

STA (PTY) Ltd

COAL MINING COMPANY

STA COAL
MINING COMPANY (PTY) LTD

COMPANY PROFILE



TABLE OF CONTENTS

Who We Are	Page 2
Our Uniqueness	Page 3
Equity Structure	Page 4
Mining Equipment	Page 5
Our Quality Objectives	Page 6
Training & Skills Development	Page 7
Safety Policy	Page 8
Safety System	Page 9
Safety Criteria	Page 10
Quality Policy	Page 12
Management Background	Page 11
Management Background	Page 13
Management Background	Page 14
Current Mining Operations	Page 15
References	Page 16

STA Coal Mining Company (Pty) Ltd is a proactive South African registered and based company established in 2004. Our business focuses on offering coal mining extraction services and technology to the coal mining industry.

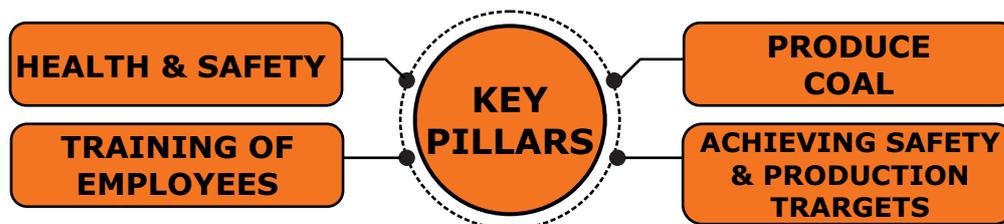
Through our shareholding structure, and alliances with Vumela Mining Equipment (Pty) Ltd (Mining machinery supplier/rebuilder), Eickhoff (Pty) Ltd, Joy Global, Sandvik, Phillips Machinery, JA Engineering, Sukuma Engineering, alliances Dimako, STA Coal Mining has become a leader with a value driven culture with efficient and value to the coal markets. These alliances also help us to provide additional value added services.

Our Mission

The organisation's mission is to contribute to the health, safety and profitability of the mining industry by providing multi-disciplinary work, through quality of service to it..

Our Vision

To create a fully integrated, and empowered company within the coal mining industry, which will function in all industrial spheres, without any of the operations hindering profitability and growth; and to promote more skilled employment in the sector through specialised in-house training programmes. We aim to be the preferred coal mining contractor company.



Our Uniqueness

Driven by values of credibility, integrity and knowledge our uniqueness is reflected through our:

- **Shareholding structure**
- **Empowerment credentials**
- **Employing demographics of our country**
- **Business model, is based on the latest technology, to ensuring efficiency to our services.**
- **Specialized in-house training.**



Registered Name: STA COAL MINING (Pty) Ltd
Trade Name: STA COAL MINING
Details of Shareholders: S.W. Van Zyl
T.R. Nkosi

EQUITY

STRUCTURE

Empowered: 26.20 % Black Ownership

PDI Directors with shareholding :1

PDI Staff: 300 (90% of staff)

Black Women Ownership: 13.10%

Affirmative Procurement Policy: over 70% of the company's suppliers are procured from empowered companies.

Employment Equity Policy

The STA employment policies are appropriate to the market in which it operates and are in line with the Employment Equity Act. They are designed to attract, motivate and retain quality staff at all levels.

Equal Employment opportunities are offered, without discrimination, to all employees.

Services Offered

Core Business - Coal Extraction

- **Underground Contract Mining**
- **Bord and Pillar Mining**
- **Mining with Continuous Miners**
- **New Developments**
- **Mining Conventional (Drilling and Blasting)**
- **Continuous Miner Pillar Extraction**
- **Stone Work Development**
- **Establishing Box Cuts and ADITs Into High Walls**

