



Fun and Festivity

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Kalgoorlie-Boulder celebrated the St Barbara's Festival on the first weekend in December which also coincided with the 125 year celebration of the town. Since the festival began in 1999, KCGM has played an integral role in the annual event, representing the great partnership that exists between the local mining industry and our community.

The feature event is always the parade and with record crowds this year KCGM didn't disappoint, with a fleet of equipment including the main attraction – a 793 Haul Truck, accompanied by a 992K Wheel Loader, a Water Cart, an Underground Truck and the KCGM Emergency Response Fire Truck.

This year the Christmas Angel riding approximately five metres high on the 793 Haul Truck was External Relations Officer Tamera Sharp, waving to the crowd as KCGM Truck Driver Lisa Hodder skilfully manoeuvred the truck down Hannan Street.

A major logistical feat, the KCGM team spends months preparing for the parade, arranging permits, planning the route, carrying out road inspections and preparing the equipment.

Around 50 KCGM personnel volunteered on the day, decorating the heavy vehicles and acting as marshals along the parade route. A big thank you to all those who helped out, either on the day, or during the lead up and preparation of the event.

Manager Welcome

Happy New Year! With every New Year, come new beginnings. Let's make 2019 the year when we build a strong foundation to enable growth in our people and our gold resources.

As we reflect on 2018, we can agree that it was a difficult year on many fronts — with the East Wall rock falls having the most significant impact. However, our future can be bright if we work together to raise our standards and performance.

Last year, we restructured the business to have fewer points of accountability which will improve collaboration, planning, and execution — reducing unit costs and enabling growth. Meet the new site leadership team on this issue's feature pages 12 and 13.

For 2019, we have committed to produce approximately 600,000 ounces at costs of just under US\$1,000 per ounce. These targets are not as favourable as previous years on account of the East Wall rock falls. However, we do have an opportunity to reset and optimise our business for future growth.

To achieve our 2019 Business Plan targets, it is paramount that we improve our safety culture and performance. There are many safety systems in place to protect our people but we need to hold ourselves accountable for using them. For example, we must ensure that controls are in place and are effective to manage risks.

An analysis of our incidents over the past three years shows opportunities for improvement in housekeeping, planning, risk management, innovation, and our standards.

The 2019 Strategy Map calls for commitments in all five strategic pillars that will require us to work together while assuming positive intent. As humans, we tend to judge others by their actions and ourselves, by our intent. I ask that we challenge each other respectfully and engage rather than assume.

As a preview to the Map, below are the main focus areas:

1. Overall improvement in safety culture and performance through the existing safety systems, business partner alignment, exposure reduction, raising standards, and accountability.
2. People development through setting clear expectations, training, building leadership capabilities, short-term assignments, recognising “above and beyond” performance, and holding ourselves to account.
3. Reduction in unit costs through mine plan optimisation, project planning and execution, risk management, asset performance, overall continuous improvement and accountability.
4. Redefining the KCGM brand through employee engagement, environmental stewardships, community partnerships and stakeholder strategies.
5. Growth through exploration, project execution, stakeholder relationships and reduction in unit costs.
6. Shaping culture through structure, systems, symbols, and behaviours — to be our best.

While 2018 was a difficult year, there were many successes that have been celebrated and can serve as a reminder and an encouragement as we embark on the 2019 journey.

Our Emergency Response Team showed us that we can accomplish great things if we work together: we saw a team, that came together just weeks prior to the 2018 Chamber of Minerals and Energy Underground Mine Emergency Response competition, taking out best team, best new team, best captain, and best new captain — among other awards. We also made the short list of finalists in the DMIRS Safety and Community awards while winning the Newmont Exploration Excellence award for the second time in a row.

While both the underground and open pit operations struggled to deliver the budgeted tonnes, the processing plants overcame many challenges to deliver good performance in throughput and recovery — offsetting some of shortfalls in mining. The plant saw record high throughput rates, with 5 of the top 7 monthly records in 2018. June 2018 had the highest with an average of 1761 tonnes per online hour.

In the midst of higher employee turnover, redundancies and uncertainties regarding the future, we saw strong employee engagement in speaking up, improving conditions, finding better ways through innovation and elimination of live work and collaborating to respond to our many challenges and manage several competing priorities.

In the end, we delivered results that exceeded plans adjusted for the wall failures, dewatering delays and other impacts. For us to achieve what we did in the year we did it, is certainly a testament to our commitment. Thank you.

Happy New Year! Let's work together to grow our people and business — starting with a marked improvement in safety.

