

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

(Mark one)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2024
OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to
Commission file number: 001-11307-01



Freeport-McMoRan Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

74-2480931

(I.R.S. Employer Identification No.)

333 North Central Avenue

Phoenix Arizona

(Address of principal executive offices)

85004-2189

(Zip Code)

(602) 366-8100

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.10 per share	FCX	The New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of common stock held by non-affiliates of the registrant was \$69.5 billion on June 30, 2024.

Common stock issued and outstanding was 1,437,073,006 shares on January 31, 2025.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's proxy statement for its 2025 annual meeting of stockholders are incorporated by reference into Part III of this report.

Freeport-McMoRan Inc.
TABLE OF CONTENTS

	<u>Page</u>
<u>Part I</u>	<u>1</u>
<u>Items 1. and 2. Business and Properties</u>	<u>1</u>
<u>Item 1A. Risk Factors</u>	<u>47</u>
<u>Item 1B. Unresolved Staff Comments</u>	<u>71</u>
<u>Item 1C. Cybersecurity</u>	<u>72</u>
<u>Item 3. Legal Proceedings</u>	<u>73</u>
<u>Item 4. Mine Safety Disclosures</u>	<u>76</u>
<u>Information About Our Executive Officers</u>	<u>76</u>
 <u>Part II</u>	 <u>78</u>
<u>Item 5. Market for Registrant's Common Equity, Related Stockholder Matters</u> <u>and Issuer Purchases of Equity Securities</u>	 <u>78</u>
<u>Item 6. Reserved</u>	<u>78</u>
<u>Items 7. and 7A. Management's Discussion and Analysis of Financial Condition and Results</u> <u>of Operations and Quantitative and Qualitative Disclosures about Market Risk</u>	 <u>79</u>
<u>Item 8. Financial Statements and Supplementary Data</u>	<u>117</u>
<u>Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	<u>176</u>
<u>Item 9A. Controls and Procedures</u>	<u>176</u>
<u>Item 9B. Other Information</u>	<u>176</u>
<u>Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections</u>	<u>177</u>
 <u>Part III</u>	 <u>177</u>
<u>Item 10. Directors, Executive Officers and Corporate Governance</u>	<u>177</u>
<u>Item 11. Executive Compensation</u>	<u>177</u>
<u>Item 12. Security Ownership of Certain Beneficial Owners and Management and</u> <u>Related Stockholder Matters</u>	 <u>177</u>
<u>Item 13. Certain Relationships and Related Transactions, and Director Independence</u>	<u>178</u>
<u>Item 14. Principal Accounting Fees and Services</u>	<u>178</u>
 <u>Part IV</u>	 <u>178</u>
<u>Item 15. Exhibits, Financial Statement Schedules</u>	<u>178</u>
<u>Item 16. Form 10-K Summary</u>	<u>184</u>
 <u>Glossary of Terms</u>	 <u>184</u>
 <u>Signatures</u>	 <u>S-1</u>

PART I

Items 1. and 2. Business and Properties.

All of our periodic reports filed with the United States (U.S.) Securities and Exchange Commission (SEC) pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, are available, free of charge, through our website, fcx.com, including our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to those reports. These reports and amendments are available through our website as soon as reasonably practicable after we electronically file or furnish such material to the SEC. Our website is for information only and the contents of our website or information connected thereto are not incorporated in, or otherwise to be regarded as part of, this Form 10-K.

References to “we,” “us” and “our” refer to Freeport-McMoRan Inc. (FCX) and its consolidated subsidiaries. References to “Notes” refer to the Notes to Consolidated Financial Statements included herein (refer to Item 8.), and references to “MD&A” refer to Management’s Discussion and Analysis of Financial Condition and Results of Operations and Quantitative and Qualitative Disclosures About Market Risk included herein (refer to Items 7. and 7A.). The following discussions include forward-looking statements that are not guarantees of future performance and actual results may differ materially (refer to Item 1A. “Risk Factors” and “Cautionary Statement” in MD&A for further discussion).

GENERAL

We are a leading international metals company with the objective of being foremost in copper. Headquartered in Phoenix, Arizona, we operate large, long-lived, geographically diverse assets with significant proven and probable mineral reserves of copper, gold and molybdenum. We are one of the world’s largest publicly traded copper producers. Our portfolio of assets includes the Grasberg minerals district in Indonesia, one of the world’s largest copper and gold deposits; and significant operations in North America and South America, including the large-scale Morenci minerals district in Arizona and the Cerro Verde operation in Peru.

Our results for 2024 reflect solid execution of our operating plans and we are committed to enhancing productivity, managing costs and capital and advancing opportunities for long-term profitable growth and value creation. We believe the actions we have taken in recent years to strengthen our balance sheet and maintain flexible organic growth options will allow us to continue to execute our business plans, and reliably and responsibly generate cash flows to pursue value-enhancing organic growth options and return cash to shareholders.

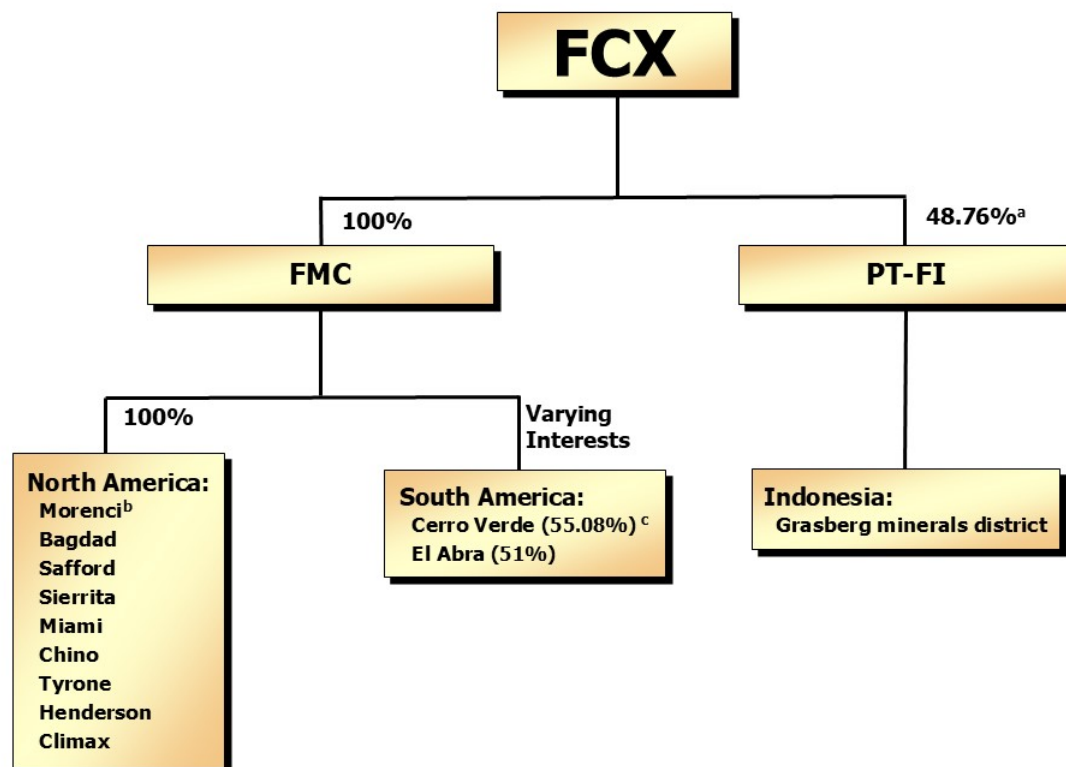
We believe that we have a high-quality portfolio of long-lived copper assets positioned to generate long-term value, and we remain focused on executing our operating and investment plans. Our underground mining operations at the Grasberg minerals district in Indonesia continue to perform well, with copper production increasing in each of the past three years. During 2024, construction of PT Freeport Indonesia’s (PT-FI) new smelter and precious metals refinery (PMR) (collectively, PT-FI’s new downstream processing facilities) in Eastern Java, Indonesia were completed and as part of start-up activities, PT-FI commenced gold production from the PMR in December 2024. In October 2024, during start-up activities of the new smelter, a fire occurred requiring a temporary suspension of smelting operations to complete repairs. PT-FI expects repairs to be completed by mid-2025 and ramp-up to full capacity to be achieved by year-end 2025.

We are progressing initiatives across our North America and South America operations by incorporating new applications, technologies and data analytics to our leaching processes. Incremental copper production from these initiatives totaled 214 million pounds in 2024, compared with a total of 144 million pounds in 2023. We have projects underway to apply recent operational enhancements to our leaching processes on a larger scale and are testing new innovative technology applications that we believe have the potential for significant increases in recoverable metal from leach stockpiles beyond the current run rate.

We believe we benefit from significant copper reserves and resources with embedded growth options, an experienced team and exposure to markets with a favorable fundamental outlook.

For the year 2024, the London Metal Exchange (LME) copper settlement prices averaged \$4.15 per pound (ranging from a low of \$3.67 per pound to a high of \$4.92 per pound) and closed at \$3.95 per pound on December 31, 2024. We believe fundamentals for copper are favorable with growing demand supported by copper’s critical role in the global transition to renewable power, electric vehicles and other carbon-reduction initiatives, continued urbanization in developing countries, data centers and artificial intelligence developments and growing connectivity globally.

Following are our ownership interests at December 31, 2024, in operating mines through our consolidated subsidiaries, Freeport Minerals Corporation (FMC) and PT-FI:



- a. Refer to Note 2 for discussion of our conclusion to consolidate PT-FI.
- b. FMC has a 72% undivided interest in Morenci via an unincorporated joint venture. Refer to Note 2 for further discussion.
- c. FMC's interest in Cerro Verde is 55.08%, and prior to September 2024 was 53.56%.

Following is the allocation of our estimated consolidated recoverable proven and probable mineral reserves at December 31, 2024, by geographic location (refer to "Operations" and "Mineral Reserves" for further discussion):

	Copper	Gold	Molybdenum
North America	43 %	3 %	79 % ^a
South America	29	—	21
Indonesia	28	97	—
	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

- a. Our North America copper mines contain 61% of our estimated consolidated recoverable proven and probable molybdenum reserves, and our Henderson and Climax molybdenum mines contain 18%.

In North America, we manage seven copper operations – Morenci, Bagdad, Safford (including Lone Star), Sierrita and Miami in Arizona, and Chino and Tyrone in New Mexico, and two molybdenum mines – Henderson and Climax in Colorado. We also operate a copper smelter in Miami, Arizona. In addition to copper, certain of our North America copper mines also produce molybdenum concentrate, gold and silver.

In South America, we manage two copper operations – Cerro Verde in Peru and El Abra in Chile. In addition to copper, the Cerro Verde mine also produces molybdenum concentrate and silver.

In Indonesia, PT-FI operates in the Grasberg minerals district. In addition to copper, the Grasberg minerals district also produces gold and silver. Upon completion and full ramp-up of PT-FI's new downstream processing facilities, PT-FI will be a fully integrated producer of refined copper and gold.

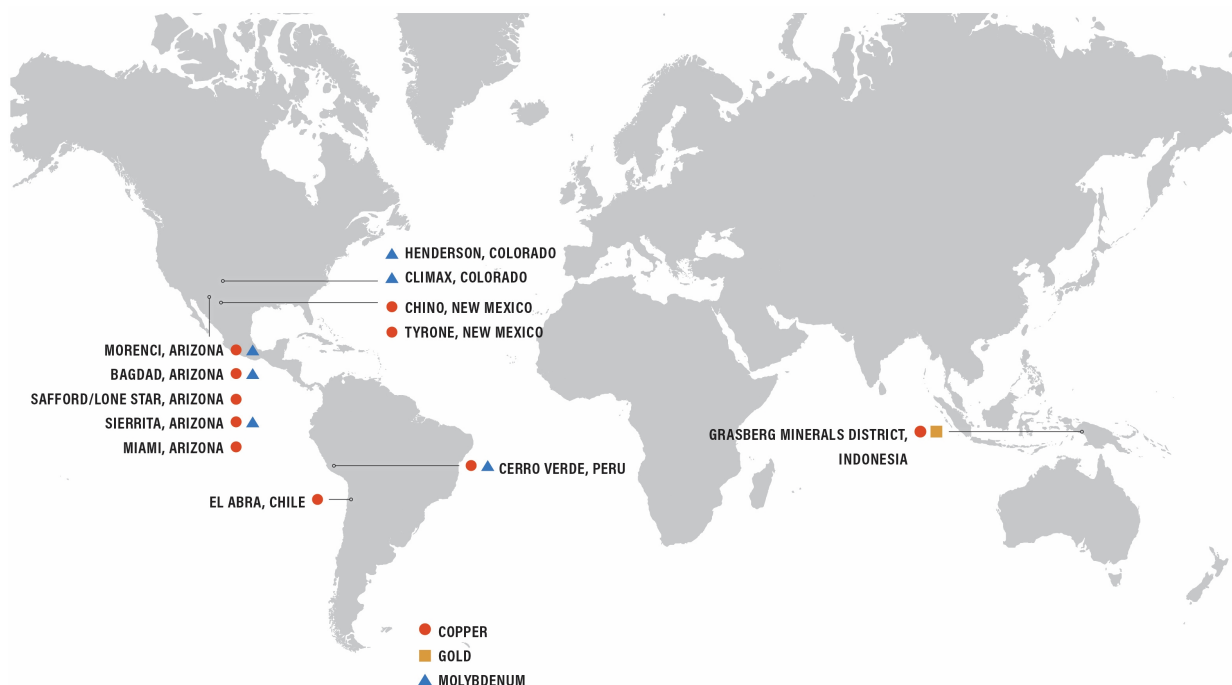
Following is the allocation of our consolidated copper, gold and molybdenum production for the year 2024 by geographic location (refer to “Operations” and MD&A for further information):

	Copper	Gold	Molybdenum
North America	29 %	1 %	75 % ^a
South America	28	—	25
Indonesia	43	99	—
	100 %	100 %	100 %

a. Our North America copper mines produced 38% of our consolidated molybdenum production, and our Henderson and Climax molybdenum mines produced 37%.

Copper production from three of our mines (the Morenci mine in North America, the Cerro Verde mine in Peru and the Grasberg minerals district in Indonesia) together totaled 77% of our consolidated copper production in 2024.

The geographic locations of our operating mines are shown on the world map below.



COPPER, GOLD AND MOLYBDENUM

The following provides a summary of our primary natural resources – copper, gold and molybdenum. Refer to MD&A for further discussion of historical and current market prices of these commodities and Item 1A. “Risk Factors” for discussion of factors that can cause price fluctuations.

Copper

Copper is an internationally traded commodity, and its prices are determined by the major metals exchanges – the LME, Commodity Exchange Inc. (COMEX) and Shanghai Futures Exchange. Prices on these exchanges generally reflect the worldwide balance of copper supply and demand, and can be volatile and cyclical.

In general, demand for copper reflects the rate of underlying world economic growth, particularly in industrial production and construction. According to a 2024 report from Wood Mackenzie, a widely followed independent metals market consultant, copper’s end-use markets (and their estimated shares of total consumption) are electrical applications (29%), construction (25%), consumer products (21%), transportation (14%) and industrial machinery (11%). We believe copper will continue to be essential in these basic uses as well as contribute significantly to new technologies for clean energy and advancement in communications, including the global transition to renewable

power, electric vehicles and other carbon-reduction initiatives, continued urbanization in developing countries, data centers and artificial intelligence developments and growing connectivity globally. Examples of areas we believe will require additional copper in the future include: (i) high efficiency motors, which consume up to 75% more copper than a standard motor; (ii) electric vehicles, which consume up to four times the amount of copper in terms of weight compared to vehicles of similar size with an internal combustion engine, and require copper-intensive charging station infrastructure to refuel; and (iii) renewable energy such as wind and solar, which consume four to five times the amount of copper compared to traditional fossil fuel generated power.

Gold

Gold is used for jewelry, coinage and bullion as well as various industrial and electronic applications. Gold can be readily sold on numerous markets throughout the world. Benchmark prices are generally based on London Bullion Market Association (London) quotations.

Molybdenum

Molybdenum is a key alloying element in steel and the raw material for several chemical-grade products used in catalysts, lubrication, smoke suppression, corrosion inhibition and pigmentation. Molybdenum-based chemicals are used to produce high-purity molybdenum metal used in electronics such as flat-panel displays and in super alloys used in aerospace. Like copper, demand for molybdenum is positively impacted by new technologies for clean energy. Reference prices for molybdenum are available in several publications, but generally based on *Platts Metals Daily*.

PRODUCTS AND SALES

Our consolidated revenues for 2024 primarily included sales of copper (74%), gold (17%) and molybdenum (7%). For the three years ended December 31, 2024, the only customers that accounted for 10% or more of our consolidated revenues were Mitsubishi Materials Corporation (MMC), PT-FI's joint venture partner in PT Smelting (PT-FI's 66%-owned copper smelter and refinery), in 2024 and PT Smelting in 2022. Beginning January 1, 2023, PT-FI's commercial arrangement with PT Smelting changed to a tolling arrangement so there were no further sales from PT-FI to PT Smelting (refer to Note 2 for further discussion) during 2023 and 2024. Refer to Note 14 for a summary of our consolidated revenues by product and geographic area, and revenues and operating income (loss) by business segment.

Copper Products

We are one of the world's leading producers of copper concentrate, cathode and continuous cast copper rod. During 2024, 45% of our mined copper was sold in concentrate, 34% as cathode and 21% as rod. The copper ore from our mines is generally processed either by smelting and refining or by solution extraction and electrowinning (SX/EW) as described below.

Copper Concentrate. We produce copper concentrate at six of our mines in which mined ore is crushed and treated to produce a copper concentrate with copper content of approximately 20% to 30%. In North America, copper concentrate is produced at the Morenci, Bagdad, Sierrita and Chino mines, and a significant portion is shipped to our Miami smelter in Arizona for further processing. Copper concentrate is also produced at the Cerro Verde mine in Peru and the Grasberg minerals district in Indonesia. Historically, copper concentrate produced in the Grasberg minerals district has been shipped to PT Smelting in Indonesia, Atlantic Copper in Spain and third-party smelters outside of Indonesia. Once PT-FI's new smelter is fully operational, all of Grasberg's copper concentrate is expected to be processed within Indonesia.

Copper Cathode. We produce copper cathode at our electrolytic refinery located in El Paso, Texas, and at nine of our mines.

SX/EW cathode is produced from the Morenci, Bagdad, Safford, Sierrita, Miami, Chino and Tyrone mines in North America, and from the Cerro Verde and El Abra mines in South America. For ore subject to the SX/EW process, the ore is placed on stockpiles and copper is extracted from the ore by dissolving it with a weak sulfuric acid solution. The copper content of the solution is increased in two additional SX stages, and then the copper-bearing solution undergoes an EW process to produce cathode that is, on average, 99.99% copper. Our copper cathode is used as the raw material input for copper rod, brass mill products and for other uses.

Copper cathode is also produced at Atlantic Copper (our wholly owned copper smelting and refining unit in Spain) and PT Smelting. Copper concentrate is smelted (*i.e.*, subjected to extreme heat) to produce copper anode, which

weighs between 700 and 900 pounds and has an average copper content of 99.5%. We operate a copper smelter in Miami, Arizona that produces copper anode. The anode is further treated by electrolytic refining to produce copper cathode, which weighs between 100 and 350 pounds and has an average copper content of 99.99%. Refer to “Smelting Facilities and Other Mining Properties” for further discussion of PT-FI’s new downstream processing facilities, Atlantic Copper, PT Smelting and the Miami smelter.

Continuous Cast Copper Rod. We manufacture continuous cast copper rod at our facilities in El Paso, Texas and Miami, Arizona, primarily using copper cathode produced at our North America copper mines.

Copper Sales

North America. The majority of the copper produced at our North America copper mines and refined in our El Paso, Texas refinery is consumed at our rod plants to produce copper rod, which is then sold to wire and cable manufacturers. The remainder of our North America copper production is sold in the form of copper cathode or copper concentrate under U.S. dollar-denominated annual contracts. Generally, copper cathode is sold to rod, brass or tube fabricators. Cathode and rod contract prices are generally based on the prevailing COMEX monthly average settlement price for the month of shipment and include a premium.

South America. Production from our South America operations is sold as copper concentrate or copper cathode under U.S. dollar-denominated, annual and multi-year contracts. During 2024, our South America operations sold 74% of their copper production in concentrate and 26% as cathode.

Substantially all of our South America copper concentrate and cathode sales contracts provide final copper pricing in a specified future month (generally one to four months from the shipment date) primarily based on quoted LME monthly average settlement copper prices. Revenues from our South America concentrate sales are recorded net of royalties and treatment charges (*i.e.*, fees paid to smelters that are generally negotiated annually). In addition, because a portion of the metals contained in copper concentrate is unrecoverable from the smelting process, revenues from our South America concentrate sales are also recorded net of allowances for unrecoverable metals, which are a negotiated term of the contracts and vary by customer.

Indonesia. PT-FI has historically sold its production in the form of copper concentrate, which contains significant quantities of gold and silver, primarily under U.S. dollar-denominated, long-term contracts. PT-FI sells a small amount of copper concentrate in the spot market. Following the full ramp-up of PT-FI’s new downstream processing facilities, PT-FI’s mining and smelting operations will be fully integrated and copper sales will be in the form of copper cathodes.

Beginning in 2023, PT-FI’s commercial arrangement with PT Smelting changed to a tolling arrangement so there were no further sales from PT-FI to PT Smelting during 2023 and 2024. Under this arrangement, PT-FI pays PT Smelting a tolling fee to smelt and refine its concentrate and PT-FI retains title to all products for sale to third parties. PT-FI’s sale of copper cathodes under the tolling arrangement are priced in the month of shipment and are not subject to provisional pricing.

During 2024, PT-FI sold 56% of its copper production in concentrate and 44% as cathode.

Substantially all of PT-FI’s copper concentrate sales contracts provide final pricing in a specified future month (generally one to four months from the shipment date) primarily based on quoted LME monthly average settlement copper prices. Revenues from PT-FI’s concentrate sales are recorded net of royalties, export duties, treatment charges and allowances for unrecoverable metals. Revenues from PT-FI’s cathode sales are recorded net of royalties.

Refer to Item 1A. “Risk Factors,” “Operations – Indonesia” in MD&A and Notes 10 and 11 for a discussion of Indonesia regulatory matters, including those related to export licenses, export duties and export proceeds.

Gold Products and Sales

We produce gold almost exclusively from our mines in the Grasberg minerals district. The gold we produce is primarily sold as a component of our copper concentrate or in anode slimes, which are a product of the smelting and refining process. Gold generally is priced at the average London price for a specified month near the month of shipment. Revenues from gold sold as a component of our copper concentrate are recorded net of treatment charges, royalties, export duties and allowances for unrecoverable metals. Revenues from gold sold in anode slimes are recorded net of royalties and refining charges. As part of start-up activities, PT-FI commenced gold production from its new PMR in December 2024. We began selling gold bars produced by the PMR in February 2025 and the related revenues are recorded net of royalties.

Molybdenum Products and Sales

According to Wood Mackenzie, we are the world's largest producer of molybdenum and molybdenum-based chemicals. In addition to production from the Henderson and Climax molybdenum mines, we produce molybdenum concentrate at certain of our North America copper mines and our Cerro Verde copper mine in Peru. The majority of our molybdenum concentrate is processed in our own conversion facilities. Our molybdenum sales are primarily priced based on the average published *Platts Metals Daily* prices for the month prior to the month of shipment.

GOVERNMENTAL REGULATIONS

Our operations are subject to a broad range of laws and regulations imposed by governments and regulatory bodies, both in the U.S. and internationally. These laws and regulations touch all aspects of our operations, the most significant of which include how we extract, process and explore for minerals and how we conduct our business, including laws and regulations governing matters such as mining rights, environmental and reclamation matters, climate change, occupational health and safety, and human rights. Compliance with these laws and regulations requires expenditures for the implementation, operation and maintenance of systems and programs, but has not had and is not expected to have a material adverse effect on our expenditures, results of operations or competitive position. We continuously monitor and strive to maintain compliance with changes in laws and regulations that impact our business.

