



RESPONSIBILITY REPORT 2020



COEUR MINING[®]
We Pursue a Higher Standard

April 28, 2021



Cover photo:
Employee at the Rochester Mine

CONTENTS

- 1
- 2
- 3
- 4
- 5
- 6



CAUTIONARY STATEMENTS

The information contained in this Responsibility Report is provided by Coeur as at the date of this document and is subject to change without notice. After the publication of this report, Coeur does not assume any responsibility or obligation to update or revise any such statements, regardless of whether those statements are affected by the results of new information, future events or otherwise. This Responsibility Report is provided for information purposes only and does not constitute, or form part of, any offer or invitation to purchase or otherwise acquire or dispose of, or any solicitation of any offer to purchase or otherwise acquire or dispose of, any securities of Coeur and is not intended to provide the basis for any credit or any other third-party evaluation of securities. Any such offer, invitation or solicitation would be made pursuant to separate and distinct documentation in the form of a prospectus or other equivalent document and any decision to purchase any Coeur securities pursuant to such offer, invitation or solicitation should be made solely on the basis of such documents and not these materials. This material should not be considered as a recommendation that any investor purchase any securities, nor as an assessment of the economic performance and creditworthiness of any securities.

This Responsibility Report contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements regarding the Company's environmental, social and governance initiatives and goals, including with respect to environmental impact, climate change and emissions reduction targets, waste reduction goals, energy use reduction goals and community development. Such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause Coeur's actual results, performance or achievements to be materially different from the future results, performance or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather or geologically-related conditions), changes in the market prices of gold, silver, zinc and lead and a sustained lower price environment, risks relating to the COVID-19 pandemic, the uncertainties inherent in Coeur's production, exploratory and developmental activities, including risks relating to permitting and regulatory delays (including the impact of government shutdowns), ground conditions, grade variability, any future labor disputes or work stoppages, the uncertainties inherent in the estimation of mineral reserves, changes that could result from Coeur's future acquisition of new mining properties or businesses, the loss of any third-party smelter to which Coeur markets its production, the effects of environmental and other governmental regulations, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur's ability to raise additional financing necessary to conduct its business, make payments or refinance its debt, as well as other uncertainties and risk factors set out in filings made from time to time with the United States Securities and Exchange Commission, and the Canadian securities regulators, including, without limitation, Coeur's most recent reports on Form 10-K and Form 10-Q. Actual results, developments and timetables could vary significantly from the estimates presented. Readers are cautioned not to put undue reliance on forward-looking statements. Coeur disclaims any intent or obligation to update publicly such forward-looking statements, whether as a result of new information, future events or otherwise. Additionally, Coeur undertakes no obligation to comment on analyses, expectations or statements made by third parties in respect of Coeur, its financial or operating results or its securities.



The Wharf Mine

1 INTRODUCTION

A LETTER FROM MITCHELL KREBS PRESIDENT & CEO

Dear Stakeholders,

I am pleased to present Coeur Mining's 2020 Responsibility Report and update you on our progress in advancing our leading Environmental, Social and Governance (ESG) practices. We hope this information will help our investors and other key stakeholders see the value of our efforts and assess the progress we are making on these fronts.

Coeur aims to be an industry leader in ESG practices as we work hard to supply the critical metals used in areas such as clean technologies and health care. As we progress towards achieving our long-term goals, we believe it is imperative to uphold our purpose statement, *We Pursue a Higher Standard*, and three key principles: *Protect* our people, places and planet; *Develop* quality resources, growth and plans; and *Deliver* impactful results.

During 2020 we increased the transparency around our ESG efforts and goals. One of our key achievements was the publication of the Company's Responsibility Report for 2019, outlining our commitment to diversity, equity and inclusion, progressing climate change initiatives, protecting critical habitat and best-in-class governance. This year's report represents another step in our ongoing efforts to increase transparency by enhancing our ESG disclosures, adding disclosures that align with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) in addition to again incorporating elements of the Sustainability Accounting Standards Board (SASB) reporting framework for the Metals and Mining Industry, the United Nations Sustainable Development Goals (SDGs) and the Global Reporting Initiative (GRI).

Our best-in-class corporate governance, overseen by our highly engaged, independent and diverse Board of Directors, helps ensure that our material ESG and sustainability considerations are fully integrated into our governance oversight and management processes.

From our Board of Directors to our dedicated front-line operators and everyone in between, our strong company culture and effective human capital management allowed Coeur to achieve our objectives in 2020. We seek to recruit, develop and retain employees at all levels who embody our purpose statement. As part of our development and succession planning efforts at all levels, we focus on the alignment of individual goals with our strategic objectives.

Even as we navigated unprecedented challenges related to COVID-19 in 2020, our strong safety culture facilitated a rapid and effective pandemic response, with innovative solutions to help protect and safeguard our employees and local communities that allowed us to continue operating as an essential industry.

We also further demonstrated our commitment to ensuring a safe and healthy workplace by maintaining industry-leading safety performance, including no fatalities and significant improvements in injury frequency rates. Total Reportable Injury Frequency Rate (TRIFR) reduction was a component of our 2020 Annual Incentive Plan (AIP), demonstrating the strategic alignment and integration of our ESG goals with incentive compensation programs.

During 2020, the murder of George Floyd and other tragic events were harsh reminders that much work needs to be done to address racism and injustice in our society. At Coeur, we recognize that we can and must do more to listen to the Black community and other underrepresented groups, and acknowledge the inequities that continue to exist. We are committed to fostering diversity and inclusion at Coeur and everywhere we operate. Throughout the year, we examined and expanded our existing diversity and inclusion initiatives, with a focus on encouraging candid dialogue within our company and creating opportunities for our team and industry to better reflect the diversity of local communities at our sites and at our corporate headquarters in Chicago.

To continue making a positive impact on the communities where we live and work, we completed a community relations assessment and strategic planning effort that resulted in a community relations vision, strategic plan and guidance to sites. The goal was to cultivate a more consistent organizational approach, identify key risks and opportunities and leverage best practices across site locations.

Coeur has been working to improve its overall impact on natural capital while also reducing costs

over time. We do not see a trade-off between improving our environmental impact and creating long-term stockholder value; we see them as aligned. Specifically, we took a proactive approach toward addressing our carbon footprint during 2020. We developed a greenhouse gas emissions reduction target to reduce our emissions intensity by 25% over five years, completed a gap assessment against the TCFD's recommendations and created a roadmap to enhance our climate-related disclosures in the coming years. We also achieved a 52% reduction in permit discharge exceedances compared to 2019, also a component of our 2020 Annual Incentive Plan.

As *We Pursue a Higher Standard*, we will continue executing our strategy, maintaining our strong, ethical culture and further enhancing our leading ESG profile. Thank you for taking the time to read this Responsibility Report. We welcome your feedback and look forward to sharing further details about our practices and progress in future reports.



Mitchell J. Krebs

President & CEO



A LETTER FROM J. KENNETH THOMPSON CHAIR OF EHSCR COMMITTEE

Dear Stakeholders,

Our responsibility efforts are a top priority for Coeur Mining's Board of Directors in its oversight role, exemplifying the Company's commitment to uphold its purpose statement, *We Pursue a Higher Standard*. Overseeing the Company's activities related to its Environmental, Social and Governance (ESG) program gives the Board a unique perspective into helping management evaluate risks and opportunities for the Company's long-term sustainability and value creation for its stakeholders.

The Environmental, Health, Safety and Corporate Responsibility (EHSCR) Committee, of which I am chair, has primary oversight responsibility for advancing the Company's ESG activities and receives a progress update on ESG initiatives at every meeting. Each of the Board's other committees also exercises oversight for aspects of the ESG program.

During 2020, the EHSCR Committee received updates from management on key environmental, health and safety and community relations strategies, performance and risks as well as emerging ESG reporting trends and investor expectations on ESG topics. In addition, the Board further demonstrated its commitment to protecting people, places and the planet by specifically adding climate change and human rights-related responsibilities to the Committee's charter.

We commend Coeur's employees for successfully navigating the unprecedented challenges during 2020 and for their commitment to focusing on health and safety, including creating an industry-leading COVID-19 response strategy. Despite these challenges, and with the support and oversight of the EHSCR Committee and Board, we made substantial progress toward achieving our ESG goals and priorities in 2020, which you will read more about in this report.

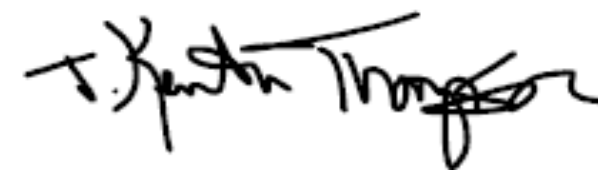
Key priorities for the EHSCR Committee and Board during 2020 included overseeing the publication of the Company's inaugural Responsibility Report, which includes specific and objective ESG goals and aligns with leading corporate responsibility reporting frameworks. The Board also reviewed the progress of changes made based on the 2019 culture assessment survey, as well as the Company's diversity, equity and inclusion strategy.

Going forward, the Board and EHSCR Committee look forward to supporting the Company's efforts to increase transparency around ESG matters generally, including the setting of its greenhouse gas emissions reduction target and enhancing its climate risk-related disclosures. Other key commitments include further enhancing the Company's diversity, equity and inclusion initiatives to foster an inclusive workplace and reflect the communities where we operate – a commitment

that extends to the Board's own membership as well. We will continue to listen to and incorporate feedback from stockholders and other key stakeholders about ESG to ensure the Company's initiatives, priorities and reporting are aligned with the issues that are important to them.

Finally, we are proud of the individuals and teams that were recognized for their excellence in this area in 2020. Recognitions such as winning Corporate Secretary Magazine's award for best proxy statement (mid/small cap companies) for two consecutive years, Mitch Krebs being selected to lead the National Mining Association's ESG Task Force, and Robert Mellor (current Chairman of the Board) being named to the National Association of Corporate Directors (NACD) Directorship 100, exemplify our commitment to *Pursuing a Higher Standard*.

I look forward to working with my director colleagues and management to continue to leverage Coeur's strong foundation of responsibility to meet the many social, economic and environmental challenges and opportunities facing the mining industry, and to create a more resilient and sustainable Company for the benefit of all stakeholders.



J. Kenneth Thompson

Chair, Environmental, Health, Safety and Corporate Responsibility Committee of the Board of Directors



PURPOSE STATEMENT

At Coeur, *We Pursue a Higher Standard* by striving to uphold our core values:

- Protect** – Our people, places and planet
- Develop** – Quality resources, growth and plans
- Deliver** – Impactful results through teamwork

Coeur strives to integrate sustainable operations and development into our business decisions and strategic goals. We conduct our business with a proactive focus on positively impacting the health, safety and socioeconomic status of our people and the communities we operate in as well as the environment. Our responsibility efforts cover Environmental, Social and Governance (ESG) factors integrated across our business and can be simply stated as: “Protect, Develop and Deliver.”

Throughout this report, see how our purpose statement, *We Pursue a Higher Standard*, defines our culture, what it means for our people and how it influences our everyday actions and decisions.



The Rochester Mine

Coeur produces critical metals that play a key role in areas such as clean technologies and healthcare

ABOUT COEUR

Coeur Mining, Inc., founded in 1928, is a U.S.-based, well-diversified, growing precious metals producer with five wholly-owned operations: the Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, and the Silvertip silver-zinc-lead mine in British Columbia. In addition, the Company has interests in several precious metals exploration projects throughout North America. Coeur employs approximately 2,000 people, and we are proud of the jobs we provide, the people we employ and the communities we serve.



PRECIOUS METALS IN THE MODERN WORLD

Coeur Mining is a key contributor to the supply of gold and silver. During the pandemic, precious metals mining has been recognized as an essential industry in every jurisdiction where we operate. Now more than ever, it is critical that our precious metals mining operations continue to safely and responsibly produce these necessary raw materials that touch nearly every aspect of modern life. Due to their unique properties gold and silver have countless innovative uses that shape the way we live today and enable a more sustainable, healthier tomorrow. As we work hard to supply these critical metals that play a key role in areas such as clean technologies and health care, Coeur is committed to assessing our global impact and reducing the carbon intensity of our own operations.

Contributing to a Sustainable Future



Solar Panels



Electric Vehicles



Trending Electronics



Medical Devices



Logging Samples Done by Geo Tech at the Rochester Mine

COVID-19: OUR RESPONSE

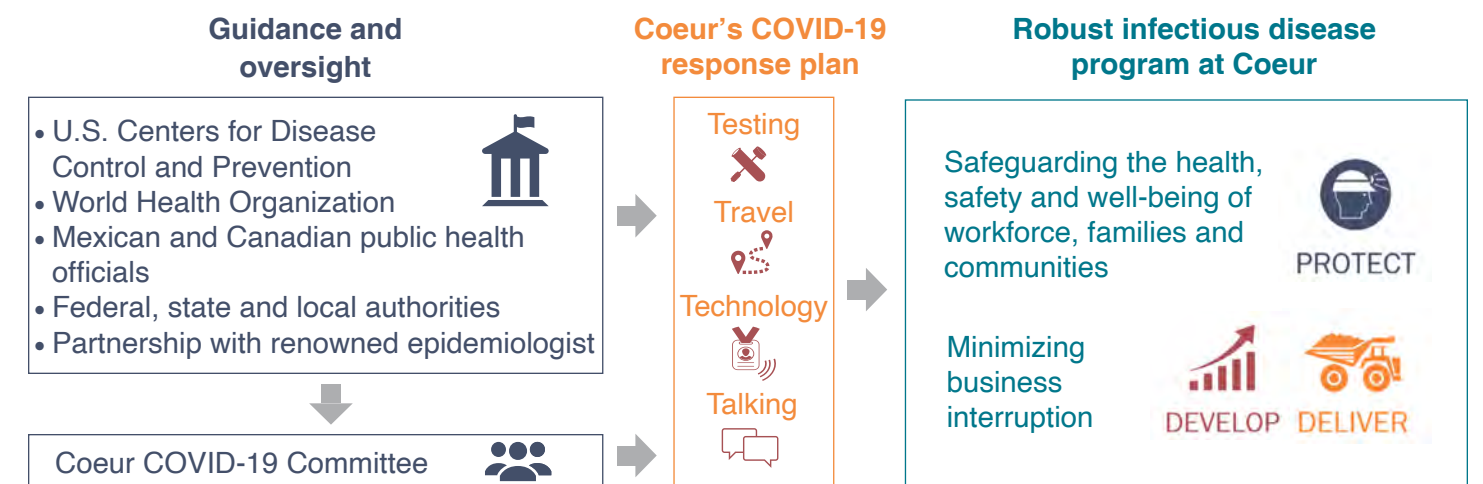
When the 2019 novel coronavirus (COVID-19) pandemic accelerated globally in early 2020, we were well positioned to respond quickly, because of our strong health and safety program, safety ownership culture and communication channels. Except for a 45-day government required shutdown in Mexico that impacted our Palmarejo mine, because our business is deemed an essential industry in each of our jurisdictions, our sites continued operations. We therefore were able to minimize business interruptions, continuing to supply critical minerals, protect the jobs and incomes of our employees and contractors, and provide direct and indirect benefits to our communities. Our response plan and mitigation protocols align with the recommendations of the U.S. Centers for Disease Control and Prevention (CDC) and local government orders.

A cross-functional COVID-19 Committee composed of senior leaders was established in early 2020 to lead our response and communication efforts. The Committee continues to operate as of the date of this report and will continue for the foreseeable future. The Board is continuously involved in oversight and counsel of leadership in the development and implementation of key strategies and responses.