Cecile Thaxter
KCGM General Manager

SAFETY FIRST

Being SAFE should be at the forefront of everything we do.

Schooled on Safety

In late November, Tim Kirkland (KCGM Maintenance Planner, Business Resource Group Lead and Emergency Response Member) and the External Relations team visited East Kalgoorlie Primary School to chat to the students about all things safety.

The talk was attended by the entire school ranging from Kindergarten to Year Seven and covered information around what KCGM does (most of the students refer to KCGM as the “big hole at the top of the hill”), safety around snakes as the weather warms up and general safety tips.

A highlight for the students was having the St Barbara's Angel (KCGM External Relations Officer, Tamera Sharp), helping Tim present the talk and hand out some Christmas goodies at the end!

Fatality Risk Management Audit

In the last edition of The Golden Mile Post, the Fatality Risk Management Program introduced across all Newmont sites was explained. In this edition, we review how the recent Fatality Risk Standards Audit at KCGM went.

During October, an audit team led by Newmont Australia's David Thornton and supported by Andrew Lewin conducted a Fatality Risk Standards Audit at KCGM's operations covering Fimiston Open Pit, Mt Charlotte Underground, Fimiston Processing Plant, and Gidji Processing Plant.

The audit findings included:

- Two major non-conformances,
- 18 minor non-conformances, and
- 13 noteworthy efforts.

Overall, KCGM demonstrated good compliance across the Fatality Risk Standards and in the spirit of celebrating success, there were a number of notable performances, with one stand-out performance being in Isolation Systems. In addition, the audit highlighted areas



“It's great getting out of the office and visiting the school, to engage directly with the students and talk to them about an important issue; Safety!” Tim said.

East Kalgoorlie Primary School is located in Williamstown and is situated in close proximity to KCGM's conveyor belt and the Mt Charlotte operations. KCGM has a close, long standing partnership with the school, most recently being recognised as a finalist in the Department of Mines, Industry Regulation and Safety (DMIRS) Community Partnership Awards.

of opportunity in this space, particularly around Electrical Safety.

“In general the audit was well-received and viewed as a positive experience by both the visiting Audit Team and those KCGM employees involved,” KCGM General Manager Cecile Thaxter said.

“The findings from the audit really reinforce the importance of having an external audit team visit site with a “fresh pair of eyes”.”

Cecile also added that the teams were grateful for the recognition of the noteworthy efforts and the non-conformances provide a great opportunity for continuous improvement in raising the site's standards and in protecting our people.

Thanks to the Newmont Audit Team that visited, their respective leaders for affording them the time and our KCGM employees that assisted with the audit.

If you want to know more about Fatality Risk Management and/or the recent audit, please contact our on-site representative Maddie Freeman or speak directly with your Supervisor.



KCGM a DMIRS Safety Award Finalist

Congratulations to the Health and Safety Team and the Mining Underground Team for being awarded as a finalist in the Department of Mines, Industry Regulation and Safety (DMIRS) 2018 Safety and Health Resources Sector Awards. The team were recognised for work in reducing sprains, strains and work-related musculoskeletal injuries at the Mt Charlotte Underground Mine.

“It is great to see an idea come into fruition, make a difference on site and be recognised at a state award level,” KCGM's Occupational Health and Safety Physiotherapist Silpa Dasariraju said.

“I'd particularly like to call out the Underground Production Jumbo Operators, the Underground Maintenance Team and the Mining Manager at the time, for making the project a success.”

If you are interested in finding out more, visit:
<https://www.mediastatements.wa.gov.au/Pages/McGowan/2018/08/Spotlight-on-safety-innovation-award-finalists.aspx>

Well done to Newmont Boddington Gold, for being awarded a Certificate of Merit at the awards night, in recognition of their Safety Representative Mentoring Program. The program is designed to support Health and Safety Representatives, providing education on their legal responsibilities and requirements, as well as equip them with the skills to successfully engage their work groups and the workforce. The program delivers 11 topics over 11 months.

Did you know
across the world, men
die an average of six years
younger than women, and
for reasons that are
largely preventable?

Men's Health in the Spotlight

At KCGM, we can take action to ensure the men in our lives live healthier, happier and longer.

How? Here are some top tips:

- 1. Spend time with people who make you feel good** – Stay connected. Your mates are important and spending time with them is good for you. Catch up regularly, check in and make time.
- 2. Talk, more** – You don't need to be an expert and you don't have to be the sole solution, but being there for someone, listening and giving your time can be life-saving. Reaching out is crucial.
- 3. Know the numbers** – At 50, talk to your doctor about prostate cancer and whether it's right for you to have a PSA test. Know your risk and talk to your doctor!
- 4. Move, more** – Add more activity to your day, do more of what makes you feel good! Some examples include:
 - ★ Taking a walk meeting
 - ★ Parking further away from your office
 - ★ Always opting to take the stairs
 - ★ Cycling to work instead of driving



It was that time of year again in November, where people all around the world don their best "mo" to raise funds and awareness for men's health.