MINING

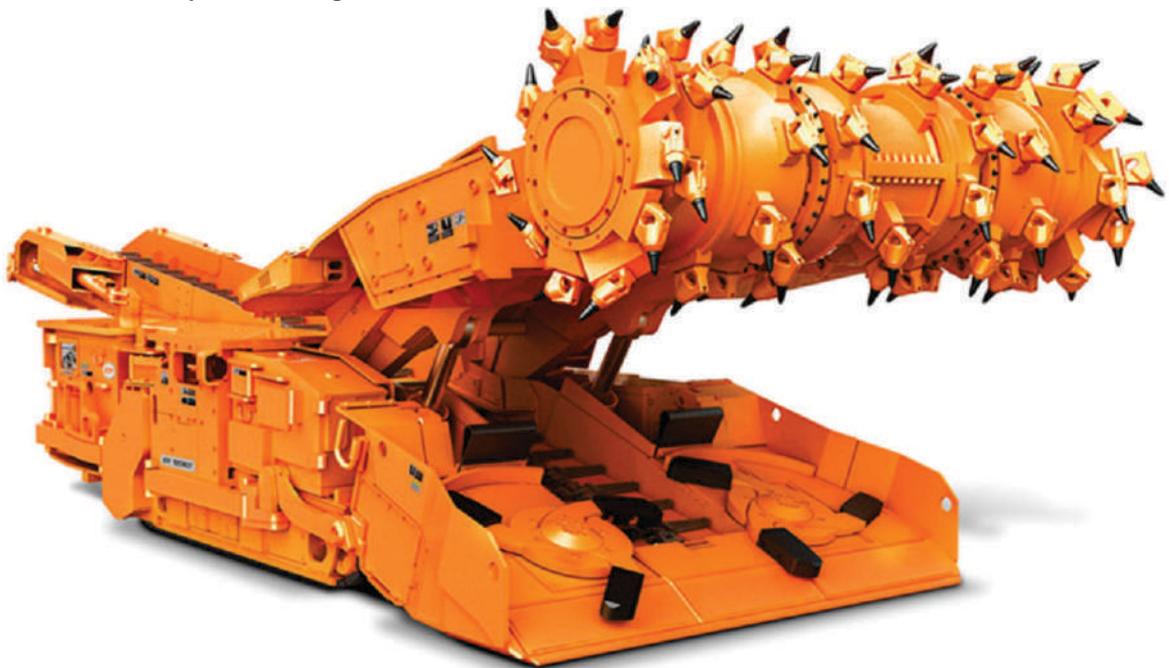
E Q U I P M E N T

- STA utilizes: Vumela Mining (Pty) Ltd to engineer our Shuttle Cars, Roof Bolters etc, approved by OEM standards.
- Eickhoff Continuous Miners with full Maintenance contract and excellent back-up service.
- Joy/Komatsu Continuous Miners with full Maintenance contract and excellent back-up service.
- Sandvik Continuous Miners with full Maintenance contract and excellent back-up service.
- Phillips and JA Engineering scoops.
- Joy 10RU Coal Cutters
- Full range of conveyor systems.
- Feeder Breakers.
- Flame Proof Diesel Tractors and LHDS.
- Face Drills & Electric Drills.
- Flame Proof protected electrical equipment: Switchgear, Transformers, Pumps and Fans.
- Full range of Dimako Switch Gears and Transformers.
- Full range of Coal handling equipment.



OUR QUALITY OBJECTIVES ARE TO:

- Implement and maintain a quality Management system throughout the coal mining contracting business.
- We continually strive for effectiveness of the quality Management system by the analysis of internal audit findings and prompt corrective actions.
- We execute and implement control of mining activities in accordance with pre-planned methods, and quality system requirements to enhance the customer satisfaction.
- STA strives to be cost effective and efficient.
- STA endeavors for continuous improvement of all processes, methods and technical expertise to maintain market leadership in the mining industry.
- STA seeks to improve internal communication between management and operational personnel regarding the effectiveness of the quality Management system and provide the necessary training.