In addition to executing fundamental mitigation controls, our COVID-19 response strategy went beyond that with the following “4 Ts”, each a strategic mitigation layer, and some of which will be continued post-COVID:

- **Testing** – partnering with diagnostics laboratories and a public health company to develop a testing strategy that includes polymerase chain reaction (PCR), onsite rapid antigen testing and serology antibody testing (optional) for our employees.
- **Travel** – strongly encouraging all employees to limit non-essential travel and to conduct remote meetings, with all business-related travel requiring prior approval.
- **Technology** – leveraging technology for mitigation processes including, but not limited to, efficiently conducting online health screenings prior to site entry, employee wellness checks, thermal temperature scanning and contact tracing badges that provide active feedback on social distancing and improve contact tracing.
- **Talking** – increasing regular communication from the Corporate Office and site leadership to support our people and site-specific needs, from the Human Resources teams to employees to provide resources and monitor employee wellbeing and from senior management to employees through townhalls and newsletters.

With respect to local communities, our COVID-19 strategy includes site leaders working with community partners to identify and address their unique needs arising from the pandemic.



GOALS AND TARGETS PROGRESS

Achieved
 In progress
 Not achieved/not started

★
 New goal/target

2020 Goals/Targets	Status	Commentary	New Goals/Targets
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People: Maintain Coeur as an employer of choice

Safety: Zero harm; 7.5% reduction in three-year trailing average TRIFR (AIP component)	●	During 2020, despite the uncertainties surrounding COVID-19, we continued to execute on key safety and risk process improvements, including exceeding our target by achieving a 9.5% reduction on three-year trailing average TRIFR. We view our forward-looking approach of reducing exposure to unsafe conditions, hazard identification, mitigation and employee engagement as key to continued long-term improvements.	7.5% reduction in three-year trailing average TRIFR (AIP component)
Culture: Strengthen our culture, employee engagement and retention	◐	We continued to carry out site-specific action plans based on feedback from our 2019 bi-annual Coeur Culture Survey and we maintain low overall voluntary turnover.	Increase employee participation in the culture survey by 10% in 2021 vs. 2019
Diversity: Foster an inclusive workplace that supports diversity and reflects our local communities	◐	Progressed in key diversity initiatives related to our CEO's commitment to the <i>CEO Action for Diversity & Inclusion</i> pledge; we continued training and building awareness of culture and speaking up when words or an action may not be considered inclusive.	Increase diversity of employee population by 3% in 2021 Decrease voluntary turnover among diverse employees y-o-y



Environment: Improve the overall impact that Coeur has on the environment and reduce costs to Coeur over time

GHG Emissions: Develop organization-wide GHG emissions reduction targets by 2021	●	Coeur went through a comprehensive target-setting process to develop an organization-wide GHG emissions reduction target which included site leaders. We also had a third-party audit the historical and estimated calculations.	25% reduction in net intensity by end of 2025 compared to base-year ¹
Climate change: Conduct climate disclosures gap assessment during 2020, including consideration of the TCFD framework, with a goal of enhancing our climate-related disclosures in 2021	●	In addition to an initial gap analysis and plan for reporting going forward, we became a Task Force on Climate-related Financial Disclosures (TCFD) supporter and include an initial mapping in this report.	Conduct a climate scenario analysis considering a 1.5-degree scenario
Waste: Reduce waste going to the landfill by 10% across sites by 2025 compared to 2019 base year	○	Reducing waste is a priority for Coeur; however, during 2020 our focus was shifted towards priorities that we felt were material to our impact, such as emissions and water management.	N/A
Permit discharge exceedances: 15% decrease in 2020 compared to 2019 base year (AIP component)	●	We achieved a 52% reduction from 2019.	7.5% reduction in three-year trailing average of permit discharge exceedances (AIP component)
Spills	★	N/A	7.5% reduction in three-year trailing average of significant spills ² (AIP component)
Tailings	★	N/A	Complete a comprehensive self-assessment against the Global Industry Standard on Tailings Management



Communities: Make a positive impact on the communities in which we work

Human rights: Develop a formal grievance process by 2021	◐	Because the relationships within our communities are such a vital component to success at Coeur, rather than focus on one aspect of our program, in 2020 Coeur decided to take a step back and undertake an organization-wide assessment of our efforts. Due to the refocus, we did not achieve this goal. However, we did develop and initiate a formal grievance process at Rochester corresponding with the start of the POA 11 expansion project.	Community impact: Implement designated 2021 milestones of our community relations vision and strategy plan, including all locations: <ul style="list-style-type: none"> • Conducting a risk and impact assessment • Developing or enhancing stakeholder engagement plans
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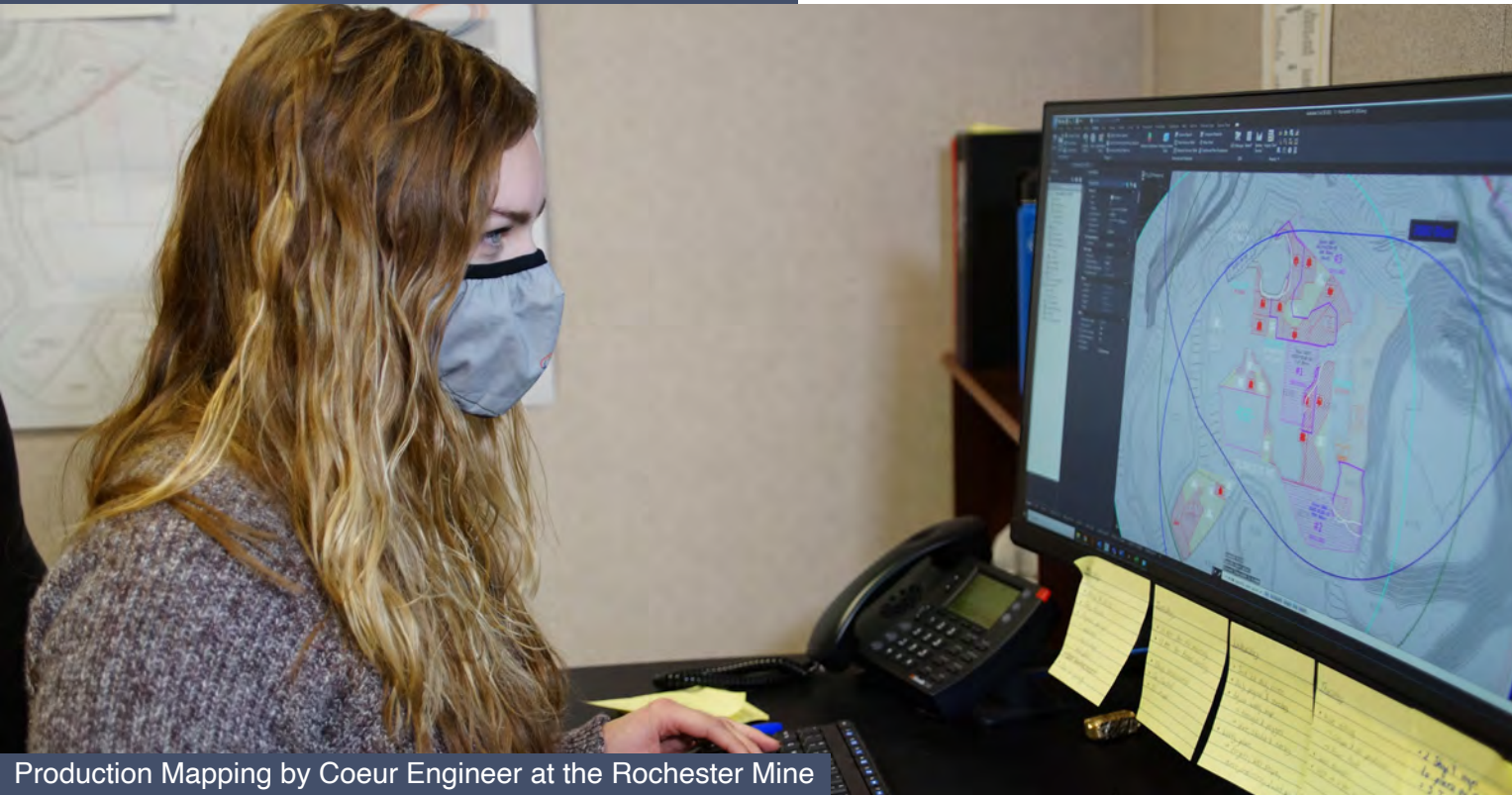
Governance: Maintain best-in-class governance

Proactively conduct off-season outreach to institutional stockholders of at least 0.15% of our outstanding shares (approximately 60% of shares outstanding) to invite a discussion and gather feedback on our ESG program and executive compensation programs and practices	●	Conversations with investors in 2020 focused on COVID response and how we supported employees and communities, governance, human capital management and climate-related actions and disclosures. We have made improvements based on feedback such as most recently introducing Return on Invested Capital (ROIC) to our performance share program and expanding our clawback policy to cover misconduct.	Board Diversity: Maintain at least 50% of diverse independent directors Ethics & Compliance: 95% employee participation rate through four in-person/virtual ethics & compliance-related trainings
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Employee at the Kensington Mine

2 GOVERNANCE



Production Mapping by Coeur Engineer at the Rochester Mine

OUR APPROACH

Coeur is committed to continually improving its corporate governance and transparency around its ESG practices and performance. Our best-in-class corporate governance has been recognized by our Institutional Shareholder Services (ISS) Quality Score of “1”, the top score possible. Coeur also won *Corporate Secretary Magazine’s* award for best proxy statement (for mid/small cap companies) in both 2020 and 2019. Highlights of our governance practices are included below, and more information can be found on our website and in our 2021 proxy statement.



Our Governance Goal: Maintain best-in-class governance

- **Board Diversity:** Maintain at least 50% of diverse independent directors
- **Ethics & Compliance:** 95% employee participation rate through four in-person/virtual ethics & compliance-related trainings

OUTREACH

TO ALL INVESTORS HOLDING 0.15% OR MORE OUTSTANDING COEUR STOCK

5

PARTICIPATED IN FIVE INVESTOR CONFERENCES

91

ONE-ON-ONE AND GROUP MEETINGS WITH INVESTORS

INVESTOR DAY

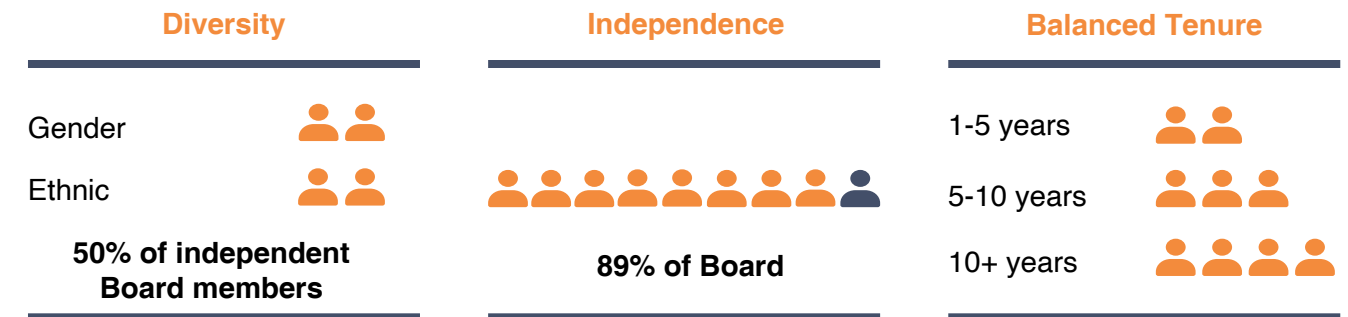
VIRTUAL INVESTOR DAY CONDUCTED IN DECEMBER

4

CONFERENCE CALLS WITH INVESTORS AND ANALYSTS WITH Q&A

Board Composition

Our Board believes that it should possess a combination of skills, professional experience, industry background and diversity of viewpoints necessary to oversee our business. This is in addition to relevant technical skills or financial acumen that demonstrates an understanding of the financial and operational aspects as well as associated risks of a large, complex organization like Coeur. We have no mandatory retirement age for directors but balance Board experience with strategic Board refreshment, seeking individuals with skills and experiences relevant to the industry and geographic locations where we operate and that are complementary to other directors. Our current average tenure is approximately 12 years, with five of our directors having served less than 10 years.



Executive Compensation

The Compensation and Leadership Development Committee of the Board continues to drive strong pay-for-performance alignment in our executive compensation program and ties a substantial portion of executive compensation to the achievement of annual and long-term strategic objectives, including ESG-related goals.

Coeur’s executive pay-for-performance philosophy is designed to drive performance against critical strategic goals tailored to create long-term stockholder value and pay our executives at a level and in a manner that attracts, motivates and retains top talent. In 2020, 81% of CEO pay was variable, or “at-risk” compared to our peer group variable pay average of 79%. Please see our 2021 proxy statement for more information.

In addition to variable compensation for the CEO, salaried employees in the U.S. and Canada and senior management in Mexico participate in the Annual Incentive Plan (AIP), an annual cash incentive program which is aligned with strategic objectives and our purpose statement. For over a decade, Coeur has included targets that measure achievement of ESG-related goals in the AIP, including 20% of the 2020 AIP tied to safety and environmental targets (up from 15% in 2019). In addition, all mine site incentive plans, including for hourly employees, include safety and environmental metrics. 2021 AIP will consist of the same components as 2020 except for the environmental component which will measure both decrease in significant spills and decrease in permit discharge exceedances.

Investor Outreach

In 2020, Coeur continued its proactive stockholder outreach efforts on governance, executive compensation and other ESG matters, reaching out to stockholders with 0.15% or more ownership (representing 58% of our aggregate outstanding shares) for the 9th consecutive year. Conversations with investors in 2020 focused on our response to the pandemic, including our ongoing support of employees and communities, corporate governance, human capital management and climate-related actions and disclosures. We have made enhancements to our executive compensation and compliance programs based on stockholder feedback, such as our recent introduction of Return on Invested Capital (ROIC) to our performance share program and the expansion of our clawback policy to cover officer misconduct.

ETHICS & COMPLIANCE

Coeur’s Code of Business Conduct and Ethics (Code) provides a roadmap to help guide employee actions, and all employees are responsible for conducting business and themselves with high ethical standards and in accordance with the Code. The Board’s Audit Committee is responsible for overseeing and recommending Board approval of the standards of business conduct contained in the Code, including significant updates.

We conduct regular ethics and Code training programs for all employees, using several methods including in-person, online and periodic compliance reminder communications. Training programs during 2020 were conducted in person and in a synchronous online format due to COVID-19 related concerns and included activities to encourage stronger employee engagement. Trainings cover topics such as:

- Anti-Discrimination and Anti-Harassment
- Diversity and Inclusion
- Related Party Transactions
- Conflicts of Interest
- Fair Dealings with Others
- Insider Trading and Regulation FD (fair disclosure)
- Anti-Corruption and Anti-Bribery
- Cyber Risk

As a complement to our Code, Coeur expects employees to speak up regarding any situation or action that violates, or even appears to violate, the Code, Coeur policies or any applicable law or regulation. Employees can report to their supervisor or Human Resources and can reach out anonymously to any of the following 24/7:

<p>Submit a written report by mail to:</p> <p>General Counsel Coeur Mining, Inc. 104 S. Michigan Ave. Suite 900 Chicago, IL 60603</p> 	<p>Submit a written report by email to:</p> <p>generalcounsel@coeur.com</p> 	<p>Call our anonymous hotline:</p> <p>MX: 001-877-636-2275 US & Canada: 1-855-742-2085</p> 
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Key elements making up Coeur’s strong whistleblower protection program include:

- Strict policy of no retaliation against reporting persons
- Option to report anonymously
- Board oversight: reports elevated to the Board’s Audit Committee
- Policy documents and hotlines in both Spanish and English
- Proactive training and periodic surveys to test effectiveness of program and awareness of the Code and policies

We extend our approach to ethics & compliance to vendors and do not contract with those that do not meet our standards

Coeur has a zero-tolerance policy regarding bribery, corruption (including facilitation payments) and fraud.