KCGM employees took to the challenge of getting involved and spreading awareness, with four teams participating and raising funds: WesTrac, Emergency Response, Geology and Engineering. Collectively, the teams raised just over \$12,000, which Newmont Australia will match dollar for dollar. An amazing effort that has superseded last year's results!

Earlier in the month, the Emergency Response team committed to walking one kilometre in Closed Circuit Breathing Apparatus' for every \$100 raised by the team, with the goal of reaching \$4,000 (that's 40 kilometres!). On Saturday December 1st, this goal was more than achieved; with the team walking a total of 44 kilometres, beating last year's total of 30 kilometres.

Emergency Response Officer Jake Benson said this year's walk was tough but it was for a very worthy cause. "It was hard around the 30km mark where we knew we still had 10km to go, but in no one's mind was anyone not completing it. We're an ambitious lot."

WesTrac also went above and beyond their fundraising efforts, ordering Movember themed high-vis shirts for their workshop teams on site, with all funds from the purchases of the shirts being donated to the Movember Foundation. In addition, the team organised a site-wide raffle of framed photos of a Caterpillar 793C with a Goldfield's gold nugget (weighing just less than three grams) as the centre piece. The raffle was jointly sponsored by KCGM and Black Crow Studios. The fundraiser alone raised a total of \$2,000!

WesTrac Condition Monitoring Analyst Bryan Smith said the WesTrac and KCGM Movember team should be proud of their efforts. "This means a tremendous amount to those people that are suffering from mental health, prostate cancer and testicular cancer. Hopefully we can make 2019 an even better year."

Movember is an annual event involving the growing of moustaches during the month of November to raise awareness of men's health issues such as prostate cancer, testicular cancer and men's suicide.

For further information on Movember's work and impact, visit: <https://ca.movember.com/programs/strategy>

Bluey's Mo is Back!

'Bluey' - KCGM's 793 truck, donned his Moustache in support of this year's Movember! Thanks to the WesTrac Team for getting him looking his best!



"That is the true measure of the human being: where you put your time."

— Andrew Denton for the Movember Foundation

Shannon has been named in the **Top 100 Global Inspirational Women in Mining** for 2018



Congratulations Shannon!

Congratulations to Shannon Youd, KCGM Senior Maintenance Planner, who joins a total of six Newmont women named in the **Top 100 Global Inspirational Women in Mining** for 2018.

Compiled by Women in Mining UK, the list showcases 100 women nominated by their peers for contributions to the mining industry, and for inspiring other women to consider careers in mining.

Girls Focus on Mining

Over the last few months, KCGM has been busy showcasing to young women the broad range of roles and career opportunities available in the resources sector. Around 29% of KCGM's workforce is women, compared to an industry average of around 16%.

In October, 25 girls aged from 7 to 15 attended a 'Girls Rocking Resources' workshop jointly run by KCGM and Bis Industries. The girls took part in STEM activities, followed by a tour of the Super Pit and career talks by

KCGM Graduate Mine Geologist Holly Bhusadhit-A-Nan, Human Resources Superintendent Karen Johnson, Physiotherapist Silpa Dasariraju and Apprentice Fixed Plant Electrician Bronty Greaves.

As part of the Girls Focus on Mining Camp, a group of female students from different high schools around Perth completed a tour of the Fimiston Open Pit and had careers presentations from KCGM guest speakers. The camp is conducted to encourage more girls to consider a career in the mining industry.



2018 Exploration Excellence Awards



Congratulations to KCGM Senior Exploration Geologists Jacinta Ireland and Josh Walley who were announced as joint winners of the 2018 Newmont Australia Exploration Excellence Award.

Jacinta won the award for her outstanding exploration thought leadership which led to recognition of the value of the low confidence drill hole dataset at KCGM. Inclusion of this data into mining studies ultimately revealed the significant resource potential in the Fimiston Southern Extensions.

Josh won the award for his outstanding leadership of the high profile resource drill out of the Fimiston Southern Extensions. Josh's measured approach to program design, contractor management and direction of his inexperienced team secured a multi-million ounce resource addition at an exploration cost <US\$5/ounce.

This is the second year running that a KCGM Geologist has won this award which is a great testament to the hard work undertaken by our Geology team.