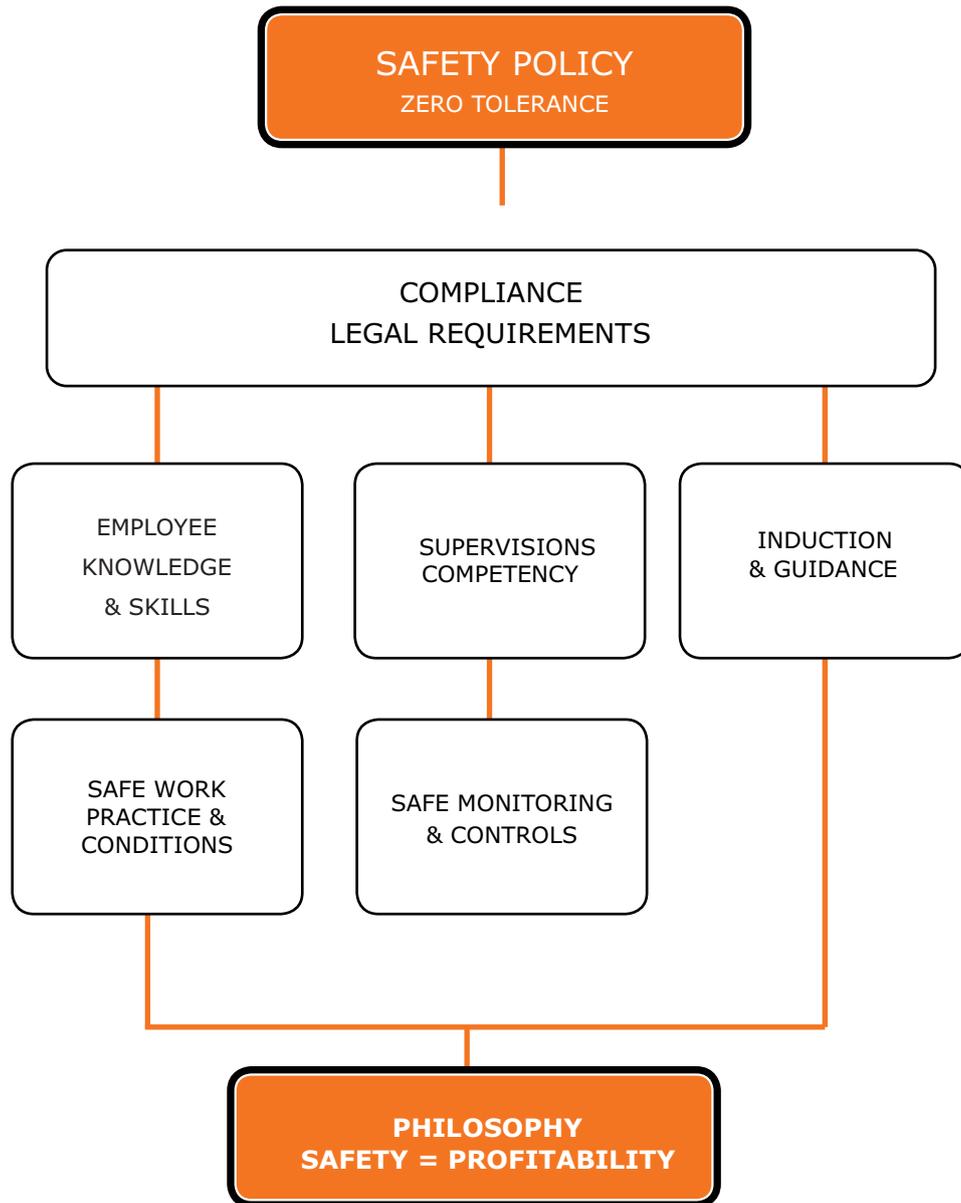
ZERO TOLERANCE THROUGH PROPER TRAINING AND SKILLS DEVELOPMENT, CONTINUOUS SUPERVISION AND LEGAL COMPLIANCE THROUGH:



- Management participation
- Visible leadership
- Continuous risk assessment
 - Issue based risk assessment
 - COP and SOP's compliance
 - STA Policies communication programme
 - Pre-use checklist training and compliance
 - Section management compliance
 - Safety representative participation
 - Contractors' pack compliance
 - DMRE communications action plans
 - Occupational health inspections
 - Wellness Management
 - Comprehensive induction programme
- Promote healthy HR and IR relationships
- All Employee's participation
- Health and Safety committees
- In-house auditing on safety systems
- Compliance to the MHSA
- PTO & PI
- Change Management
- Operator Competency Screening
- Middle Management over Inspections
- Safety officer's inspections and follow ups
- Senior and Middle Management over Inspections
- Promote incident reporting and accident Prevention
- Environmental assessment and compliance
- VFL and Safety Campaigns

SAFETY

P O L I C Y



SAFETY

S Y S T E M

Current Safety System

1. Automation improving the safety underground.
2. Using collected data to improve mine safety.
3. Kit miners with self-contained rescuers.
4. Put systems in place to avoid collisions underground