Coeur’s business is North America-focused and U.S.-centric, with a low overall corruption risk profile. Our Palmarejo mine is located in Mexico, which has a low score on the Transparency International’s Corruption Perception Index³. However, we aim to mitigate this risk through continuous reinforcement of our culture of ethics and transparency and the strength of our compliance program, including our Code of Business Conduct and anti-bribery and anti-corruption policy, which requires, among other things, compliance with the U.S. Foreign Corrupt Practices Act and Mexican anti-bribery laws.

Vendor Code of Conduct

Our high ethical standards also extend to our suppliers and third-party contractors who are expected, in all of their activities while working for Coeur, to operate in full compliance with our Vendor Code of Conduct, our environmental, health, safety and corporate responsibility requirements, our human rights policy as well as with applicable laws, rules and regulations of the locations in which they operate. As part of our supplier and business partner due diligence process, we conduct a thorough screening of vendors on issues such as corruption and bribery and Coeur does not contract with vendors that do not meet our standards.



Pre-COVID Rescue Training at the Silvertip Mine

ESG OVERSIGHT

At Coeur, we take our commitment to *Pursue a Higher Standard* seriously, implemented from the bottom up and the top down. At the senior management level, our ESG efforts are led by an ESG Committee that includes members of executive leadership representing multiple internal stakeholders and reporting directly to the CEO. At the Board level, the Environmental, Health, Safety and Corporate Responsibility (EHSCR) Committee oversees ESG activities. In addition, each of the Board's other committees also provide oversight over certain aspects of ESG, and the full Board receives periodic updates on progress and priorities of our ESG initiatives. Management's discussions with the Board on ESG-related topics include key environmental, health and safety and social risks, performance, as well as information on important topics such as the Task Force on Climate-related Financial Disclosures (TCFD) recommendations, the Sustainable Accounting Standards Board (SASB) framework, key investor and stakeholder priorities, and both current and emerging ESG trends.



Coeur's Board of Directors



Environment, Health, Safety and Corporate Responsibility Committee



President & CEO



ESG Executive Committee

New in 2021 is a Climate Working Group that will focus on our climate analysis and TCFD response and will have executive and Board-level oversight. (See Environment section on p. 37 for additional information).

ESG MATERIALITY

Coeur conducted a materiality assessment in 2018, working with key stakeholders and subject matter experts across the organization to identify issues that are material to our business. Since the initial assessment we have reviewed and revised the list with further input from internal and external stakeholders. Given the dynamic nature of this space, Coeur sees materiality assessments as an ongoing process and plans to conduct another more formal assessment again in 2021. The following list represents the ESG topics on which we focus: *what matters to Coeur*.

What Matters to Coeur



Our Governance

- Ethics & Governance
- Compliance
- Anti-Corruption



Our People

- Health, Safety & Security
- Fair Employment Practices & Equal Opportunity
- Training & Education



Our Environment

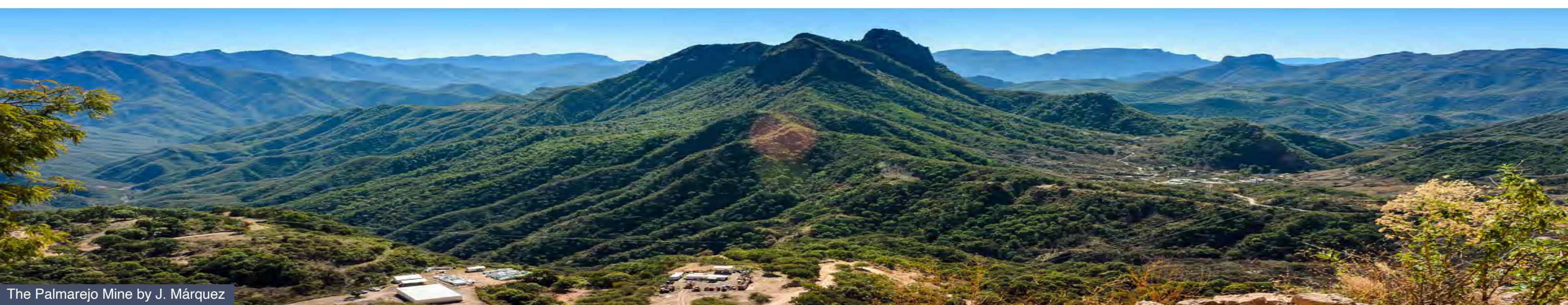
- Climate Change
- Greenhouse Gas Emissions
- Water
- Waste
- Tailings
- Biodiversity
- Closure



Our Communities

- Local Communities
- Human Rights
- Indigenous Rights

In this report we have incorporated elements of the SASB reporting framework for the Metals and Mining Industry, the TCFD recommendations, the United Nations Sustainable Development Goals (SDGs) and the Global Reporting Initiative (GRI). As *We Pursue a Higher Standard*, we will continuously work to improve and enhance our processes and disclosures.



PARTNERSHIPS & MEMBERSHIPS

Coeur believes in being an active member and partner to industry groups and other organizations, including participating in strategically significant initiatives alongside our peers. Our memberships reflect our core beliefs while strengthening our ESG efforts and our desire to help set and learn best practices. Below are some examples of the Company’s memberships.

<p>The Silver Institute</p> 	<p>As a member of the Silver Institute, Coeur supports increasing public understanding of the many values and uses of silver. Coeur has two active employees who serve as officers on the Silver Institute’s volunteer board and three employees who actively participate on the Sustainability Initiative steering committee.</p>
<p>CEO Action for Diversity & Inclusion</p> 	<p>In April 2019, our CEO, Mitchell J. Krebs, signed the CEO Action Pledge making Coeur the first and only (at the time of writing) precious metals company to participate in this important pledge to advance diversity and inclusion within the workplace.</p>
<p>International Cyanide Management Code</p> 	<p>In 2013, our Wharf gold mine in South Dakota became a signatory of the International Cyanide Management Code (Cyanide Code) and has successfully completed two subsequent recertifications with a full audit scheduled for 2021 to attain a third. The Cyanide Code aims to improve the safe transport, storage and use of cyanide to protect human health and reduce the potential for environmental harm.</p>
<p>CORESafety Certification</p> 	<p>Since 2017, Coeur has been certified by CORESafety, meaning that Coeur meets the designated health and safety standards outlined by the National Mining Association.</p>
<p>NMA ESG Task Force</p> 	<p>In 2020 our President & CEO was named Vice Chair of the National Mining Association (NMA)’s newly created Task Force which was formed to examine a wide range of ESG issues and policy positions, including climate, and to promote innovative solutions that enhance ESG performance amongst member companies.</p>
<p>SASB Extractives Sector Standards Advisory Group</p> 	<p>Korie Hickel, Manager ESG, Community & Government Relations was named to the Sustainability Accounting Standards Board (SASB) Extractives Sector Standards Advisory Group in order to share expertise on sustainability topics impacting the extractives industry.</p>

AWARDS & RECOGNITION IN 2020

Coeur Mining and Individuals

- Coeur Mexicana named Socially Responsible Company by Mexican Center for Philanthropy (Cemfi)
- Winner of the 2020 *Corporate Secretary Magazine* Corporate Governance Awards in Best Proxy Statement (mid cap) and finalist for Best in Compliance & Ethics Program (small to mid-cap)
- Winner of the 2020 *CFI.co* Best Miner Governance North America 2020
- Shortlisted for *Mining Magazine’s* Environmental Excellence and Exploration awards
- *National Association of Corporate Directors* 2020 Directorship 100, Robert Mellor, Chairman of the Board
- *Crain’s Chicago* Notable Leaders in Human Resources 2020, Emilie Schouten, SVP Human Resources
- Finalist for the 2020 *S&P Global Platts Global Metals Awards* in CSR and Rising Star Individual – Casey Nault, SVP General Counsel and Secretary



Award winners
Pursuing a higher standard of proxy statement

Best proxy statement (mid-cap)
Coeur Mining



Employee at the Wharf Mine

5 GENDER EQUALITY 	8 DECENT WORK AND ECONOMIC GROWTH 	10 REDUCED INEQUALITIES 
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3 PEOPLE



Driller at the Rochester Mine

OUR APPROACH

Effective human capital management at Coeur is critical to achieving our strategic goals. We seek to recruit and retain employees at all levels who embody our purpose statement through safe and ethical conduct. Our leadership team regularly engages with employees and assesses our culture through surveys, townhalls with opportunities for employees to ask questions, and development programming, among other efforts. We also conduct robust succession planning at all levels of the organization.

We aim to be an employer of choice by promoting safety first, proactively developing our people and fostering a diverse and inclusive culture.



Our People Goal: Maintain Coeur as an employer of choice

- **Safety:** Zero harm; 7.5% reduction in three-year trailing average TRIFR
- **Culture:** Increase employee participation in the culture survey by 10% in 2021 vs. 2019
- **Diversity:**
 - Increase diversity of employee population by 3% in 2021
 - Decrease voluntary turnover among diverse employees y-o-y

HEALTH & SAFETY

With the goal of health and safety including reducing incidents, our efforts are focused on upstream approaches that control, eliminate or *reduce exposure* for employees and others. We strive for continuous improvement and collaboration by engaging all levels of the workforce.

Building on the success of our improved safety performance since 2012, during 2020, despite the uncertainties surrounding COVID-19, we continued to execute on key safety and risk management process improvements. For example, this past year we developed and executed a serious injury and fatality prevention program around our highest potential areas of risk. Through this program we introduced 10 enhanced standards along with critical control verifications checklists used to evaluate our efforts. The program will continue to be rolled out to all levels of the organization in 2021.

Our operations and safety teams regularly engage frontline employees on-site. The interactions are used as opportunities to discuss safety protocols and receive feedback from employees and contractors on safety program enhancements. Leadership in the Field, Critical Controls Verifications and Near Misses are examples of the leading indicators we use to monitor our safety performance before incidents occur.

Should an incident occur, a detailed analysis is completed to determine the root cause and to apply controls to prevent future occurrences. At Coeur, effective communication is central to our safety program, which is why we strive to ensure engagement, empowerment and ownership across the organization, from the most senior managers to the newest workers.

Certification and Audit

We actively participate and are certified in the CORESafety safety management system, a comprehensive certification program comparable to other international safety standards. Created for the mining industry by the National Mining Association (NMA), CORESafety integrates leadership and culture into safety. Additionally, a third party conducts an annual risk engineering audit at each site, and internal compliance and system maturity audits are also performed at every site annually.



COVID-19 and Keeping Our Workforce Safe

As mentioned at the beginning of the report, Coeur has an industry-leading, proactive approach to the management of COVID-19 that follows the “4 Ts”: Testing, Travel, Technology and Talking. We follow the Centers for Disease Control and Prevention (CDC) and local guidelines, but that is not the limit of our efforts. The implementation of our COVID-19 risk reduction plan was a collaborative effort among our human resources, health and safety, legal, technology and operations teams as well as health care and technology industry partners. COVID-19 created the need for this plan, but we see these efforts as long-term investments into what is now a robust infectious disease preparation program at Coeur.

Emergency Response

In addition to standard emergency response training received by all employees, every Coeur operation has an onsite Emergency Rescue Team (ERT). ERT members receive enhanced training to bolster their skills and are identified by a specific hardhat onsite. Moreover, members of the ERTs often work within their local communities as paramedics and emergency medical technicians to help gain experience and give back.

Performance and Recognition

In 2020, we achieved a 1-year reduction in Employee and Contractor Lost Time Injury Frequency Rate (LTIFR) of 17% and a 3-year period reduction of 24%. Our Total Reportable Injury Frequency Rate (TRIFR) also decreased year-over-year by 13% and for the 3-year period by 23%. We view our forward-looking approach of reducing exposure to unsafe conditions, hazard identification, mitigation and employee engagement as key to continued long-term improvements.

We had no fatalities across our operations in 2020.

Lost Time Injury Frequency Rate (LTIFR)



Total Reportable Injury Frequency Rate (TRIFR)



In December 2020 and January 2021, Coeur was featured on CORESafety TV by the National Mining Association (NMA) for our industry-leading COVID-19 response and strategy which was customized for the needs of each site and employee type.



Corporate Visit at the Rochester Mine

RECRUITMENT, RETENTION & ENGAGEMENT

We aim to be an employer of choice through our unique culture

Creating and fostering a culture where we can hire and retain quality people and keep them engaged is a priority for Coeur.

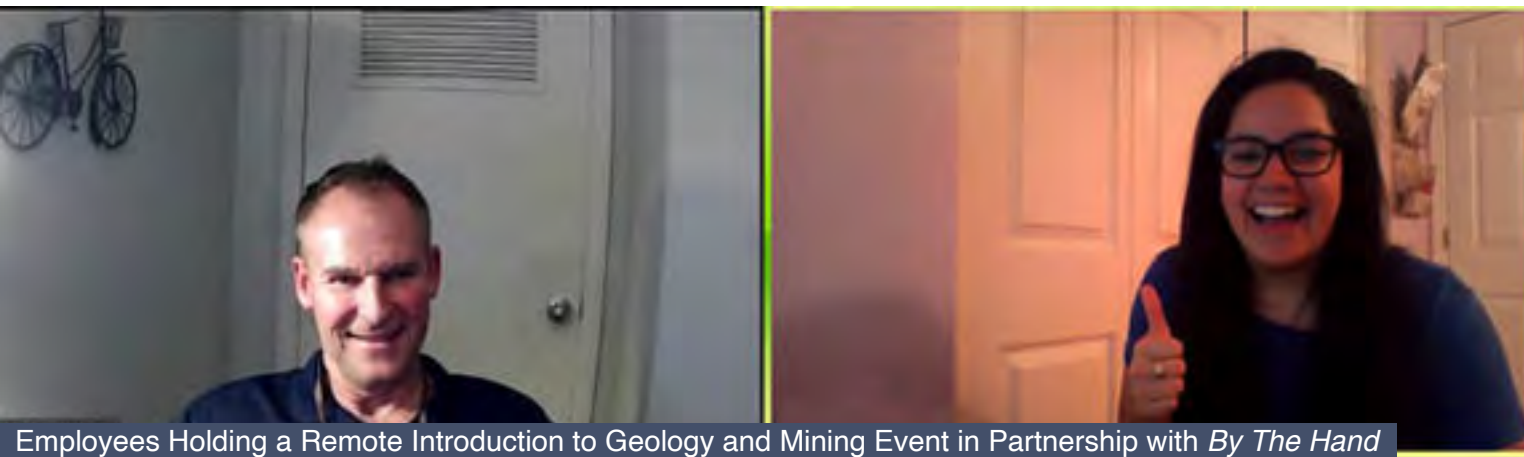
Recruitment: When finding new talent, we seek employees who embody our principles through safe and ethical conduct and who can help foster an inclusive culture. At our mine sites, our strong culture of teamwork and our reputation as an engaged community member motivates new employee referrals. We have also created a series of partnership programs in local communities to provide internships, scholarships and apprenticeships to build a pipeline of potential employees in the next generation.

Retention and engagement: During 2020, while under unprecedented circumstances, it was even more important that we Protect our People, which meant being able to offer nimble, flexible and work from home arrangements for non-operations personnel and taking steps at the mine sites to help limit exposure and elicit a quick response when COVID-19 exposure occurred.

During the year, we increased visibility around mental health and other wellness resources. Our Human Resources team initiated “check-ins” directly with employees to open a pathway for communication and to make sure that employees’ needs are being met and that they feel supported. Employees were also reminded of the EAP (Employee Assistance Program) as well as Coeur’s MDLive (virtual medical platform). Employees also had more regular engagement with senior leaders through townhalls and other regular outreach.

Coeur believes in going above a fair and living wage to provide highly competitive compensation for our employees. In line with the mining industry, our average employee earns 40% more than the average employee in their local markets according to industry benchmarking. While Coeur acknowledges and respects the right for employees to engage in collective bargaining, our employees have repeatedly chosen not to. Additionally, Coeur did not experience any strikes or lockouts across sites in 2020.