Well done Jacinta and Josh and everyone involved in the team!

Fimiston Tailings Delivery System Upgrade



Construction on the Fimiston Tailings Delivery System Upgrade project commenced in November and is expected to be completed in March. The project scope includes installation of two booster stations, one each at FIM II and Kaltails dams. Each booster station will comprise of two 800KW slurry pumps, switch rooms and transformers along with auxiliary equipment. Business partner Flanco will be delivering on the bulk earthworks scope, construction of the access road and concrete foundation.

Based in Kalgoorlie, Flanco has a local workforce of 20 who deliver fit for purpose civil construction and maintenance solutions to mining, infrastructure and construction clients. Having spent much of the year undertaking reliability and shutdown work in the Fimiston and Gidji Processing Plants, Flanco are looking forward to the new challenge ahead.

Around 430 cubic metres of concrete will be used in the project, with 16% reinforcement (instead of the usual 10%) to allow the concrete pad to

withstand heavy vibrations from the larger pumps. Flanco have also worked in partnership with KCGM Project Manager Bikram Singh bringing different additives into the concrete mix in order to decrease costs.

Troy Moller, Flanco Kalgoorlie Director said since the company's inception in 2016, this is one of the biggest projects they've worked on in Kalgoorlie. "This is a high profile job and we're keen to get into it and show everyone what we're capable of."

Dewatering Project

KCGM recently partnered with DDH1 Drilling to complete a highly technical drilling project at KCGM's Fimiston Open Pit to allow for dewatering of the pit ahead of the planned mining schedule. Two boreholes were successfully drilled for the placement of submersible pumps to remove excess water from beneath the pit.

The project site was located at the Eastern end of the Boulder industrial area adjacent to the Super Pit Lookout entrance – external to the pit to facilitate potential future expansions. The bore holes were drilled at an angle, targeting specific mine workings to access water while avoiding other old mine workings. The old workings are hydrologically connected to the pit, allowing them to act as a dewatering sump.

Mining Starts in Morrison

KCGM has officially commenced mining the Morrison layback, with the first production blast in the area carried out at the end of November.

Known as the Morrison Starter Pit, the layback is at the southern end of the Fimiston Open Pit, and is the first new layback since Golden Pike commenced in 2009.

KCGM General Manager Cecile Thaxter said the start of mining at Morrison was a big step forward for the operation, considering the challenges

that the Open Pit operations have faced since the West Wall failure back in March 2017.

"Our teams have worked collaboratively and tirelessly to redesign the pit and allowed for mining to commence at Morrison despite the loss of Y Ramp due to the May 2018 rock falls on the East Wall. Although this starter pit is smaller than the originally contemplated Morrison and Brownhill laybacks, it does provide flexibility with an additional mining area, while we continue to progress remediation plans."

Giving Back



KCGM is proud to contribute \$60,000 over three years towards the running of an iconic tourist tram set to return to the streets of Kalgoorlie-Boulder. The return of the tram was an initiative of the Loopline Society and it's operations will be managed by the Visitor's Information Centre. The tram will be used to travel between tourist sites and can be hired for community or private events.

In October, KCGM committed \$50,000 towards the construction of the new Goldfields Out of School Hours Care facility. This donation supports not only the 15 KCGM families who currently use the out-of-school hours care, but will also enable the centre to extend their services and create additional places for more children.

Corporate Triathlon



Congratulations to our two teams who took part in the Goldfields Corporate Triathlon in December. Gareth Quigley (Construction Supervisor), Uchchhal Ray (Projects Controller) and Matt Leske (Acting Manager Mineral Processing) formed "KCGM Fool Potential" while Colin Rihari (Shotfirer), Kimberley Giles (Senior

Mine Geologist) and Josh Walley (Senior Exploration Geologist) formed "KCGM1". The teams finished 11th and 16th respectively out of 39 teams. Participants took part in a 300m swim, 9km ride and 3km run. Josh said of the event "We all managed to complete the course so we're happy!"

Goldfields Aboriginal Football Carnival



KCGM was a proud sponsor of the recent Goldfields Aboriginal Football Carnival, donating footballs and equipment for the event. Thanks to KCGM team members Will Hansen and Andy Polgar for volunteering their services as field and goal umpires.



Strong Bonds with Clontarf

KCGM team members attended the Kalgoorlie Clontarf Academy Employment Forum in September. The event provides year 10, 11 and 12 students with an opportunity to engage with potential employers and gain a valuable insight into employment opportunities in the Goldfields region.