Pro-active

- Annual on the job Induction Health & Safety alert communication.
- Safe Meetings
- Adopting best practices of the mining industry
- Safety Training
- Wellness Training
- Visible Felt Leadership
- Annual medical check-ups
- Emergency preparedness
- Safety / Environmental audits
- Risk Assessment
- Planned task observations

Re-active

- Incident Preparing
- Incident / Accident Investigations
- Incident / Accident Statistic

SAFETY

C R I T E R I A

Our Policy Regarding Safety

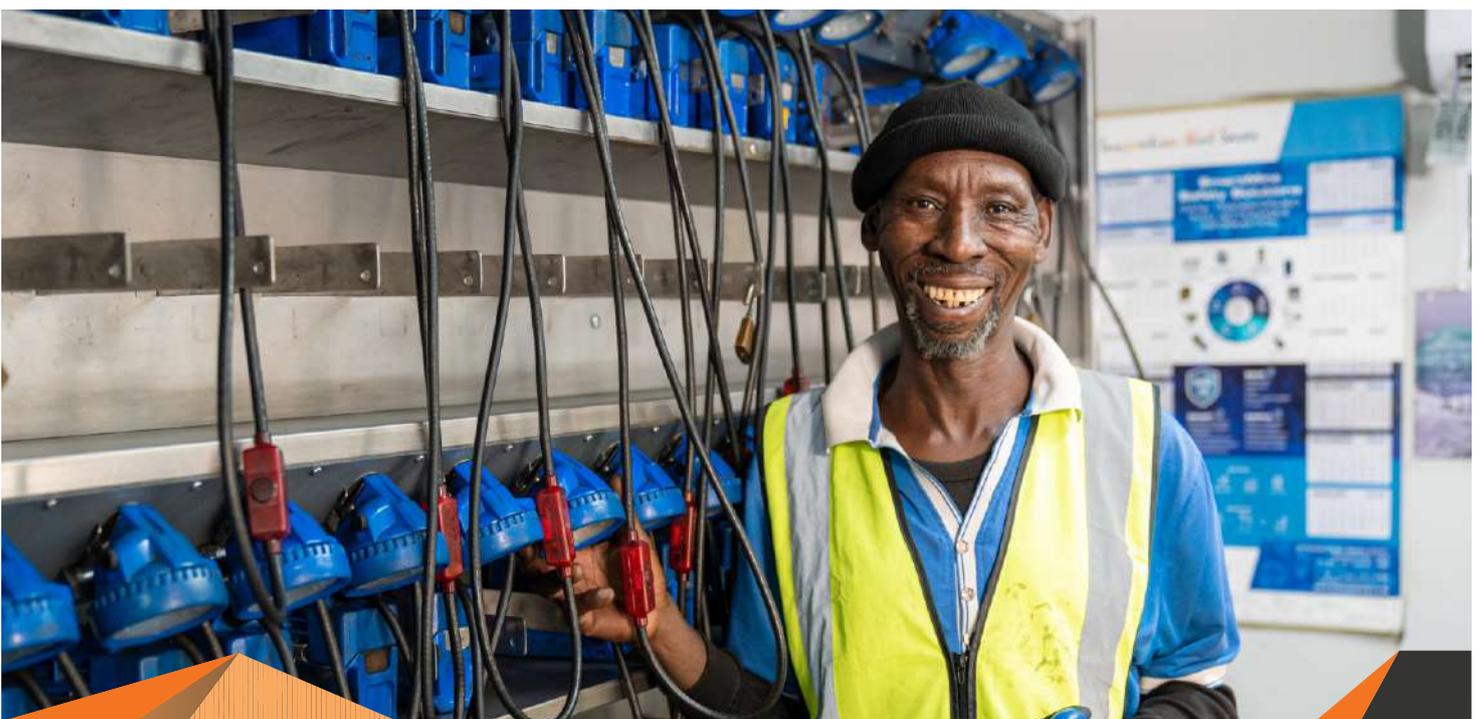
In stating our policy of Zero Harm and Zero Tolerance towards non-safe or non-standard work operations. We will strive to compliment your mine's health and safety record, since in terms of the Mine health and safety Act no. 29 of 1996. We as STA Coal Mining will be regarded as employees of your operation.