2020 Voluntary Turnover Rate: 8%



Employees Holding a Remote Introduction to Geology and Mining Event in Partnership with *By The Hand*

Training and Development

While training largely moved to virtual formats in 2020 due to social distancing requirements, we did not waver in our commitment to invest in the development of our talent. Our IMPACT training leadership program - a one-year leadership program that includes mentoring for frontline supervisors, while needing to pause after March due to COVID, still recorded 3,392 hours of training for frontline leaders. This brings the total number of hours of IMPACT training to more than 15,200 with 79 employees having graduated from the program, and 172 people have or are currently participating in the training. We have also seen an increase in promotions for women participants.



Succession planning is another key part of our employee development, which we accomplish through talent diagnostics and skills development. As part of this, employees and supervisors develop personal achievement plans with annual customized goals and objectives that feed into the organizational goals. Achievement plans are reviewed by the direct supervisor and the employee on a semi-annual basis, with feedback against the goals and objectives as well as Coeur’s leadership principles provided on an ongoing basis throughout the year.

Coeur also offers education assistance to eligible employees to pursue career-related degrees. Over the last 3 years, there has been a 92% retention rate of education assistance program participants.

Coeur Culture Survey

In 2020, we continued to carry out site and operation-specific action plans based on feedback from our 2019 bi-annual Coeur Culture Survey. Examples of improvements made in response to employee feedback include the introduction of initiatives to address stress levels and fear of retaliation through improving communication around manager expectations and increasing awareness and understanding of our whistleblower hotline and anti-retaliation policy. Another improvement has been the rollout of the “4 Keys” program, which aims to increase employee empowerment by clarifying the most significant four site-specific objectives and how employees can influence their achievement and compensation. The 2021 Coeur Culture Survey is expected to be launched during the second quarter of this year.

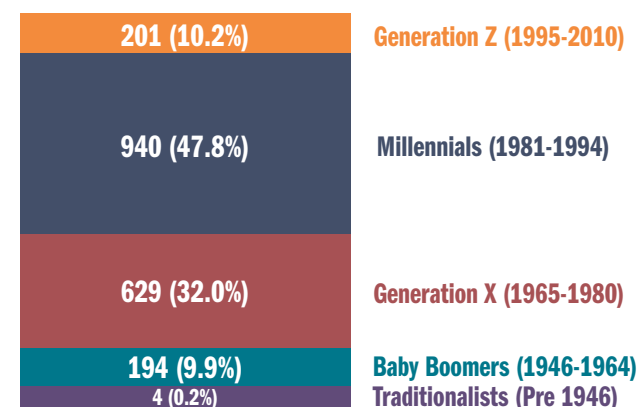


Employees at the Palmarejo Mine

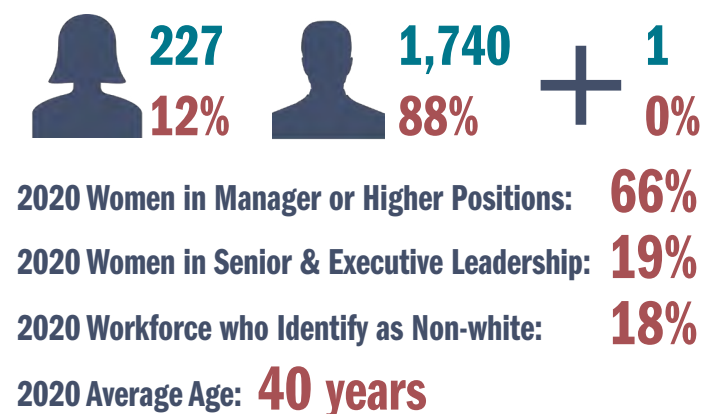
DIVERSITY, EQUITY & INCLUSION

Coeur believes in a diverse and inclusive culture of respect and equity where employees with different ages, races, religions, gender and sexual orientation are all brought together by a common purpose: ***We Pursue a Higher Standard.*** Through training, communication, hiring efforts, assessments, and collaboration among all teams, not just Human Resources, we aim to foster diversity, equity and inclusion in our workplace as well as instill trust and empathy among our employees.

2020 Headcount by Generations:



2020 Headcount by Gender:



Demonstrating senior leadership’s commitment to diversity and inclusion, our President & CEO, Mitchell Krebs, signed the *CEO Action for Diversity & Inclusion* pledge in 2019, the first (and only) precious metals mining CEO to do so. Through this pledge we have taken specific actions including joining with organizations across the country in hosting a Day of Understanding in early March 2020 (before COVID-19 restrictions and protocols were announced) when corporate employees came together to have an open dialogue and meaningful conversations on diversity, equity and inclusion, explore our blind spots and unconscious biases and foster a more inclusive workplace. Plans are underway for our 2021 Day of Understanding to continue these important conversations throughout our organization.

Another initiative stemming from our CEO Action pledge was our partnership with Women in Mining USA, a national organization composed of people working in all aspects of mining, to host a 3-part webinar series. Each webinar featured Coeur Mining female personnel discussing their experiences within the industry. We plan on expanding our participation with the international Women in Mining organization through our Palmarejo mine which will be joining Women in Mining Mexico in 2021.

Our recruitment efforts are another valuable way we build a diverse workforce. During 2020, we shifted the focus of recruiting online, allowing us to reach a more diverse pool of candidates through new platforms and recruiting strategies. We also have ongoing efforts through our *Coeur Heroes* program, which highlights and engages current and former military members through on-the-job experience and has provided over 87 career opportunities to current and former U.S. military personnel since inception.

With regards to training, Coeur employees receive periodic diversity-related training on topics such as Unconscious Bias, Supporting an Environment of Respect and Sexual Harassment: Maintaining a Respectful Workplace. These trainings are helping to build awareness and a culture of speaking up when words or an action is observed that may not be considered inclusive. We measure success of our efforts in part through tracking of employee-related metrics as well as through employee engagement surveys.

WOMEN IN LEADERSHIP

Coeur is committed to advancing diversity, equity and inclusion throughout the organization, including in leadership.

In 2020, Coeur added two female leaders to its management team to oversee key jurisdictions within Coeur’s profile. We are excited that they chose to join the team and look forward to benefitting from their expertise.

Elaina Ware joined Coeur as the Regional General Manager of Nevada in November 2020. Elaina brings over 20 years of experience, including leadership, in mining and processing operations and engineering across multiple commodities, including metals, minerals and coal. Elaina is well-positioned to lead Nevada during this critical time as we navigate the POA 11 expansion project and work to reposition Rochester as a cornerstone asset. Elaina is a leader in the mining industry, paving the way for women behind her. In her own words:



“My career in mining started with an internship where men flat-out refused to work with me due to superstitions that women were bad luck in underground coal mines. I found support from a few progressive men that helped me navigate my way. I persevered and was determined to prove that women could be a force of positive change in mining.”

Euridice González joined Coeur as the Mexico Country Manager and brings over 18 years of experience in the mining industry. Her experience includes project management and social responsibility, and community and institutional relations in open pit gold mining and gold and silver exploration projects across Mexico. Additionally, she is the founder and former president of both the NGO *Mujeres WIM de México*⁴, the Mexican chapter of *Women in Mining International*⁵, and the *Mining Business Council of Mexico (CONMIMEX)* now called *Sinaloa Mining Cluster*.



Euridice is also spearheading Palmarejo’s diversity and inclusion efforts. Looking forward, Euridice says that:

“Coeur Mexicana (Palmarejo) will work on promoting inclusion and diversity in our operations because we believe every person is capable and can contribute towards pursuing a higher standard.”

In addition to joining *Mujeres WIM de México*, Palmarejo plans to focus on promoting gender equity in both the Company and the local community. In 2021, the site plans to implement a standard automotive program for women, equipping them with skills to join the mining workforce.



“Hiking to the Glacier” by Y. A. Kamps (Coeur Employee)



4 ENVIRONMENT



“Coeur of the Beach” by K. Musich (Coeur Employee)

OUR APPROACH

In 2020, Coeur became a TCFD supporter, and we are taking specific action to understand and manage climate risks and opportunities

At Coeur, *We Pursue a Higher Standard* by protecting the environment through sustainable production and a focus on best practices. We also recognize that the changing climate will continue to impact our business over the long-term. We are committed to measuring this effect, analyzing our resilience based on various scenarios, proactively mitigating risk and finding opportunities that come from these changes.

Additionally, as a precious metals producer, along with efforts to reduce our impact on natural capital, we have the unique opportunity to supply minerals that play a key role in the clean energy transition, such as the silver that is used for solar panels and electrification.

We became a Task Force on Climate-related Financial Disclosures (TCFD) supporter in 2020. The TCFD is a voluntary reporting framework aimed at improving climate-related reporting. As a supporter, we are acknowledging this as a useful tool to increase transparency to our stakeholders and are committing to disclosing against this framework increasingly over time. With that, we have structured this introduction to the Environment section in-line with the TCFD’s pillar recommendations and provide more information throughout the report, including a summary table at the end of this report.

ENVIRONMENT AND CLIMATE

Governance

The EHSCR Committee of the Board exercises active oversight of Company strategy, key initiatives, risks and mitigation and the development, monitoring and review of policies and management systems with respect to environment-related issues. This includes the impact of climate change on Coeur’s operations and Coeur’s impact on the environment, including climate, and ensuring a strategy is in place to address the impacts. Oversight of the establishment of goals and targets is also a key component. During 2020, the Board was informed of the progress and plan for future reporting and planning, and in 2021, the EHSCR Committee and the full Board will be periodically informed of the progress and will review and assess the results of the TCFD process.

In early 2021, our ESG Committee, led by the head of ESG, Community & Government Relations, designated a cross-functional climate working group that includes key individuals who can effectively evaluate Coeur’s impact, efforts and enact change. The working group will coordinate with local energy leads at each site and will be responsible for advising the ESG Committee on TCFD analysis and climate strategy.

Management reports key findings on a regular basis directly to the Board on all matters related to the environment, including climate change.

Strategy and Risk Management

As we continually evaluate the risks and opportunities to our business presented by climate change, Coeur is taking specific action to manage them and to assess and manage the potential impact we have on climate and the environment.

Our initial climate strategy centers on four main pillars:

- **Knowing and understanding** our risks and opportunities
- **Managing and mitigating** our impact by taking steps to reduce potential risks and enhance our resilience
- **Producing** the supply of minerals that are essential for clean energy production and infrastructure
- **Measuring and reporting** metrics, targets and increasing transparency and accountability

Coeur’s Enterprise Risk Management (ERM) framework, which allows management to identify and manage the most significant risks to the Company, includes climate change within its scope of factors analyzed, along with access to water and other environmental elements. Risks, including those relating to climate, are evaluated at the corporate level as well as the site level. Physical risks such as changing weather and predicted precipitation as well as transitional risks related to climate change such as regulation, reputation and global trends are a part of this process. Some immediate risks that this process has identified include growing water scarcity in Nevada and Mexico, more frequent extreme weather events, increasing energy prices and potential climate-related regulation.

As we review and consider current legislation relating to climate change in each of our jurisdictions, we do not currently believe any such legislation has a material effect on our operations. However, we plan to continuously monitor relevant changes in U.S., Mexican and Canadian federal, state or provincial laws and regulations. Opportunities arising from potential future legislation and regulation may include an increase in demand for our metals given the role they play in clean energy technologies.

As we undertake an enhanced climate analysis following the TCFD recommendations, we are further evaluating additional risks and opportunities, such as energy and water efficiency improvements. In order to strengthen our climate analysis, we plan to assess the resilience of our strategy against different climate scenarios (scenario analysis) in 2021 and disclose the results of this review in our 2021 Responsibility Report. The scenario analysis is a first step to developing a net-zero emissions target, which we are committed to doing.

Metrics and Targets

Setting targets and tracking our progress are key components of our environment and climate strategy, and we continuously work to improve this process.

As we look to enhance our climate analysis, we plan to take into account the global objectives of the Paris Agreement to limit global warming to well below 2 degrees Celsius as well as regional GHG reduction targets. This will also be an important consideration within our scenario analysis in 2021.

The following sections of the report provide additional detail on the proactive steps we took during 2020 as well as specific metrics on Energy & Emissions, Water, Waste & Tailings, Biodiversity and Expansion, Closure and Reclamation. We have also included a TCFD mapping table at the back of the report.



Our Environment Goal: Improve the overall impact that Coeur has on the environment and reduce costs to Coeur over time

- **GHG Emissions:** 25% reduction in net intensity by end of 2025 compared to base-year⁶
- **Climate change:** Conduct a climate scenario analysis considering a 1.5-degree scenario
- **Permit discharge exceedances:** 7.5% reduction in three-year trailing average of permit discharge exceedances
- **Spills:** 7.5% reduction in three-year trailing average of significant spills⁷
- **Tailings:** Complete a comprehensive self-assessment against the Global Industry Standard on Tailings Management

ENERGY AND EMISSIONS

Tracking our energy usage, efficiency and Scopes 1 (direct) and 2 (indirect) emissions is important to Coeur as we monitor our impact on the environment as well as operational costs over time⁸. Our principal sources of energy include diesel (61%), purchased electricity (23%) and natural gas (13%). Diesel is used to operate mobile and stationary equipment, including generators especially at Kensington which does not have access to purchased grid electricity. We recognize that our energy consumption is directly related to our GHG emissions.

In 2020, Coeur went through a comprehensive target-setting process to develop an organization-wide GHG emissions reduction target. The target includes all Scopes 1 and 2 emissions under Coeur’s operational control⁹ (operating facilities and subsidiaries as defined by the GHG protocol). Energy leads and champions from each site were selected to lead the site-based effort of identifying and implementing energy reduction opportunities following corporate guidance. We also had a third-party audit historical and estimated calculations to provide validation, identify any inconsistencies, and provide recommendations for improvement.



We see our initial emissions reduction target as an important step, and we want to acknowledge the large team effort that went into the process. Moving forward, we plan to build on the initiative as *We Pursue a Higher Standard* and are committed to responsible, sustainable resource development.

Next steps

As a part of the target-setting process, sites developed energy and emissions reduction plans through which almost 40 short-, medium- and long-term opportunities were identified across sites.

Key levers include:

- Increase renewable energy portfolio
- Implement Ventilation-on-Demand in underground operations (compared to continuous ventilation)
- Capture generator heat
- Install battery charging stations
- Replace Tier 3 engines with Tier 4, i.e. increase efficiency
- Reduce haul distance
- Optimize blast and bench increase

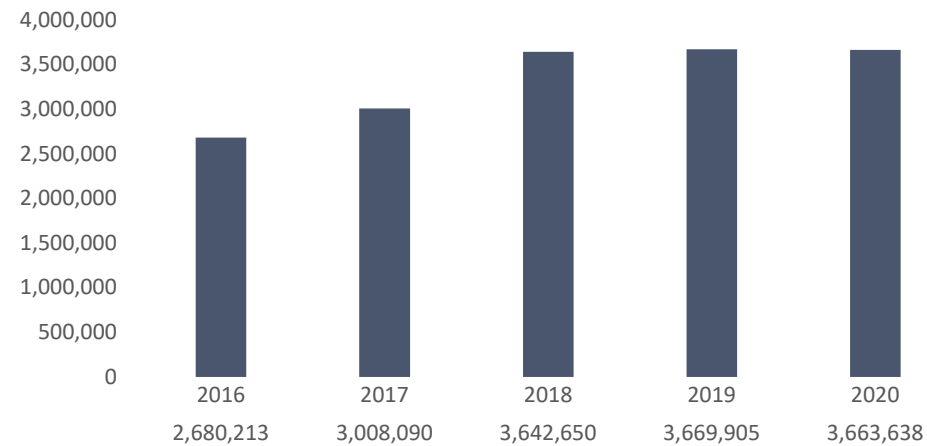
Initial steps to implement solutions have been already taken. For example, some sites installed improved energy monitoring equipment at key consumption points to establish true energy baselines for different assets and processes. Sites also have been partnering with Coeur’s Business Improvement department to elevate the reduction initiatives and include emissions reductions ideas and projects in their planning processes. We plan to focus first on those areas that can make the most impact in the short-term and include longer-term solutions in the budget and business planning process.