Fifteen Clontarf Academy Year 12 students from across the state received a snapshot of a future in resources by enjoying tours of mine sites across the Goldfields for its second annual Mining and the Land course. Students were given an insight into KCGM operations, taking part in a tour underground at Mt Charlotte, as well as Super Pit tour, careers presentation and catch up with KCGM second year Boilermaker Apprentice and Clontarf Academy graduate Tristen Champion.

KCGM Departments in Focus

Meet the Open Pit Mining team

The Mining Open Pit team consists of around 200 people with 3 core functions: Hauling and Dispatch, Drill Blast and Load Ancillary and Mobile Maintenance. The team is responsible for the safe and productive relocation of ore and waste material from the Open Pit to the designated dumping locations.



The Open Pit has been modelled for a 1:6 strip ratio meaning that there are approximately six loads of waste material going to waste dumps to one load of ore going to ore dumps.

The primary mining fleet consists of 21 x CAT 793C Haul trucks, 4 x CAT 793F Haul trucks, 3 x Komatsu PC 8000 Shovels, Komatsu PC 1250 Excavators, a 1850 LeTourneau Loader, a Komatsu PC 2000 Excavator and various other graders, track dozers and water trucks.

The Mobile Maintenance department supports business partners Komatsu, Westrac, Otraco and various other smaller contractors to maintain the KCGM heavy equipment fleet. The team also maintains 130 light vehicles and 50 lighting towers on site.

FUN FACT

A Caterpillar 793 haul truck has a 245-tonne capacity

The Hauling and Dispatch team includes around 110 truck drivers who operate 24 hours a day, 365 days of the year, moving the ore and waste rock from the Pit floor to the next step in the gold recovery process – the Primary Crusher. This team is responsible for the general dispatching of machinery within and around the Open Pit and also monitors pit radio communications, mesh networking for radar communication, fatigue monitoring, lightning monitoring, seismic sensors, and high precision GPS systems.

DID YOU KNOW?

There are 3,500 kilometres of historical underground workings stretching the length of the Golden Mile and extending more than 1,200 metres below the surface.

Mining Stats & Facts

- The round trip for the haul truck in the Super Pit may take anywhere up to 51 minutes, depending on the load's destination
- A 750-tonne Komatsu PC8000 hydraulic face shovel scoops 50 tonnes at a time into its bucket



The MINING Process



1 Voids Technicians use historical plans and drilling data as well as Cavity Autonomous Laser Survey technology to survey the position and size of the old workings.

2 Old workings are drilled using a long-reach drill and a remote drill to confirm their boundaries. Once the exact positions of the old workings are known they are mapped into the mining plan.

3 Production Geologists define the position of the ore on the bench to be mined and estimate the grade.

4 Geologists instigate grade control drilling using Reverse Circulation drill rigs. Drill samples are assayed for gold and sulphur content. The Geology team generates a computer model of the ore body and designs the blocks on the bench, which dictates the blast pattern.

5 Detonators and primers are lowered into the 11.5 metre drill holes and liquid explosive is pumped in to within four metres of the surface. The hole is then filled with stemming – screened gravel – to act as a plug and force the explosive energy down and into the surrounding rock.

6 Once all holes have been charged they are tied in – connected to detonate in a predetermined sequence – and the blast is ready for firing by remote control after all personnel have left the area.

7 Geologists mark out the shot, or blast site, pegging and flagging the blocks of ore and waste rock from which they produce a “dig plan” which is sent electronically to the onboard navigation systems of the shovels which will load the ore and waste rock into haul trucks.

8 The shovels and trucks operate 24 hours a day, 365 days of the year, moving the ore and waste rock from the Pit floor to the next step in the gold recovery process – the Primary Crusher.



Reconciliation Action Plan

During October, KCGM officially launched the Newmont Innovate Reconciliation Action Plan (RAP) in recognition of the company's commitment to Aboriginal and Torres Strait Islander (ATSI) peoples.

External stakeholders and staff received a 'Welcome to Country' before hearing from KCGM's General Manager Cecile Thaxter and Liaison Advisor William Hansen on why the RAP was developed and how community groups can help the company achieve its commitment to reconciliation.

Developed collaboratively by staff from across the Newmont Australia region and an Indigenous consulting group, the RAP provides KCGM with a framework to develop and

strengthen relationships, engage staff and stakeholders in reconciliation and develop innovative strategies to empower ATSI peoples.

KCGM has continued to build strong relationships with community organisations through supporting Reconciliation and NAIDOC weeks, implemented an Acknowledgement and Welcome to Country procedure for key meetings and events, changed onsite meeting room names to reflect local Aboriginal languages of the Goldfields region, attended a number of Aboriginal & Torres Strait Islander employment networking events and investigated opportunities to improve supplier diversity within the organisation.