Mining Rights

We conduct our mining and exploration activities pursuant to concessions granted by, or under contracts with, the host government in the countries where we operate. These countries include, among others, the U.S., Peru, Chile and Indonesia. Mining rights include our license to operate and involve our payment of applicable taxes and royalties to the host governments. The concessions and contracts are subject to the political risks associated with the host countries. For information about mining rights, governmental agreements, licenses to operate, and tax regulations and related matters refer to "Operations" below, Item 1A. "Risk Factors" and Notes 2, 9, 10 and 11.

Environmental Matters

Our operations are subject to extensive and complex environmental laws and regulations governing the generation, storage, treatment, transportation and disposal of hazardous substances; solid waste disposal; air emissions; wastewater discharges; remediation, restoration and reclamation of environmental contamination, including mine closures and reclamation; protection of endangered and threatened species and designation of critical habitats; and other related matters. In addition, we must obtain regulatory permits and approvals to start, continue and expand operations. As a mining company, compliance with environmental, health and safety laws and regulations is an integral and costly part of our business. We conduct our operations in a manner that aims to protect public health and the environment. We believe our operations follow applicable laws and regulations in all material respects, and we have internal company policies that in some instances go beyond compliance with such laws and regulations.

At December 31, 2024, we had \$2.0 billion recorded in our consolidated balance sheet for environmental obligations and \$3.7 billion recorded for asset retirement obligations. We incurred environmental capital expenditures and other environmental costs (including our joint venture partners' shares) to comply with applicable environmental laws and regulations that affect our operations totaling \$0.6 billion in 2024, \$0.5 billion in 2023 and \$0.4 billion in 2022, and we expect to incur approximately \$0.6 billion in 2025. The timing and amounts of estimated payments could change as a result of changes in regulatory requirements, changes in scope and costs of reclamation activities, the settlement of environmental matters and the rate at which actual spending occurs on continuing matters.

For information about environmental laws and regulations at our global operations, including legal proceedings and related costs, and reclamation matters, see below as well as Item 1A. "Risk Factors," Item 3 "Legal Proceedings" and Notes 1, 10 and 11.

United States. There are a number of federal and state environmental laws and regulations that apply to our properties and may affect our operations. Laws such as the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended (CERCLA) and similar state laws may expose us to joint and several liability for environmental damages caused by our operations, or by previous owners or operators of properties we acquired or are currently operating or at sites where we previously sent materials for processing, recycling or disposal. Other federal and comparable state environmental laws have affected, or could in the future affect, us including, but not limited to, the Resource Conservation and Recovery Act, the Clean Air Act and the National Environmental Policy Act. We have substantial obligations for environmental remediation on mining properties previously owned or operated by FMC and certain of its affiliates.

Our operations are subject to state regulations governing mine closures and reclamation. Closure plans are required to be updated every six years in Arizona and every five years in New Mexico and Colorado. We are also required by U.S. federal and state laws and regulations to provide financial assurance sufficient to allow a third party to implement approved closure and reclamation plans for our mining properties if we are unable to do so. Most of our financial assurance obligations are imposed by state laws that vary significantly by jurisdiction, depending on how each state regulates land use and groundwater quality. The U.S. Environmental Protection Agency (EPA) and state agencies may also require financial assurance for investigation and remediation actions that are required under settlements of enforcement actions under CERCLA or similar state laws.

Regulations have been, and may in the future be, considered at various governmental levels to increase financial responsibility requirements both for mine closure and reclamation. Further, there has been consideration of reforms to federal mining laws, including enhancement of laws, regulations and policies governing financial assurance, which if ever enacted, may be applicable to us.

Our U.S. mining operations are also subject to regulations under the Endangered Species Act (ESA) that are intended to protect species listed by the Department of the Interior's Fish & Wildlife Service (FWS) as endangered or threatened, along with critical habitat designated by FWS for these listed species. The ESA may affect the ability of landowners, including us, to obtain federal permits or authorizations needed for expansion of our operations, and may also affect our ability to obtain, retain or deliver water to some operations.

New or revised environmental regulatory requirements are frequently proposed, many of which result in substantially increased costs for our business, including those regarding financial assurance discussed above and in Item 1A. "Risk Factors." For example, in May 2024, EPA amended its rule establishing standards for hazardous air pollutant emissions from primary copper smelters. This final rule will impact our Miami, Arizona smelter operations, which process a significant portion of the copper concentrate produced by our North America copper mines. We are evaluating processes and equipment modifications and the costs involved, which could be significant in connection with the revised rule requirements. Our appeal of EPA's final rule to the Court of Appeals for the District of Columbia Circuit is suspended pending resolution of several petitions for reconsideration to the EPA filed by us and other parties.

EPA and state agencies continue to consider regulations for man-made organic compounds that could be present in soil, groundwater and surface water at our existing and former operations. These regulations may include drinking water standards, hazardous waste requirements, and hazardous substance designations for Perfluorooctanesulfonic and Perfluorooctanoic acids. In January 2024, EPA announced through guidance that, effective immediately, it lowered the recommended screening levels for investigation and cleanup of lead in residential soils, and in January 2025, EPA published its final toxicological assessment for inorganic arsenic, which may be used to calculate cleanup levels at state and federal remediation sites and may lead to regulatory guidance, rulemaking and other regulatory activities. We are working with state agencies to understand possible ramifications of this guidance to our projects. This EPA guidance and future changes to EPA's lead and arsenic cleanup levels could result in increases to our environmental reserves for ongoing residential property cleanup projects near former smelter sites.

In 2023, EPA and the U.S. Army Corps of Engineers issued a final rule to amend the final revised definition of the "waters of the United States." Although future court decisions may further affect the scope of the final rule and legal challenges have already been successful, we may need federal authorization under the Clean Water Act to expand some of our operations.

Peru. The General Environmental Law (Law No. 28611) establishes the main environmental guidelines and principles applicable in Peru. Pursuant to the General Environmental Law, Ministry of Energy and Mines (MINEM) issued national environmental regulations, which have gradually replaced prior guidelines governing governmental agencies' environmental competencies. The Environmental Evaluation and Oversight Agency has the authority to inspect mining operations and fine companies that fail to comply with prescribed environmental regulations and their approved environmental assessments.

Cerro Verde is subject to regulation under the Mine Closure Law administered by MINEM. Under the closure regulations, mines must submit a closure plan that includes the reclamation methods, closure cost estimates, methods of control and verification, closure and post-closure plans, and financial assurance. In compliance with the requirement for five-year updates, Cerro Verde submitted its updated closure plan and cost estimates and received approval from MINEM in December 2023.

The Cerro Verde mine has developed and continues to implement detailed, comprehensive mine waste and tailings management programs to meet the applicable Peru waste regulations and our environmental management practices. These programs incorporate commitments included in the Environmental and Social Impact Studies and the engineer of record designs for the specific cases of tailings storage facilities and certain leach pad stockpiles. For any future projects, including for existing facilities, Cerro Verde also may be required by MINEM or the National Environmental Certification Service for Sustainable Investments to incur additional costs to comply with the requirements of new regulations that provide for the adequacy of the transportation and final disposal of tailings.

Chile. El Abra is subject to regulation under the Mine Closure Law administered by the Chile Mining and Geology Agency. In compliance with the requirement for five-year updates, El Abra is working to submit an updated plan with closure cost estimates in the second half of 2025.

Indonesia. PT-FI holds multiple permits from national, provincial, and regency regulatory agencies, including groundwater use permits, effluent and air discharge permits, solid and hazardous waste storage and management permits and protection of forest borrow-to-use permits. Where permits have specific terms, renewal applications are made to the relevant regulatory authority as required, prior to the end of the permit term.

In December 2018, Indonesia's Ministry of Environment and Forestry (MOEF) issued a revised environmental permit to PT-FI to address certain operational activities that it alleged were inconsistent with earlier studies. PT-FI and the MOEF also established a new framework known as the Tailings Management Roadmap for continuous improvement in environmental practices at PT-FI's operations, including initiatives to potentially increase tailings retention and to evaluate large scale beneficial uses of tailings within Indonesia. The third-party expert nominated by MOEF to perform the framework evaluation submitted its report to the MOEF in June 2021. In 2024, PT-FI continued to work with MOEF on the Tailings Management Roadmap objectives, including further reduction of non-tailings sediment entering the tailings management area, construction of bamboo and geotube structures in the estuary portion of the tailings management area to increase sedimentation and reduce erosion, as well as continue pursuing additional beneficial uses of tailings in infrastructure and other projects. In October 2024, MOEF approved the next phase of the Tailings Management Roadmap, which extends from 2025 to 2030 and continues activities from the initial period with additional programs and studies for continuous improvement in tailings management.

In 2020, PT-FI initiated a new environmental impact analysis (called an Analisis Mengenai Dampak Lingkungan or AMDAL) in preparation for the proposed activities associated with the transition from Grasberg surface mine to underground operations, and PT-FI completed the approval requirements of the AMDAL covering all support activities for the underground transition in 2023. In December 2023, PT-FI received technical approval for its tailings management activities. In 2024, the MOEF approved an addendum to the AMDAL that covers activities associated with the conversion of PT-FI's power plant from coal-fired to liquefied natural gas (LNG). Permitting related to the conversion to LNG continues to progress.

A detailed mine closure plan and five-year reclamation plan have been approved by Indonesia regulators as required by Indonesia law. The mine closure plan is reviewed annually and required reclamation bonds are in place. In 2019, PT-FI completed and received approval on an updated mine closure plan to reflect Grasberg minerals district production operations until 2041 and PT-FI will be required to fund the next mine closure guarantee in 2025. PT-FI's most recent five-year reclamation plan covering 2022 through 2026 was approved in early 2022. In the future, additional approval will be required for the diversion of the Aghawagon/Otomona River out of the tailings management area at the end of the mine life.

Climate

In many of the jurisdictions in which we or our customers operate, governmental bodies are increasingly enacting legislation and regulations in response to the potential impacts of climate change, including:

- As a result of the 2015 Paris Agreement, a number of governments, including Peru, Indonesia and Chile, have pledged “Nationally Determined Contributions” to control and reduce greenhouse gas emissions (GHG).
- Several states in the U.S., including Colorado and New Mexico, have advanced goals reducing or eliminating fossil fuel-based energy production and use.
- Carbon tax legislation also has been adopted in jurisdictions where we operate, including Indonesia, Chile and the European Union (EU). Starting in 2025, PT-FI's coal-fired power plant will be subject to a carbon emissions trade system based on reported emissions submitted to the regulators in early 2026. Refer to “Operations – Indonesia” below for discussion of PT-FI's plans to transition its existing energy source from coal to natural gas.

Regulations that affect us also may include mandated corporate climate-related reporting, including:

- The SEC's new climate-related disclosure rules, which are being challenged in federal courts.
- The EU's Corporate Sustainability Reporting Directive, which requires in scope entities to provide detailed reporting on climate change and other sustainability topics.
- The EU's Corporate Sustainability Due Diligence Directive which will require in scope entities to identify, assess and address various social and environmental topics.
- California's Climate Corporate Data Accountability Act and Climate-Related Financial Risk Act, which are being challenged in federal courts, and Voluntary Carbon Market Disclosures Act, which were enacted in 2023. Legislation similar to California's is also under consideration in other states.

While it is not yet possible to reasonably estimate the nature, extent, timing and cost or other impacts of any future carbon pricing mechanisms, mandatory disclosures, other climate change regulatory programs or future legislative action that may be enacted, we anticipate that we will dedicate more resources and incur more costs to comply and remediate in response to legislative or regulatory changes.

For information about the risks posed by the potential impacts of climate change and related regulations, refer to Item 1A. “Risk Factors.”

Health and Safety

Our highest priority is the health, safety and well-being of our employees and contractors. We also work to promote our safety-first values with our suppliers and in the communities where we operate. We believe health and safety considerations are integral to, and fundamental for, all other functions in our organization, and we understand the health and safety of our workforce is critical to our operational efficiency and long-term success. We are subject to extensive U.S. and international regulation of worker health and safety, including the requirements of the U.S. Occupational Safety and Health Act and similar laws of other jurisdictions. For example, in the U.S., the operation of our mines is subject to regulation by the U.S. Mine Safety and Health Administration (MSHA) under the Federal Mine Safety and Health Act of 1977 (Mine Act). MSHA inspects our mines on a regular basis and issues citations and orders when it believes a violation has occurred under the Mine Act. In 2024, MSHA enacted the Safety Program for Surface Mobile Equipment regulation and finalized a new regulation, which reduces permissible exposure limits of respirable crystalline silica effective April 2026. Our compliance with these or any other new health and safety regulations could increase our mining costs. If we were found to be in violation of these regulations we could face penalties or restrictions that may materially and adversely affect our operations.

Additionally, in the U.S., various state agencies have concurrent jurisdiction arising under state law that regulate worker health and safety in both our industrial facilities and mines. If regulatory inspections result in an alleged violation, we may be subject to fines and penalties and, in instances of alleged significant violations, our mining operations or industrial facilities could be subject to temporary or extended closures. Refer to Exhibit 95.1 to this Form 10-K for additional information regarding certain orders and citations issued by MSHA for our operations during the year ended December 31, 2024. For information about health and safety, refer to “Human Capital” below and Item 4. “Mine Safety Disclosures.”

Human Rights

We are dedicated to the recognition, respect and promotion of human rights wherever we do business. We are committed to respecting the rights of all people, including our employees, business partners, community members and others who potentially may be impacted by our business activities. We take this obligation seriously in all aspects of our business, and we expect the same of our business partners.

For information about human rights, refer to “Community and Human Rights” below.

COMPETITION

The top 10 producers of copper comprise approximately 40% of total worldwide mined copper production. Based on Wood Mackenzie's December 2024 estimates, we ranked third among those producers for the year 2024, with approximately 6% of estimated total worldwide mined copper production based on net equity ownership. We believe our competitive position is based on the size, quality and grade of our ore bodies and our ability to manage costs compared with other producers. We have a diverse portfolio of mining operations with varying ore grades and cost structures. Our costs are driven by the location, grade and nature of our ore bodies, and the level of input costs, including energy, labor and equipment. The metals markets are cyclical, and we believe our ability to maintain our competitive position over the long term is based on our ability to acquire and develop quality deposits (including the expansion of deposits at our existing mine sites); recruit, retain, develop and advance a skilled workforce; and to manage our costs.

OPERATIONS

Responsible Production

We demonstrate our responsible production performance through the Copper Mark, a comprehensive assurance framework developed specifically for the copper industry, and recently extended to other metals including molybdenum. To achieve the Copper Mark, each site is required to complete an independent external assurance process to assess conformance with various environmental, social and governance criteria. Awarded sites must be revalidated every three years. We have achieved, and are committed to maintaining, the Copper Mark and/or Molybdenum Mark, as applicable, at all of our operating sites globally.

We are also a founding member of the International Council on Mining & Metals (ICMM), an organization dedicated to a safe, fair and sustainable mining and metals industry, aiming continuously to strengthen performance across the global mining and metals industry. As a member company, we are required to implement the 10 Mining Principles which define good environmental, social and governance practices, and associated position statements, while also meeting 39 performance expectations.

Tailings Management

We dedicate substantial financial resources and internal and external technical resources to pursue the safe management of our tailings facilities and to reduce or eliminate the number of and potential consequences of credible failure modes. Our tailings management and stewardship program, which involves qualified external engineers of record and periodic oversight by an independent tailings review board and our tailings stewardship team, conform with the tailings governance framework on preventing catastrophic failure of tailings storage facilities adopted by the ICMM. Further, our tailings management policy outlines our continued commitment to managing our tailings responsibly and effectively across our sites globally. As an ICMM member and in accordance with our commitment in our tailings management policy, we also have implemented the Global Industry Standard on Tailings Management (the Tailings Standard) for all tailings storage facilities with “Extreme” or “Very High” potential consequences based on “credible failure modes” and are committed to implementing the Tailings Standard by August 2025 for all other tailing storage facilities that have not been deemed “Safely Closed” (each as defined in the Tailings Standard). We believe we have the financial capacity to meet current estimated lifecycle costs, including estimated closure, post-closure and reclamation obligations associated with our tailings storage facilities. We continue to enhance our existing practices to strengthen the design, operation and closure of tailings storage facilities in an effort to reduce the risk of severe or catastrophic failure of those facilities.

Refer to Item 1A. “Risk Factors” for further discussion of the risks associated with our tailings management.

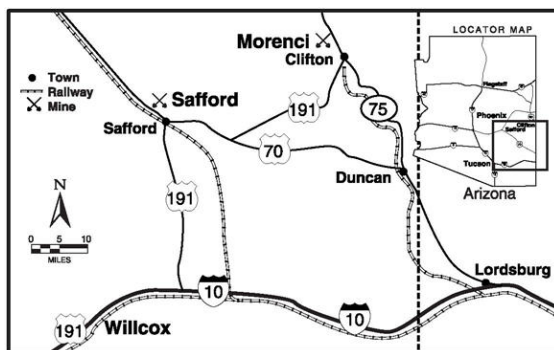
Overview of Mines

Following are maps and descriptions of our copper and molybdenum mining operations in North America, South America and Indonesia. We consider our material mines, as defined under the disclosure requirements of Subpart 1300 of SEC Regulation S-K, to be the Morenci mine in the U.S., the Cerro Verde mine in Peru and the Grasberg minerals district in Indonesia. Refer to Exhibits 96.1, 96.2 and 96.3 for the Technical Report Summaries that have been prepared for our material mines.

North America

In the U.S., most of the land occupied by our copper and molybdenum mines, concentrators, SX/EW facilities, smelter, refinery, rod mills, molybdenum roasters and processing facilities is owned by us or is located on unpatented mining claims owned by us. Certain portions of our Bagdad, Sierrita, Miami, Chino, Tyrone, Henderson and Climax operations are located on government-owned land and are operated under a Mine Plan of Operations or other use permit. We hold various federal and state permits or leases on government land for purposes incidental to mine operations.

Morenci



We own a 72% undivided interest in Morenci, with the remaining 28% owned by Sumitomo Metal Mining Arizona, Inc. (15%) and SMM Morenci, Inc. (13%). Each partner takes in kind its share of Morenci's production.

Morenci is an open-pit copper and molybdenum mining complex that has been in continuous operation since 1939 and previously was mined through underground workings. In the 1880s, Phelps Dodge & Company (Phelps Dodge) first invested in the area, and through acquisition, consolidated all mining operations in the area by the 1920s. Phelps Dodge was acquired by FCX in 2007. Morenci is located in Greenlee County, Arizona, approximately 50 miles northeast of Safford on U.S. Highway 191. The property is located at latitude 33.07 degrees north and longitude 109.35 degrees west using the World Geodetic System (WGS) 84 coordinate system. The site is accessible by a paved highway and a railway spur.

The Morenci mine is a porphyry copper deposit that has oxide, secondary sulfide and primary sulfide mineralization. The predominant oxide copper mineral is chrysocolla. Chalcocite is the most important secondary copper sulfide mineral, with chalcopyrite as the dominant primary copper sulfide.

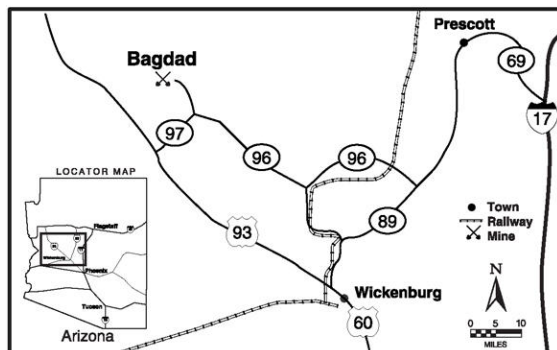
The Morenci operation consists of two concentrators with a milling design capacity of 132,000 metric tons of ore per day, which produce copper and molybdenum concentrate; a 72,500 metric ton-per-day, crushed-ore leach pad and stacking system; a low-grade run-of-mine (ROM) leaching system; four SX plants; and three EW tank houses that produce copper cathode. Total EW tank house capacity is approximately 900 million pounds of copper per year. Morenci's available mining fleet consists of one hundred and forty-one 235-metric-ton haul trucks loaded by 13 electric shovels with bucket sizes ranging from 47 to 59 cubic meters. Morenci's mining fleet is capable of moving an average of 785,000 metric tons of material per day. Our share of Morenci's net property, plant, equipment (PP&E) and mine development costs at December 31, 2024, totaled \$2.2 billion.

Morenci's production, including our joint venture partners' share, totaled 0.7 billion pounds of copper and 3 million pounds of molybdenum in 2024, 0.8 billion pounds of copper and 3 million pounds of molybdenum in 2023, and 0.9 billion pounds of copper and 4 million pounds of molybdenum in 2022.

Morenci is located in a desert environment with rainfall averaging 13 inches per year. The highest bench elevation is 1,900 meters above sea level and the ultimate pit bottom is expected to have an elevation of 760 meters above sea level. The Morenci operation encompasses approximately 61,700 acres, comprising 51,300 acres of fee lands and 10,400 acres of unpatented mining claims held on public mineral estate and numerous state or federal permits, easements and rights-of-way.

The Morenci operation's electrical power is supplied by our wholly owned subsidiary, The Morenci Water & Electric Company (MW&E). MW&E sources its generation services through our wholly owned subsidiary, Freeport-McMoRan Copper and Gold Energy Services LLC, through capacity rights at the Luna Energy Facility in Deming, New Mexico, and other power purchase agreements. Although we believe the Morenci operation has sufficient water sources to support current operations, we are a party to litigation that may impact our water right claims or rights to continued use of currently available water supplies, which could adversely affect our water supply for the Morenci operation. Refer to "Governmental Regulations" above, Item 1A. "Risk Factors" and Item 3. "Legal Proceedings" for further discussion.

Bagdad



Our wholly owned Bagdad mine is an open-pit copper and molybdenum mining complex that has been in continuous operation since 1945 and prior mining was conducted through underground workings. Bagdad is located in Yavapai County in west-central Arizona, approximately 60 miles west of Prescott and 100 miles northwest of Phoenix. The property can be reached by U.S. Highway 93 to State Route 97 or Arizona Highway 96, which ends at the town of Bagdad. The closest railroad is at Hillside, Arizona, 24 miles southeast on Arizona Highway 96.

The Bagdad mine is a porphyry copper deposit containing both sulfide and oxide mineralization. Chalcopyrite and molybdenite are the dominant primary sulfides and are the primary economic minerals in the mine. Chalcocite is the most common secondary copper sulfide mineral, and the predominant oxide copper minerals are chrysocolla, malachite and azurite.

The Bagdad operation consists of a concentrator with a milling design capacity of 77,100 metric tons of ore per day that produces copper and molybdenum concentrate, a SX/EW plant that can produce approximately 9 million pounds per year of copper cathode from solution generated by low-grade stockpile leaching, and a pressure-leach plant to process molybdenum concentrate. The available mining fleet consists of thirty-eight 235-metric-ton haul trucks loaded by 6 electric shovels and 2 loaders with bucket sizes ranging from 30 to 48 cubic meters, which are capable of moving an average of 236,000 metric tons of material per day. In 2023, we announced a project to convert Bagdad's fleet of haul trucks to become fully autonomous. The testing of the autonomous fleet is expected to begin in second-quarter 2025 with anticipated project completion by year-end 2025. Bagdad's net PP&E and mine development costs at December 31, 2024, totaled \$1.0 billion.

Bagdad's production totaled 146 million pounds of copper and 13 million pounds of molybdenum in 2024, 146 million pounds of copper and 10 million pounds of molybdenum in 2023, and 165 million pounds of copper and 9 million pounds of molybdenum in 2022.