Energy and Emissions Performance

The figures below illustrate Coeur’s total energy consumption and emissions since 2016. The energy values represent total energy, including purchased electricity, diesel, gasoline and natural gas. Energy consumption as well as emissions are expected to increase in the near-term with the continued expansion at Rochester. However, in 2020 Rochester’s improved efficiency even with increased production positively impacted our overall intensity. Compared to 2019, the overall energy intensity for Coeur declined by 24% and the overall emissions intensity decreased by 19% in 2020.

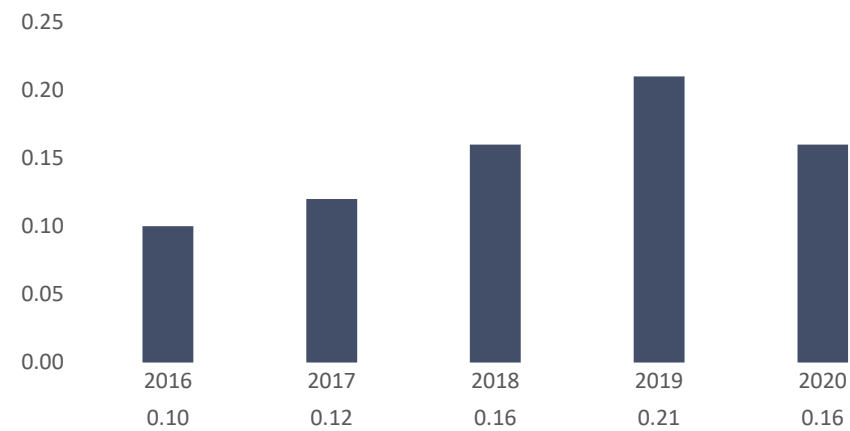
Energy Consumption*

Thousand gigajoules

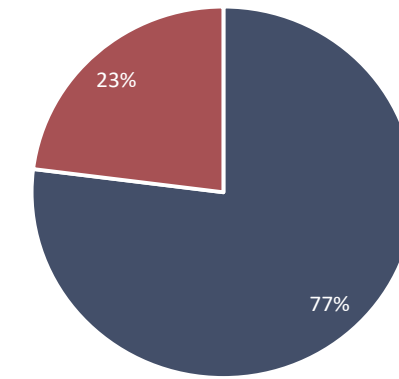


Energy Intensity*

Gigajoules per ton processed

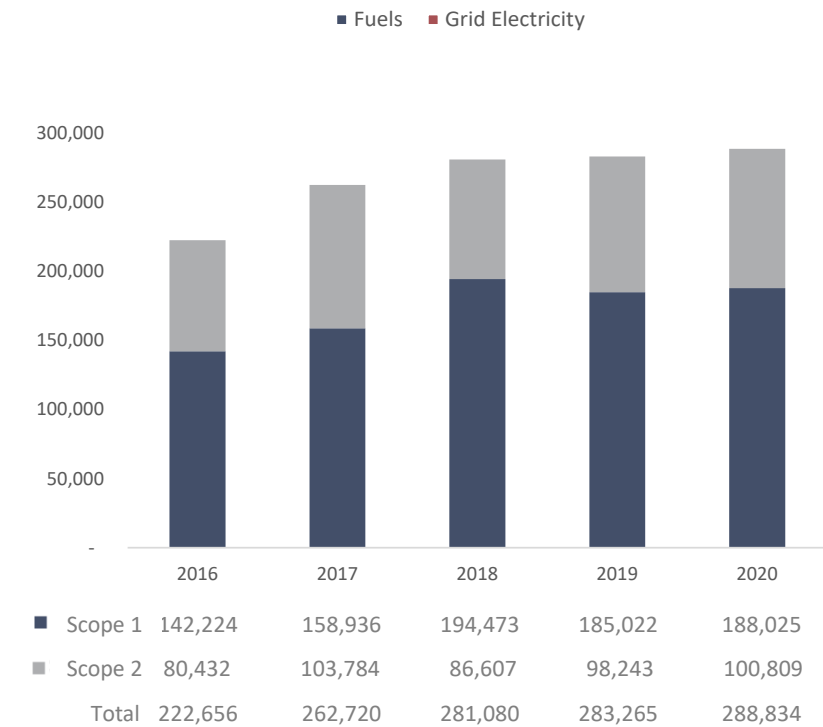


Sources of Energy Consumption



Emissions*

Metric tons of CO2 equivalent

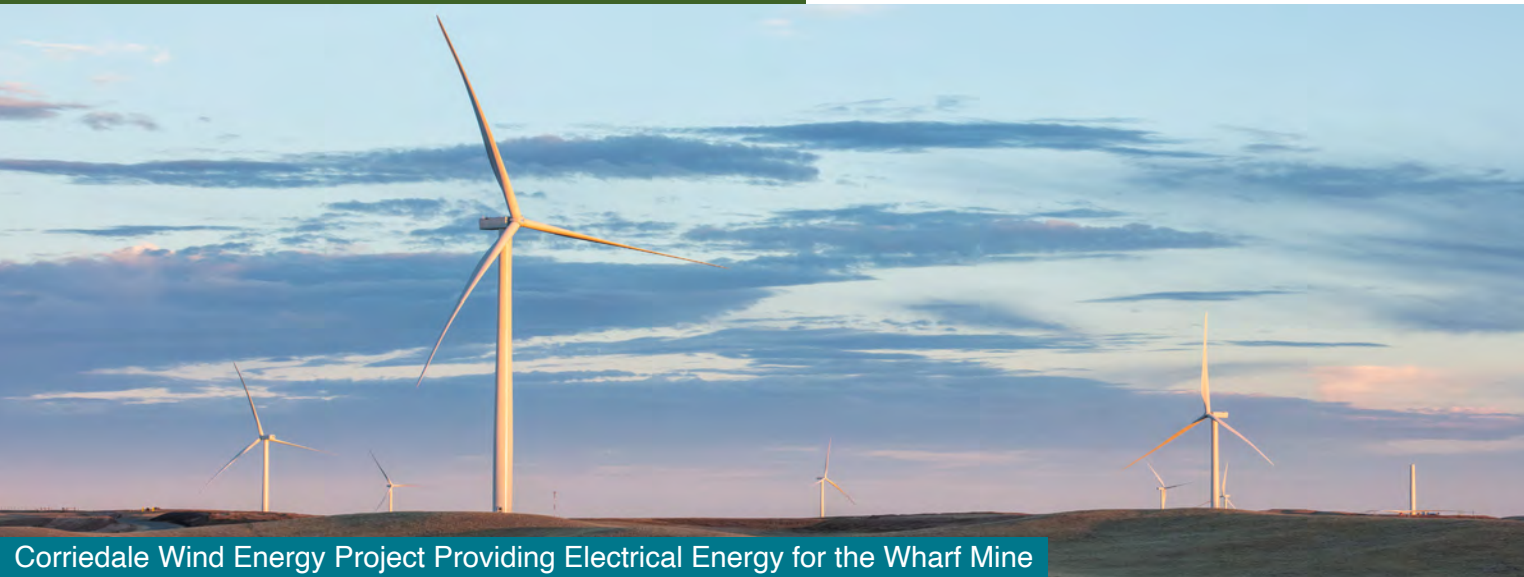


Emissions Intensity*

Average kilograms GHG per ton processed



*Data for all sites active as of December 31st 2020; some historical data restated due to third party review in 2020.



Corriedale Wind Energy Project Providing Electrical Energy for the Wharf Mine

WHARF POWERED BY WIND

As one part of our strategy to lower emissions, Coeur is leveraging decarbonization where possible. In 2020, Wharf signed a power purchase agreement (PPA) with its local energy supplier, Black Hills Energy, to secure more than 40% of its electricity from wind sources starting in 2021. This amounts to an expected 6,520 metric tons of carbon dioxide equivalent savings in 2021, assuming 2019-levels electricity use.

Wharf is working with Black Hills Energy to continue to reduce our carbon footprint and plans to increase its proportion of power generated from wind as capacity is available, with a goal to ultimately source 100% of its electricity from wind generated power.

Emissions Performance

We currently do not operate in any areas with greenhouse gas emissions-limiting regulations, but we monitor regulatory developments closely and follow state, federal and local standards with regards to emissions reporting. We report energy and emissions data for active sites based on EPA methodology¹⁰ and local emissions factors¹¹, as available. The components of our Scope 1 and 2 emissions¹² vary by mine site based on the type of operation, where the mine is located, the current phase in its lifecycle and other factors such as the source of electricity. On an aggregated basis, Scope 1 emissions comprised 65% of our total Scope 1 and Scope 2 GHG emissions in 2020. While the total emissions have not consistently decreased, looking forward, managing and reducing emissions are priorities for Coeur.

Non-GHG Emissions

Air quality is an important factor for human and environmental health. For Coeur, the amounts of non-GHG emissions represent a minimal part of our total emissions, and our operational practices are aligned with our permits in order to minimize air quality impacts. We begin our inventory during the mine design process so that we can understand what, how and where emissions will be generated. These analyses, in addition to routine monitoring, help us design and engineer control strategies to reduce emissions, predict and mitigate downwind concentrations and evaluate jurisdictional regulatory standards.



Water Testing at the Kensington Mine

WATER MANAGEMENT

Water is a vital part of mining operations, and our water management practices (quantity and quality) and policies facilitate increased efficiency over time and minimize strain on local resources and on our future supply. In 2020, we took steps to meaningfully improve the consistency of water-related definitions and measurement methods across sites and have continued our engagement with local communities and associations as we value their input into our water management processes.

Taking into account the potential impacts of weather-related events from climate change on our water management processes over the long-term is another area of focus. The potential severity and risk vary by site. Changes in precipitation (floods and/or droughts), frequency and intensity of storms and wildfires could have potential impacts to our water supply and management.

Steps we have taken already to mitigate these risks in the short-term include altering the size of water conveyances (ditches/canals) and bolstering storm water controls and best management practices. In addition, over time we are increasing our water recycling and reuse which reduces our freshwater consumption and helps mitigate the potential consequences of droughts.

Water withdrawal: Our water management practices include extensive water reuse at each of our operations. This allows us to limit the amount of freshwater withdrawal necessary for our operations.

We use **recycled water** in areas such as the processing pads, in the mill and for dust control. Additionally, apart from Rochester and Palmarejo, which are zero-discharge sites, if we need to **release water** at other operations, all discharge water is treated according to permit conditions.

Our water treatment processes are designed so that the water that is returned to the natural environment does not have a negative impact on the ecosystem. **Water quality** is monitored at various points throughout the system prior to, and after discharge. This data is regularly analyzed through instrumentation by our experienced technical personnel and third-party consultants and reported to the regulators.

Another important commitment for us is to **reduce permit discharge exceedances**, which is demonstrated by including this as a performance metric in Coeur’s 2020 AIP. In 2020, there were 11 temporary instances where we had exceedances of permitted discharge or leak detection limits (leaks within an inner liner, not into the environment), a 52% reduction from 2019. The majority of the 11 instances occurred at Silvertip during the first quarter, but the key issues causing the instances were addressed and subsequently the site did not experience another exceedance in the last 4 months of the year. In 2021 we continue including reduction in permit discharge exceedances in our AIP, targeting a 7.5% reduction on a three-year trailing average basis.

In 2020 we had one notice of violation across our sites which occurred at Kensington with regards to stormwater. The issues cited were resolved and it did not result in a monetary penalty.

Water Stress

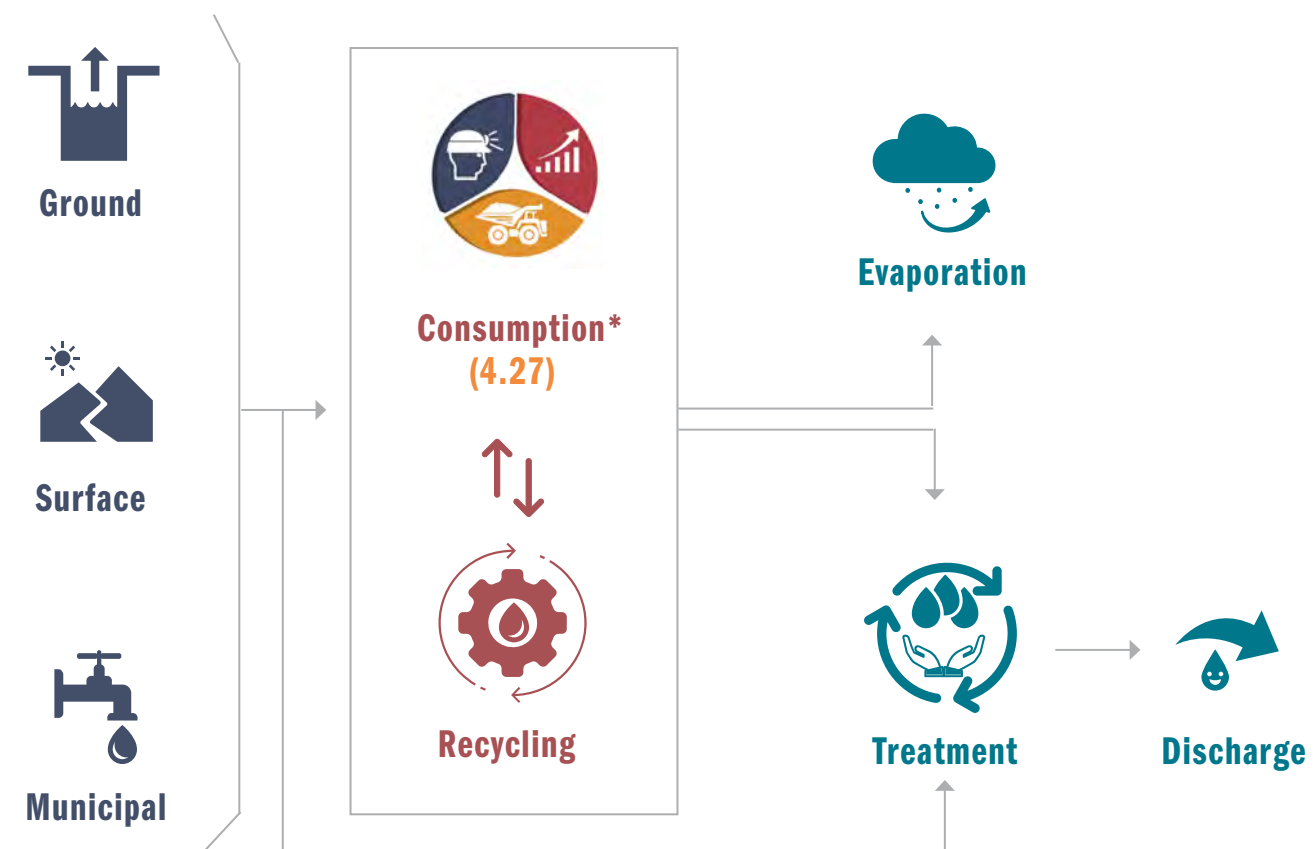
We recognize that according to our internal analysis of operational and site-specific data, two of our active mines (Palmarejo and Rochester) operate in water-stressed regions, and because of this, have extra mitigation processes in place. While water use will vary year-by-year, since 2012, both mines have demonstrated a downward trend in water use.

Water Performance

2020 Water Data by Site (m³)

Site	Water Withdrawal	Water Consumption*
Kensington	37,138	-5,186,620
Palmarejo	297,887	288,179
Rochester	639,890	622,299
Silvertip	469,534	-59,004
Wharf	633,799	61,211
Total	2,078,248	-4,273,934

2020 Water Balance (million m³)



Water Withdrawal
2.08

Water withdrawal: water obtained from ground, surface and/or municipal sources. Input from precipitation is not included.