In addition with the guidance and directive of your mine management, we will meet all the safety standards and procedures required to ensure safe operation on your mine.

We are confident that all our employees are skilled in terms of sections 10 of the Mine Health and Safety Act and will ensure through our communication channels that they are conversant with the requirements of the mining projects standards and procedures. The supervisory structures envisaged in order to monitor and control the safety aspects of the operation include the following:
Site Manager regulation 2.6.1

- Onsite Safety Officers appointed in terms of regulation 2.17.1 of the Minerals Act.
- Safety Representatives appointed in terms of chapter 3 of the Mine Health and Safety Act.

We as a company firmly believe in the philosophy that safety leads to profitability and will strive to minimize losses caused by incidents in order to contribute to the maximization of productivity.



Quality

P O L I C Y

Our quality objectives are to:

- Continually improve the effectiveness of the Quality Management System, by the analysis of internal audit findings and prompt corrective action.
- The execution and control of mining activities, in accordance with pre-planned methods and quality system requirements, to enhance customer satisfaction.
- The reduction of costs contribution to products.
- The continuous improvement of all processes, methods and technical expertise, to maintain market leadership in the Mining Industry.
- Improve internal communication between management and operational personnel, regarding the effectiveness of the Quality Management System, and provide all the necessary training that is required.

Past Mining Experience up to December 2022

Sudor Coal – Overlooked Colliery	9 years
Sudor Coal – Weltevreden Colliery	13 years
South African Coal Mining Holdings	2 years
Kiepersol Colliery	5 years
Tumelo Colliery	4 years
Glencore Wonderfontein Colliery	18 months
Kangra Coal	4.2 years
Buffalo Coal	3.5 years
New Clydesdale Colliery	3.25 years

MANAGEMENT

B A C K G R O U N D



Schalk van Zyl - Managing Director

Schalk van Zyl is the Owner and Director of Vumela Mining Equipment (U/G Machinery Rebuild Workshop) and Managing Director of STA Coal Mining Company (U/G Contractor Coal Mining Company)

Schalk started his career in 1979 as an apprentice electrician with Durban Navigation Collieries. He was appointed as Electrician, then a Foreman at Duiker Mining at Kangra Coal, which later became Xtrata. He worked for JOY as a Field Service Technician and then he progressed to the position of GES at Glencore.

In 2001 the opportunity emerged to start an Engineering Company on the property of the Old Ermelo Mines. Vumela Mining Equipment was registered as an engineering company that obtained OEM approval to rebuild used underground equipment.

STA Coal Mining Company was registered in 2004 and in December 2006 the first Coal was produced for Sudor at Halfgewonnen Colliery. A fleet of Vumela Mining rebuilt equipment was used and a long-term relationship with Eickhoff commenced from 2007 with the use of the first Eickhoff Continuous Miner in South Africa.

In September 2007, Vumela's Workshop was relocated to a bigger area, in the Industrial section of Ermelo. Many employees that started with Vumela in 2001, are still employed and the general expertise and knowledge are guided to the new generation of artisans.

January 2010 Sudor Coal employed STA for the Second Reserve at Weltevreden Colliery. When Overlooked Colliery Alpha bought Sudor's contract during 2018 and 2019, STA continued to be the preferred contractor for this reserve.

During the period from 2010 until the current date (December 2022) STA contracted for the following Mine Owners:

April	2010	- Sizasafika Coal Resources
January	2011	- SACMH Umlabu Colliery
November	2012	- Msobo Coal
December	2012	- Jindal Africa (Kiepersol Colliery)
May	2013	- Kangra Coal
October	2014	- Buffalo Coal (Later Zinoju Coal)
September	2016	- Universal Coal Development (New Clydesdale)
April	2019	- Tumelo Coal Mines
Jan	2020	- Overlooked Colliery Alpha
April	2020	- Jindal Africa (Kiepersol Colliery)
December	2022	- Sipiwo Investment.

MANAGEMENT

B A C K G R O U N D



Bob Nkosi - Director

Bob Nkosi is the owner of Siphwiwo Investments (Pty) Ltd and the Director of STA Coal Mining (U/G Contractor Coal Mining Company). Holds a BA+CCE degree (UBLS), HEd/Hons. - (University of London-Institute of Education), MPD (UCT Business School), MEP III (SBSA Leadership College). Was a Lecturer at a Teacher Training College, Principal of Phafogang High School, Dealer Principal of Cargo Motors Kew, a company owned by Saficon Motor Holdings, and Chairman of the Mpumalanga Tender Board.