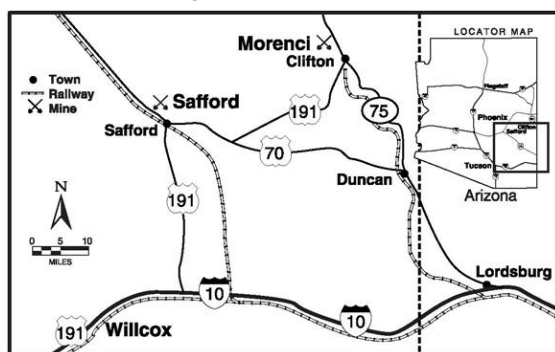
We have a potential expansion project to more than double the concentrator capacity of the Bagdad operation in northwest Arizona. Bagdad's reserve life currently exceeds 80 years and supports an expanded operation. In late 2023, we completed technical and economic studies, which indicate the opportunity to construct new concentrating facilities to increase copper production by 200 to 250 million pounds per year at estimated incremental project

capital costs of approximately \$3.5 billion. Expanded operations would provide improved efficiency and reduce unit net cash costs through economies of scale. Project economics indicate that the expansion would require an incentive copper price in the range of \$3.50 to \$4.00 per pound and approximately three to four years to complete. The decision of whether to proceed and timing of the potential expansion will take into account overall copper market conditions, availability of labor and other factors, including pending conversion of the existing haul truck fleet to autonomous to support long-range plans. In parallel, we are enhancing local infrastructure and advancing activities for expanded tailings infrastructure projects required under long-range plans in order to advance the potential construction timeline. Refer to Item 1A. "Risk Factors" for further discussion.

Bagdad is located in a desert environment with rainfall averaging 15 inches per year. The highest bench elevation is 1,250 meters above sea level and the ultimate pit bottom is expected to be 120 meters above sea level. The Bagdad operation encompasses approximately 53,300 acres, comprising 40,000 acres of fee lands and 13,300 acres of unpatented mining claims held on public mineral estate and numerous state or federal permits, easements and rights-of-ways.

Bagdad receives electrical power from Arizona Public Service Company. We believe the Bagdad operation has sufficient water sources to support current operations.

Safford, including Lone Star



Our wholly owned Safford mine is an open-pit copper mining complex that has been in operation since 2007. Safford is located in Graham County, Arizona, 8 miles north of the town of Safford and 170 miles east of Phoenix. The site is accessible by a paved county road off U.S. Highway 70.

The Safford mine includes three copper deposits that have oxide mineralization overlaying primary copper sulfide mineralization. The predominant oxide copper minerals are chrysocolla and copper-bearing iron oxides with the predominant copper sulfide material being chalcopyrite. The only Safford deposit currently being mined is Lone Star.

We have commenced pre-feasibility studies in the Lone Star district of Safford to define a potential significant expansion opportunity. Positive drilling conducted in recent years indicates a large, mineralized district with opportunities to pursue a further expansion project. We are expecting to complete these studies in 2026. The decision of whether to proceed and timing of the potential expansion will take into account results of technical and economic studies, overall copper market conditions and other factors.

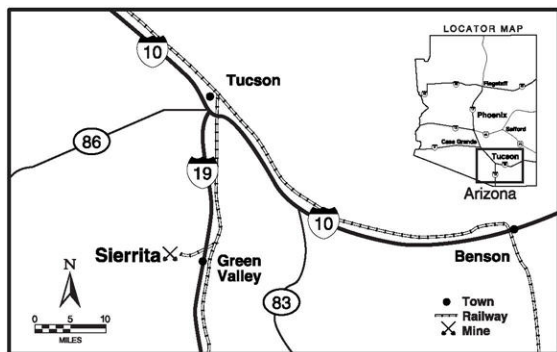
Safford is a mine-for-leach operation that produces copper cathode. The operation feeds a crushing facility with a design capacity of 103,500 metric tons of ore per day. The crushed ore is delivered to a leach pad by a series of overland and portable conveyors. Leach solutions feed a SX/EW facility with a capacity of 320 million pounds of copper per year. A sulfur burner plant is also in operation at Safford, providing a cost-effective source of sulfuric acid used in SX/EW operations. The available mining fleet consists of fifty-nine 235-metric-ton haul trucks loaded by 7 electric shovels with bucket sizes ranging from 34 to 47 cubic meters, which are capable of moving an average of 408,000 metric tons of material per day. Safford's net PP&E and mine development costs at December 31, 2024, totaled \$1.7 billion.

Safford's copper production totaled 249 million pounds in 2024, 245 million pounds in 2023 and 285 million pounds in 2022.

Safford is located in a desert environment with rainfall averaging 10 inches per year. The highest bench elevation is 1,783 meters above sea level and the ultimate pit bottom is expected to have an elevation of 716 meters above sea level. The Safford operation encompasses approximately 78,600 acres, comprising 38,000 acres of fee lands and 40,600 acres of unpatented claims held on public mineral estate.

The Safford operation's electrical power is primarily sourced from Tucson Electric Power Company, Arizona Public Service Company and the Luna Energy facility. Although we believe the Safford operation has sufficient water sources to support current operations, we are a party to litigation that may impact our water right claims or rights to continued use of currently available water supplies, which could adversely affect our water supply for the Safford operation. Refer to "Governmental Regulations" above, Item 1A. "Risk Factors" and Item 3. "Legal Proceedings" for further discussion.

Sierrita



Our wholly owned Sierrita mine is an open-pit copper and molybdenum mining complex that has been in operation since 1959. Sierrita is located in Pima County, Arizona, approximately 20 miles southwest of Tucson and 7 miles west of the town of Green Valley and Interstate Highway 19. The site is accessible by a paved highway and by rail.

The Sierrita mine is a porphyry copper deposit that has oxide, secondary sulfide and primary sulfide mineralization. The predominant oxide copper minerals are malachite, azurite and chrysocolla. Chalcocite is the most important secondary copper sulfide mineral, and chalcopyrite and molybdenite are the dominant primary sulfides.

The Sierrita operation includes a concentrator with a milling design capacity of 100,000 metric tons of ore per day that produces copper and molybdenum concentrate. Sierrita also produces copper from a ROM oxide-leaching system. Cathode copper is plated at the Twin Buttes EW facility, which has a design capacity of approximately 50 million pounds of copper per year. The Sierrita operation also has molybdenum facilities consisting of a leaching circuit, two molybdenum roasters and a packaging facility. The molybdenum facilities process molybdenum concentrate produced by Sierrita, from our other mines and from third-party sources. The available mining fleet consists of twenty-five 235-metric-ton haul trucks loaded by 4 electric shovels with bucket sizes ranging from 34 to 56 cubic meters, which are capable of moving an average of 200,000 metric tons of material per day. Sierrita's net PP&E and mine development costs at December 31, 2024, totaled \$0.9 billion.

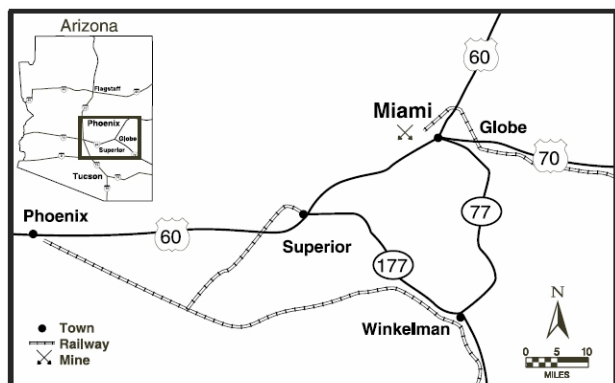
Sierrita's production totaled 165 million pounds of copper and 15 million pounds of molybdenum in 2024, 185 million pounds of copper and 18 million pounds of molybdenum in 2023, and 184 million pounds of copper and 17 million pounds of molybdenum in 2022.

Sierrita is located in a desert environment with rainfall averaging 14 inches per year. The highest bench elevation is 1,387 meters above sea level and the ultimate pit bottom is expected to be 427 meters above sea level. The Sierrita operation, including the adjacent Twin Buttes site, encompasses approximately 47,700 acres, comprising 38,700 acres of fee lands including split estate lands and 9,000 acres of unpatented mining claims held on public mineral estate.

Sierrita receives electrical power through long-term contracts with the Tucson Electric Power Company. Although we believe the Sierrita operation has sufficient water sources to support current operations, we are a party to litigation that may impact our water rights claims or rights to continued use of currently available water supplies, which could

adversely affect our water supply for the Sierrita operation. Refer to “Governmental Regulations” above, Item 1A. “Risk Factors” and Item 3. “Legal Proceedings” for further discussion.

Miami



Our wholly owned Miami mine is an open-pit copper mining complex located in Gila County, Arizona, 90 miles east of Phoenix and 6 miles west of the city of Globe on U.S. Highway 60. The site is accessible by a paved highway and by rail.

The Miami mine is a porphyry copper deposit that has leachable oxide and secondary sulfide mineralization. The predominant oxide copper minerals are chrysocolla, copper-bearing clays, malachite and azurite. Chalcocite and covellite are the most important secondary copper sulfide minerals.

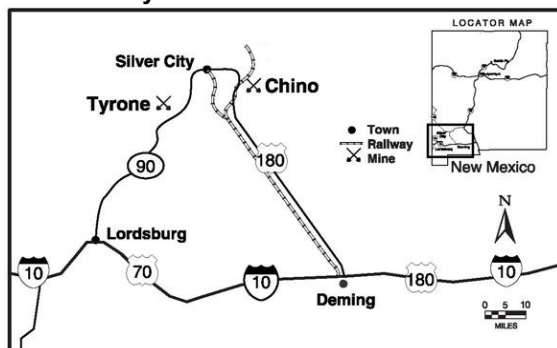
Since about 1915, the Miami mining operation had processed copper ore using both flotation and leaching technologies. The design capacity of the SX/EW plant is 200 million pounds of copper per year. Miami is no longer mining ore, but currently produces copper through leaching material already placed on stockpiles. Miami’s net PP&E and mine development costs at December 31, 2024, totaled \$13 million.

Miami’s copper production totaled 9 million pounds in 2024, 12 million pounds in 2023 and 11 million pounds in 2022.

Miami is located in a desert environment with rainfall averaging 18 inches per year. The highest bench elevation is 1,390 meters above sea level and mining advanced the pit bottom to an elevation of 810 meters above sea level. Subsequent sloughing of material into the pit has filled it back to an elevation estimated to be 900 meters above sea level. The Miami operation encompasses approximately 14,800 acres, comprising 10,400 acres of fee lands and 4,400 acres of unpatented mining claims held on public mineral estate.

Miami receives electrical power through long-term contracts with the Salt River Project and natural gas through long-term contracts with El Paso Natural Gas as the transporter. We believe the Miami operation has sufficient water sources to support current operations. Refer to “Governmental Regulations” above and Item 1A. “Risk Factors” for further discussion.

Chino and Tyrone



Chino. Our wholly owned Chino mine is an open-pit copper mining complex that has been in operation since 1910. Chino is located in Grant County, New Mexico, approximately 15 miles east of Silver City, along State Highway 180. The mine is accessible by paved roads and by rail.

The Chino mine is a porphyry copper deposit with adjacent copper skarn deposits. There is leachable oxide, secondary sulfide and millable primary sulfide mineralization. The predominant oxide copper mineral is chrysocolla. Chalcocite is the most important secondary copper sulfide mineral, and chalcopyrite and molybdenite are the dominant primary sulfides.

The Chino operation consists of a concentrator with a milling design capacity of 36,000 metric tons of ore per day that produces copper concentrate, and a 150 million pound-per-year SX/EW plant that produces copper cathode from solution generated by ROM leaching. The available mining fleet consists of twenty 240-metric-ton haul trucks loaded by 3 electric shovels with bucket sizes ranging from 31 to 48 cubic meters, which are capable of moving an average of 180,000 metric tons of material per day. Chino's net PP&E and mine development costs at December 31, 2024, totaled \$0.6 billion.

Chino's copper production totaled 133 million pounds in 2024, 141 million pounds in 2023 and 130 million pounds in 2022.

Chino is located in a desert environment with rainfall averaging 16 inches per year. The highest bench elevation is 2,250 meters above sea level and the ultimate pit bottom is expected to be 1,508 meters above sea level. The Chino operation encompasses approximately 129,700 acres, comprising 111,900 acres of fee lands and 17,800 acres of unpatented mining claims held on public mineral estate.

Chino receives electrical power from the Luna Energy facility and from the open market. We believe the Chino operation has sufficient water sources to support current operations. Refer to "Governmental Regulations" above and Item 1A. "Risk Factors" for further discussion.

Tyrone. Our wholly owned Tyrone mine is an open-pit copper mining complex and has been in operation since 1967. Tyrone is located in Grant County, New Mexico, 10 miles south of Silver City, along State Highway 90. The site is accessible by paved roads and by rail.

The Tyrone mine is a porphyry copper deposit. Mineralization is predominantly secondary sulfide consisting of chalcocite, with leachable oxide mineralization consisting of chrysocolla.

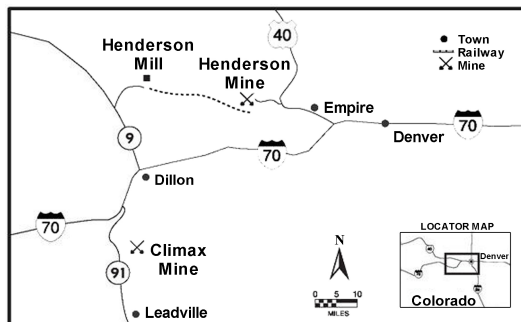
Copper processing facilities consist of a SX/EW operation with a maximum capacity of approximately 100 million pounds of copper cathode per year. The available mining fleet consists of six 240-metric-ton haul trucks loaded by 1 electric shovel with a bucket size of 47 cubic meters, which is capable of moving an average of 108,000 metric tons of material per day. Tyrone's net PP&E and mine development costs at December 31, 2024, totaled \$0.1 billion.

Tyrone's copper production totaled 43 million pounds in 2024, 51 million pounds in 2023 and 59 million pounds in 2022.

Tyrone is located in a desert environment with rainfall averaging 16 inches per year. The highest bench elevation is 2,070 meters above sea level and the ultimate pit bottom is expected to have an elevation of 1,475 meters above sea level. The Tyrone operation encompasses approximately 78,500 acres, comprising 65,500 acres of fee lands and 13,000 acres of unpatented mining claims held on public mineral estate.

Tyrone receives electrical power from the Luna Energy facility and from the open market. We believe the Tyrone operation has sufficient water sources to support current operations. Refer to “Governmental Regulations” above and Item 1A. “Risk Factors” for further discussion.

Climax and Henderson



Climax. Our wholly owned Climax mine is an open-pit molybdenum mine that is located 13 miles northeast of Leadville, Colorado, off Colorado State Highway 91 at the top of Fremont Pass. The mine is accessible by paved roads. Climax was placed on care and maintenance status by its previous owner in 1995 and, after being acquired by FMC, began commercial production in 2012.

The Climax ore body is a porphyry molybdenum deposit, with molybdenite as the primary sulfide mineral.

The Climax mine includes a 25,000 metric tons of ore per day mill facility. Climax has the capacity to produce approximately 30 million pounds of molybdenum per year. The majority of the molybdenum concentrate produced is shipped to our Fort Madison, Iowa, processing facility. The available mining fleet consists of thirteen 177-metric-ton haul trucks loaded by 2 hydraulic shovels with bucket sizes of 34 cubic meters, which are capable of moving an average of 90,000 metric tons of material per day. Climax’s net PP&E and mine development costs at December 31, 2024, totaled \$1.4 billion.

Climax’s molybdenum production totaled 18 million pounds in 2024, 17 million pounds in 2023 and 21 million pounds in 2022.

The Climax mine is located in a mountainous region. The highest bench elevation is approximately 4,050 meters above sea level and the ultimate pit bottom is expected to have an elevation of approximately 3,100 meters above sea level. This region experiences significant snowfall during the winter months. The Climax operation encompasses approximately 15,100 acres, comprising 14,300 acres of privately owned land and 800 acres of federal claims.

Climax operations receive electrical power through long-term contracts with Xcel Energy and natural gas supply with United Energy Trading (with Xcel as the transporter). We believe the Climax operation has sufficient water sources to support current operations. Refer to “Governmental Regulations” above and Item 1A. “Risk Factors” for further discussion.

Henderson. Our wholly owned Henderson molybdenum mining complex has been in operation since 1976. Henderson is located 42 miles west of Denver, Colorado, off U.S. Highway 40. Nearby communities include the towns of Empire, Georgetown and Idaho Springs. The Henderson mill site is located 15 miles west of the mine and is accessible from Colorado State Highway 9. The Henderson mine and mill are connected by a 10-mile conveyor tunnel under the Continental Divide and an additional 5-mile surface conveyor. The tunnel portal is located 5 miles east of the mill.

The Henderson mine is a porphyry molybdenum deposit, with molybdenite as the primary sulfide mineral.

The Henderson operation consists of a block-cave underground mining complex feeding a concentrator with a design capacity of approximately 32,000 metric tons per day. Henderson has the capacity to produce approximately 15 million pounds of molybdenum per year. The majority of the molybdenum concentrate produced is shipped to our Fort Madison, Iowa, processing facility. The available underground mining equipment fleet consists of fifteen 9-metric-ton load-haul-dump (LHD) units and seven 73-metric-ton haul trucks, which deliver ore to a gyratory crusher feeding a series of 3 overland conveyors to the mill stockpiles. Henderson's net PP&E and mine development costs at December 31, 2024, totaled \$0.3 billion.

Henderson's molybdenum production totaled 12 million pounds in 2024, 13 million pounds in 2023 and 12 million pounds in 2022.

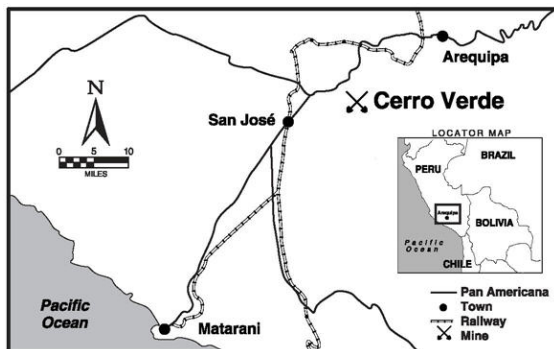
The Henderson mine is located in a mountainous region with the main access shaft at 3,180 meters above sea level. The main production levels are currently at elevations of 2,200 and 2,350 meters above sea level. This region experiences significant snowfall during the winter months. The Henderson mine and mill operations encompass approximately 17,200 acres, comprising 13,000 acres of fee lands, 4,200 acres of unpatented mining claims held on public mineral estate and a 50-acre easement with the U.S. Forest Service for the surface portion of the conveyor corridor.

Henderson operations receive electrical power through long-term contracts with Xcel Energy and natural gas supply with United Energy Trading (with Xcel Energy as the transporter). We believe the Henderson operation has sufficient water sources to support current operations. Refer to "Governmental Regulations" above and Item 1A. "Risk Factors" for further discussion.

South America

At our operations in South America, mine properties and facilities are controlled through mining claims or concessions under the general mining laws of the relevant country. The claims or concessions are owned or controlled by the operating companies in which we or our subsidiaries have a controlling ownership interest. Roads, power lines and aqueducts are controlled by easements.

Cerro Verde



In September 2024, we purchased 5.3 million shares of Cerro Verde common stock for \$210 million, increasing our ownership interest in Cerro Verde to 55.08% from 53.56%. The remaining 44.92% ownership interest in Cerro Verde is held by SMM Cerro Verde Netherlands B.V. (21.0%), Compañía de Minas Buenaventura S.A.A. (19.58%) and other stockholders whose Cerro Verde shares are publicly traded on the Lima Stock Exchange (4.34%).

Cerro Verde is an open-pit copper and molybdenum mining complex that has been in operation since the 1970s. Cerro Verde is located 20 miles southwest of Arequipa, Peru. Prior to being acquired in 1994 by a predecessor of Phelps Dodge, the mine was previously operated by the Peru government. The property is located at latitude 16.53 degrees south and longitude 71.58 degrees west using the WGS 84 coordinate system. The site is accessible by paved highways. Cerro Verde's copper cathode and concentrate production that is not sold locally is transported approximately 70 miles by truck and by rail to the Port of Matarani for shipment to international markets. Molybdenum concentrate is transported by truck to either the Ports of Callao or Matarani for shipment.

The Cerro Verde mine is a porphyry copper deposit that has oxide, secondary sulfide and primary sulfide mineralization. The predominant oxide copper minerals are brochantite, chrysocolla, malachite and copper “pitch.” Chalcocite and covellite are the most important secondary copper sulfide minerals. Chalcopyrite and molybdenite are the dominant primary sulfides.

Cerro Verde’s operation includes 2 concentrating facilities with an annual average permitted milling capacity of 409,500 metric tons of ore per day (and the ability to annually treat up to 10% more for a total of 450,450 metric tons of ore per day). As a result of several efficiency initiatives implemented over the past several years, in 2024, Cerro Verde’s 2 concentrators were able to achieve a combined average milling rate of 415,500 metric tons of ore per day in 2024. Cerro Verde also operates a 100,000-metric-ton-per-day ROM leach system coupled with SX/EW leaching facilities, which have a production capacity of approximately 200 million pounds of copper per year.

The available fleet consists of fifty-four 300-metric-ton haul trucks, ninety-one 250-metric-ton haul trucks (8 of which are currently on standby) and 8 leased 380-metric-ton haul trucks loaded by 14 electric shovels with bucket sizes ranging from 33 to 57 cubic meters. This fleet is capable of moving an average of approximately 1,000,000 metric tons of material per day. Cerro Verde’s net PP&E and mine development costs at December 31, 2024, totaled \$5.8 billion.

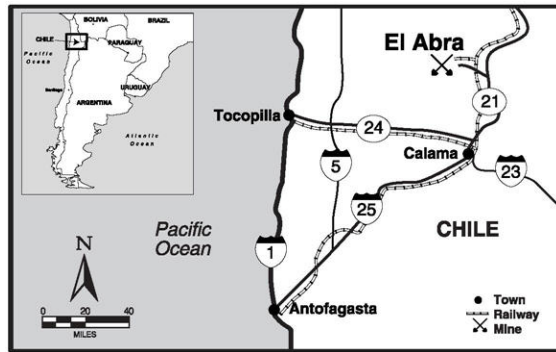
Cerro Verde’s production totaled 0.9 billion pounds of copper and 20 million pounds of molybdenum in 2024, 1.0 billion pounds of copper and 22 million pounds of molybdenum in 2023, and 1.0 billion pounds of copper and 23 million pounds of molybdenum in 2022.

Cerro Verde is located in a desert environment with rainfall averaging less than two inches per year and is in an active seismic zone. The highest bench elevation is 2,768 meters above sea level and the ultimate pit bottom is expected to be 1,538 meters above sea level. The Peru general mining law and Cerro Verde’s mining stability agreement grant the surface rights of mining concessions located on government land. Government land obtained after 1997 must be leased or purchased. Cerro Verde has a mining concession covering approximately 175,500 acres, including 61,500 acres of surface rights and access to 14,600 acres granted through an easement from the Peru National Assets Office, plus 151 acres of owned property, and 1,065 acres of rights-of-way outside the mining concession area leased from both government agencies and private parties.

Cerro Verde currently receives electrical power, including hydro-generated power, under long-term contracts with ElectroPerú S.A. and Engie Energía Peru S.A. During 2023, Cerro Verde entered into a new power purchase agreement that is expected to transition its electric power to fully renewable energy sources in 2026.

Water for our Cerro Verde processing operations comes from renewable sources through a series of storage reservoirs on the Río Chili watershed that collect water primarily from seasonal precipitation and from wastewater collected from the city of Arequipa and treated at a wastewater treatment plant originally constructed and currently operated by Cerro Verde. We believe the Cerro Verde operation has sufficient water sources to support current operations, but we are closely monitoring ongoing weather patterns. Refer to “Governmental Regulations” above and Item 1A. “Risk Factors” for further discussion.

El Abra



We have a 51% ownership interest in El Abra, and the remaining 49% interest is held by the state-owned copper enterprise Corporación Nacional del Cobre de Chile.

El Abra is an open-pit copper mining complex that has been in operation since 1996. El Abra is located 47 miles north of Calama in Chile's El Loa province of the northern Chilean region of Antofagasta. The site is accessible by paved highways and by rail.

The El Abra mine is a porphyry copper deposit that has sulfide and oxide mineralization. The predominant primary sulfide copper minerals are bornite and chalcopyrite. There is a minor amount of secondary sulfide mineralization as chalcocite. The oxide copper minerals are chrysocolla and pseudomalachite. There are lesser amounts of copper bearing clays and tenorite.