Water Efficiency
0.09**

***Water consumption:** water stored and used in the process circuits and operations for dust control and mineral extraction. Negative consumption is due to a number of factors including precipitation levels and mine location and type.

****Water efficiency:** cubic meter of water withdrawn per ton processed.

Water Output

Water output: includes water loss through evaporation as well as the discharge or land application of excess water that has previously been treated according to permit conditions.

WASTE & TAILINGS MANAGEMENT

Waste

During the mining process, different types of hazardous and non-hazardous waste are generated which we work to minimize and manage.

Coeur Mining is committed to excellence and stewardship in protecting the environment, and waste management is another example of how we operate in an environmentally responsible manner. Our waste management process begins with, at a minimum, compliance with jurisdictional solid and hazardous waste regulations. The complex nature of these regulations requires site-specific planning, procedures and documentation of solid and hazardous waste stream disposal processes. In 2021, we will develop and implement a formal third-party waste stewardship program to minimize downstream risks associated with hazardous waste.

In addition, as we avoid unnecessary generation of waste, we also prevent and/or reduce pollution. Waste minimization and management involves source reduction and environmentally sound recycling, including reuse where possible. Our employees are responsible for the elimination, reduction, and proper disposal of waste. Source reduction and waste minimization are essential elements for controlling pollution to prevent adverse impact to the air, land, and water. We periodically conduct waste minimization assessments to identify where materials can be prevented from becoming a waste or where new waste minimization approaches can be effectively applied to a waste stream. Examples of waste minimization efforts at our sites include the following:

1. More efficient and evolving operating practices through operational improvements that allows us to reduce usage of harmful substances, such as using products with longer operational durability.
2. Reusing materials such as motor oil or coolant that is drained during maintenance or repair activities and saving the material for reintroduction post repair. Also, recycling used antifreeze, used oil, scrap metal, aluminum, lead acid batteries, and e-waste are other ways that we minimize waste generation.
3. Product substitution of materials that may potentially generate a hazardous waste to products that are environmentally sound, such as the replacement of grease containing toxic metals or volatile organic solvents with non-toxic grease.
4. Business recycling programs that are specific to each site and depend largely on the resources and services available.

Tailings Management

Tailings, which are made up of the remaining ground up rock after the ore is extracted, are typically stored in tailings storage facilities (TSFs) such as tailings dams or are dewatered through filtering and then contained in “dry stacks”. Careful management of our tailings is critical to minimizing our environmental impact. Our Board of Directors, EHSCR Committee and CEO have routine visibility into our tailings management programs, risk management and inspections.

We currently have two active operational mines with tailings dams: Kensington and Palmarejo. Neither qualifies as Extreme or Very High risk according to the International Council on Mining and Metals (ICMM) criteria. Coeur uses a framework for Tailings Management Sustainability, which is based on Five Keys of Success that uphold zero harm principles and ESG practices to responsibly operate, to preserve our social license to operate, and to improve the industry’s image.



The Kensington Mine Tailings Storage Facility

Five Keys of Success for tailings management sustainability:

1. Follow high standards of design and construction
2. Apply rigorous operation, maintenance, and surveillance practices
3. Maintain low risk tailings management operations
4. Engage the public - be transparent to our neighbors, stakeholders, and investment community
5. Uphold governance controls

Given the heightened level of interest by stakeholders on tailings management, during 2019 we increased our disclosure to include a detailed response to The Investor Mining and Tailings Safety Initiative, an initiative led by asset owners and asset managers. Please refer to our website for more information related to this detailed disclosure.

As we continually work to improve our practices and disclosure, we will complete a comprehensive self-assessment against the Global Industry Standard on Tailings Management, an initiative co-convened by the ICMM, United Nations Environment Programme and the Principles for Responsible Investment, in order to evaluate the potential formal adoption of the Standard.

Acid Rock Drainage

Acid Rock Drainage (ARD) is highly acidic water that is formed when pyrite (an iron sulfide) is exposed and reacts with air and water. For Coeur, it has been identified at only two small, isolated areas at Kensington and Wharf. The ARD source at Kensington is a natural bedrock source that was exposed during construction of the tailings impoundment. Material excavated from this source during construction is stored temporarily in lined containment cells and is being processed and placed as backfill in underground stopes, with all of the material expected to be placed by 2022. At Wharf, ARD was identified in an isolated area within one of the closed mining pits that had been mined by a previous operator. Mitigation is complete and no water treatment was required. ARD is not predicted to occur during currently authorized future operations at any of our active mining areas.

BIODIVERSITY

At Coeur we seek to understand, measure, protect and enhance biodiversity in local areas as it is an important part of protecting the planet and preserving essential ecosystem services. To that end, we conduct biodiversity impact assessments for each operation prior to development, and these assessments are updated periodically to support major mine operational changes. By assessing and monitoring the biotic environment, we can better understand the influence of a proposed action before development begins, which in turn allows us to factor in design changes, reclamation and conservation strategies. These studies help us develop mitigation plans for conservation and habitat management throughout the lifecycle of the operation.

0% of Coeur's proven or probable reserves are located in or near sites with protected conservation status or endangered species habitat.

A variety of strategies are used to reduce biodiversity impacts near operations in every stage of our mine process.

- **Site Design** – Potential biodiversity impacts are planned in initial site designs with an aim to minimize area disturbance and fence off process areas to protect wildlife.
- **Concurrent Reclamation** – Reclamation is an important aspect to the mine-life cycle. Each operation practices concurrent reclamation when possible utilizing a combination of native species of grasses, plants and trees.
- **Wildlife Management** – Each operation has extensive wildlife management controls, which may include fencing, guzzlers, bird balls (i.e., plastic balls that cover treatment ponds), burying process solution drip tubes and controlling speed limits to reduce collision with wildlife. Our reclamation plans also detail how site habitats will be restored to a condition that allows for the establishment of a self-sustaining ecosystem and productive post-mining land use for wildlife.
- **Invasive Species** - Coeur works to enhance the biodiversity of its sites by protecting areas against invasive species through transport prevention and monitoring, active removal and planting native species.



Water Guzzler Provided for Wildlife at the Sterling Project



Sage Grouse at the Rochester Mine by K. Cutrera

SAGE GROUSE HABITAT CONSERVATION

In 2020, Coeur Rochester entered into a first-of-its-kind agreement with Crawford Ranch, LLC to protect critical sagebrush habitat in Nevada while continuing environmentally sensitive and sustainable mining practices. This was the first project agreement between a mine operator and a private landowner to secure conservation credits under Nevada's Conservation Credit System, which is overseen by the stakeholder-driven Nevada Sagebrush Ecosystem Council. Coeur Rochester is committed to providing full funding to preserve and enhance over 3,000 acres of vital greater sage-grouse habitat in Elko and Humboldt Counties for the next 30 years. According to the Nevada Department of Conservation and Natural Resources, "the project will also support healthy habitats for other native wildlife species, including the Lahontan cutthroat trout, mule deer, and more."¹³

The agreement was made possible by the work of the Nevada Department of Conservation and Natural Resources, the Bureau of Land Management, Crawford Ranch and Coeur Rochester to preserve sage-grouse and wildlife habitats in Nevada.

EXPANSION, RECLAMATION & CLOSURE

Coeur applies the same high-level standards for operations to expansion, reclamation and closure processes to protect surrounding communities from being unduly impacted by our operations.

With regards to expansion, extensive steps are taken to consult and collaborate with local communities on the operation and closure planning. Then, throughout the life of the mine, the plan is reviewed and updated on a periodic basis to meet evolving needs. The plan aims to account for long-term sustainability issues such as potential climate-related impacts and post-closure use.



Coeur Projects Team at the Rochester Expansion Site

POA 11 – AN EXPANSION PATH TO PERMITTING SUCCESS

In November 2020, the permitting process for the Rochester Plan of Operations Amendment 11 (POA 11), an expansion and extension of our Rochester mine life, was completed. The nature of this project was unique, as the vertical extension of the open pit would create a post mining lake post closure, and the area is rich in native American prehistory. The permitting process, which took 5 years in total, included extensive scientific analysis, outreach, engagement with state and federal agencies and other internal and external stakeholders including local tribes and ranchers.

Our outreach strategy differs from peers in that we don't only tell, we show. Before COVID-19 restrictions were put in place, stakeholders were welcomed to visit the mine, where they would see the operation for themselves and get answers to their questions in a transparent way.

Coeur's efforts during this process included managing over 34 consulting companies with 15 resource categories producing over 40 reports. We achieved the necessary water rights with no public opposition. Also, the project was the first mining project in the State of Nevada to acquire senior water rights for future pit lake evaporation losses, to purchase credits through the State of Nevada Sagebrush Ecosystem Technical Team, Greater Sage-grouse Conversation Credit System.

INGREDIENTS
100% Raw New Zealand Honey.

NUTRITIONAL INFORMATION		
Serving Size: 20g (1 Tablespoon)		
Servings per 1kg jar: 50		
	Average Qty per Serving	Average Qty per 100g
Energy	272kJ	1360kJ
Protein	0.08g	0.38g
Fat, total	0g	0g
- saturated	0g	0g
Carbohydrate	15.9g	79.6g
- sugars	15.6g	78.1g
Sodium	0.5mg	2.3mg

Golden Cross
278 Golden Cross Road,
Waikino 3682

PLEASE RECYCLE

BATCH No:

- KAMAHI HONEY
- REWAREWA HONEY
- MULTI FLORAL HONEY

100% RAW NZ HONEY

Golden Cross

PROCESSED AND PACKED OFF THE GRID

1kg Net

PRODUCT OF NEW ZEALAND

In 2003, the Allan family found a hidden treasure – the Waitekauri Valley, where gold and silver were first discovered in 1892. Now Golden Cross Road leads up the valley to the Allan's family farm, rehabilitated land, native bush, and clean water at the edge of the Coromandel State Forest Park. The Allan's are passionate about the land and the farm is the perfect ecology for bees to produce beautiful natural golden honey from the rich native forest and pastures in the area. Golden Cross honey is processed and packed on-site in a completely off the grid facility powered by the golden Waitekauri sunshine.

GOLDEN CROSS CLOSURE AND BENEFICIAL REUSE

Golden Cross, in the Waitekauri Valley of New Zealand, is a closure success story. The original underground mine operated between 1895 and 1920 and again in 1991, closing operations in 1998. Today, little trace of mining activity remains at the site. Within the planned timeline, the land was returned to a self-sustaining ecosystem and is used for wildlife, farming, grazing, pasture and recreation ¹⁴.

Since 2003, the Allan family has called the Golden Cross area home. The family farm is adjacent to the site, and their sheep graze on the reclaimed land under an agreement with the Company. In 2020, the Allans added honeybees to the family business due to the clean water, quality of the rehabilitated land and native bush. The bees produce natural New Zealand honey that is processed and packaged locally in a facility powered by the sun.

The partnership is a great example of successful reclamation, with the closed site contributing to the local community development while also providing recreational opportunities and maintaining the environment long after operations cease.

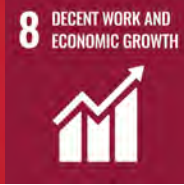
Reclamation and closure are included in detailed closure plans in place for each location before operations begin. Closure plans also include financial resources set aside that are sufficient, as approved by the permitting agency, to cover the closure and rehabilitation of the land, including considerations for biodiversity, returning it to productive post-mining land uses according to the timeline laid out in the original closure plan.

Coeur's reclamation approach is guided by the following principles:

- Protect public and worker safety
- Minimize surface disturbance and environmental impact to the extent practicable
- Establish stable surface topographic and hydrologic conditions during mining
- Establish stable, diverse and self-sustaining plant communities
- Complete concurrent reclamation or reclamation of facilities as soon as practicable during the production period
- Create diverse, reclaimed landscapes to promote vegetation and habitat diversity and hydrologic stability over time
- Restore site habitat to a condition that will allow for the establishment of a self-sustaining ecosystem and achievement of stable and productive post mining land uses (varies from site to site)
- Limit visual impacts, blend with natural features



Infrastructure Improvement Project at the Palmarejo Mine



5 COMMUNITIES



Drive-through COVID-19 Testing Facility Built and Donated to Pershing County Hospital by the Rochester Mine

OUR APPROACH

Coeur is helping to contribute to the long-term economic viability and legacy of the communities surrounding our mining operations across all locations where Coeur maintains a presence. We have built positive relationships with the communities near where we work and live, and our efforts, together, create lasting positive impacts beyond the life of our mines.



Our Communities Goal: Make a positive impact on the communities in which we work

- **Community impact:** Implement designated 2021 milestones of our community relations vision and strategy plan, including all sites:
 - Conducting a risk and impact assessment
 - Developing or enhancing stakeholder engagement plans

Because the relationships within our communities are such a vital component to success at Coeur, rather than focus on one aspect of our community programs, in 2020 Coeur decided to take a step back and undertake an organization-wide assessment of our efforts. Due to the refocus, we did not achieve our goal to develop a formal grievance process by 2021. However, we did develop and initiate one at Rochester corresponding with the start of the POA 11 construction project.

Following the assessment, we launched a strategic planning process. As a result of this process, we developed a community relations vision and strategic plan to cultivate a more consistent organizational approach, identify key risks and opportunities and leverage best practices from across site locations.

The resulting strategic framework and guidance, guided by our vision, now sets the tone and direction for each site and will help form the basis for long-term, consistent, yet tailored implementation across all our sites. Specific elements of the strategy include a comprehensive stakeholder engagement plan, commitments tracking register, a grievance process and local hire and procurement plans.

An implementation timeline as well as metrics against which to measure progress and level of impact on the communities are also part of the guidance. These metrics will be reported by each site general manager in their monthly reports to Operations, as well as on a quarterly basis to Senior Leadership.

Strategic Framework

We Pursue a Higher Standard



LOCAL EDUCATION & HIRING

We provide competitive wages and benefits that contribute not only to our employees' well-being but also to the economic strength of the communities near where we operate. Hiring local people enhances local knowledge, spurs economic growth and helps to build community support. Since 2018, an average of 60% of new hires have been local.

Our investment in education and training within the communities near our operations helps create a pipeline of workers from the local communities. We partner with local schools, universities, other mines and other organizations to provide education about the mining industry as well as relevant skills training. As part of these efforts, during 2020, we provided over 45 apprenticeships, over 140 scholarships and worked with organizations such as *By the Hand Club* and *My Block My Hood My City* in Chicago and *The Lowry Foundation* in Winnemucca, NV. Additionally, a new workforce training initiative supported by Rochester graduated nine students. Other youth opportunities include internships encouraging students to study in mining-related fields and a summer work program at some sites that is open first to employees' children and then to the wider community of high school students.

These initiatives not only support the development of a local workforce but contribute to the sustainment of our multigenerational workforce. Additionally, providing educational and career opportunities to local community members and participating in community initiatives creates a closer connection between our operations and local stakeholders and communities.



Coeur Refereed Chicago's By The Hand Club's Summer Reading Playoffs on African Americans Who Influenced the STEM Field

COMMUNITY INVOLVEMENT

In addition to investments in education and local hiring, we contribute to long-term community and economic development through donations, partnerships and employee volunteerism to help communities flourish. With a large presence in the areas surrounding our operations, we believe it is equally important to display utmost respect to local traditions and to play an active part in their preservation and continued growth.

We find that engaging proactively with community members can help foster positive long-term relationships. Engagement includes providing transparent and timely information on the operations while also listening and responding to feedback and concerns. Through our community relations strategy mentioned above, we will also enhance the engagement process that identifies their needs and long-term priorities.