Last year 38% of KCGM's first year apprentices were of Aboriginal & Torres

Strait Islander descent. Currently, 4.28% of employees at KCGM identify as Aboriginal or Torres Strait Islander.

KCGM's General Manager, Cecile Thaxter said although the company has met a number of RAP commitments this year, there is still plenty of work to do before being classified as 'leaders' in reconciliation.

"The key areas of our RAP commitments include building strong relationships based on trust, respecting customs and cultures and actively providing access to opportunities for ATSI peoples across our business and communities. KCGM is committed to creating an inclusive workplace where all employees can contribute to their fullest potential to enhance business performance."

Pictured left to right: Gerard Ashwin, Pippa Baxter, Raylene Cooper and Trevor Donaldson

Gary Goldberg Lunch



Members of the BRG and the Senior Leadership Team had a lunch with Newmont Chief Executive Officer Gary Goldberg and Regional Senior Vice President Alex Bates during their recent visit to KCGM. The BRG team leads presented on the achievements of the group in 2018, and gave an overview of what the team will focus on in 2019.

Keeping in touch



In November members of the BRG Parental Support program hosted a 'keeping in touch' morning tea for those employees currently on, or who have just returned from Parental Leave. Attendees were presented with an update on the business, with a focus on the organisational restructure.

The 'keeping in touch' sessions are an informal way of keeping our employees engaged and informed while on leave for extended periods. It also provides an opportunity to network with colleagues and ask questions about their return to work.

BRG Member Profiles

Maddie Freeman

Maddie works as a Hauling Supervisor for the Open Pit and has been working at KCGM for eight years. Maddie said she joined the BRG because "I wanted to get involved as I was a part of The Women in Mining WA (WIMWA) program in Perth. During my time on that program I witnessed the support and opportunity to network with others, share experiences and learn about other opportunities to grow in the mining sector. I had gotten so much out of it when I heard that KCGM were to start their own Women in Mining BRG I knew that was something I wanted to be a part of. When the original memo for interest was sent out about BRG this is what it described the group to be: A BRG is a voluntary employee-led group, organised to create a voice for employees with a common background, set of interests and/or goals that are focused on improving the inclusion and

diversity of their workplace. "What was a reason not to join?"

Maddie says she "enjoys being a member because we can make a difference, meet new people from different areas of site and also get involved with events, both internally and externally to KCGM. Asked about what she would say to KCGM employees who are thinking of joining the BRG, Maddie said "speak to me or one of the members or email BRG for more information. This is a fantastic opportunity to positively impact the culture of the business with ideas to improve Diversity and Inclusion; it's been one of the best things I have done."



John Roberts

John is a Truck Operator on D crew and has currently been at KCGM for 14 years, but has worked here for a total of 24 years including a stint underground. John is a member of the Prime Resources Group and said he joined as he "was very inquisitive to the idea and

because it was primarily for the senior age group I thought I'd fit in".

"I liked that I was going to be with like-minded people of a similar age group who had a lot of experience. We are all willing to give back voluntarily as we believe we can make a difference for both now and the future for both KCGM and the mining industry."

For others who may want to be involved with the BRG John said "you will be welcomed and soon realise you can really contribute and be part of a progressive group. The Prime Resource Group advocates that we have a lot of life skills and work experience to offer which cannot be replaced in five minutes and the ongoing respect that goes with that. We also advocate that we will all be in our senior years one day."

BRG 2018 Success

The KCGM Business Resource Group was established in 2017 and in that short time much has been achieved to improve Inclusion and Diversity at KCGM. The following is a list of activities and achievements by the BRG in 2018:

- KCGM Women in Mining six month mentoring program
- International Women's Day – Info at the gatehouse and pink blast
- Women in Mining networking nights
- Reconciliation Week site BBQs
- Narelda Jacobs visit for NAIDOC Week
- Meeting room name changes
- Goldfields Aboriginal Football Carnival
- Keeping in touch sessions for parents on leave or recently returned from leave.
- Drivers of support to KCGM committing \$50,000 to Goldfields Out Of School Hours Care
- Formation of the Prime Resources Group (focus on workers above the age of 55)

To get involved or find out more about the KCGM BRG, please contact the BRG group: kcgmbreg@kalgold.com.au

Chatting with

The Senior Leadership Team

Introducing the Senior Leadership team (SLT).