The El Abra operation consists of a SX/EW facility with a capacity of 500 million pounds of copper cathode per year from a 115,000-metric-ton-per-day crushed leach circuit and a ROM leaching operation. The available fleet consists of twenty-three 242-metric-ton haul trucks loaded by 4 electric shovels with buckets ranging in size from 29 to 41 cubic meters, which are capable of moving 217,000 metric tons of material per day. El Abra's net PP&E and mine development costs at December 31, 2024, totaled \$0.8 billion.

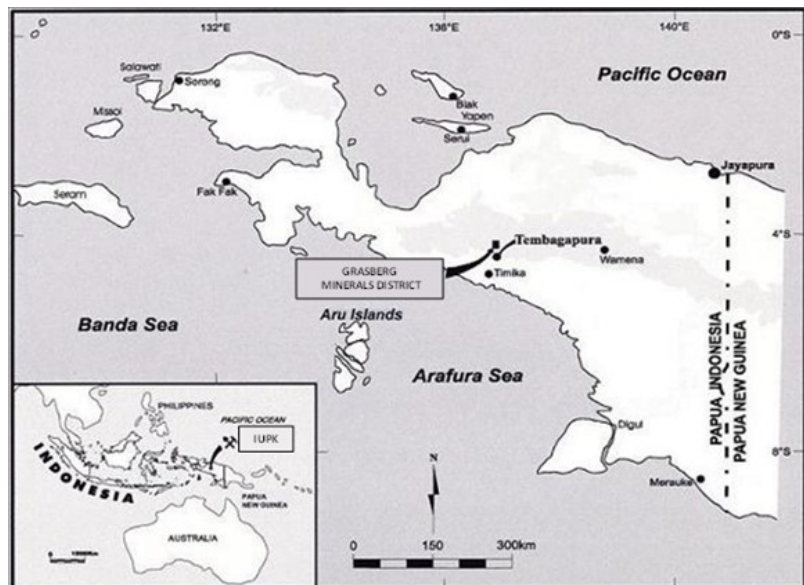
El Abra's copper production totaled 219 million pounds in 2024, 217 million pounds in 2023 and 202 million pounds in 2022.

We have completed substantial drilling and evaluations to define a large sulfide resource that would support a potential major mill project similar to the large-scale concentrator at Cerro Verde. We are preparing data for a potential submission of an environmental impact statement by year-end 2025, subject to ongoing stakeholder engagement and economic evaluations. Preliminary estimates, which remain under review, indicate that the project economics would be supported using an incentive copper price of less than \$4.00 per pound. The decision of whether to proceed and timing of the potential project will take into account overall copper market conditions, required permitting and other factors.

El Abra is located in a desert environment with rainfall averaging less than one inch per year and is in an active seismic zone. The highest bench elevation is 4,225 meters above sea level and the ultimate pit bottom is expected to be 3,340 meters above sea level. El Abra controls a total of approximately 183,700 acres of mining claims covering the ore deposit, stockpiles, process plant, and water wellfield and pipeline. El Abra also has land surface rights for the road between the processing plant and the mine, the water wellfield, power transmission lines and for the water pipeline from the Salar de Ascotán aquifer.

El Abra currently receives electrical power under a long-term contract with Engie Energía Chile S.A. Water for our El Abra processing operations currently comes from the continued pumping of groundwater from the Salar de Ascotán aquifer pursuant to regulatory approval. We believe El Abra has sufficient water sources to support current operations, although we are evaluating options for water infrastructure alternatives to provide options to extend existing operations and support a future expansion. Refer to "Governmental Regulations" above and Item 1A. "Risk Factors" for further discussion.

Indonesia



Ownership. PT-FI is a limited liability company organized under the laws of the Republic of Indonesia. On December 21, 2018, we completed the transaction with the Indonesia government regarding PT-FI's long-term mining rights and share ownership (the 2018 Transaction). Following the 2018 Transaction, we have a 48.76% share ownership in PT-FI and the remaining 51.24% share ownership is collectively held by PT Mineral Industri Indonesia (MIND ID), an Indonesia state-owned enterprise, and PT Indonesia Papua Metal Dan Mineral (formerly known as PT Indocopper Investama), which is expected to be owned by MIND ID and the provincial/regional government in Central Papua, Indonesia.

IUPK. Concurrent with closing the 2018 Transaction, the Indonesia government granted PT-FI a special mining business license (IUPK) to replace its former contract of work. Under the terms of the IUPK, PT-FI has been granted an extension of mining rights through 2031, with rights to extend mining rights through 2041, subject to PT-FI completing the construction of additional domestic smelting and refining capacity in Indonesia and fulfilling its defined fiscal obligations to the Indonesia government. The IUPK, and related documentation, contains legal and fiscal terms and is legally enforceable through 2041. In addition, we, as a foreign investor, have rights to resolve investment disputes with the Indonesia government through international arbitration.

Pursuant to regulations issued during 2024, PT-FI is eligible to apply for an extension of its mining rights beyond 2041, provided certain conditions are met, including ownership of integrated downstream facilities that have entered the operational stage; domestic ownership of at least 51% and agreement with a state-owned enterprise for an additional 10% ownership; and commitments for additional exploration and increases in refining capacity, each as approved by the Ministry of Energy and Mineral Resources. Application for extension may be submitted at any time up to one year prior to the expiration of the current IUPK. PT-FI expects to apply for an extension during 2025, pending agreement with MIND ID on a purchase and sale agreement for the transfer in 2041 of an additional 10% interest in PT-FI. An extension would enable continuity of large-scale operations for the benefit of all stakeholders and provide growth options through additional resource development opportunities in the highly attractive Grasberg minerals district.

Refer to Item 1A. "Risk Factors" and Notes 10 and 11 for discussion of PT-FI's IUPK, export licenses and risks associated with our Indonesia operations.

Downstream Processing Facilities. In connection with the 2018 Transaction, PT-FI agreed to expand its domestic smelting and refining capacity. The new smelter and PT Smelting will smelt and refine copper concentrate from PT-FI, and the PMR will process anode slimes from the new smelter and PT Smelting. Once its new downstream processing facilities are operational, PT-FI's operations will be fully integrated.

During 2024, construction of PT-FI's new smelter in Eastern Java, Indonesia was completed. In October 2024, during start-up activities, a fire occurred that required a temporary suspension of smelting operations to complete repairs. Procurement of long-lead items is advanced and repairs are scheduled to be completed by mid-2025, and PT-FI expects ramp-up to full capacity to be achieved by year-end 2025.

As part of start-up activities, PT-FI commenced gold production from its new PMR in December 2024. The PMR has the design capacity to refine all precious metals from PT-FI's new smelter as well as from PT Smelting.

Pursuant to the terms of its IUPK regarding force majeure events, PT-FI has requested approval from the Indonesia government to permit exports of copper concentrate in 2025 until the required repairs of its new smelter following the October 2024 fire incident and full ramp-up are complete. Based on discussions with the Indonesia government, PT-FI expects to re-commence exports of copper concentrate during first-quarter 2025, and pursuant to current regulations, would be required to pay a 7.5% export duty on all copper concentrate exports during 2025.

Refer to "Smelting Facilities and Other Mining Properties" below, Item 1A. "Risk Factors," MD&A and Notes 10 and 11 for additional discussion of PT-FI's new downstream processing facilities.

Grasberg Minerals District. PT-FI operates in the remote highlands of the Sudirman Mountain Range in the province of Central Papua, Indonesia, which is on the western half of the island of New Guinea. Since 1967, we and our predecessors have been the only operator of exploration and mining activities in the approximately 24,600-acre operating area. The operating area is accessible by coastal portsite facilities on the Arafura Sea and by the Timika airport. The project site is located at latitude 4.08 degrees south and longitude 137.12 degrees east using the WGS 84 coordinate system. The project area includes a 70-mile main service road from portsite to the mill complex. PT-FI's net PP&E and mine development costs at December 31, 2024, including the new downstream processing facilities, totaled \$21.1 billion.

Production from the Grasberg minerals district totaled 1.8 billion pounds of copper and 1.9 million ounces of gold in 2024, 1.7 billion pounds of copper and 2.0 million ounces of gold in 2023, and 1.6 billion pounds of copper and 1.8 million ounces of gold in 2022.

Over a multi-year investment period, PT-FI has successfully commissioned three large-scale underground mines in the Grasberg minerals district (Grasberg Block Cave, Deep Mill Level Zone (DMLZ) and Big Gossan). Milling rates for ore from these underground mines averaged 208,400 metric tons of ore per day in 2024, 198,300 metric tons of ore per day in 2023 and 192,600 metric tons of ore per day in 2022. Production from these underground mines is expected to continue through 2041 and an extension of PT-FI's operating rights beyond 2041 would extend the lives of these mines. In December 2024, PT-FI completed construction of a new copper cleaner circuit, a mill recovery project to enhance recoveries and optimize concentrate production, with commissioning underway. Refer to Item 1A. "Risk Factors" for discussion of risks associated with development projects and underground mines.

PT-FI plans to transition its existing energy source from coal to natural gas, which would meaningfully reduce PT-FI's Scope 1 GHG emissions at the Grasberg minerals district. The majority of PT-FI's planned investments in a new gas-fired combined cycle facility are expected to be incurred over the next three years, at a cost of approximately \$1 billion, which represents an incremental cost of \$0.4 billion compared to previously planned investments to refurbish the existing coal units. Once complete, PT-FI's dual-fuel power plant and the new gas-fired combined cycle facility will be fueled by natural gas, supplied by a floating liquefied natural gas storage and regassification unit.

A combination of naturally occurring mountain streams and water derived from our underground operations provides water for our operations. Our Indonesia operations are in an active seismic zone and experience average annual rainfall of approximately 200 inches.

Grasberg Block Cave Underground Mine

The Grasberg Block Cave ore body is the same ore body historically mined from the surface in the Grasberg open pit. Undercutting, drawbell construction and ore extraction activities in the Grasberg Block Cave underground mine continue to track expectations. As of December 31, 2024, the Grasberg Block Cave underground mine had 469 open drawbells.

Ore milled from the Grasberg Block Cave underground mine averaged 133,800 metric tons per day in 2024, 117,300 metric tons per day in 2023 and 103,300 metric tons per day in 2022.

The Grasberg Block Cave fleet consists of approximately 530 pieces of mobile equipment. The primary mining equipment directly associated with production and development includes an available fleet of 96 LHD units and 16 haul trucks. Each production LHD unit typically carries approximately 11 metric tons of ore and transfers ore into the rail haulage system. The Grasberg Block Cave has an automated rail haulage system currently operating with 14 locomotives and 143 ore wagons that haul the ore to 3 gyratory crushers located underground. Each ore wagon typically carries 35 metric tons. The crushed ore is conveyed to surface stockpiles for processing.

DMLZ Underground Mine

The DMLZ ore body lies below the depleted Deep Ore Zone underground mine at the 2,590-meter elevation and represents the downward continuation of mineralization in the Ertsberg East Skarn system and neighboring Ertsberg porphyry.

Hydraulic fracturing operations have been effective in managing rock stresses and pre-conditioning the cave following mining-induced seismic activity experienced from time to time. As of December 31, 2024, the DMLZ underground mine had 174 open drawbells.

Ore milled from the DMLZ underground mine averaged 64,900 metric tons per day in 2024, 75,900 metric tons per day in 2023 and 76,300 metric tons per day in 2022.

The DMLZ fleet consists of approximately 310 pieces of mobile equipment, which includes 59 LHD units and 26 haul trucks used in production and development activities. Each production LHD unit typically carries approximately 9 metric tons of ore and transfers ore into the truck haulage system. The haul trucks have a capacity of 55 to 60 metric tons and load ore from chutes fed by the LHDs and transfer it to one of two gyratory crushers. The crushed ore is conveyed to surface stockpiles for processing.

Big Gossan Underground Mine

The Big Gossan ore body lies underground and adjacent to the current mill site. It is a tabular, near vertical ore body with approximate dimensions of 1,200 meters along strike and 800 meters down dip with varying thicknesses from 20 meters to 120 meters. The mine utilizes a blasthole stoping method with delayed paste backfill. Stopes of varying sizes are mined and the ore dropped down passes to a truck haulage level. Trucks are chute loaded and transport the ore to a jaw crusher. The crushed ore is then hoisted vertically via a two-skip production shaft to a level where it is loaded onto a conveyor belt. The belt carries the ore to one of the main underground conveyors where the ore is transferred and conveyed to the surface stockpiles for processing.

Ore milled from the Big Gossan underground mine averaged 8,000 metric tons per day in 2024, 7,900 metric tons per day in 2023 and 7,600 metric tons per day in 2022.

The Big Gossan fleet consists of approximately 70 pieces of mobile equipment, which includes 7 LHD units and 10 haul trucks used in development and production activities.

Kucing Liar Underground Mine

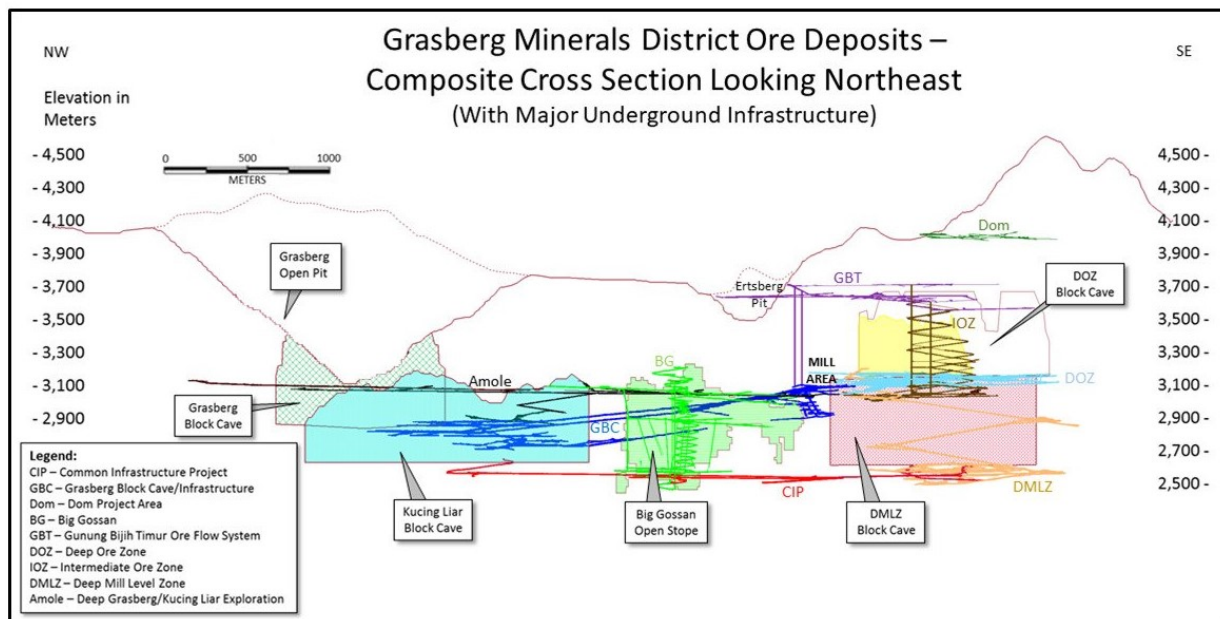
Long-term mine development activities are ongoing for PT-FI's Kucing Liar deposit in the Grasberg minerals district. Kucing Liar is expected to produce over 7 billion pounds of copper and 6 million ounces of gold between 2029 and the end of 2041, and an extension of PT-FI's operating rights beyond 2041 would extend the life of the project. Development activities commenced in 2022 and are expected to continue over an approximate 10-year timeframe. Capital investments for Kucing Liar are estimated to total \$4 billion over the next 7 to 8 years (averaging approximately \$0.5 billion per annum). Approximately \$0.6 billion has been incurred through December 31, 2024. At full operating rates, annual production from Kucing Liar is expected to approximate 560 million pounds of copper and 520 thousand ounces of gold, providing PT-FI with sustained long-term, large-scale and low-cost production. Kucing Liar will benefit from substantial shared infrastructure and PT-FI's experience and long-term success in block-cave mining.

Description of Indonesia Ore Bodies. Our Indonesia ore bodies are located within and around two main igneous intrusions, the Grasberg monzodiorite and the Ertsberg diorite. The host rocks of these ore bodies include both carbonate and clastic rocks that form the ridge crests and upper flanks of the Sudirman Range, and the igneous rocks of monzonitic to dioritic composition that intrude them. The igneous-hosted ore bodies (the Grasberg Block Cave and portions of the DMLZ) occur as vein stockworks and disseminations of copper sulfides, dominated by chalcopyrite and, to a lesser extent, bornite. The sedimentary-rock hosted ore bodies (portions of the DMLZ and Kucing Liar and all of the Big Gossan) occur as "magnetite-rich, calcium/magnesian skarn" replacements, whose

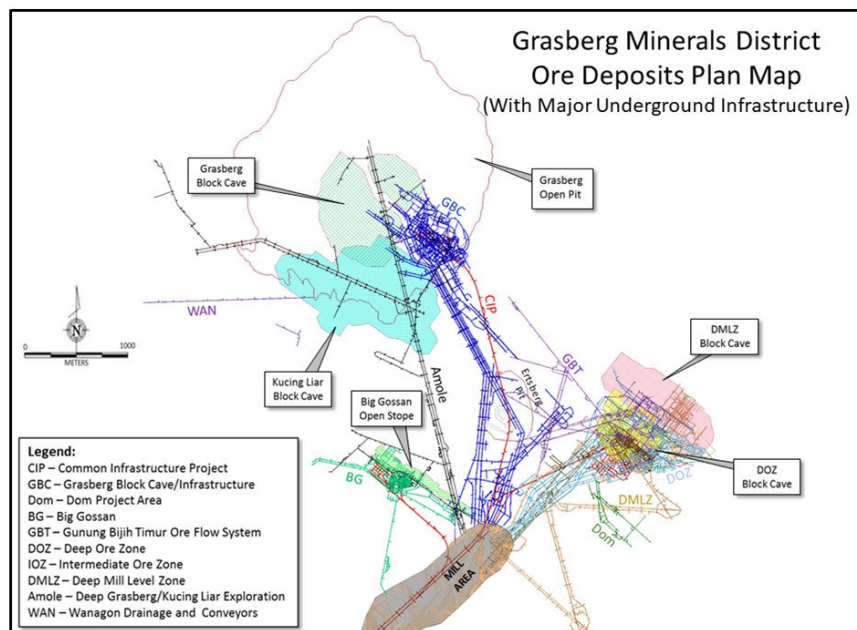
location and orientation are strongly influenced by major faults and by the chemistry of the carbonate rocks along the margins of the intrusions.

The copper mineralization in these skarn deposits is dominated by chalcopyrite, but higher bornite concentrations are common. Moreover, gold occurs in significant concentrations in all of the district's ore bodies, though rarely visible to the naked eye. These gold concentrations usually occur as inclusions within the copper sulfide minerals, though, in some deposits, these concentrations can also be strongly associated with pyrite.

The following diagram indicates the relative elevations (in meters) of our reported Indonesia ore bodies.



The following map, which encompasses an area of 42 square kilometers, indicates the relative positions and sizes of our reported Indonesia ore bodies and their locations.



Smelting Facilities and Other Mining Properties

PT-FI's New Downstream Processing Facilities. PT-FI's new smelter and PT Smelting (see further discussion below) will smelt and refine copper concentrate from PT-FI, and the PMR will process anode slimes from the new smelter and PT Smelting. Once its new downstream processing facilities are operational, PT-FI's operations will be fully integrated.

PT-FI's new greenfield smelter in Eastern Java, Indonesia has a capacity to process approximately 1.7 million metric tons of copper concentrate per year. During start-up activities, a fire occurred in October 2024, requiring a temporary suspension of smelting operations to complete repairs. Procurement of long-lead items is advanced and repairs are scheduled to be completed by mid-2025. PT-FI expects restoration, repair and replacement costs to approximate \$100 million, which are expected to be mostly offset through recovery under construction insurance programs. PT-FI expects ramp-up to full capacity to be achieved by year-end 2025.

As part of start-up activities, PT-FI commenced gold production from its new PMR in December 2024.

PT Smelting. PT Smelting, an Indonesian joint venture between PT-FI and MMC, owns a copper smelter and refinery in Gresik, Indonesia. In December 2023, PT Smelting completed the expansion of its capacity by 30% to process approximately 1.3 million metric tons of copper concentrate per year. The project was funded by PT-FI with loans totaling \$254 million that converted to equity effective June 30, 2024, increasing PT-FI's ownership in PT Smelting to 66% from 39.5%. As discussed in Note 2, PT-FI continues to account for its investment in PT Smelting under the equity method.

Beginning in 2023, PT-FI's commercial arrangement with PT Smelting changed from a copper concentrate sales agreement to a tolling arrangement. Under the arrangement, PT-FI pays PT Smelting a tolling fee (which PT-FI records as production costs in the consolidated statements of income) to smelt and refine its copper concentrate and PT-FI retains title to all products for sale to unaffiliated third parties (*i.e.*, there are no further sales to PT Smelting). Refer to MD&A and Note 2 for further discussion.

PT Smelting's copper anode production from its smelter totaled 398,200 metric tons in 2024, 251,300 metric tons in 2023 and 316,700 metric tons in 2022. Copper cathode production from its refinery totaled 335,200 metric tons in 2024, 212,000 metric tons in 2023 and 268,400 metric tons in 2022.

PT Smelting's major scheduled maintenance turnarounds (which approximate 30 days to complete) are expected to occur every two years, with short-term maintenance turnarounds in the interim. PT Smelting completed an 18-day maintenance turnaround during October 2022, a 72-day shutdown in July 2023 associated with its expansion project and a 7-day shutdown in November 2023 to complete final tie-in of the expansion project. The next maintenance turnaround is scheduled for mid-year 2025.

Atlantic Copper. Our wholly owned Atlantic Copper smelter and refinery is located on land concessions from the Huelva, Spain, port authorities, which are scheduled to expire in 2038.

The smelter has a design capacity to process approximately 300,000 metric tons of copper per year, and the refinery has a capacity to process 286,000 metric tons of copper per year. Atlantic Copper's copper anode production from its smelter totaled 247,600 metric tons in 2024, 261,900 metric tons in 2023 and 215,000 metric tons in 2022. Copper cathode production from its refinery totaled 254,400 metric tons in 2024, 260,300 metric tons in 2023 and 218,400 metric tons in 2022.

During 2024, Atlantic Copper purchased 30% of its concentrate from our copper mining operations (15% from South America operations, 13% from Indonesia operations and 2% from the North America copper mines) and 70% from third parties.

Atlantic Copper's major maintenance turnarounds typically occur approximately every eight years, with shorter-term maintenance turnarounds in the interim. Atlantic Copper completed a 17-day maintenance turnaround in 2024 and a 78-day major maintenance turnaround in 2022.

Atlantic Copper is developing an e-material recycling project as a result of the significant and continued growth in electronic waste material. Atlantic Copper's existing smelting and refining facilities provide synergies to recycle this type of material, and the project, which is expected to commence operations in 2026, would include an addition of a smelting furnace and associated equipment to recover copper, gold, silver, palladium, tin, nickel and

platinum from electronic materials. Atlantic Copper estimates that the initial project capital will approximate \$435 million.

Miami Smelter. We own and operate a smelter at our Miami mining operation in Arizona. The smelter has been operating for over 100 years and has been upgraded numerous times during that period to implement new technologies, improve production and comply with air quality requirements.

The Miami smelter processes copper concentrate primarily from our North America copper mines. Concentrate processed through the smelter totaled 840,600 metric tons in 2024, 810,900 metric tons in 2023 and 781,000 metric tons in 2022, and copper anode production from the smelter totaled 214,000 metric tons in 2024, 222,000 metric tons in 2023 and 202,000 metric tons in 2022. In addition, because sulfuric acid is a by-product of smelting concentrate, the Miami smelter is also the most significant source of sulfuric acid for our North America leaching operations.

Major maintenance turnarounds are anticipated to occur approximately every three to four years for the Miami smelter. We performed a major maintenance turnaround during 2021 and the next major maintenance turnaround is scheduled for mid-year 2025, for which we expect to incur maintenance charges and idle facility costs of approximately \$85 million.