Became involved in the Coal Sector during 1992, and thus when he successfully persuaded Anglo Coal's CEO Tony Redman and board to hive off approximately 4 million tonnes of A grade coal from their Goedehoop Colliery Mine and sell to his then entity called Middelburg Consolidated Mines (Pty) Ltd., lastly, has been with STA Coal Mining Company since its inception in 2006.



Harry Jennings - General Manager

Harry Jennings has been in the mining industry for 43 years (Started as a Learner Miner up to Mine Manager Level) The underground mining with low and high seam operations including drill and blast Operations Continuous miner section developments, partial and full pillar extraction system , also managed very high methane and very poor roof and floor conditions (geological). Construction of winzes, raises and underground bunkers includes incline shafts and high wall ADIT's entry. He has also managed bench mining operations , (Truck and shovel operating) opencast.

In this time, he has worked directly for mines and has also worked for contractors supporting the mines thus understanding both parties requirements.

Throughout his 43 years

Ermelo Mines (Underground)

Miner to Mine Overseer

Gloria (Underground)

Mine Overseer

Blinkpan (Underground)

Production and Operating Excellence Manager

Elandsfontein (Underground and opencast)

Mine Manager

Golfview (Underground and opencast)

Mine Manager

Dorsfontein Colliery (Underground)

Contracts Manager

Kangra Coal (Underground and opencast)

Technical Manager

Kiepersol Colliery (Underground)

Mine Manager

STA Coal Mining

General Manager

MANAGEMENT BACKGROUND



Freddie Hunter - Planning Manager

Freddie Hunter began his Coal mining career in February 1977 as a student mine official with Anglo American at Springfield Collieries.

1982 He joined Sasol Mining as Shift Boss.

1984 December, Sigma Colliery appointed as Mine Overseer.

1988 February appointed as an Underground Manager.

1993 September appointed as Production Manager.

2008 September appointed as Mine Manager, 2 Seam Khutala Colliery BHP Billiton.

2012 October appointed as Senior Mining Engineer at Ukwazi Minin Solutions (Mining Consultants)

2012 October appointed as Senior Mining Engineer at Ukwazi Minin Solutions (Mining Consultants)

2014 September Free Lance Mining researcher for Coaltech

2015 October Contractor Site Manager for Superior Low Seam Mining.

2016 February Contractor Site Manager STA Coal Mining Kangra.

2020 April Contractor Site Manager STA Kiepersol Colliery.

2022 October Planning Manager STA at Vumela.



Dries Kotze - Group Engineer

Andries Jacobus Kotze (Dries) commenced his career as an electrical apprentice with CTC in August 1997 and obtained his electrical qualification, MEZ25657, in June of 1982.

Up to March 1994 he worked as an Electrician at Matla and Springbok Collieries. He then started with Joy Manufacturing in April of 1994 as a technical service representative.

He obtained his Electrical diploma during December of 1986. (Serial No 144244)

He obtained his GCC during November of 1991 (Serial No 34150).

His last position at Joy was the Accounts Manager responsible for Sasol.

He then moved to JCI during April 1996 as a Section Engineer. He was responsible for the Introduction of the first CM section in the group. His last position was the Group Engineer responsible for planned maintenance.

During October of 2007 he moved to Total Coal to be the Engineering Representative to the EPCM contract actors tasked with the construction of the DCM East project.

In March of 2016 he moved to STA as the Group Engineer.

CURRENT MINING OPERATIONS

Weltevreden Colliery



Tumelo Coal



Siphiwo Investments



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Current References:

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Cell: 072 466 0742

SUDOR COAL | ALISTAIR PONTON

Tel: 013 690 3316/8

JINDAL MINING | NEVIN TUNHUMA

Cell: 063 141 5872

MSOBO COAL | KOOS JORDAAN

Tel: 082 808 7612

BUFFALO COAL | KEVERN MATTHIESON

Tel: 082 870 9147

NEW CLYDESDALE | CHRIS SILVER

Tel: 073 004 5135