Ron Ellis Manager, Mining Underground

Brief career overview

Mining Engineer graduate of the Western Australian School of Mines and have worked in a number of Australian mineral fields including Kalgoorlie / Kambalda, Broken Hill, Tasmania and Northern WA Goldfields over the past ten years. I have enjoyed the opportunity to operate as a General Manager responsible for leading teams associated with open pits, underground mines and processing facilities.

What are three words that best describe you?

Focused, direct and timely.

If you could have dinner with a celebrity, who would it be and why?

Leigh Mathews – amazing footballer in his day and is a very successful AFL coach and leader of people.

Tell us something interesting about yourself

My passion is raising money for cancer research.



Briony Coleman Manager, Services

Brief career overview

I have recently joined KCGM from Newmont's Tanami Operations in the Northern Territory, and prior to that have worked within Newmont's Sustainability and External Relations team at a number of sites in both Australia and the United States. I am excited to work with the Services and wider site team to support the future of KCGM.

What are three words that best describe you?

Balanced, determined, and relationship-focused.

If you could have dinner with a celebrity, who would it be and why?

Lee Kuan Yew – Prime Minister of Singapore 1959-1990, to discuss his approach for 'big change' following his sometimes controversial but ultimately effective transformation of the multicultural nation from poverty to prosperity in one generation.

Tell us something interesting about yourself

My husband Todd and I enjoy spending time outdoors and when we were living in the western US we tried to 'collect' as many state and national parks as we could fit in. It is a beautiful part of the world but requires many hours on the road to explore!

Amanda Baker Manager, Human Resources

Brief career overview

I've spent nearly 15 years in the mining industry in roles ranging from training, safety, business and operations across multiple commodities in coal, lead, zinc and gold.

What are three words that best describe you?

I have been described as energetic, sincere and honest (have this feedback from my Boddington GM and peer group).



If you could have dinner with a celebrity, who would it be and why?

Julian Assange – founder of Wiki Leaks. I would like to know what it would be like to be in political asylum in an Ecuadorian embassy along with what he does know about the secrets of the world. He is also from my home town and we know some of the same people.

Tell us something interesting about yourself

I moved to WA from QLD in February 2017 with my two boys (3 and 9 year old) and husband. I love WA and I am never heading back to the East Coast. My hobbies include anything beach related. I am actively involved in surf lifesaving and the local football club.

Charlotte McCully Manager, Open Pit



Brief career overview

After finishing school I qualified as a Nurse and worked in this field for six years before commencing mining as a Truck Driver at Marandoo mine site in the Pilbara.

I had the opportunity to move into various parts of the mining industry from grade control, drill and blast engineering, short term planning to production co-ordinator before moving into several leadership roles.

What are three words that best describe you?

Energetic, passionate and determined.

If you could have dinner with a celebrity, who would it be and why?

My mum – I do miss her so.

Tell us something interesting about yourself

I have a replica Shelby Cobra painted purple and a triumph bobber black motorbike – just wish I had more time to drive/ride them.

Luke Cox Manager, Technical Services & Projects

Brief career overview

I started working at Newmont as a Graduate Mine Geologist in Waihi, New Zealand and have worked in various roles in Australia and South America since. I transferred to KCGM as the Production Geology Superintendent in 2014 and was promoted to Mine Technical Services Manager in 2017.

What are three words that best describe you?

Determined, balanced and amiable.

If you could have dinner with a celebrity, who would it be and why?

Sir Winston Churchill. In my opinion he is one of the world's greatest historical leaders. He was strong willed, fiercely determined and held firm to his values and convictions.

He was also known to enjoy a stiff gin and tonic which after a couple might make for some interesting dinner conversation.

Tell us something interesting about yourself

My original chosen career path was medicine. In my wisdom I decided to change paths and study geology because I wanted to have a career that would allow me to work outside in the natural environment. In my current role I spend more than 80% of my day in an office environment!



Matt Leske Manager, Processing (Acting)

Brief career overview

Chemical Engineering with over 10 years' experience in mining. I love working at KCGM and living in Kalgoorlie.

What are three words that best describe you?

Calm, driven and positive.

If you could have dinner with a celebrity, who would it be and why?

Brad Stevens – Head coach of the Boston Celtics. He's a great leader which is reflected in his team's attitude, team work and work ethic.

Tell us something interesting about yourself

I grew up in the Barossa Valley, South Australia, and have a keen interest in winemaking.



Historical dedication

Have you noticed a new sign at the Super Pit Lookout? Last year, in celebration of 125 years since the discovery of gold in Kalgoorlie-Boulder, a new informative panel “1893 - Uncovering the Golden Mile” was unveiled at the Super Pit Lookout. Designed by the Eastern Goldfields Historical Society and funded by KCGM, the sign includes some of the history of the iconic Golden Mile and the location of the original tenements pegged 125 years ago.