Rod & Refining Operations. Our Rod & Refining operations consist of conversion facilities located in North America, including a refinery in El Paso, Texas, and rod mills in El Paso, Texas and Miami, Arizona. We refine our copper anode production from our Miami smelter at our El Paso refinery. The El Paso refinery has the potential to operate at an annual production capacity of approximately 410,000 metric tons of copper cathode, which is sufficient to refine all of the copper anode we produce at our Miami smelter. Copper cathode production from the El Paso refinery totaled 221,300 metric tons in 2024, 217,800 metric tons in 2023 and 208,900 metric tons in 2022. Our El Paso refinery also produces nickel carbonate, copper telluride and autoclaved slimes material containing gold, silver, platinum and palladium.

Molybdenum Conversion Facilities. We process molybdenum concentrate at our conversion plants in the U.S. and Europe into such products as technical-grade molybdic oxide, ferromolybdenum, pure molybdic oxide, ammonium molybdates and molybdenum disulfide. We operate molybdenum roasters in Sierrita, Arizona; Fort Madison, Iowa; and Rotterdam, the Netherlands, and we operate a molybdenum pressure-leach plant in Bagdad, Arizona. We also produce ferromolybdenum for customers worldwide at our conversion plant located in Stowmarket, United Kingdom.

Other North America Copper Mines. We have five non-operating copper mines – Ajo, Bisbee, Tohono, Twin Buttes and Christmas, which are located in Arizona – that have been on care and maintenance status for several years and would require new or updated environmental studies, new permits, and additional capital investment, which could be significant, to return them to operating status.

MINING DEVELOPMENT PROJECTS AND EXPLORATION ACTIVITIES

In 2024, capital expenditures totaled \$4.8 billion (including \$2.1 billion for major mining projects – primarily for underground development activities in the Grasberg minerals district – and \$1.2 billion for PT-FI's new downstream processing facilities).

We have several projects and potential opportunities to expand production volumes, extend mine lives and develop large-scale underground ore bodies. As further discussed in MD&A, our near-term major development projects will focus on the underground development activities in the Grasberg minerals district. Considering the long-term nature and large size of our development projects, actual costs and timing could vary from estimates. Additionally, in response to market conditions, the timing of our expenditures will continue to be reviewed. We continue to review our mine development and processing plans to maximize the value of our mineral reserves.

Additionally, based on the current reserve life through 2041, full development of PT-FI's underground mineral reserves at the Grasberg minerals district is expected to require approximately \$4 billion (most of which will be incurred over the next 8 years) of capital expenditures at our processing facilities to optimize the handling of underground ore from the Grasberg Block Cave, DMLZ and Kucing Liar deposits. Increases in power loads at these processing facilities and the underground mines are expected to require additional power generation and as such, PT-FI is planning investments in a new gas-fired combined cycle facility. The majority of PT-FI's planned

investments in a new gas-fired combined cycle facility are expected to be incurred over the next three years, at a cost of approximately \$1 billion, which represents an incremental cost of \$0.4 billion compared to previously planned investments to refurbish the existing coal units. Once complete, PT-FI's dual-fuel power plant and the new gas-fired combined cycle facility will be fueled by natural gas, supplied by a floating liquefied natural gas storage and regassification unit.

In 2024, exploration spending associated with our mining operations totaled \$113 million. Our mining exploration activities are primarily associated with our existing mines, focusing on opportunities to expand mineral reserves and resources to support development of additional future production capacity. Exploration results continue to indicate opportunities for significant future potential reserve additions at our existing properties.

Refer to Item 1A. "Risk Factors" for further discussion of risks associated with mine development projects and exploration activities, and PT-FI's IUPK.

SOURCES AND AVAILABILITY OF ENERGY, NATURAL RESOURCES AND RAW MATERIALS

Our copper mining operations require significant amounts of energy, principally diesel, electricity, coal and natural gas, most of which is obtained from third parties under long-term contracts. In 2024, energy represented 16% of our copper mine site operating costs, including purchases of approximately 270 million gallons of diesel fuel; approximately 8,550 gigawatt hours of electricity at our North America and South America copper mining operations (we generate all of our power at our Indonesia mining operation); approximately 750 thousand metric tons of coal for our coal power plant in Indonesia; and approximately 2 million MMBtu (million British thermal units) of natural gas at certain of our North America mines. Based on current cost estimates, energy is expected to approximate 16% of our copper mine site operating costs for the year 2025.

Our mining operations also require significant quantities of water for mining, ore processing and related support facilities. The loss of water rights for any of our mines, in whole or in part, or shortages of water to which we have rights, could require us to curtail or shut down mining operations. For a further discussion of risks and legal proceedings associated with the availability of water, refer to "Governmental Regulations" above, Item 1A. "Risk Factors" and Item 3. "Legal Proceedings."

Sulfuric acid is used in the SX/EW process and is produced as a by-product of the smelting process at our smelters and from our sulfur burners at the Safford mine. Sulfuric acid needs in excess of the sulfuric acid produced by our operations are purchased from third parties.

For further discussion of risks associated with various input costs, refer to Item 1A. "Risk Factors."

HUMAN CAPITAL

We are committed to promoting the health, safety and well-being of our workforce and striving to further strengthen our commitment to promoting an inclusive, diverse and agile workplace. We believe our global workforce is the foundation of our success. Our Board of Directors (Board) oversees our policies and implementation programs that govern our approach to human capital management, with the Corporate Responsibility Committee (CRC) having oversight of health and safety matters and the Compensation Committee having oversight of other human capital matters, including those relating to workforce recruitment, retention and development, pay equity, and inclusion and diversity.

Workforce

At December 31, 2024, we had approximately 28,500 employees (13,900 in North America, 6,900 in South America, 6,600 in Indonesia and 1,100 in Europe and other locations). We also had contractors that employed personnel at many of our operations at various times throughout 2024, including approximately 32,200 in Indonesia (approximately 8,100 at PT-FI's new downstream processing facilities and approximately 24,100 at the Grasberg minerals district), 25,500 in North America, 6,300 at our South America mining operations and 1,700 in Europe and other locations. Certain of these contractors work on projects that are temporary in nature and fluctuate from year to year.

Approximately 28% of our global employee population is covered by collective labor agreements (CLAs). In North America, our employees are not covered by a CLA. Rather, our hourly, full-time employees at our active North

America sites elect to work directly with management using our Guiding Principles, which outline how we work together to achieve our collective goals within the values of the company.

We prioritize open engagement with our employees and, where applicable, union leadership to negotiate and uphold labor agreements effectively. Prolonged strikes and other work stoppages can adversely affect our business, our workforce and regional stakeholders. In 2024, there were no strikes or lockouts at any of our operations, and Cerro Verde completed new multi-year CLAs with its two unions, PT-FI completed a new two-year CLA with its three unions and Atlantic Copper completed a new CLA with its three unions.

A summary of employees covered by CLAs on December 31, 2024, including the number of employees covered and the expiration date of the applicable CLA, follows:

Location	Number of Unions	Number of Employees Covered by a CLA	Expiration Date
PT-FI – Indonesia	3	2,849	March 2026
Cerro Verde – Peru	2	3,544	August 2028 and August 2029
El Abra – Chile	2	915	April 2026
Atlantic Copper – Spain	3	525	December 2026
Stowmarket – United Kingdom	1	41	May 2026

In 2024, our employees formerly covered by a CLA in Rotterdam, The Netherlands eliminated their union representation and decided to negotiate directly with management through their internal works council. An employee benefits agreement replaced the CLA and is expected to be negotiated again in March 2025.

Health and Safety

Our highest priority is the health, safety and well-being of our employees and contractors. We also work to promote our safety-first values with our suppliers and in the communities where we operate. We believe that health and safety considerations are integral to, and fundamental for, all other functions in our organization, and we understand the health and safety of our workforce is critical to our operational efficiency and long-term success. Our global health and safety strategy, “Safe Production Matters,” is focused on fatality prevention, eliminating systemic root causes of incidents and continuous improvement through robust management systems, which are supported by leaders empowering our teams to work safely. Our culture of leading by example at all levels of the organization and our Safe Production Matters strategy underpin our Fatal Risk Management (FRM) program. The goal of our FRM program is to achieve zero workplace fatalities by strengthening preventative measures and raising awareness to fatal risks and the measures necessary to mitigate them.

We further seek to prevent fatalities and high-risk incidents by leveraging technology to support safe work practices in the field and data analytics to identify opportunities for improvement. Our framework for managing risks and compliance obligations is certified company-wide in accordance with the ISO 45001 Health and Safety Management System (ISO 45001), most recently certified in January 2023. ISO 45001 requires third-party site-level verification of requirements, with an overall goal of preventing fatalities and reducing safety incidents.

As part of our commitment to providing a healthy and safe workplace, we strive to provide the training, tools and resources needed so our workforce can identify risks and consistently apply effective controls. We share information and key learnings about potential fatal events (PFEs), high-risk incidents and best practices throughout the company, and we engage with industry peers and professional organizations to learn and continuously improve our health and safety program. Our corporate team communicates safety performance to executive management regularly, including reviews of high-risk, potential fatal and fatal incidents. The CRC provides input on the overall direction of our health and safety programs and reviews safety statistics, trends and incident investigation reports. In the event of a fatal incident, executive management and the Chair of the CRC are notified immediately, and we review and discuss all fatal incident investigations with the CRC and the Board.

Our objective is to achieve zero workplace fatalities and to decrease injuries and occupational illnesses. We measure our safety performance through regularly established benchmarks, including the industry-established Total Recordable Incident Rate (TRIR), and our company-established PFEs, both of which include employees and contractors company-wide. Regrettably, we had two work-related fatalities in 2024 and one work-related fatality in

2023. In addition, we had 30 PFEs in 2024 and 46 PFEs in 2023. Our TRIR per 200,000 man-hours worked was 0.52 in 2024 and 0.60 in 2023.

Employee Engagement, Training and Development

We aim to recruit and retain talented employees with diverse perspectives by offering, among other things, competitive compensation and benefits and pathways for career advancement. We prioritize a highly engaged, agile workforce and, in addition to physical and psychological safety, we aim to support the overall health and well-being of our workforce by providing access to health and wellness programs, and offering opportunities for flexible work schedules, where practicable, among other programs.

We continued to face challenges in 2024 with an increasingly competitive and tight labor market, specifically in North America, and we remain committed to assessing our recruitment and training and development programs to adapt to the changing labor market and our employee needs.

To support the advancement of our employees, we conduct regular strategic talent reviews and leadership planning. We offer training and development programs to encourage the growth of internal talent and to continue to promote a strong and experienced management pipeline. We leverage both formal and informal programs to identify, foster and retain top talent at both the corporate and operations levels. We expect our talent management processes and corresponding training and development programs will continue to mature and evolve in line with our commitment to continuous improvement.

Workplace Culture

We are dedicated to cultivating a company culture prioritizing safety, respect, inclusivity, and representation of the diverse communities in which we operate. As a global organization that operates in regions of varying ethnic, religious and cultural backgrounds, we value and prioritize inclusion and diversity within our workforce. A broad range of experience, knowledge, background, culture and heritage drives innovation, enhances operational performance and improves relationships with stakeholders.

We are often the largest employer in our local communities, which are typically in remote areas, and hiring locally is a commitment we make to the communities surrounding our operations and to our host countries. We retain expatriate expertise for managerial and technical roles when the required expertise is not available in local communities. We offer cultural awareness training to expatriates and inpatriates for new locations.

We strive for, promote and foster a workplace where everyone feels a sense of belonging, is treated with respect and their opinions are valued. We believe an inclusive environment gives our people the confidence to speak up, share ideas that drive innovation and achieve operational excellence. We believe our inclusive environment is the foundation of our high-performance culture and is paramount to the long-term sustainable success of our business.

We are also committed to providing equal pay for equal work regardless of gender, race, ethnicity or any other characteristic protected by applicable law. We periodically conduct internal compensation reviews to identify and address, as appropriate, possible pay gaps, which cannot be explained through performance, distribution of jobs, experience, time in role and other legitimate business-related factors.

Additional information regarding our workforce can be found in our Annual Report on Sustainability, which is available on our website and updated annually.

Refer to Item 1A. "Risk Factors" for further information on human capital matters.

COMMUNITY AND HUMAN RIGHTS

We have adopted policies that govern our working relationships with the communities where we operate and that are designed to guide our practices and programs in a manner that respects human rights and the culture of the local people impacted by our operations. In addition, global regulations with regard to human rights and environmental due diligence in supply chains require us to identify, and to prevent, or at least mitigate, adverse impacts on human rights and the environment.

We continue to make significant expenditures on community development, health, education, training and cultural programs, which include:

- comprehensive job training programs
- clean water and sanitation projects
- public health programs, including malaria control
- agricultural assistance programs
- small and medium enterprise development programs
- basic education programs
- advanced education scholarships
- cultural resources promotion and preservation programs
- community infrastructure development
- charitable donations

In 2000, we endorsed the joint U.S. State Department-British Foreign Office Voluntary Principles on Security and Human Rights (Voluntary Principles). We participated in developing these Voluntary Principles with other major natural resource companies and international human rights organizations and they are incorporated into our Human Rights Policy. The Voluntary Principles provide guidelines for our security programs, including interaction with host-government security personnel, private security contractors and our internal security employees.

Our Human Rights Policy reflects our commitment to implementing the United Nations Guiding Principles on Business and Human Rights. We conduct site-level human rights impact assessments (HRIAs) at our global operations, which help us to embed human rights considerations into our business practices. We completed HRIAs at Cerro Verde in 2024, our PT-FI Grasberg operations in 2023, Arizona operations in 2022, El Abra in 2021 and New Mexico operations in 2018. We are at the mid-way point of our HRIA at PT-FI's new downstream processing facilities and plan to initiate our HRIA at our Colorado operations later in 2025. We continue to participate in a multi-industry human rights working group to gain insight from peer companies and experts in the field to learn how best practices are evolving.

We believe that our social and economic development programs are responsive to the issues raised by the local communities near our areas of operation and help us maintain good relations with the surrounding communities and avoid disruptions of mining operations. As part of our ongoing commitment to our community stakeholders, we have made and expect to continue making investments in certain social programs, including in-kind support and administration, across our global operations from time to time. Over the last three years, charges for these investments have averaged approximately \$185 million per year. Nevertheless, social and political instability in the areas of our operations may adversely impact our mining operations. Refer to Item 1A. "Risk Factors" for further discussion.

South America. Cerro Verde has provided a variety of community support projects over the years. Following engagements with regional and local governments, civic leaders and development agencies, Cerro Verde constructed a potable water treatment plant to serve Arequipa. In addition, the development of a water storage network was financed by Cerro Verde and a distribution network was financed by the Cerro Verde Civil Association.

In 2015, Cerro Verde completed construction of a wastewater treatment plant for the city of Arequipa, which, in addition to supplementing existing water supplies to support Cerro Verde's concentrator expansion, also improves the local water quality, enhances agriculture products grown in the area and reduces the risk of waterborne illnesses. In addition to these projects, Cerro Verde annually makes significant community development investments in the Arequipa region.

Security Matters. Consistent with our operating permits in Peru and our commitment to protect our employees and property, we have taken steps to provide a safe and secure working environment. As part of its security program,

Cerro Verde maintains its own internal security department. Both employees and contractors perform functions such as protecting company facilities, monitoring shipments of supplies and products, assisting in traffic control and aiding in emergency response operations. The security department receives human rights and Voluntary Principles training annually. Cerro Verde's costs for its internal civilian security department totaled \$8 million in both 2024 and 2023 and \$7 million in 2022.

Cerro Verde, like all businesses and residents of Peru, relies on the Peru government for the maintenance of public order, upholding the rule of law and the protection of personnel and property. The Peru government is responsible for employing police personnel and directing their operations. Cerro Verde has limited public security forces in support of its operation, with the arrangement defined through an Inter-institutional Cooperation Agreement with the Peru National Police. Cerro Verde's share of support costs for government-provided security approximated \$1 million in 2024, 2023 and 2022. Refer to Item 1A. "Risk Factors" for further discussion of security risks in Peru.

Indonesia. PT-FI provides funding and technical assistance to support various community development programs in areas such as health, education, economic development and local infrastructure. In 1996, PT-FI established a social investment fund with the aim of contributing to social and economic development in the Mimika Regency. Prior to 2019, the fund was mainly managed by the Amungme and Kamoro Community Development Organization, a community-led institution. In 2019, a new foundation, the Amungme and Kamoro Community Empowerment Foundation (Yayasan Pemberdayaan Masyarakat Amungme dan Kamoro, or YPMAK), was established, and in 2020, PT-FI appointed YPMAK to assist in distributing a significant portion of PT-FI's funding to support the development and empowerment of the local Indigenous Papuan people. YPMAK is governed by a Board of Governors consisting of seven representatives, including four from PT-FI.

In addition, since 2001, PT-FI has voluntarily established and contributed to land rights trust funds administered by Amungme and Kamoro representatives that focus on socioeconomic initiatives, human rights and environmental issues.

PT-FI is committed to the continued funding of YPMAK programs and the land rights trust funds, as well as other local-community development initiatives, making annual investments in public health, education, and local economic development. PT-FI recorded charges totaling \$141 million in 2024 and \$123 million in both 2023 and 2022 to production and delivery costs for social and economic development programs.

Security Matters. Consistent with our ongoing commitment to protect our employees and property, we have taken steps to provide a safe and secure working environment. As part of its security program, PT-FI maintains its own internal civilian security department. Both employees and contractors perform functions such as protecting company facilities, monitoring shipments of supplies and products, assisting in traffic control and aiding in emergency response operations. The security department receives human rights training annually.

PT-FI's costs for its internal civilian security department totaled \$49 million in 2024, \$51 million in 2023 and \$50 million in 2022.

PT-FI, like all businesses and residents of Indonesia, relies on the Indonesia government for the maintenance of public order, upholding the rule of law and protection of personnel and property. The Grasberg minerals district has been designated by the Indonesia government as one of Indonesia's national vital objects. This designation results in the police and, to a lesser extent, the military playing a significant role in protecting the area of our operations. The Indonesia government is responsible for employing police and military personnel and directing their operations. As part of pre-deployment, all military and police personnel receive human rights training.

From the outset of PT-FI's operations, the Indonesia government has looked to PT-FI to provide logistical and infrastructure support and assistance for these necessary services because of the limited resources of the Indonesia government and the remote location of and lack of development in the province of Central Papua. PT-FI's financial support of the Indonesia government security institutions assigned to PT-FI's operations area represents a prudent response to PT-FI's requirements and commitments to protect its workforce and property, better ensuring that personnel are properly fed and lodged and have the logistical resources to patrol PT-FI's roads and secure its area of operations. In addition, the provision of such support is consistent with our philosophy of responsible corporate citizenship and reflects our commitment to pursue practices that protect and respect human rights.

PT-FI's support costs for the government-provided security totaled \$24 million in 2024 and \$25 million in both 2023 and 2022. This supplemental support consists of various infrastructure and other costs, including food, housing, fuel, travel, vehicle repairs, allowances to cover incidental and administrative costs, and community assistance programs conducted by the military and police. Refer to Item 1A. "Risk Factors" for further discussion of security risks in Indonesia.

MINING PRODUCTION AND SALES DATA

	Years Ended December 31,					
	Production			Sales		
	2024	2023	2022	2024	2023	2022
COPPER (millions of recoverable pounds)						
(FCX's net interest in %)						
North America						
Morenci (72%) ^a	505	575	636	517	578	639
Safford (100%)	249	245	285	246	250	281
Sierrita (100%)	165	185	184	167	183	186
Bagdad (100%)	146	146	165	146	148	169
Chino (100%)	133	141	130	133	143	127
Tyrone (100%)	43	51	59	44	53	59
Miami (100%)	9	12	11	10	12	11
Other (100%)	(4)	(5)	(3)	(6)	(6)	(3)
Total North America	1,246	1,350	1,467	1,257	1,361	1,469
South America						
Cerro Verde (55.08%) ^b	949	985	974	958	988	964
El Abra (51%)	219	217	202	219	212	198
Total South America	1,168	1,202	1,176	1,177	1,200	1,162
Indonesia						
Grasberg minerals district (48.76%) ^c	1,800	1,660	1,567	1,632	1,525	1,582
Consolidated	4,214	4,212	4,210	4,066 ^d	4,086 ^d	4,213 ^d
Less noncontrolling interests	1,465	1,414	845	1,384	1,344	840
Net	2,749	2,798	3,365	2,682	2,742	3,373
Average realized price per pound				\$ 4.21	\$ 3.85	\$ 3.90
GOLD (thousands of recoverable ounces)						
(FCX's net interest in %)						
North America (100%)	19	15	13	20	16	12
Indonesia (48.76%) ^c	1,861	1,978	1,798	1,817	1,697	1,811
Consolidated	1,880	1,993	1,811	1,837	1,713	1,823
Less noncontrolling interests	953	952	337	931	808	339
Net	927	1,041	1,474	906	905	1,484
Average realized price per ounce				\$ 2,418	\$ 1,972	\$ 1,787
MOLYBDENUM (millions of recoverable pounds)						
(FCX's net interest in %)						
Climax (100%)	18	17	21	N/A	N/A	N/A
Henderson (100%)	12	13	12	N/A	N/A	N/A
North America copper mines (100%) ^a	30	30	29	N/A	N/A	N/A
Cerro Verde (55.08%) ^b	20	22	23	N/A	N/A	N/A
Consolidated	80	82	85	78	81	75
Less noncontrolling interest	9	10	11	9	10	10
Net	71	72	74	69	71	65
Average realized price per pound				\$ 21.77	\$ 24.64	\$ 18.71

a. Amounts are net of Morenci's joint venture partners' undivided interest.

b. Our economic interest in Cerro Verde is 55.08%, and prior to September 2024 it was 53.56%.

c. Our economic interest in PT-FI is 48.76% and prior to 2023, it approximated 81% (refer to Note 2 for further discussion).

d. Consolidated sales volumes exclude purchased copper of 158 million pounds in 2024, 103 million pounds in 2023 and 124 million pounds in 2022.

SELECTED OPERATING DATA

	Years Ended December 31,				
	2024	2023	2022	2021	2020
CONSOLIDATED MINING					
Copper (millions of recoverable pounds)					
Production	4,214	4,212	4,210	3,843	3,206
Sales, excluding purchases	4,066	4,086	4,213	3,807	3,202
Average realized price per pound	\$ 4.21	\$ 3.85	\$ 3.90	\$ 4.33	\$ 2.95
Gold (thousands of recoverable ounces)					
Production	1,880	1,993	1,811	1,381	857
Sales, excluding purchases	1,837	1,713	1,823	1,360	855
Average realized price per ounce	\$ 2,418	\$ 1,972	\$ 1,787	\$ 1,796	\$ 1,832
Molybdenum (millions of recoverable pounds)					
Production	80	82	85	85	76
Sales, excluding purchases	78	81	75	82	80
Average realized price per pound	\$ 21.77	\$ 24.64	\$ 18.71	\$ 15.56	\$ 10.20
NORTH AMERICA COPPER MINES					
Operating Data, Net of Joint Venture Interests^a					
Copper (millions of recoverable pounds)					
Production	1,246	1,350	1,467	1,460	1,418
Sales, excluding purchases	1,257	1,361	1,469	1,436	1,422
Average realized price per pound	\$ 4.29	\$ 3.93	\$ 4.08	\$ 4.30	\$ 2.82
Molybdenum (millions of recoverable pounds)					
Production	30	30	29	34	33
100% Operating Data					
<u>Leach operations</u>					
Leach ore placed in stockpiles (metric tons per day)	609,400	692,000	676,400	665,900	714,300
Average copper ore grade (%)	0.20	0.23	0.29	0.29	0.27
Copper production (millions of recoverable pounds)	842	941	1,019	1,056	1,047
<u>Mill operations</u>					
Ore milled (metric tons per day)	311,700	308,500	294,200	269,500	279,700
Average ore grade (%):					
Copper	0.30	0.32	0.37	0.38	0.35
Molybdenum	0.02	0.02	0.02	0.03	0.02
Copper recovery rate (%)	83.2	81.8	81.8	81.2	84.1
Copper production (millions of recoverable pounds)	601	633	695	649	647
SOUTH AMERICA OPERATIONS					
Copper (millions of recoverable pounds)					
Production	1,168	1,202	1,176	1,047	979
Sales	1,177	1,200	1,162	1,055	976
Average realized price per pound	\$ 4.16	\$ 3.82	\$ 3.80	\$ 4.34	\$ 3.05
Molybdenum (millions of recoverable pounds)					
Production	20	22	23	21	19
<u>Leach operations</u>					
Leach ore placed in stockpiles (metric tons per day)	164,300	191,200	163,000	163,900	160,300
Average copper ore grade (%)	0.42	0.35	0.35	0.32	0.35
Copper production (millions of recoverable pounds)	295	317	302	256	241
<u>Mill operations</u>					
Ore milled (metric tons per day)	415,500	417,400	409,200	380,300	331,600
Average ore grade (%):					
Copper	0.33	0.34	0.32	0.31	0.34
Molybdenum	0.01	0.01	0.01	0.01	0.01
Copper recovery rate (%)	83.6	81.3	85.3	87.3	84.3
Copper production (millions of recoverable pounds)	873	885	874	791	738

a. Amounts are net of Morenci's joint venture partners' undivided interest.