One of our long-term commitments is The Wharf Fund¹⁵ a million-dollar endowment fund established in 2012 based on an identified need to create a long-term social and economic benefit and to leave a long-term legacy for Lead, South Dakota and surrounding communities. The fund has donated over \$300,000 since 2012 in the areas of community development, education, arts and culture and health. Coeur Wharf continues to donate to the fund annually with the goal to grow it to \$2 million by mine closure.

Additionally, Coeur Mexicana has agreements with 5 ejidos located in 15 communities throughout the Chinipas and Guazapares municipalities. Ejidos are groups of people that communally own land and that traditionally jointly lived on and farmed the land. The agreements provide for rent to be paid for land use as well as support for these communities through scholarships, elderly care, food and other activities. Some highlights from 2020:

- Coordinated COVID-19 response activities with the Chihuahua State Secretary of Health and municipal authorities, including providing healthcare at Palmarejo's clinic and food to vulnerable populations.
- Provided scholarships to 50 youth.
- Provided domestic and other water supplies to the Chínipas, Guazapares, Palmarejo, Agua Salada, Desfiladeros and Los Llanos communities.
- Conducted a housing assessment in the communities of San Jose, Cinco Señores, Santa Clara, El Carricito and La Suiza to identify housing needs.



Presentation of Coeur's University of Alaska Southeast Endowment Contribution

UAS ENDOWMENT CONTRIBUTION

Coeur Alaska (Kensington) demonstrated a renewed focus on building a legacy for local Alaskan students and its commitment to environmental education in Southeast Alaska by donating \$300,000 to the Coeur Alaska - Kensington Gold Mine Environmental Science Award, an endowed scholarship at the University of Alaska Southeast. Coeur initiated the endowment in 1991 and has continued contributions since then. According to a 2017 scholarship recipient, this fund allowed her to "quit [her] job and focus on her studies." The same recipient views the value from Coeur as helping "more students [to] begin to understand the complex relationship that exist[s] between the mining industry, economics, politics and the environment."

MEASURING IMPACT

Coeur's community investment in 2020: \$1,305,396

2020 DONATION HIGHLIGHTS



**ECONOMIC DEVELOPMENT &
INFRASTRUCTURE**

44%



**EDUCATION, SPORTS &
CULTURE**

41%



**HEALTH &
WELLNESS**

15%

In addition to payroll, property, and sales and use taxes, Coeur makes other tax, fee and royalty payments for use of the land to local governments and entities. Coeur paid over \$45.8 million to governments (including Indigenous governing bodies) in taxes, royalties and fees globally in 2020. This figure does not include payroll taxes or consumption (e.g., sales and use) taxes¹⁶.

HUMAN RIGHTS

Coeur has the highest regard for the dignity, well-being and human rights of our employees, the communities in which we work and live and other stakeholders affected by our operations. We maintain a zero-tolerance policy for human rights abuses at any of our locations, with our business partners or within our supply chain. We do not tolerate child labor or forced labor of any kind and respect our employees' voluntary freedom of association. The EHSCR Committee of the Board oversees corporate social responsibility, including but not limited to human rights and community relations, and the adequacy of EHSCR policies and management systems to manage these risks and liabilities.

Coeur's asset platform is North America-focused and U.S.-centric, with a low geopolitical risk profile and not located in or near areas of conflict. Although human rights, security and Indigenous rights are important to consider at every site, the lack of conflict, low risk profile and jurisdictions with strong regulatory requirements mitigate these risks in Coeur's operations.

Coeur implemented a human rights training module in January 2020 to facilitate employee awareness of Coeur's human rights policy and involvement in its implementation and plans to require a refresher in 2021. Coeur's commitment to human rights is further supported by other annual trainings, policies and our diversity, equity and inclusion efforts. Our human rights policy¹⁷ can be found in the Responsibility section of our website.

Indigenous Rights

Coeur respects and promotes the rights of the Indigenous peoples that have officially recognized claims to the land on or near where we operate and other Indigenous stakeholders. We are committed to fostering open and honest communication and establishing long-term mutually beneficial relationships with local Indigenous communities.

Both Silvertip and Kensington participate in annual meetings, at a minimum, with their Indigenous community partners to provide an update on operations, receive community feedback and discuss opportunities to further the goals laid out in agreements. Other outreach includes community tours, mine site tours and opportunities provided through community engagement and charitable giving activities.

Silvertip

The Silvertip mine is located on the traditional territories of the Kaska First Nations (Kaska) and the Tahltan Nation (Tahltan). Coeur has a Socio-Economic Participation Agreement with the five First Nations of the Kaska, which has been in place since 2013, and an Impact Benefit Agreement with the Tahltan, which was concluded in January 2021.

Silvertip works closely with Kaska and Tahltan leaders and representatives to ensure our operations are carried out in a manner that respects Indigenous rights and values, and creates opportunities for their members and communities. This includes:

- Extensive engagement on environmental management and permitting, including by sharing environmental studies, reports and data and holding regular meetings with an Environmental and Technical Working group comprised of Kaska, Tahltan and Coeur representatives.
- Studying ways to incorporate traditional knowledge into reclamation planning.
- Open, regular communication on issues of concern to Kaska and Tahltan members (both formally through the two standing advisory committees formed among company and Nation representatives, and informally through the relationships that have developed among the mine's management team and the Nations' respective leaders).
- Providing employment, training, and educational opportunities for Kaska and Tahltan members.
- Working with Kaska and Tahltan businesses to obtain various services for the mine.

In addition, each Nation has a financial interest in Silvertip.

Existing processes are being enhanced through the current phase of suspended mining and processing at the operation while we evaluate a potential expansion, and will continue to improve with the implementation of the new community relations strategy.

Kensington

Coeur Alaska Kensington has had a memorandum of agreement with the Berners Bay Consortium (BBC) since 1996, long before the mine was in operation. BBC represents three Alaska Native corporations in Southeast Alaska. The agreement provides for employment, training and contracting opportunities and Indigenous-owned business development among other important aspects of the partnership. For example, essential services such as transportation, construction, catering and housekeeping are provided through BBC members and their partners. The BBC has provided strong support throughout Kensington's permitting history, including submitting letters in favor of the current permitting effort.













The Sterling Project

6 **ADDITIONAL RESOURCES**

UN SUSTAINABLE DEVELOPMENT GOALS

Established in 2015, the 17 United Nations Sustainable Development Goals (SDGs) are “the blueprint to achieve a better and more sustainable future for all”¹⁸. The mining industry has the opportunity to mitigate risks or contribute to each of the goals. Coeur mapped our sustainability strategies and activities to the SDGs and identified 10 that best align with our business and the areas in which we have the greatest potential impact.


By aligning with the SDGs and communicating our sustainability and responsibility efforts, we support and contribute to the achievement of the global goals. Please visit sdg.org for more information on goals and subtargets.

Sustainable Development Goals		How Coeur Contributes	RR Page (s)
	3 GOOD HEALTH AND WELL-BEING	In addition to our strong health and safety culture, Coeur offers a robust health care benefits package to employees. We aim to have a positive impact on the health of our communities through: contributions to local health care-related organizations; free community care clinic at Palmarejo; strategies to reduce water contamination near operations.	Environment: pg. 36 Communities: pg. 54
	4 QUALITY EDUCATION	Coeur is helping to contribute to the long-term economic viability and legacy of the communities surrounding our mining operations through investing in education. We partner with local schools, universities, other mines and organizations to provide education about the mining industry as well as relevant skills training.	Communities: pg. 54
	5 GENDER EQUALITY	Coeur has taken action to increase diversity, equity and inclusion in an industry that is traditionally low on diversity.	People: pg. 26
	6 CLEAN WATER AND SANITATION	Water is a vital part of mining operations, and our water management practices (quantity and quality) and policies facilitate increased efficiency over time and minimize strain on local resources and on our future supply. To help ensure clean water, our water treatment processes are designed so that the water that is returned to the natural environment does not have a negative impact on the ecosystem.	Environment: pg. 36
	7 AFFORDABLE AND CLEAN ENERGY	Coeur is a key contributor to the supply of silver, a critical metal necessary for renewable energy and electric vehicles. In addition, we are committed to reducing the carbon intensity of our own operations. As one part of our strategy to lower emissions, Coeur is leveraging decarbonization and clean energy where possible. With regards to energy efficiency, in 2020 our sites developed comprehensive energy and emissions reduction plans.	Environment: pg. 36
	8 DECENT WORK AND ECONOMIC GROWTH	As a precious metals producer, we are working to reduce our impact and increase efficiency while supplying minerals that play a key role in economic growth. In addition, since 2018, an average of 60% of new hires have been local and our average employee earns above average compensation in their local markets.	People: pg. 26 Communities: pg. 54
	10 REDUCED INEQUALITIES	Coeur believes in going above a fair and living wage in a fair and equitable manner. In line with the mining industry, our average employee earns 40% more than the average employee in their local markets according to industry benchmarking.	People: pg. 26
	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	At Coeur, <i>We Pursue a Higher Standard</i> by protecting the environment through responsible production. Our sites work to analyze and plan energy efficiency improvements and water efficiency. In addition, as we avoid unnecessary generation of waste, we also prevent and/or reduce pollution. Our waste minimization and management involves source reduction and environmentally sound recycling, including reuse where possible.	Environment: pg. 36
	13 CLIMATE ACTION	We recognize the impact that our operations have on the environment and also that the changing climate will continue to impact our business over the long-term. We are committed to measuring and reducing these impacts over time, analyzing our resilience based on various scenarios, proactively mitigating risk and finding opportunities that come from these changes.	Environment: pg. 36
	15 LIFE ON LAND	At Coeur we seek to understand, measure, protect and enhance biodiversity in local areas as it is an important part of protecting the planet and preserving essential ecosystem services. We conduct biodiversity impact assessments for each operation prior to development, and these assessments are updated periodically to support major mine operational changes.	Environment: pg. 36


TCFD DISCLOSURE TABLE

TCFD Recommendations	Summary Response	RR Page (s)
Governance		
a. Describe the board’s oversight of climate-related risks and opportunities.	The EHSCR Committee of the Board exercises active oversight of Company strategy, key initiatives, risks and mitigation and the development, monitoring and review of policies and management systems with respect to environment-related issues. This includes the impact of climate change on Coeur’s operations and Coeur’s impact on the environment, including climate, and ensuring a strategy is in place to address the impacts.	Pg. 38
b. Describe management’s role in assessing and managing climate-related risks and opportunities.	In early 2021, our ESG Committee, led by the head of ESG, Community & Government Relations, designated a cross-functional climate working group that includes key individuals who can effectively evaluate Coeur’s impact, efforts and enact change. Management reports key findings on a regular basis directly to the Board on all matters related to the environment, including climate change.	Pg. 38
Strategy		
a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	As we continually evaluate the risks and opportunities to our business presented by climate change, including through our Enterprise Risk Management (ERM) framework, Coeur is taking specific action to manage them and to assess and mitigate the potential impact we have on climate and the environment	Pgs. 38 - 39
b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.		
c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	In order to strengthen our climate analysis, we plan to assess the resilience of our strategy against different climate scenarios (scenario analysis) in 2021 and disclose the results of this review in our 2021 Responsibility Report.	Pgs. 38 - 39
Risk Management		
a. Describe the organization’s processes for identifying and assessing climate-related risks.	Coeur’s ERM framework, which allows management to identify and manage the most significant risks to the Company, includes climate change within its scope of factors analyzed, along with access to water and other environmental elements.	Pgs. 38 - 39
b. Describe the organization’s processes for managing climate-related risks.	Risks, including those relating to climate, are evaluated at the corporate level as well as the site level. Physical risks such as changing weather and predicted precipitation as well as transitional risks related to climate change such as regulation, reputation and global trends are a part of this process.	Pgs. 38 - 39
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	We approach climate risk similar to other risks with the ERM team and functional owners taking the lead in developing plans and reporting on progress. We expect this process to become more formalized over time.	Pgs. 38 - 39
Metrics and Targets		
a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	As our process evolves, we will utilize metrics to assess our overall impact and potential risk such as energy, emissions, waste and biodiversity and milestones within our process such as conducting a scenario analysis	Pgs. 39 - 42
b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks		Pg. 42
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	Targets include: <ul style="list-style-type: none"> • GHG Emissions: 25% reduction in net intensity by end of 2025 compared to base-year⁶ • Climate change: Conduct a climate scenario analysis considering a 1.5-degree scenario 	Pg. 39


GOVERNANCE DATA TABLE

Coeur Mining Responsibility Report Data Summary 2020			
We present on the following pages a data summary that incorporates the SASB Metals and Mining Standards. Where relevant, we have also included references to GRI (Standards published in 2020 and the Mining and Metals sector). All data is for 2020 except where noted.			
Data item description	Response	Source	SASB & GRI Codes
 Governance			
Board Diversity			
Board Tenure	Average tenure is approximately 12 years	p. 17-18	GRI: 102-22
Number of board members	9	p. 17-18	GRI: 102-22
Women on board	2 (22%)	p. 17-18	GRI: 102-22
Independent directors	8 (89%)	p. 17-18	GRI: 102-22
Ethnic background	2 (22%)	p. 17-18	GRI: 102-22
Compensation			
CEO pay	In 2020, 81% of CEO pay was variable, or “at-risk” compared to our peer group variable pay average of 79%.	p. 18	NA
ESG targets	Coeur has included ESG-related targets in the AIP, including 20% of the 2020 AIP tied to safety and environmental targets.	p. 18	N/A
Investor outreach			
Shareholder outreach	Reached out to stockholders with 0.15% or more ownership (representing 58% of our aggregate outstanding shares) for the 9 th consecutive year.	p. 18	GRI: 102-43
Ethics and Compliance			
Description of the management system for prevention of corruption and bribery throughout the value chain	Coeur’s Code of Business Conduct and Ethics (the Code) provides a roadmap to help guide employee actions. The Audit Committee of the Board is responsible for overseeing the Code. Employee training on the Code covers topics such as anti-corruption and anti-bribery. Vendors are screened for topics such as corruption and bribery as part of our supplier and business partner due diligence processes.	p. 19-20	SASB: EM-MM-510a.1 GRI: 205-1
Production in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index	Palmarejo (Mexico) 2020 production: 6.3M oz of silver and 110,608 oz of gold.	p. 19-20	SASB: EM-MM-510a.2


PEOPLE DATA TABLE

Coeur Mining Responsibility Report Data Summary 2020							
Data item description	Response			Source	SASB & GRI Codes		
 People							
Health & Safety							
Lost Time Injury Frequency Rate (LTIFR)	2016	Coeur 0.24	Contractor 0.10	Total 0.20	p. 29	SASB: EM-MM-320a.1 GRI code: 403-9	
	2017	0.49	0.26	0.42			
	2018	0.24	0.56	0.33			
	2019	0.38	0.11	0.30			
	2020	0.29	0.13	0.25			
Total Reportable injury frequency rate (TRIFR)	2016	Coeur 0.89	Contractor 0.20	Total 0.69	p. 30	SASB: EM-MM-320a.1 GRI code: 403-9	
	2017	1.14	0.78	1.03			
	2018	0.86	1.24	0.96			
	2019	1.00	0.45	0.85			
	2020	0.79	0.63	0.74			
LTIFR and TRIFR Mine Safety and Health Administration (MSHA) average vs. Coeur Total	2016 2017 2018 2019 2020	LTIFR		TRIFR		p. 29-30	SASB: EM-MM-320a.1 GRI code: 403-9
		MSHA	Coeur	MSHA	Coeur		
		1.13	0.20	1.69	0.69		
		1.03	0.42	1.52	1.03		
		0.95	0.33	1.46	0.96		
1.04	0.30	1.49	0.85				
1.39	0.25	2.04	0.74				
Fatality rate	2020	0			p. 29	SASB: EM-MM-320a.1 GRI code: 403-9	
Average hours of health, safety, and emergency response training for a) full time employees		Every site-based Coeur employee is required to complete a comprehensive safety training as a part of their new hire onboarding and then must also complete a refresher course every year. All trainings, at a minimum, meet the requirements of the local jurisdiction, which would be the Mining Safety and Health Administration (MSHA) in the U.S., for example.			p. 28	SASB: EM-MM-320a.1 GRI: 403-5	
3b) contract employees		All visitors, vendors and contractors must complete a site-specific safety training that applies to the job they are doing and the area they are visiting prior to entering the operation.			p. 28	SASB: EM-MM-320a.1 GRI: 403-5	
Note on safety: SASB refers to MSHA safety metrics which is relevant only for the US. Numbers provided are based on internationally recognized safety metrics.							