Hannans North



Yoga in the Gardens

The warmer weather presented itself with an amazing opportunity to host a yoga and sound meditation session in the Chinese Gardens of Remembrance. The two hour sunset session began with a sacred cacao drink and time to explore the gardens before the yoga classed commenced. Following this was the sound meditation component. The participants settled down on their mats with a blanket and pillow and listened to the therapeutic instrumental noises provided by the instructor. The natural sounds found within the gardens added to the tranquillity of the session.



Senior’s Week

This past November Western Australia celebrated Senior’s Week. During Senior’s Week local communities held activities and events to acknowledge seniors. To show our appreciation for our local golden oldies and thank them for their valued contribution to our society we extended the invitation to visit the Hannans North Tourist Mine. The Eastern Goldfields Community Centre seniors program accepted our offer to come and picnic in the Chinese Gardens of Remembrance, and tour our many attractions. The tour fell on a beautiful day and we received wonderful feedback of their time with us. We look forward to seeing them visit us again for next year’s celebration.



Visit Hannans for the holidays

If you have family or friends visiting Kalgoorlie, why not take them to the Hannans North Tourist Mine where they can get up close and personal with a dump truck, try their hand at gold panning or browse the gift shop. No matter the age, there is plenty to explore and lots to learn at Hannans North. Open 9am–4pm Sunday to Friday.

Employee Milestones Sep–Dec18

KCGM aims to provide a positive and supported environment for all its employees to contribute to the retention of the best of the best staff. KCGM would like to acknowledge the following staff for their valuable contribution and service to the company:

25 YEARS
Technical Services and Projects
Ekas Ohuma

15 YEARS
Processing
Grant Soper

10 YEARS
Mining Open Pit
Trudy Goldring
Helen Tunks
Daniel Bergens
Technical Services and Projects
Shannon Pike
Processing
Rohan Cresp
Richard James
Shirley Stevens

5 YEARS
Processing
David Johnston
Michael Boucaut
Craig Allen
Mining Underground
Brendan Vodden
Mining Open Pit
Ebony Heard
Kim Tipper
Services
Melissa Chapman



Baby Arrivals



Bradley Bryan Eaton

KCGM Senior Mine Surveyor Steve Eaton and his wife Ka welcomed to their family Bradley Bryan Eaton. Bradley arrived on **September 5** at the St John of God Hospital in Murdoch weighing in at **3.2kg**. Bradley has one sister, two year old Krista.

William John Turner

KCGM Mine Scheduling Engineer Glenn Turner and his wife Chloe Turner welcomed their first child, a baby boy named William John Turner. Born on **September 28** at the Kalgoorlie Hospital, William weighed in at **3.87kg** and is doing a great job of keeping both parents up all night.



hello.
HUXTON XANDER HAYES
OCTOBER 12TH, 2015
8 LB 9 OZ - 55 CM

Huxton Xander Hayes

Welcome to the family Huxton Xander Hayes born in the Kalgoorlie Hospital on **October 12**. Huxton weighed in at **4.03kg** and is the first child for new parents Jessie Hayes, KCGM Truck Driver and Kiran Hayes, KCGM Underground Truck Operator.



Alexis Georgina Poke

KCGM Dispatch Operator Liz Poke and her husband Brett Poke welcomed Alexis Georgina Poke who was born on **November 27**, weighing **3.44kg**. Alexis is a sister to 4 year old Oscar.



Weddings



Brad ♥ Liz

Congratulations to Shutdown Maintenance Planner, Brad Landwehr and Process Technician Liz Bottrell who were married on October 13 in Phuket, Thailand in front of family and close friends. Brad has been at KCGM for 15 years and Liz has been at KCGM for 9 years. The couple were in Phuket for a total of 10 days with the last 7 days after the wedding spent relaxing and enjoying some quiet time.



Rob ♥ Cat

KCGM Systems Administrator, Rob Dole, married his partner Catherine Della-Bona on September 22. The couple were married at Noble Falls Estate Gidgegannup, also known as 'The Wild Goose'. They celebrated well into the night with their family and friends before the couple headed off on their honeymoon to the Gold Coast, then Melbourne to witness their favourite AFL team, the Eagles, win the 2018 AFL premiership and then onto Thailand for 9 nights.

SHARE YOUR NEWS!

The Golden Mile Post is produced and edited by the External Relations Team. If you have any news, events, photographs or stories to contribute please contact:

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