SELECTED OPERATING DATA (Continued)

	Years Ended December 31,				
	2024	2023	2022	2021	2020
INDONESIA OPERATIONS					
Copper (millions of recoverable pounds)					
Production	1,800	1,660	1,567	1,336	809
Sales	1,632	1,525	1,582	1,316	804
Average realized price per pound	\$ 4.19	\$ 3.81	\$ 3.80	\$ 4.34	\$ 3.08
Gold (thousands of recoverable ounces)					
Production	1,861	1,978	1,798	1,370	848
Sales	1,817	1,697	1,811	1,349	842
Average realized price per ounce	\$ 2,418	\$ 1,972	\$ 1,787	\$ 1,796	\$ 1,832
Mill operations					
Ore milled (metric tons per day)	208,400	198,300	192,600	151,600	87,700
Average ore grade:					
Copper (%)	1.27	1.22	1.19	1.30	1.32
Gold (grams per metric ton)	1.00	1.12	1.05	1.04	1.10
Recovery rates (%):					
Copper	88.4	89.7	90.0	89.8	91.9
Gold	76.9	77.9	77.7	77.0	78.1
MOLYBDENUM MINES					
Ore milled (metric tons per day)	28,000	27,900	26,100	21,800	20,700
Average molybdenum ore grade (%)	0.16	0.15	0.18	0.19	0.17
Molybdenum production (millions of recoverable pounds)	30	30	33	30	24

MINERAL RESERVES

Our estimates of mineral reserves have been prepared using industry accepted practice and conform to the disclosure requirements of Subpart 1300 of SEC Regulation S-K. Proven and probable mineral reserves were determined from the application of relevant modifying factors to geological data to establish an operational, economically viable mine plan. The estimates are based on mapping, drilling, sampling, assaying and evaluation methods generally applied in the mining industry. Mineral reserves, as used in the mineral reserve data presented here, means the economically mineable part of a measured or indicated resource, which includes diluting materials and allowances for losses that may occur when the material is mined or extracted. Proven mineral reserves mean the economically mineable part of a measured mineral resource, from geological evidence revealed in outcrops, trenches, workings or drill holes with grades and/or quality estimates from detailed, closely spaced sampling, and geologic characterization that defines the size, shape, depth and mineral content to a high degree of confidence. Probable mineral reserves means the economically mineable part of an indicated mineral resource, for which quantity and grade are estimated from information similar to that used for measured mineral resources where the samples are farther apart, and the geological characterization is adequate. Probable mineral reserves can also include remaining portions of a measured mineral resource. The degree of assurance, although lower than that for proven mineral reserves, is high enough to assume continuity between points of observation.

Our estimates of recoverable proven and probable mineral reserves are prepared by and are the responsibility of our employees. These estimates are reviewed and verified regularly by independent experts in mining, geology and reserve determination. Our mineral reserve estimates are based on the latest available geological and geotechnical studies. We conduct ongoing studies of our ore bodies to evaluate economic values and to manage risk. We revise our mine plans and estimates of recoverable proven and probable mineral reserves as required in accordance with the latest available studies. Refer to Item 1A. "Risk Factors" for discussion of risks associated with our estimates of proven and probable mineral reserves.

Estimated recoverable proven and probable mineral reserves at December 31, 2024, were determined using metal price assumptions of \$3.25 per pound for copper, \$1,600 per ounce for gold and \$12.00 per pound for molybdenum. For the three-year period ended December 31, 2024, LME copper settlement prices averaged \$4.00 per pound, London PM gold prices averaged \$2,044 per ounce and the weekly average price for molybdenum quoted by *Platts Metals Daily* averaged \$21.41 per pound.

The estimated recoverable proven and probable mineral reserves presented in the table below represent the estimated metal quantities from which we expect to be paid after application of estimated metallurgical recoveries and smelter recoveries, where applicable.

Estimated Recoverable Proven and Probable Mineral Reserves at December 31, 2024			
	Copper^a (billion pounds)	Gold (million ounces)	Molybdenum (billion pounds)
North America	41.6	0.6	2.51
South America ^b	28.4	—	0.66
Indonesia ^c	27.0	22.4	—
Consolidated basis^d	97.0	23.0	3.16
Net equity interest^e	70.2	11.5	2.87

Note: May not foot because of rounding.

- a. Estimated consolidated recoverable copper reserves include 1.4 billion pounds in leach stockpiles and 0.3 billion pounds in mill stockpiles (refer to “Mill and Leach Stockpiles” for further discussion).
- b. Excludes the El Abra mill project discussed in “Operations – South America” (estimated potential addition of approximately 20 billion recoverable pounds of copper in concentrate and cathode).
- c. Estimated recoverable proven and probable mineral reserves from Indonesia reflect estimates of minerals that can be recovered through the life of the IUPK in 2041. We believe an extension would provide additional material reserves. Refer to Note 11 for discussion of PT-FI’s IUPK.
- d. Consolidated mineral reserves represent estimated metal quantities after reduction for joint venture partner interests at the Morenci mine in North America (refer to Note 2 for further discussion of our Morenci joint venture). Excluded from the table above are our estimated recoverable proven and probable silver reserves of 318 million ounces, which were determined using \$20 per ounce.
- e. Net equity interest mineral reserves represent estimated consolidated metal quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries). Excluded from the table above are our estimated recoverable proven and probable silver reserves of 213 million ounces.

**Estimated Recoverable Proven and Probable Mineral Reserves
at December 31, 2024**

	FCX's Interest	Processing Method	Proven Mineral Reserves						Probable Mineral Reserves					
			Million Metric Tons		Average Ore Grade				Million Metric Tons		Average Ore Grade			
			FCX's Interest	100% Basis	Copper %	Gold g/t	Moly %	Silver g/t	FCX's Interest	100% Basis	Copper %	Gold g/t	Moly %	Silver g/t
North America														
Morenci	72%	Mill	525	730	0.33	—	0.02	—	50	69	0.32	—	0.03	—
		Crushed leach	63	88	0.36	—	—	—	1	2	0.31	—	—	—
		ROM leach	1,787	2,481	0.17	—	—	—	313	435	0.15	—	—	—
Bagdad	100%	Mill	2,032	2,032	0.35	— ^a	0.02	1.46	380	380	0.33	— ^a	0.02	1.36
		ROM leach	11	11	0.34	—	—	—	7	7	0.26	—	—	—
Safford, including Lone Star	100%	Crushed leach	659	659	0.43	—	—	—	87	87	0.41	—	—	—
Sierrita	100%	Mill	1,824	1,824	0.23	— ^a	0.03	1.08	382	382	0.25	— ^a	0.02	1.16
Chino, including Cobre	100%	Mill	201	201	0.49	0.05	—	0.92	100	100	0.52	0.05	—	0.96
		ROM leach	61	61	0.24	—	—	—	8	8	0.25	—	—	—
Tyrone	100%	ROM leach	62	62	0.19	—	—	—	7	7	0.21	—	—	—
Henderson	100%	Mill	31	31	—	—	0.16	—	13	13	—	—	0.16	—
Climax	100%	Mill	130	130	—	—	0.15	—	11	11	—	—	0.10	—
			7,385	8,309					1,361	1,502				
South America														
Cerro Verde	55.08%	Mill	347	629	0.36	—	0.02	1.90	1,755	3,186	0.34	—	0.01	1.79
		ROM leach	10	17	0.41	—	—	—	34	62	0.19	—	—	—
El Abra	51%	Crushed leach	232	454	0.48	—	—	—	29	57	0.39	—	—	—
		ROM leach	45	89	0.25	—	—	—	6	11	0.18	—	—	—
			633	1,189					1,824	3,316				
Indonesia														
Grasberg Block Cave	48.76%	Mill	93	191	1.27	0.90	—	3.48	257	528	0.89	0.58	—	3.61
DMLZ	48.76%	Mill	37	77	0.92	0.74	—	4.07	122	250	0.68	0.55	—	3.45
Big Gossan	48.76%	Mill	10	20	2.43	1.03	—	15.15	14	28	2.10	0.90	—	12.68
Kucing Liar ^b	48.76%	Mill	49	100	1.17	1.03	—	6.16	131	268	1.08	0.91	—	5.55
			189	388					524	1,074				
Total FCX – 100% Basis				9,886						5,893				
Total FCX – Consolidated basis^c				8,963						5,751				
Total FCX – Net equity interest^d				8,207						3,708				

Note: Totals may not foot because of rounding.

- Amounts not shown because of rounding.
- PT-FI has commenced long-term mine development activities for the Kucing Liar deposit. See "Operations – Indonesia" for discussion of Kucing Liar capital investments.
- Consolidated reserves represent estimated quantities after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).
- Net equity interest represents estimated consolidated quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries).

The reserve table above and the tables on the following pages utilize the abbreviations described below:

- g/t – grams per metric ton
- Moly – Molybdenum

**Estimated Recoverable Proven and Probable Mineral Reserves
at December 31, 2024 (continued)**

	FCX's Interest	Processing Method	Proven and Probable		Average Ore Grade				Recoveries ^a			
			Million Metric Tons		Copper %	Gold g/t	Moly %	Silver g/t	Copper %	Gold %	Moly %	Silver %
			FCX's Interest	100% Basis								
North America												
Morenci	72%	Mill	575	799	0.33	—	0.02	—	82.8	—	44.1	—
		Crushed leach	64	90	0.36	—	—	—	83.2	—	—	—
		ROM leach	2,100	2,916	0.17	—	—	—	49.7	—	—	—
Bagdad	100%	Mill	2,412	2,412	0.35	— ^b	0.02	1.44	84.2	59.1	77.1	49.3
		ROM leach	18	18	0.31	—	—	—	43.8	—	—	—
Safford, including Lone Star	100%	Crushed leach	746	746	0.43	—	—	—	70.1	—	—	—
Sierrita	100%	Mill	2,206	2,206	0.23	— ^b	0.03	1.10	81.2	59.1	78.0	49.3
Chino, including Cobre	100%	Mill	301	301	0.50	0.05	—	0.93	79.5	77.9	—	78.5
		ROM leach	69	69	0.25	—	—	—	37.4	—	—	—
Tyrone	100%	ROM leach	69	69	0.19	—	—	—	57.8	—	—	—
Henderson	100%	Mill	44	44	—	—	0.16	—	—	—	87.8	—
Climax	100%	Mill	141	141	—	—	0.15	—	—	—	88.8	—
			8,746	9,811								
South America												
Cerro Verde	55.08%	Mill	2,102	3,815	0.34	—	0.01	1.81	85.6	—	54.4	44.9
		ROM leach	43	79	0.24	—	—	—	48.9	—	—	—
El Abra	51%	Crushed leach	261	511	0.47	—	—	—	50.3	—	—	—
		ROM leach	51	100	0.24	—	—	—	39.3	—	—	—
			2,457	4,505								
Indonesia												
Grasberg Block Cave	48.76%	Mill	351	719	0.99	0.66	—	3.57	85.1	67.3	—	58.4
DMLZ	48.76%	Mill	159	326	0.74	0.60	—	3.60	83.0	77.8	—	63.4
Big Gossan	48.76%	Mill	23	48	2.23	0.95	—	13.69	91.4	68.5	—	63.6
Kucing Liar ^c	48.76%	Mill	180	369	1.10	0.94	—	5.72	79.2	55.5	—	45.7
			713	1,462								
Total FCX – 100% Basis				15,779								
Total FCX – Consolidated basis^d				14,714								
Total FCX – Net equity interest^e				11,916								

Note: Amounts may not equal the sum of proven and probable mineral reserves as presented on the previous page because of rounding. In addition, totals may not foot because of rounding.

a. Recoveries are net of estimated mill and smelter losses.

b. Amounts not shown because of rounding.

c. PT-FI has commenced long-term mine development activities for the Kucing Liar deposit. See "Operations – Indonesia" for discussion of Kucing Liar capital investments.

d. Consolidated reserves represent estimated quantities after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).

e. Net equity interest represents estimated consolidated quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries).

**Estimated Recoverable Proven and Probable Mineral Reserves
at December 31, 2024 (continued)**

	FCX's Interest	Processing Method	Recoverable Mineral Reserves			
			Copper billion lbs.	Gold million ozs.	Moly billion lbs.	Silver million ozs.
North America						
Morenci	72%	Mill	4.8	—	0.17	—
		Crushed leach	0.6	—	—	—
		ROM leach	5.4	—	—	—
Bagdad	100%	Mill	15.7	0.2	0.86	55.2
		ROM leach	0.1	—	—	—
Safford, including Lone Star	100%	Crushed leach	4.9	—	—	—
Sierrita	100%	Mill	9.2	0.1	0.96	38.4
Chino, including Cobre	100%	Mill	2.6	0.4	—	7.1
		ROM leach	0.1	—	—	—
Tyrone	100%	ROM leach	0.2	—	—	—
Henderson	100%	Mill	—	—	0.14	—
Climax	100%	Mill	—	—	0.40	—
			<u>43.6</u>	<u>0.6</u>	<u>2.53</u>	<u>100.6</u>
Recoverable metal in stockpiles ^a			1.1	— ^b	0.03	0.2
100% operations			44.7	0.6	2.55	100.8
Consolidated			41.6	0.6	2.51	100.8
Net equity interest			41.6	0.6	2.51	100.8
South America						
Cerro Verde	55.08%	Mill	24.6	—	0.65	99.4
		ROM leach	0.2	—	—	—
El Abra	51%	Crushed leach	2.6	—	—	—
		ROM leach	0.2	—	—	—
			<u>27.7</u>	<u>—</u>	<u>0.65</u>	<u>99.4</u>
Recoverable metal in stockpiles ^a			0.7	—	0.01	0.8
100% operations			28.4	—	0.66	100.2
Consolidated			28.4	—	0.66	100.2
Net equity interest			15.5	—	0.36	55.2
Indonesia						
Grasberg Block Cave	48.76%	Mill	13.4	10.3	—	48.3
DMLZ	48.76%	Mill	4.4	4.9	—	23.9
Big Gossan	48.76%	Mill	2.2	1.0	—	13.5
Kucing Liar ^c	48.76%	Mill	7.1	6.2	—	31.0
100% operations			27.0	22.4	—	116.6
Consolidated			27.0	22.4	—	116.6
Net equity interest			13.2	10.9	—	56.8
Total FCX – 100% basis			100.1	23.0	3.21	317.5
Total FCX – Consolidated basis^d			97.0	23.0	3.16	317.5
Total FCX – Net equity interest^e			70.2	11.5	2.87	212.8

Note: Totals may not foot because of rounding.

- Refer to "Mill and Leach Stockpiles" for additional information.
- Amounts not shown because of rounding.
- PT-FI has commenced long-term mine development activities for the Kucing Liar deposit. See "Operations – Indonesia" for discussion of Kucing Liar capital investments.
- Consolidated mineral reserves represent estimated metal quantities after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).
- Net equity interest mineral reserves represent estimated consolidated metal quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries).

The table below summarizes changes in estimated recoverable copper, gold and molybdenum in mineral reserves between December 31, 2023 and 2024, for our material properties:

Estimated Recoverable Mineral Reserves at 100% Basis						
	Copper (billion lbs.)		Gold (million ozs.)		Molybdenum (billion lbs.)	
	Morenci	Cerro Verde	Grasberg minerals district	Grasberg minerals district	Morenci	Cerro Verde
Mineral reserves as of December 31, 2023 ^a	12.6	27.0	29.0	23.9	0.23	0.68
Production	(0.7)	(0.9)	(1.8)	(1.9)	— ^b	(0.02)
Adjustments ^c	(0.8)	(0.8)	(0.1)	0.3	(0.06)	— ^b
Mineral reserves as of December 31, 2024 ^a	11.1	25.2	27.0	22.4	0.17	0.66
Year-over-year percentage change	(12)%	(7)%	(7)%	(6)%	(26)%	(3)%

Estimated Recoverable Mineral Reserves at Net Equity Basis						
	Copper (billion lbs.)		Gold (million ozs.)		Molybdenum (billion lbs.)	
	Morenci (72%)	Cerro Verde (55.08%) ^d	Grasberg minerals district (48.76%)	Grasberg minerals district (48.76%)	Morenci (72%)	Cerro Verde (55.08%) ^d
Mineral reserves as of December 31, 2023 ^a	9.1	14.5	14.1	11.6	0.17	0.36
Production	(0.5)	(0.5)	(0.9)	(0.9)	— ^b	(0.01)
Adjustments ^c	(0.6)	— ^{b,e}	(0.1)	0.2	(0.04)	0.01 ^e
Mineral reserves as of December 31, 2024 ^a	8.0	13.9	13.2	10.9	0.12	0.36
Year-over-year percentage change	(12)%	(4)%	(6)%	(6)%	(29)%	—%

Note: Totals may not foot because of rounding.

- Includes estimated recoverable metals contained in stockpiles. Refer to "Mill and Leach Stockpiles" for additional information.
- Amounts not shown because of rounding.
- The downward adjustments at Morenci are primarily the result of mine plan changes and updated geologic models, partly offset by increased leach recovery assumptions. The downward adjustments at Cerro Verde are primarily the result of updated geologic modeling. The adjustments at the Grasberg minerals district are primarily the result of mine design changes.
- FCX's interest in Cerro Verde is 55.08%, and prior to September 2024 it was 53.56%.
- Includes the impact of the increase in FCX's ownership percentage in 2024.

After accounting for production, changes to the estimates of mineral reserves and mineral resources for the Morenci mine and Grasberg minerals district were not material as compared to the previously filed Technical Report Summaries for each of these properties. After accounting for production, changes to the estimate of mineral reserves for the Cerro Verde mine were not material as compared to the previously filed Technical Report Summary as of December 31, 2022. However, Cerro Verde has had a material change to its estimate of mineral resources (refer to "Mineral Resources" below). See the 2024 Technical Report Summary of Mineral Reserves and Resources for the Cerro Verde mine dated December 31, 2024, filed as Exhibit 96.1 to this Form 10-K.

In defining our open-pit mineral reserves, we apply an "operational cutoff grade" strategy, wherein multiple processing options, throughput constraints, mine development and ore availability are given consideration to maximize the value of our operations. In defining our open-pit mineral resources, internal cutoff grades are applied. The internal cutoff grade is defined for a metric ton of ore as that equivalent copper grade, once produced and sold, that generates sufficient revenue to cover estimated processing and administrative costs. We use "break-even cutoff grades" to define the in-situ mineral reserves and resources for our underground ore bodies. The break-even cutoff grade is defined for a metric ton of ore as that equivalent copper grade, once produced and sold, that generates sufficient revenue to cover all estimated operating and administrative costs associated with our production.

Our copper mines may contain other commercially recoverable metals, such as gold, molybdenum and silver. We value all commercially recoverable metals in terms of a copper equivalent percentage to determine a single cutoff grade. Copper equivalent percentage is used to express the relative value of multi-metal ores in terms of one metal. The calculation expresses the relative value of the ore using estimates of contained metal quantities, metals prices as used for reserve or resource determination, recovery rates, treatment charges and royalties. Our molybdenum properties use a molybdenum cutoff grade.

The table below shows the minimum cutoff grade for mineral reserves by process for each of our existing ore bodies as of December 31, 2024:

	Copper Equivalent Cutoff Grade (%)			Molybdenum Cutoff Grade (%)
	Mill	Crushed Leach	ROM Leach	Mill
North America				
Morenci	0.22	0.20	0.03	—
Bagdad	0.16	—	0.08	—
Safford, including Lone Star	—	0.14	—	—
Sierrita	0.18	—	—	—
Chino, including Cobre	0.22	—	0.07	—
Tyrone	—	—	0.02	—
Henderson	—	—	—	0.13
Climax	—	—	—	0.05
South America				
Cerro Verde	0.13	—	0.08	—
El Abra	—	0.14	0.12	—
Indonesia				
Grasberg Block Cave	0.55	—	—	—
DMLZ	0.64	—	—	—
Big Gossan	1.70	—	—	—
Kucing Liar	0.64	—	—	—

Expected copper recoveries for leach stockpiles are determined using small-scale laboratory tests, small- to large-scale column testing (which simulates the production process), historical trends and other factors, including mineralogy of the ore and rock type. Total copper recovery in leach stockpiles can vary significantly from a low percentage to more than 80% depending on several variables, including processing methodology, processing variables, mineralogy and particle size of the rock. For newly placed material on active stockpiles, as much as 80% of total copper recovery may be extracted during the first year, and the remaining copper may be recovered over many years. Processes and copper recoveries for mill and leach stockpiles are monitored regularly, and recovery estimates are adjusted annually based on new information and as related technology and processing methods change. Based on our annual review of mill and leach stockpiles, we increased our estimated consolidated recoverable copper in certain leach stockpiles, net of joint venture interests, by 164 million pounds in 2024, primarily associated with Morenci leach stockpiles, partly offset by a decrease for Safford leach stockpiles.

Following are our stockpiles and the estimated recoverable copper contained within those stockpiles as of December 31, 2024:

	FCX's Interest	Million Metric Tons		Average Ore Grade (%)	Recoveries (%)	Recoverable Copper (billion lbs.)
		FCX's Interest	100% Basis			
Mill stockpiles						
Cerro Verde	55.08%	29	53	0.26	65.5	0.2
North America copper mines ^a		11	11	0.31	77.1	0.1
		40	64			0.3
Leach stockpiles						
Morenci	72%	5,594	7,775	0.24	0.6	0.3
Bagdad	100%	506	506	0.25	0.9	— ^b
Safford, including Lone Star	100%	489	489	0.43	4.4	0.2
Sierrita	100%	650	650	0.15	7.6	0.2
Miami	100%	498	498	0.39	1.3	0.1
Chino, including Cobre	100%	1,803	1,803	0.25	2.0	0.2
Tyrone	100%	1,223	1,223	0.28	1.2	0.1
Cerro Verde	55.08%	347	629	0.44	4.0	0.2
El Abra	51%	499	978	0.43	3.0	0.3
		11,609	14,551			1.5
Total FCX – 100% basis						1.8
Total FCX – Consolidated basis^c						1.7
Total FCX – Net equity interest^d						1.4

Note: Totals may not foot because of rounding.

- Our net equity interest in all North America copper mines is 100% except for Morenci, which is 72%.
- Rounds to less than 0.1 billion pounds of recoverable copper.
- Consolidated stockpiles represent estimated metal quantities after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).
- Net equity interest represents estimated consolidated metal quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries).

Mineral Resources

In addition to mineral reserves, our properties contain mineral resources that we believe could be brought into production should market conditions warrant. However, permitting and significant capital expenditures may be required before mining of these resources could commence at these properties. A mineral resource is a concentration or occurrence of material of economic interest in such form, grade or quality, and quantity that there are reasonable prospects for economic extraction. Such a deposit cannot qualify as recoverable proven and probable mineral reserves until engineering, legal and economic feasibility are confirmed based upon a comprehensive evaluation of development and operating costs, grades, recoveries and other material factors. Mineral resources include measured, indicated and inferred mineral classifications.