PEOPLE DATA TABLE CONT.

Coeur Mining Responsibility Report Data Summary 2020																						
Data item description	Response	Source	SASB & GRI Codes																			
 People																						
Recruitment, Retention & Engagement																						
Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	2020 0%	While Coeur acknowledges and respects the right for employees to engage in collective bargaining, our employees have repeatedly chosen not to.	p. 31	SASB: EM-MM-310a.1 GRI: 102-41																		
Number and duration of strikes and lockouts	2020 0		p. 31	SASB: EM-MM-310a.2 GRI: G4 MM4																		
Voluntary Employee Turnover Rate	2019 2020 13% 8%		p. 31	GRI: 401-1																		
Employee engagement survey	2019	<ul style="list-style-type: none"> Feel safe performing their jobs: 93% Feel comfortable reporting something unsafe: 92% Believe that Coeur is committed to minimizing its impact on the environment: 91% Proud to work at Coeur Mining: 90% 	N/A	N/A																		
Percentage of total workforce by gender	2019 2020	<table border="1"> <tr> <td>Female</td> <td>Male</td> </tr> <tr> <td>10%</td> <td>90%</td> </tr> <tr> <td>12%</td> <td>88%</td> </tr> </table>	Female	Male	10%	90%	12%	88%	p. 33	N/A												
Female	Male																					
10%	90%																					
12%	88%																					
Percentage of senior & executive leadership by gender	2019 2020	<table border="1"> <tr> <td>Female</td> <td>Male</td> </tr> <tr> <td>20%</td> <td>80%</td> </tr> <tr> <td>19%</td> <td>81%</td> </tr> </table>	Female	Male	20%	80%	19%	81%	p. 33	N/A												
Female	Male																					
20%	80%																					
19%	81%																					
Percentage of women in Management roles	2020 66%		p. 33	N/A																		
Workforce who identify as non-white:	2020 18%		p. 33	N/A																		
Percentage of workforce by generation band	2019 2020	<table border="1"> <tr> <td></td> <td>2019</td> <td>2020</td> </tr> <tr> <td>Generation Z (1995-2010):</td> <td>8%</td> <td>10%</td> </tr> <tr> <td>Millenials (1981-1994):</td> <td>47%</td> <td>48%</td> </tr> <tr> <td>Generation X (1965-1980):</td> <td>32%</td> <td>32%</td> </tr> <tr> <td>Baby Boomers (1946-1964):</td> <td>12%</td> <td>10%</td> </tr> <tr> <td>Traditionalist (Before 1946):</td> <td>0.2%</td> <td>0.2%</td> </tr> </table>		2019	2020	Generation Z (1995-2010):	8%	10%	Millenials (1981-1994):	47%	48%	Generation X (1965-1980):	32%	32%	Baby Boomers (1946-1964):	12%	10%	Traditionalist (Before 1946):	0.2%	0.2%	p. 33	N/A
	2019	2020																				
Generation Z (1995-2010):	8%	10%																				
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Baby Boomers (1946-1964):	12%	10%																				
Traditionalist (Before 1946):	0.2%	0.2%																				
Average age of workforce	2019 2020	41 years 40 years	p. 33	N/A																		


ENVIRONMENT DATA TABLE

Coeur Mining Responsibility Report Data Summary 2020																						
Data item description	Response	Source	SASB & GRI Codes																			
 Environment																						
Energy and Emissions (Data for all sites active as of December 31 st 2020; some historical data restated due to third party review in 2020).																						
Gross global Scope 1 emissions Metric tons (t) CO2-e	2016 2017 2018 2019 2020	142,224 158,936 194,473 185,022 188,025	p. 42	SASB: EM-MM-110a.1 GRI: 305-1																		
Percentage covered under emissions-limiting regulations	2020	0%	p. 43	SASB: EM-MM-110a.1																		
Gross global Scope 2 emissions Metric tons (t) CO2-e	2016 2017 2018 2019 2020	80,432 103,784 86,607 98,243 100,809	p. 42	GRI: 305-2																		
GHG Emissions Intensity Average Kg GHG / Ton Processed	2016 2017 2018 2019 2020	8.72 11.34 12.15 15.87 12.65	p. 42	GRI: 305-4																		
Total energy consumed Gigajoules (GJ)	2016 2017 2018 2019 2020	2,680,213 3,008,090 3,642,650 3,669,905 3,663,638	p. 41	SASB: EM-MM-130a.1 GRI 302-1																		
Energy usage sources	2016 2017 2018 2019 2020	<table border="1"> <tr> <td>Purchased Grid Electricity</td> <td>Diesel</td> <td>Natural Gas</td> </tr> <tr> <td>28%</td> <td>63%</td> <td>8%</td> </tr> <tr> <td>27%</td> <td>64%</td> <td>7%</td> </tr> <tr> <td>18%</td> <td>60%</td> <td>19%</td> </tr> <tr> <td>22%</td> <td>54%</td> <td>21%</td> </tr> <tr> <td>23%</td> <td>61%</td> <td>13%</td> </tr> </table>	Purchased Grid Electricity	Diesel	Natural Gas	28%	63%	8%	27%	64%	7%	18%	60%	19%	22%	54%	21%	23%	61%	13%	p. 40, 42	SASB: EM-MM-130a.1 GRI 302-1
Purchased Grid Electricity	Diesel	Natural Gas																				
28%	63%	8%																				
27%	64%	7%																				
18%	60%	19%																				
22%	54%	21%																				
23%	61%	13%																				
Energy Efficiency GJ per Ton Processed	2016 2017 2018 2019 2020	0.10 0.12 0.16 0.21 0.16	p. 41	GRI: 302-4																		


ENVIRONMENT DATA TABLE CONT.

Coeur Mining Responsibility Report Data Summary 2020				
Data item description		Response	Source	SASB & GRI Codes
 Environment				
(3) Percentage renewable	2020	Rochester: 25% Renewable energy percentage is derived from grid electricity meeting renewable qualifications	N/A	SASB: EM-MM-130a.1
Water Management				
Total freshwater withdrawn Million cubic meter	2020	2.08	p. 45	SASB: EM-MM-140a.1 GRI: 303-3
Total freshwater consumed Million cubic meter	2020	-4.27	p. 45	SASB: EM-MM-140a.1 GRI: 303-5
Water intensity Cubic meter of water withdrawal per ton processed	2020	0.09	p. 46	
Water stress	2020	Based on our internal analysis, we have determined that 2 of our mines, Palmarejo and Rochester, are located in water stressed regions. We note that the location of our water stressed mines differs from the World Resource Institute's (WRI) information, referred to in SASB's guidance to companies. Our process to determine areas of water stress includes an internal analysis of operational and site-specific data. WRI considers Rochester and Wharf as being water stressed. While our internal analysis agrees with the classification of Rochester, our Wharf mine in fact consistently has excess water.	p. 45	SASB: EM-MM-140a.1 GRI : 303-1
Number of incidents of non-compliance associated with water quality permits, standards, and regulations	2019 2020	Temporary instances with exceedances of permitted discharge or leak detection limits: 2019: 23; 2020: 11 Notices of violations: 2019:3; 2020: 1	p. 45	SASB: EM-MM-140a.2 GRI 303-1
Significant spills ⁷	2019 2020	Number of significant spills: 2019: 3; 2020: 14 There were zero incidents over the three year duration of the Significant Spills metric (e.g., 2018, 2019, 2020) that resulted in a release occurring to sensitive habitat or waters.	p. N/A	GRI: MM3 G4-EN24


ENVIRONMENT DATA TABLE CONT.

Coeur Mining Responsibility Report Data Summary 2020				
Data item description		Response	Source	SASB & GRI Codes
 Environment				
Waste and Tailings Management				
Total weight of tailings waste, percentage recycled Metric tons (t) Percentage (%)		Please see our Response to The Church of England Pensions Board's Request for Information: Re Tailings Dam Management 2019	https://www.coeur.com/_resources/pdfs/COE-Tailings-Dam-Disclosure.pdf	SASB: EM-MM-150a.1 GRI: MM3
Total weight of mineral processing waste, percentage recycled Metric tons (t) Percentage (%)		Please see our Response to The Church of England Pensions Board's Request for Information: Re Tailings Dam Management 2019	https://www.coeur.com/_resources/pdfs/COE-Tailings-Dam-Disclosure.pdf	SASB: EM-MM-150a.2 GRI: MM3
Number of tailings impoundments, broken down by MSHA hazard potential		Please see our Response to The Church of England Pensions Board's Request for Information: Re Tailings Dam Management 2019	https://www.coeur.com/_resources/pdfs/COE-Tailings-Dam-Disclosure.pdf	SASB: EM-MM-150a.3 GRI: MM3
Biodiversity Management				
Description of environmental management policies and practices for active sites		A variety of strategies are used to reduce biodiversity impacts near operations in every stage of our mine process. <ul style="list-style-type: none"> • Site Design • Concurrent Reclamation • Wildlife Management • Invasive Species 	p. 49-52	SASB: EM-MM-160a.1 GRI: 103, 304
Percentage (%) of mine sites where acid rock drainage is: (1) predicted to occur (2) actively mitigated (3) under treatment or remediation		(1) 0 (2) 40% (3) 20% Explanation: The localized, isolated occurrence at Golden Reward (Wharf) has been mitigated. Graphitic phyllite at Kensington is actively being mitigated. ARD has not occurred at any other site. There is only one mine site where this applies. Treatment of residual ARD seepage at Kensington is in progress and does not occur at any other site.	p. 48	SASB: EM-MM-160a.2
Percentage (%) of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat		(1) 0% (2) 0%	p. 49	SASB: EM-MM-160a.3 GRI: 304-1

COMMUNITIES DATA TABLE

Coeur Mining Responsibility Report Data Summary 2020			
Data item description	Response	Source	SASB & GRI Codes
 Communities			
Human Rights & Indigenous Rights			
Percentage of (1) proved and (2) probable reserves in or near areas of conflict	(1) 0% (2) 0% Coeur's asset platform is North America-focused and U.S.-centric, with a low geopolitical risk profile and not located in or near areas of conflict. Although human rights, security and indigenous rights are important to consider at every site, the lack of conflict and low risk profile mitigates these risks as to relates to Coeur's overall operations.	p. 60	SASB: EM-MM-210a.1
Percentage of (1) proved and (2) probable reserves in or near Indigenous land	2 of our 5 mines (40%), Silvertip and Kensington, have official agreements with Indigenous peoples near our operations. However, Coeur also recognizes that there may be other groups that are not officially recognized that are also on or near our operations. We are committed to fostering strong relationships and holding ongoing conversations with these groups.	p. 60	SASB: EM-MM-210a.2
Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Coeur respects and promotes the rights of the Indigenous peoples in our communities. We foster open and honest communication in all aspects of stakeholder relations and establish long-term mutually beneficial relationships with local indigenous communities.	p. 60	SASB: EM-MM-210a.3 GRI: 411-1

COMMUNITIES DATA TABLE CONT.

Coeur Mining Responsibility Report Data Summary 2020			
Data item description	Response	Source	SASB & GRI Codes
 Communities			
Community Involvement			
Discussion of process to manage risks and opportunities associated with community rights and interests	As a significant producer of gold and silver for over 90 years, Coeur is helping to contribute to the long-term economic viability of the communities surrounding our five mining operations and across all locations where Coeur maintains a presence. Our efforts create lasting impacts beyond the life of our mines.	p. 55-60	SASB:EM-MM-210b.1
Number and duration of non-technical delays	0	p. 31	SASB: EM-MM-210b.2
Contributions to our communities:	44%	p. 58	GRI: 413-1
• Economic Development/ Infrastructure			
• Education, Sports and culture	41%		GRI: 413-1
• Health and Wellbeing	15%		GRI: 413-1
Total:	\$1,305,396		GRI: 413-1
New hires from local community	Average since 2018: 60%	p. 57	N/A
Taxes and payments	Amount paid income and mining taxes, fees and royalties globally (not including payroll taxes, property or sales and use taxes): \$45.8 million	p. 58	GRI: 201-1

NOTES & RESOURCES

1. Base-year average of 2018-2019 CO2 eq. intensity was 14 kg CO2 eq. / ton processed.
2. Coeur internally defines a significant spill as the following amounts spilled outside of secondary containment: any amount of cyanide process solution; greater than or equal to 25 gallons of petroleum hydrocarbons; or greater than or equal to 5 gallons of untreated domestic sewage.
3. <https://www.transparency.org/cpi2020>; countries are scored 1-100 with 1 being the lowest (worst) and 100 being the highest (best) scores possible. Countries are then ranked 1-180 with the lowest rankings corresponding to the highest scores, i.e. the best.
4. <http://wimmexico.org.mx/>
5. <http://internationalwim.org/>
6. Base-year average of 2018-2019 CO2 eq. intensity was 14 kg CO2 eq. / ton processed.
7. Coeur internally defines a significant spill as the following amounts spilled outside of secondary containment: any amount of cyanide process solution; greater than or equal to 25 gallons of petroleum hydrocarbons; or greater than or equal to 5 gallons of untreated domestic sewage.
8. San Bartolomé data is included for 2015-2017 (sold January 2018), and Silvertip data is included for 2019 only (entered commercial production September 2018). Silvertip was ramping up production throughout 2019, so its energy and emissions data are outliers compared to the rest of the operations, including Kensington which is also off-grid.
9. Operational Control as defined by the GHG Protocol, “Under the operational control approach, a company accounts for 100% of emissions from operations over which it or one of its subsidiaries has operational control”.
10. Greenhouse Gas Reporting Rule 40 CFR Part 98, Tables C-1, C-2, A-1.
11. Grid electricity emissions factors: U.S. sites’ emissions factors are based on the eGRID regional factors. The date of eGRID version publication is used as the applicability date for each factor. The following subregional factors are applied to each site: AKMS for Kensington; RMPA for Wharf; NWPP for Rochester. Palmarejo’s annual emissions factors are based on Mexico’s national register of emissions. San Bartolomé’s emissions factors for 2015-2017 were not available, so those factors are the average of the eGRID 2016 regional factors for our other sites.
12. According to the Greenhouse Gas Protocol Standards Supporting FAQ, “Scope 1 emissions are direct emissions from owned or controlled sources. Scope 2 emissions are indirect emissions from the generation of purchased energy. Scope 3 emissions are all indirect emissions (not included in scope 2) that occur in the value chain of the reporting company, including both upstream and downstream emissions.”
13. Source: Nevada Department of Conservation and Natural Resources press release: “First-of-its kind land conservation agreement will protect Greater Sage-Grouse habitat, support rural economy”. June 4, 2020.
14. Bailey, J. (2016). Golden Cross work sets the standard. Waterford Press, Spring.
15. <http://wharffund.org/about-wharf>
16. Amount calculated following the Canadian Extractive Sector Transparency Measures Act methodology, excluding the minimum payment amount threshold under that legislation. For more information on this methodology, see <https://www.nrcan.gc.ca/our-natural-resources/minerals-mining/mining-resources/extractive-sector-transparency-measures-act/18180>
17. https://www.coeur.com/_resources/pdfs/HumanRights-Policy.pdf
18. <https://www.un.org/sustainabledevelopment/sustainable-development-goals/>



Employee at the Wharf Mine



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