- A measured mineral resource is a resource for which the quantity and grade are estimated from detailed, closely spaced sampling, and geologic characterization that defines the size, shape, depth and mineral content to a high degree of confidence.
- An indicated mineral resource is a resource for which quantity and grade are estimated from information similar to that used for measured mineral resources where the samples are farther apart, and the geological characterization is adequate.
- An inferred mineral resource is a resource for which quantity and grade are estimated from information similar to that used for measured and indicated mineral resources, but with limited geological evidence and sampling. Inferred mineral resource grade and mineralization continuity have a lower degree of confidence.

Our estimates of mineral resources have been prepared in accordance with the disclosure requirements of Subpart 1300 of SEC Regulation S-K. No assurance can be given that the estimated mineral resources not included in mineral reserves will become proven and probable mineral reserves.

Estimated mineral resources as presented on the following pages were assessed using prices of \$3.75 per pound for copper, \$1,700 per ounce for gold, \$15 per pound for molybdenum and \$20 per ounce for silver. Cutoff grade strategy and expected recoveries used to evaluate mineral resources are consistent with those for mineral reserves but would require additional work to substantiate. Refer to Item 1A. "Risk Factors" for discussion of risks associated with our estimates of mineral resources.

**Estimated Mineral Resources
at December 31, 2024^a**

	FCX's Interest	Processing Method	Measured								Indicated				Inferred					
			Million Metric Tons		Average Ore Grade				Million Metric Tons		Average Ore Grade				Million Metric Tons		Average Ore Grade			
			FCX's Interest	100% Basis	Copper %	Gold g/t	Moly %	Silver g/t	FCX's Interest	100% Basis	Copper %	Gold g/t	Moly %	Silver g/t	FCX's Interest	100% Basis	Copper %	Gold g/t	Moly %	Silver g/t
North America																				
Morenci	72%	Milling	607	843	0.29	—	0.02	—	493	685	0.32	—	0.02	—	293	406	0.32	—	0.02	—
		Leaching	1,409	1,958	0.17	—	—	—	750	1,042	0.15	—	—	—	441	613	0.12	—	—	—
Bagdad	100%	Milling	380	380	0.31	— ^b	0.02	1.28	487	487	0.26	— ^b	0.02	1.08	534	534	0.18	— ^b	0.01	0.72
		Leaching	— ^b	— ^b	0.13	—	—	—	2	2	0.10	—	—	—	1	1	0.12	—	—	—
Safford, including Lone Star	100%	Milling	1,350	1,350	0.38	0.03	— ^b	1.15	1,613	1,613	0.32	0.01	0.01	0.93	432	432	0.27	— ^b	— ^b	0.93
		Leaching	557	557	0.29	—	—	—	410	410	0.29	—	—	—	118	118	0.28	—	—	—
Sierrita	100%	Milling	751	751	0.18	— ^b	0.02	0.83	310	310	0.20	— ^b	0.02	0.94	32	32	0.18	— ^b	0.01	0.86
Chino, including Cobre	100%	Milling	147	147	0.35	0.03	0.02	0.68	78	78	0.44	0.04	0.01	0.80	33	33	0.36	0.03	0.01	0.65
		Leaching	7	7	0.25	—	—	—	2	2	0.36	—	—	—	2	2	0.45	—	—	—
Tyrone	100%	Leaching	45	45	0.33	—	—	—	7	7	0.27	—	—	—	3	3	0.44	—	—	—
Henderson	100%	Milling	61	61	—	—	0.16	—	25	25	—	—	0.13	—	—	—	—	—	—	—
Climax	100%	Milling	304	304	—	—	0.18	—	53	53	—	—	0.11	—	9	9	—	—	0.08	—
Ajo	100%	Milling	489	489	0.39	0.07	0.01	0.94	241	241	0.32	0.05	— ^b	0.70	19	19	0.33	0.04	— ^b	1.04
Cochise/Bisbee	100%	Leaching	146	146	0.49	—	—	—	118	118	0.41	—	—	—	20	20	0.38	—	—	—
Sanchez	100%	Leaching	79	79	0.35	—	—	—	72	72	0.24	—	—	—	7	7	0.19	—	—	—
Tohono	100%	Milling	277	277	0.63	0.09	0.01	1.90	31	31	0.67	0.09	0.01	1.72	4	4	0.65	0.07	— ^b	1.44
		Leaching	249	249	0.68	—	—	—	48	48	0.53	—	—	—	25	25	0.48	—	—	—
Twin Buttes	100%	Milling	139	139	0.65	0.01	0.04	6.62	10	10	0.63	0.01	0.03	6.31	5	5	0.77	0.01	0.02	8.22
		Leaching	55	55	0.24	—	—	—	15	15	0.21	—	—	—	7	7	0.25	—	—	—
Christmas	100%	Milling	67	67	0.53	0.06	— ^b	1.56	231	231	0.37	0.06	— ^b	0.93	39	39	0.40	0.06	— ^b	0.95
South America																				
Cerro Verde	55.08%	Milling	46	83	0.29	—	0.01	1.57	944	1,714	0.32	—	0.01	1.70	344	624	0.34	—	0.01	1.80
		Leaching	2	4	0.37	—	—	—	7	13	0.30	—	—	—	8	14	0.33	—	—	—
El Abra	51%	Milling	607	1,190	0.43	0.02	0.01	1.42	959	1,880	0.37	0.02	0.01	1.17	862	1,690	0.29	0.01	— ^b	0.92
		Leaching	44	86	0.24	—	—	—	24	46	0.26	—	—	—	7	14	0.29	—	—	—
Indonesia																				
Grasberg minerals district	48.76%	Milling	197	404	0.77	0.62	—	4.00	1,234	2,530	0.69	0.57	—	3.70	149	306	0.44	0.37	—	2.53
Total FCX – 100% basis				9,672						11,662					4,957					
Total FCX – Consolidated basis^c				8,887						11,178					4,671					
Total FCX – Net equity interest^d				8,016						8,162					3,393					

Note: Totals may not foot because of rounding.

- a. Mineral resources are exclusive of mineral reserves.
- b. Amounts not shown because of rounding.
- c. Consolidated basis represents estimated mineral resources after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).
- d. Net equity interest represents estimated consolidated mineral resources further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries).

**Estimated Mineral Resources
at December 31, 2024^a (continued)**

	FCX's Interest	Processing Method	Measured + Indicated		Total Mineral Resources										Cutoff Grade ^e
			Million Metric Tons		Million Metric Tons		Average Ore Grade				Contained Metal ^b				
			FCX's Interest	100% Basis	FCX's Interest	100% Basis	Copper %	Gold g/t	Moly %	Silver g/t	Copper billion lbs.	Gold million ozs.	Moly billion lbs.	Silver million ozs.	
North America															
Morenci	72%	Milling	1,100	1,527	1,392	1,934	0.31	—	0.02	—	13.1	—	0.98	—	0.16
		Leaching	2,159	3,000	2,600	3,613	0.16	—	—	—	12.3	—	—	—	0.03
Bagdad	100%	Milling	868	868	1,401	1,401	0.24	— ^d	0.02	1.00	7.5	0.1	0.56	45.0	0.11
		Leaching	2	2	2	2	0.11	—	—	—	— ^d	—	—	—	0.04
Safford, including Lone Star	100%	Milling	2,963	2,963	3,395	3,395	0.34	0.01	— ^d	1.02	25.2	1.5	0.37	111.0	0.14
		Leaching	967	967	1,085	1,085	0.29	—	—	—	6.9	—	—	—	0.11
Sierrita	100%	Milling	1,061	1,061	1,093	1,093	0.18	— ^d	0.02	0.86	4.4	0.1	0.52	30.2	0.14
Chino, including Cobre	100%	Milling	225	225	258	258	0.38	0.04	0.01	0.71	2.2	0.3	0.08	5.9	0.18
		Leaching	9	9	11	11	0.30	—	—	—	0.1	—	—	—	0.06
Tyrone	100%	Leaching	52	52	55	55	0.33	—	—	—	0.4	—	—	—	0.04
Henderson	100%	Milling	86	86	86	86	—	—	0.15	—	—	—	0.29	—	0.12
Climax	100%	Milling	357	357	366	366	—	—	0.16	—	—	—	1.33	—	0.05
Ajo	100%	Milling	729	729	748	748	0.36	0.06	0.01	0.87	6.0	1.5	0.11	20.8	0.15
Cochise/Bisbee	100%	Leaching	264	264	284	284	0.45	—	—	—	2.8	—	—	—	0.14
Sanchez	100%	Leaching	151	151	159	159	0.29	—	—	—	1.0	—	—	—	0.09
Tohono	100%	Milling	308	308	312	312	0.64	0.09	0.01	1.87	4.4	0.9	0.04	18.8	0.17
		Leaching	297	297	322	322	0.64	—	—	—	4.6	—	—	—	0.14
Twin Buttes	100%	Milling	149	149	155	155	0.65	0.01	0.04	6.65	2.2	— ^d	0.12	33.1	0.19
		Leaching	70	70	78	78	0.24	—	—	—	0.4	—	—	—	0.01
Christmas	100%	Milling	297	297	337	337	0.41	0.06	— ^d	1.06	3.0	0.6	0.02	11.4	0.22
South America															
Cerro Verde	55.08%	Milling	990	1,797	1,334	2,421	0.32	—	0.01	1.72	17.2	—	0.63	133.8	0.11
		Leaching	9	17	17	30	0.32	—	—	—	0.2	—	—	—	0.08
El Abra	51%	Milling	1,566	3,070	2,427	4,760	0.36	0.02	0.01	1.14	37.4	2.6	0.81	174.9	0.12
		Leaching	68	133	75	147	0.25	—	—	—	0.8	—	—	—	0.10
Indonesia															
Grasberg minerals district	48.76%	Milling	1,431	2,934	1,580	3,240	0.67	0.56	—	3.62	48.1	58.3	—	377.5	0.53
Total FCX – 100% basis				21,334		26,291					200.3	65.9	5.86	962.4	
Total FCX – Consolidated basis^g				20,065		24,736					193.2	65.9	5.59	962.4	
Total FCX – Net equity interest^f				16,178		19,571					141.9	34.7	4.91	623.2	

Note: Totals may not foot because of rounding. In addition, amounts for "Measured + Indicated" and "Total Mineral Reserves" may not equal the sum of measured, indicated and inferred (as presented on the prior page) because of rounding.

- Mineral resources are exclusive of mineral reserves.
- Estimated recoveries are consistent with those for mineral reserves but would require additional work to substantiate.
- All sites report a % equivalent copper grade except for Climax and Henderson, which report a % molybdenum grade. Our underground mines report a breakeven cutoff grade, and our open-pit mines report an internal cutoff grade.
- Amounts not shown because of rounding.
- Consolidated basis represents estimated mineral resources after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).
- Net equity interest represents estimated consolidated mineral resources further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of our ownership in subsidiaries).

The table below summarizes changes in estimated contained copper, gold and molybdenum in mineral resources between December 31, 2023 and 2024, for our material properties:

	Estimated Contained Mineral Resources at 100% Basis					
	Copper (billion lbs.)		Gold (million ozs.)		Molybdenum (billion lbs.)	
	Morenci	Cerro Verde	Grasberg minerals district	Grasberg minerals district	Morenci	Cerro Verde
Mineral resources as of December 31, 2023	30.3	23.0	48.2	58.4	1.72	0.78
Adjustments ^a	(4.8)	(5.5)	(0.1)	(0.2)	(0.74)	(0.15)
Mineral resources as of December 31, 2024	25.5	17.5	48.1	58.3	0.98	0.63
Year-over-year percentage change	(16)%	(24)%	— %	— %	(43)%	(19)%

	Estimated Contained Mineral Resources at Net Equity Basis					
	Copper (billion lbs.)		Gold (million ozs.)		Molybdenum (billion lbs.)	
	Morenci (72%)	Cerro Verde (55.08%) ^b	Grasberg minerals district (48.76%)	Grasberg minerals district (48.76%)	Morenci (72%)	Cerro Verde (55.08%) ^b
Mineral resources as of December 31, 2023	21.8	12.3	23.5	28.5	1.24	0.42
Adjustments ^a	(3.5)	(2.7)	— ^c	(0.1)	(0.53)	(0.07)
Mineral resources as of December 31, 2024	18.3	9.6	23.5	28.4	0.71	0.35
Year-over-year percentage change	(16)%	(22)%	— %	— %	(43)%	(17)%

Note: Totals may not foot because of rounding

- The downward adjustments at Morenci are primarily the result of higher cost assumptions and updates to the geologic modeling, partially offset by increased leach recovery assumptions. The downward adjustments at Cerro Verde are primarily the result of updates to geologic modeling. The slight downward adjustments at Grasberg minerals district are primarily the result of reassessment of the resource shapes.
- FCX's interest in Cerro Verde is 55.08%, and prior to September 2024 it was 53.56%.
- Rounds to less than 0.1 billion pounds

Internal Controls over the Mineral Reserves and Mineral Resources Estimation Process

We have internal controls over the mineral reserves and mineral resources estimation processes that result in reasonable and reliable estimates aligned with industry practice and reporting regulations. Annually, qualified persons and other employees review the estimates of mineral reserves and mineral resources, the supporting documentation, and compliance with the internal controls and, based on their review of such information, recommend approval to use the mineral reserve and mineral resource estimates to our senior management. Our controls utilize management systems including but not limited to, formal quality assurance and quality control protocols, standardized procedures, workflow processes, supervision and management approval, internal and external reviews and audits, reconciliations, and data security covering record keeping, chain of custody and data storage.

Our systems cover exploration activities, sample preparation and analysis, data verification, mineral processing, metallurgical testing, recovery estimation, mine design and sequencing, and mineral reserve and resource evaluations, with environmental, social and regulatory considerations. Our quality assurance and control protocols over sampling and assaying of drill hole samples include insertion of blind samples consisting of standards, blanks, and duplicates in the primary sample streams, as well as selective sample validation at secondary laboratories.

These controls and other methods help to validate the reasonableness of the estimates. The effectiveness of the controls is reviewed periodically to address changes in conditions and the degree of compliance with policies and procedures. Refer to Item 1A. "Risk Factors" for discussion of risks associated with our estimates of mineral reserves and mineral resources.

Item 1A. Risk Factors.

This report contains forward-looking statements in which we discuss our potential future performance, operations and projects. Forward-looking statements are all statements other than statements of historical facts, such as plans, projections, or expectations relating to business outlook, strategy, goals or targets; global market conditions; ore grades and milling rates; production and sales volumes; unit net cash costs (credits) and operating costs; capital expenditures; operating plans (including mine sequencing); cash flows; liquidity; PT Freeport Indonesia's (PT-FI) commissioning, remediation, including expected costs, insurance recovery and timing, and full ramp-up of its new smelter and full production at the precious metals refinery (PMR); potential extension of PT-FI's special mining business license (IUPK) beyond 2041; export licenses, export duties and export volumes, including PT-FI's ability to continue exports of copper concentrate until full ramp-up is achieved at its new smelter in Indonesia; timing of shipments of inventoried production; our commitment to deliver responsibly produced copper and molybdenum, including plans to implement, validate and maintain validation of our operating sites under specific frameworks; execution of our energy and climate strategies and the underlying assumptions and estimated impacts on our business and stakeholders related thereto; achievement of 2030 climate targets and 2050 net zero aspiration; improvements in operating procedures and technology innovations and applications; exploration efforts and results; development and production activities, rates and costs; future organic growth opportunities; tax rates; the impact of copper, gold and molybdenum price changes; the impact of deferred intercompany profits on earnings; mineral reserve and mineral resource estimates; final resolution of settlements associated with ongoing legal and environmental proceedings; debt repurchases; and the ongoing implementation of our financial policy and future returns to shareholders, including dividend payments (base or variable) and share repurchases.

We undertake no obligation to update any forward-looking statements, which speak only as of the date made. We caution readers that forward-looking statements are not guarantees of future performance and actual results may differ materially from those anticipated, expected, projected or assumed in the forward-looking statements. Important factors that can cause our actual results to differ materially from those anticipated in the forward-looking statements are included below.

Risk Factor Summary

Investing in our securities involves a high degree of risk and uncertainties. You should carefully consider the risks described below and the information included in other sections of this annual report on Form 10-K, including, but not limited to, Items 1. and 2. "Business and Properties," Item 1C. "Cybersecurity," Items 7. and 7A. "Management's Discussion and Analysis of Financial Condition and Results of Operations and Quantitative and Qualitative Disclosures About Market Risk" (MD&A) and Item 3. "Legal Proceedings" prior to investing in our securities. If any of the following risks occur, they may have a material adverse impact on our business, financial performance, stock price, results of operations, operating flexibility, reputation, costs or liabilities and you could lose part or all of your investment. The summary and risks that follow are organized under headings as determined to be most applicable, but such risks also may be relevant to other headings. Moreover, the risk factors described herein are not all of the risks we may face and there may be other risks not presently known to us or that we currently believe are immaterial or general risks that apply to all companies operating in the United States (U.S.) and globally, which may emerge or become material.

Financial risks

- Fluctuations or extended material declines in the market prices of the commodities we produce;
- Fluctuations in price and availability of consumables and components we purchase as well as constraints on supply and logistics, and transportation services;
- Less flexibility because of our debt and other financial commitments;
- Changes in or failure to comply with financial assurance requirements relating to our mine closure reclamation obligations;
- Unanticipated legal proceedings or negative developments in pending legal proceedings or other contingencies; and
- Changes in tax laws and regulations.

International risks

- Geopolitical, economic, regulatory and social risks for our operations; and
- PT-FI's failure to meet its commitments to achieve the extension of its IUPK.

Operational risks

- Operational risks inherent in our operations, including underground mining and the ability to smelt and refine;
- Environmental, safety and engineering challenges and risks associated with management of waste rock and tailings;
- Environmental challenges associated with our Indonesia operations;
- Violence, civil and religious strife, and activism;
- Availability of significant quantities of secure water supplies for our operations, including future expansions or development projects;
- Disruptions, damage, failure and implementation and integration risks associated with information and operational technology systems;
- Failure to successfully implement or develop and risks associated with new technologies; and
- Any major public health crisis.

Human capital risks

- Failure to maintain good relations with our workforce and labor disputes or labor unrest; and
- Ability to recruit, retain, develop and advance qualified personnel.

Risks related to development projects and mineral reserves

- Inherent risks associated with development projects and unique risks associated with development of underground mining;
- Ability to maintain or grow our mineral reserves; and
- Inherent uncertainty associated with estimates of mineral reserves and mineral resources.

Regulatory, environmental and social risks

- Compliance with applicable environmental, health and safety laws and regulations;
- Remediation of properties no longer in operation;
- Ability to meet our energy requirements while complying with climate-related regulations and expectations and other energy transition policy changes;
- The physical impacts of climate change on our operations, workforce, communities, biodiversity and ecosystems, supply chains and customers;
- Increasing scrutiny, action and evolving expectations from stakeholders and other third parties with respect to our environmental, social and governance (ESG) practices, performance, commitments and disclosures; and
- Failure or perceived failure to manage relationships with the communities and/or Indigenous Peoples where we operate or that are near our operations.

Risks related to our common stock

- Impact of our holding company structure on our ability to service debt, declare cash dividends, or repurchase shares and debt; and
- Impact of anti-takeover provisions in our charter documents and under Delaware law.

Financial risks

Fluctuations in the market prices of the commodities we produce have caused and may continue to cause significant volatility in our financial performance and in the trading prices of our common stock. Extended material declines in the market prices of such commodities could adversely affect our financial condition and operating plans.

Our financial results are significantly influenced by and vary with fluctuations in the market prices of the commodities we produce, primarily copper and gold, and to a lesser extent molybdenum. Extended material declines in market prices of such commodities could have a material adverse effect on our financial results and the value of our assets, may depress the price of our common stock, and may have a material adverse effect on our ability to comply with financial and other covenants in our debt agreements, service our debt and meet our other

obligations. For additional information regarding recent macroeconomic and geopolitical factors, see the risk factor below regarding the price and availability of consumables and components we purchase and constraints on supply and logistics, and transportation services.

There has been a history of significant volatility in the commodities markets, including the copper market. Fluctuations in commodities prices are caused by varied and complex factors beyond our control, including global supply and demand and inventory levels; global economic and political conditions (such as election results, level of economic growth, or recession and political or geopolitical tensions and conflicts); national and international regulatory, trade and/or tax policies, including tariffs and other controls on imports and exports; commodities investment activity and speculation; interest rates; current inflation rates and expectations regarding future inflation rates; the strength of the U.S. dollar compared to foreign currencies; the price and availability of substitute products; and changes in technology. Volatility in global economic growth, particularly in developing economies, has the potential to affect adversely future demand and prices for commodities. Geopolitical uncertainty and protectionism can inhibit international trade and negatively impact business confidence, which creates the risk of constraints on our ability to deal in certain markets and has the potential to increase price volatility. For additional information regarding the historical fluctuations of the prices of copper, gold and molybdenum, refer to “Markets” in MD&A.

In addition to the factors discussed above, copper prices may be affected by demand from China, which is currently the largest consumer of refined copper in the world, including as a result of geopolitical uncertainty and tension between the U.S. and China as well as uncertainties about China’s economy. Copper demand and prices also may be affected by industry production, substitution, and thrifting. The adoption and expansion of trade restrictions, or other governmental action related to tariffs and other controls on imports and exports or trade agreements or policies are difficult to predict and could adversely affect copper prices, demand for our products, our costs, our customers, our suppliers and the global economy, which in turn could have a material adverse effect on our business, results of operations or financial condition. We believe long-term fundamentals for copper are favorable with growing demand supported by copper’s critical role in the global transition to renewable power, electric vehicles and other carbon-reduction initiatives, continued urbanization in developing countries, data center and artificial intelligence (AI) developments and growing connectivity globally; however if these markets, industries and transitions do not develop as we expect, or develop more slowly than we expect, future demand and prices for copper may be negatively affected, impacting our business. Copper demand and prices also may be affected by inadequate investment in and limited production from existing copper mining operations, and copper demand globally, including North America, Europe, and Asian countries other than China.

Additional factors affecting gold prices may include purchases and sales of gold by governments and central banks, demand from China and India, two of the world’s largest consumers of gold, and global demand for jewelry containing gold.

If market prices for the primary commodities we produce were to decline and remain low for a sustained period of time, we may have to revise our operating plans, including curtailing or modifying our mining and processing operations, as we have done in the past, and our cash flows, ability to return capital to shareholders and capital expenditure plans could be negatively affected. We may be unable to decrease our costs in an amount sufficient to offset reductions in revenues, in which case we may incur losses, and those losses may be material.

Declines in prices of commodities we sell could also result in metals inventory adjustments and impairment charges for our long-lived assets.

Fluctuations in the price and availability of consumables and components for key machines and equipment we purchase, and constraints on supply and logistics could affect our profitability and operating plans. Further, significant delays or increases in costs affecting transportation services may affect our business.

Consumables and components for key machines and equipment we purchase are subject to price volatility caused by global economic factors that are beyond our control, including, but not limited to, supply chain disruptions, labor shortages, wage pressures, inflation and economic slowdown or recession, as well as fuel and energy costs (for example, the price of diesel), the impact of interruption by fire, power shortages, industrial accidents, hostile acts, cybersecurity attacks, natural disasters or extreme weather events, major public health crises, geopolitical tensions or conflicts (including trade policies such as tariffs and other controls on exports and imports), and foreign currency exchange rate fluctuations.

Prices of consumables used in our operations, such as natural gas, diesel, coal, other sources of energy, ammonium nitrate, chemical reagents (including sulfuric acid), and steel-related products, and components impact the costs of production at our operations and the costs of development projects. These prices fluctuate and can be volatile. Since 2022, we have experienced price volatility for certain consumables, including diesel fuel, ammonium nitrate and sulfuric acid, and certain components, which has impacted our operating results, and we may experience volatility in the price and availability of other consumables in the future. We also experienced increased costs for equipment, parts and other operating supplies and services. Significant volatility or further increases could have a material adverse effect on our results of operations and could result in material changes to our operating plans or development projects.

Ensuring continuity of supply of such consumables to our operations is critical to our business. We also rely on the availability of components from suppliers for key machines and equipment, which may be impacted by competition demands as well as the availability of input materials in the creation of such equipment. A supplier's failure to supply consumables or components in a timely manner or to meet our quality, quantity, cost requirements or our technical specifications, or our inability to obtain alternative sources of consumables or components on a timely basis or on terms acceptable to us, could adversely affect our operations. We have also experienced longer lead times on delivery of certain consumables, including fuel, lubricants, ammonium nitrate and sulfuric acid. While these delays did not significantly impact our results for the three years ended December 31, 2024, these delays may continue and could become material. Further, delays and logistical constraints may occur as a result of weather-related impacts or violence, civil and religious strife, and activism at or near our operations or those of our suppliers, as described in the related risk factor below.

Following any interruption to our business, we can require substantial recovery time, experience significant expenditures to resume operations, and lose significant revenues, which could have a material adverse effect on our results of operations. Because we may rely on limited sources and long-lead times for consumables and components for key machines and equipment, a business interruption affecting or requiring such sources would exacerbate any negative consequences to us.

Our business depends on timely inbound transportation of consumables and components we use and outbound transportation of the commodities we produce such as by truck, rail and ocean freight. Any significant increase in the cost of or significant delays in the transportation of consumables or components used in our operations or the commodities we produce, as a result of increases in fuel or labor costs, higher demand for logistics services, weather-related impacts (such as low water levels along shipping routes) or otherwise, could adversely affect our results of operations. Additionally, if transportation service providers fail to deliver consumables or components used in our operations to us or the commodities we produce to our customers in a timely manner or at all, such failure could adversely impact our ability to meet our production schedules, delay our projects and capital initiatives, negatively affect our customer relationships and have a material adverse effect on our financial position and results of operations.

Our debt and other financial commitments may limit our financial and operating flexibility.

At December 31, 2024, our total consolidated debt was \$8.9 billion (see MD&A and Note 6) and our total consolidated cash and cash equivalents was \$3.9 billion (\$4.7 billion including restricted cash and cash equivalents associated with PT-FI's export proceeds required to be temporarily deposited in Indonesia banks as described in MD&A and Note 10). We also have various other financial commitments, including reclamation and environmental obligations, take-or-pay contracts and leases. Although we have been successful in servicing debt in the past, refinancing our bank facilities and issuing new debt securities in capital markets transactions at the parent and subsidiary levels, there can be no assurance that we can continue to do so. In addition, we may incur additional debt in future periods or reduce our holdings of cash and cash equivalents in connection with funding existing operations, capital expenditures, dividends, share or debt repurchases, or in pursuing other business opportunities. For further information, see the risk factors below relating to mine closure and reclamation regulations and the increasing scrutiny and evolving expectations from stakeholders and other third parties, including creditors, with respect to our environmental and social practices, performance and disclosures.

Our level of indebtedness, restricted cash and other financial commitments could have important consequences to our business, including the following:

- Limiting our flexibility in planning for, or reacting to, changes in the industry in which we operate;
- Increasing our vulnerability to general adverse economic, financial, industry and regulatory conditions;

- Limiting our ability to fund future working capital, capital expenditures, general corporate requirements and/or material contingencies, to engage in future development activities or other business opportunities, or to otherwise realize the value of our assets and opportunities fully because of the need to dedicate a substantial portion of our cash flows from operations to payments on our debt;
- Requiring us to sell assets to reduce debt; or
- Placing us at a competitive disadvantage compared to our competitors that have less debt and/or fewer financial commitments.

Any failure to comply with the financial and/or other covenants in our debt agreements may result in an event of default that would allow the creditors to accelerate maturities of the related debt, which in turn may trigger cross-acceleration or cross-default provisions in other debt agreements. Our available cash and liquidity may not be sufficient to fully repay borrowings under our debt instruments that may be accelerated upon an event of default.

As of January 31, 2025, our senior unsecured debt was rated “Baa2” with a stable outlook by Moody’s Investors Service, “BBB” with a stable outlook by Fitch Ratings, and “BBB-” with a stable outlook by Standard & Poor’s. If we are unable to maintain our indebtedness and financial ratios at levels acceptable to these credit rating agencies, or should our business prospects deteriorate, our current credit ratings could be downgraded, which could adversely affect the value of our outstanding securities and existing debt, our ability to obtain new financing on favorable terms and could increase our borrowing costs.

Changes in or the failure to comply with the requirements of mine closure and reclamation regulations could have a material adverse effect on our business.

We are required by U.S. federal and state laws and regulations to provide financial assurance sufficient to allow a third party to implement approved closure and reclamation plans for our mining properties if we are unable to do so. As of December 31, 2024, our financial assurance obligations totaled \$2.0 billion for closure and reclamation costs of U.S. mining sites. We are also subject to financial assurance requirements in connection with our remaining oil and gas properties and certain of our previously sold oil and gas properties under both state and federal laws. Refer to Note 10 for additional information regarding our financial assurance obligations and Items 1. and 2. “Business and Properties” for a discussion of certain of such U.S. federal and state laws and regulations applicable to us. A substantial portion of our financial assurance obligations are satisfied by guarantees by us and certain of our subsidiaries. Our ability to continue to provide guarantees depends on state and other regulatory requirements, our financial performance and our financial condition. Other forms of assurance, such as letters of credit and surety bonds, are costly to provide and, depending on our financial condition and market conditions, may be difficult or impossible to obtain. Failure to provide or maintain the required financial assurance could result in the closure of the affected properties.

Plans and provisions for mine closure, reclamation and remediation and oil and gas properties plugging and abandonment obligations may change over time as a result of changes in stakeholder and other third-party expectations, legislation, standards, and technical understanding and techniques, which may cause our actual costs of closure, reclamation and remediation and plugging and abandonment obligations to be higher than estimated for asset retirement obligations (AROs) and environmental obligations and could materially affect our financial position or results of operations. For example, our implementation of the Global Industry Standard for Tailings Management (the Tailings Standard) (refer to Items 1. and 2. “Business and Properties” for further discussion) has required changes and could require additional changes to our closure and reclamation plans or modifications to previously completed reclamation actions. In addition, climate change could lead to changes in the physical risks posed to our operations, which could result in changes in our closure and reclamation plans to address such risks. Any modifications to our closure and reclamation plans that may be required to address physical climate risks may increase our financial assurance obligations and may materially increase the actual costs associated with implementing closure and reclamation at any or all of our active or inactive mine sites or smelter sites. Refer to Notes 1 and 10 for further discussion of our environmental obligations and AROs and see the risk factors below relating to the potential physical impacts of climate change and our related obligations as part of our commitment to implementing the Tailings Standard.

Unanticipated legal proceedings or negative developments in pending legal proceedings or other contingencies could have a material adverse effect on our financial condition.

We are, and may in the future become, involved in various legal proceedings and subject to other contingencies that have arisen or may arise in the ordinary course of our business or are associated with environmental matters, including those described in Note 10, Items 1. and 2. “Business and Properties” and in Item 3. “Legal Proceedings.” We are also involved periodically in other reviews, inquiries, investigations and proceedings initiated by or involving government agencies, some of which may result in adverse judgments, settlements, fines, penalties, injunctions or other relief. For example, we have been cooperating with and responding to a subpoena from the U.S. Securities and Exchange Commission (SEC) and an information request from the Department of Justice related to our public disclosures about the engineering design and construction of the new smelter in Indonesia, which is also the subject matter in a separate whistleblower complaint from a former contractor that we are defending before the Department of Labor. We cannot predict the outcome of these investigations, and the outcome of any legal proceeding is inherently uncertain and adverse developments or outcomes can result in significant monetary damages, penalties, other sanctions or injunctive relief against us, limitations on our property rights, or regulatory interpretations that increase our operating costs, some of which may not be covered by insurance. Further, to the extent that societal pressures or political or other factors are involved, it is possible that liability could be imposed without regard to our causation of or contribution to the asserted damage, or to other mitigating factors. Management does not believe, based on currently available information, that the outcome of any individual legal proceeding currently pending will have a material adverse effect on our financial condition, although individual or cumulative outcomes could be material to our operating results for a particular period, depending on the nature and magnitude of the outcome and the operating results for the period.

Regardless of the merit of particular claims, defending against legal proceedings or responding to investigations can be expensive, time-consuming, disruptive to our operations and distracting to management. In recognition of these considerations, we may enter into agreements or other arrangements to settle legal proceedings and resolve such challenges. There can be no assurance such agreements can be obtained on acceptable terms or that legal proceedings will not occur.

From time to time, we are involved in disputes over the allocation of environmental response costs and obligations at “Superfund” and other sites. We may be held responsible for the costs of addressing contamination at the site of current or former activities or at third-party sites or be held liable to third parties for exposure to hazardous substances should those be identified in the future. For further discussion of our environmental obligations, see the regulatory, environmental and social risks below.

Further, we are a global business with operations in various jurisdictions. In the event of a dispute arising at our foreign operations, we may be subject to the exclusive jurisdiction of foreign courts or arbitral panels, or may not be successful in subjecting foreign persons to the jurisdiction of courts or arbitral panels in the U.S. or in enforcing the judgment of a foreign court or arbitral panel against a sovereign nation. Our inability to enforce our rights and the enforcement of rights on a prejudicial basis by foreign courts or arbitral panels, including against a sovereign nation, could have an adverse effect on our results of operations and financial position.

Changes in tax laws and regulations could have a material adverse effect on our financial condition.

As a global business, we are subject to income, royalty, transaction and other taxes in the U.S. and various foreign jurisdictions. Uncertainties exist with respect to our tax liabilities, including those arising from changes in laws in the jurisdictions in which we do business. Additionally, we are subject to regular review and audit by both domestic and foreign tax authorities. Although we believe our tax estimates are reasonable, the ultimate tax outcome may differ from the tax amounts recorded in our financial statements and may materially affect our income tax provision, net income, or cash flows in the period or periods for which such determination and settlement occurs.

We have significant net operating losses (NOLs) in the U.S. generated in prior years. These NOLs are available to offset future regular taxable income, which we believe will result in minimal estimated regular income tax liability in the U.S. over the next several years at current metals market prices. As discussed in MD&A and Note 9, the provisions of the U.S. Inflation Reduction Act of 2022 (the Act) became applicable to us on January 1, 2023. The Act includes, among other provisions, a new Corporate Alternative Minimum Tax (CAMT) of 15% on the adjusted financial statement income (AFSI) of corporations with average annual AFSI exceeding \$1.0 billion over a three-year period. In September 2024, the Internal Revenue Service (IRS) issued proposed regulations that provide guidance on the application of CAMT, which are not final and subject to change. Based on the proposed guidance

released by the IRS, we have determined that the provisions of the Act did not impact our financial results for the years 2024 or 2023.

In December 2021, the Organisation for Economic Co-operation and Development (OECD) published a framework for Pillar Two of the Global Anti-Base Erosion Rules, which was designed to coordinate participating jurisdictions in updating the international tax system to ensure that large multinational companies pay a minimum level of income tax. Recommendations from the OECD regarding a global minimum income tax and other changes are being considered and/or implemented in jurisdictions where we operate. At current metals market prices, we do not expect enactment of the recommended framework in jurisdictions where we operate to materially impact our financial results.

International risks

Our operations are subject to evolving geopolitical, economic, regulatory and social risks.

We are a U.S.-based metals company with substantial assets located outside of the U.S. Risks of conducting business in the countries where we operate or do business, can include:

- Delays in obtaining or renewing, or the inability to obtain, maintain or renew, or the renegotiation, cancellation, revocation or forced modification (including the inherent risk of these actions being taken unilaterally by a foreign government or government owned entity) of contracts, leases, licenses, permits, easements, rights-of-way, stability agreements or other agreements and/or approvals;
- Expropriation or nationalization of property, protectionism, or restrictions on repatriation of earnings or capital;
- Changes in and differing interpretations of the host country's laws, regulations and policies (which may be applied retroactively), including, but not limited to, those relating to labor, taxation, royalties, duties, tariffs, licenses, divestment, imports, exports (including restrictions on the export of copper concentrates and anode slimes, copper and/or gold), trade laws and regulations, immigration, currency, human rights and environmental matters (including land use and water use and, in some cases, consent), additional requirements on foreign operations and investment, and/or fines, fees and sanctions, criminal liability and other penalties imposed for failure to comply with the laws and regulations of the jurisdictions in which we operate, the risk of any of which may increase with rising "resource nationalism" in countries around the world;
- Geopolitical tensions, conflicts and events, social and economic instability, bribery, extortion, corruption, civil unrest, blockades, acts of war, guerrilla activities, insurrection and terrorism, certain of which may result in, among other things, an inability to access our property or transport our commodities;
- Risk of loss associated with illegal activity, including trespass, illegal mining, theft (including piracy), sabotage (including of critical infrastructure) and vandalism;
- Changes in U.S. trade, tariff and other controls on imports and exports, tax, immigration or other policies that may impact relations with foreign countries or result in retaliatory policies;
- Increases in training and other costs and challenges relating to requirements to employ nationals of a country in which a particular operation is located;
- Foreign exchange controls and fluctuations in foreign currency exchange rates; and
- Reduced protection for intellectual property rights.

Accordingly, our activities in the U.S. and outside of the U.S. may be substantially affected by many external factors beyond our control, any of which could have a material adverse effect on our cash flows, results of operations and financial condition.

We are required to comply with a wide range of laws and regulations in the countries where we operate or do business. For example, our international operations must comply with the U.S. Foreign Corrupt Practices Act (FCPA) and similar anti-corruption and anti-bribery laws of the other jurisdictions in which we operate. We are investigating whether activities of PT Smelting may have violated aspects of the FCPA or other laws, including laws of non-U.S. jurisdictions. PT Smelting is an Indonesian joint venture between PT-FI and Mitsubishi Materials Corporation (MMC). An affiliate of MMC serves as operator of PT Smelting (see Note 2). We have voluntarily

notified the SEC and Department of Justice that we have engaged outside counsel to conduct this investigation of PT Smelting's activities. Any determination that operations or activities are not in compliance with existing laws, including the FCPA, could result in the imposition of fines, penalties and equitable remedies. We cannot currently predict the outcome of the investigation.

We operate in jurisdictions that have experienced public and private sector corruption and where significant anti-corruption enforcement activities, prosecutions and settlements have occurred. We have a large number of contracts with local and foreign business partners, including suppliers and contractors, who may take action contrary to or fail to adopt standards, controls and procedures, including health, safety, environmental, human rights and community standards that are equivalent to our standards, controls and procedures. There can be no assurance that our policies, procedures and internal controls will protect us from misinterpretation of or noncompliance with applicable laws and internal policies, recklessness, fraudulent behavior, dishonesty or other inappropriate acts committed by our affiliates, employees, contractors or other business partners. As such, our policies, procedures and internal controls may not prevent or detect all potential breaches of law or governance practices. Any breaches could result in safety events that may result in injuries or fatalities; significant criminal or civil fines, penalties, litigation or regulatory action or inquiries or other enforcement actions; shareholder or other stakeholder activism (such as to stop using a certain business partner); civil unrest or other adverse impacts on human rights; termination of contracts; loss of operating licenses or permits; and damage to our reputation, any of which could have a material adverse effect on our cash flows, results of operations and financial condition.

In addition, our insurance does not cover most losses caused by the risks described above. For example, we do not have political risk insurance.

We conduct international operations and exploration activities in Indonesia, Peru and Chile as well as other foreign jurisdictions. Accordingly, in addition to the usual risks associated with conducting business in countries outside the U.S., our business may be adversely affected by political, economic, social and regional uncertainties in each of these countries. Other risks specific to certain countries in which we operate are discussed in more detail below.

Because our operations in Indonesia are material to our business, our business may be adversely affected by political, economic, regulatory and social uncertainties in Indonesia.

Maintaining a good working relationship with the Indonesia government, PT Mineral Industri Indonesia (Persero) (MIND ID), an Indonesia state-owned enterprise and shareholder in PT-FI, and the local population, is important because of the significance of our Indonesia operations to our business, and because our operations there are among Indonesia's most significant business enterprises. Partially because of the Grasberg minerals district's significance to Indonesia's economy, the environmentally sensitive area where it is located, and the number of local people employed, our Indonesia operations have been the subject of political debates and criticism in the Indonesia press and have been the target of protests and occasional violence. Improper management of our working relationship with the Indonesia government, MIND ID or the local population could lead to a disruption of operations and/or impact our reputation in Indonesia and in the region where we operate, which could adversely affect our business.

The mining industry is subject to extensive regulation within Indonesia, and there have been major developments in laws and regulations applicable to mining concession holders, some of which have conflicted with PT-FI's contractual rights and may conflict with PT-FI's contractual rights in the future.

For example, in 2009, the Indonesia government enacted a mining law that sought to modify PT-FI's former contract of work, certain provisions of which were not required under or conflicted with PT-FI's former contract of work. In December 2018, PT-FI was granted an IUPK to replace its former contract of work, enabling PT-FI to conduct operations in the Grasberg minerals district through 2041, subject to certain requirements. Refer to Note 11 for a summary of the IUPK's key fiscal terms and requirement to develop additional smelting and refining capacity. Pursuant to regulations issued during 2024, PT-FI is eligible to apply for an extension of its mining rights beyond 2041, provided certain conditions are met. Refer to Note 10 for a summary of such conditions. Application for extension may be submitted at any time up to one year prior to the expiration of PT-FI's IUPK. PT-FI expects to apply for an extension during 2025, pending agreement with MIND ID on a purchase and sale agreement for the transfer in 2041 of an additional 10% interest in PT-FI. We cannot guarantee that PT-FI will receive an extension of mining rights beyond 2041.

Since 2019, the Indonesia government has enacted various laws and regulations related to downstream processing of various products. Refer to "Operations – Indonesia" in MD&A and Notes 10 and 11 for a discussion of Indonesia

regulatory matters, including those related to export licenses, export duties, export proceeds, smelter assurance bonds and PT-FI's new smelter and PMR (collectively, PT-FI's new downstream processing facilities) in Eastern Java, Indonesia.

In October 2024, a fire occurred during commissioning of PT-FI's new smelter in Eastern Java, Indonesia, requiring a temporary suspension of smelting operations to complete repairs. Procurement of long-lead items is advanced, and repairs are scheduled to be completed by mid-2025. Current regulations in Indonesia prohibit exports of copper concentrate as of January 1, 2025. Pursuant to the terms of its IUPK regarding force majeure events, PT-FI has requested approval from the Indonesia government to permit the export of copper concentrates in 2025 until the required repairs of its new smelter following the October 2024 fire incident and full ramp-up are complete. Based on discussions with the Indonesia government, PT-FI expects to re-commence exports of copper concentrate during first-quarter 2025, and pursuant to current regulations, would be required to pay a 7.5% export duty on all copper concentrate exports during 2025. If PT-FI does not receive a timely export license or if any limitations on exports or additional export duties resulting from Indonesia regulations were to be implemented prior to PT-FI's new downstream processing facilities becoming operational, PT-FI could be required to reduce production levels or be subject to increased costs, which could adversely impact our revenues and operations.

There can be no assurance that future regulatory changes affecting the mining industry in Indonesia will not be introduced or unexpectedly repealed, or that new interpretations of existing laws and regulations will not be issued, any of which may conflict with PT-FI's contractual rights, which could adversely affect our business, financial condition and results of operations.

Beginning in 2022, the Indonesia government divided the Indonesia portion of the island of New Guinea from two provinces into a total of six provinces, which has resulted in public protest and civil unrest. For further discussion of violence, civil and religious strife, and activism affecting our operations in Indonesia, see the related risk factor below. Further, we cannot predict the impact of splitting provinces on local and regional regulations, permits and other governmental administrative functions, which could have an adverse impact on our business.

In 2024, Indonesia held national legislative elections, including the presidential election. Political considerations and administrative changes resulting from these elections or future elections could affect, among other things, national and local policies pertaining to foreign investment, permitting and export restrictions, which could adversely affect our Indonesia operations.

In accordance with a regulation issued by the Indonesia government in 2023, 30% of PT-FI's gross export proceeds are being temporarily deposited into Indonesia banks for a period of 90 days before withdrawal. The Indonesia government is considering changes to this regulation, which could increase the amount and length of the requirement, but also allow withdrawals from the balances to fund business requirements. The details of the modifications have not been finalized.

PT-FI will not mine all of the ore reserves in the Grasberg minerals district before the initial term of its IUPK expires in 2031. PT-FI's IUPK may not be extended through 2041 if PT-FI fails to abide by its terms and conditions and applicable laws and regulations.

Under the terms of PT-FI's IUPK, PT-FI has been granted mining rights through 2031, with rights to extend its mining rights through 2041, subject to certain terms and conditions. Refer to Note 11 for a summary of the IUPK's key fiscal terms.

Our proven and probable mineral reserves in Indonesia reflect estimates of minerals that can be recovered through the end of 2041, and PT-FI's current long-term mine plan and planned operations are based on the assumption that PT-FI will abide by the terms and conditions of the IUPK and will be granted the 10-year extension from 2031 through 2041. As a result, PT-FI will not mine all of these mineral reserves during the initial term of the IUPK. Prior to the end of 2031, we expect to mine 40% of aggregate proven and probable recoverable mineral reserves at December 31, 2024, representing 45% of FCX's net equity share of recoverable copper reserves in Indonesia and 44% of FCX's net equity share of recoverable gold reserves in Indonesia.

If PT-FI does not achieve full ramp-up at the new downstream processing facilities, or fulfill its defined fiscal obligations to the Indonesia government as set forth in the IUPK, the IUPK may not be extended from 2031 through 2041, and PT-FI would be unable to mine all of its proven and probable mineral reserves in the Grasberg minerals district, which could adversely affect our business, results of operations and financial position.

PT-FI and the Indonesia government continue to engage in discussions regarding the extension of PT-FI's IUPK beyond 2041. While PT-FI expects to apply for an extension during 2025, pending agreement with MIND ID on a purchase and sale agreement for the transfer in 2041 of an additional 10% interest in PT-FI, we cannot predict whether the application will be successful in extending PT-FI's IUPK beyond 2041.

Operational risks

Our operations are subject to significant operational risks that could adversely affect our business, including the ability to smelt and refine, and our underground mining operations have higher risks than a surface mine.

We have assets in a variety of geographic locations, all of which exist in and around broader communities and environments. Maintaining the operational integrity and performance of our assets is crucial to protect our people, the environment and communities in which we operate. Our operations are very large in scale and, by their nature are subject to significant operational risks, some of which are outside of our control, and many of which are not covered fully, or in some cases even partially, by insurance. These operational risks, which could materially adversely affect our business, operating results and cash flows, include earthquakes, rainstorms, floods, landslides, wildfires and other natural disasters and extreme weather events; environmental hazards, including discharge of metals, concentrates, pollutants or hazardous chemicals; surface or underground fires; equipment failures; accidents, including in connection with mining equipment, milling equipment or conveyor systems, transportation of chemicals, explosives or other materials and in the transportation of employees and other individuals to and from sites (including where these services are provided by third parties such as vehicle and aircraft transport); wall failures and rock slides in our open-pit mines, and structural collapses of our underground mines or tailings impoundments; underground water and ore management; lower than expected ore grades or recovery rates; and seismic activity resulting from unexpected or difficult geological formations or conditions (whether in mineral or gaseous form).

For a discussion of risks specific to our tailings management, see the risk factors below relating to our management of waste rock and tailings, including our river transport system for tailings management in Indonesia.

We are facing continued geotechnical challenges because of the older age of some of our open-pit mines and a trend toward mining deeper pits and more complex deposits. There can be no assurance that unanticipated geotechnical and hydrological conditions may not occur, nor whether these conditions may lead to events such as landslides and pit wall failures, or that such events will be detected in advance. Geotechnical instabilities can be difficult to predict and are often affected by risks and hazards outside of our control, such as seismic activity or extreme weather, which have in the past and may in the future lead to floods, mudslides, pit-wall instability and possibly even slippage of material, which has and may in the future require suspension of operations and impact operating results.

We also experience mining induced seismic activity, including landslides, from time to time in the Grasberg minerals district in addition to extreme weather. The mine site is in an active seismic area and has experienced earth tremors from time to time. In addition to the usual risks encountered in the mining industry, our Indonesia mining operations involve additional risks given their location in steep mountainous terrain in a remote area of Indonesia. These conditions have required us to overcome special engineering difficulties and develop extensive infrastructure facilities. The area also receives extreme rainfall, which has led to periodic floods and mudslides. In February 2023, PT-FI's operations were temporarily disrupted because of significant rainfall and landslides, which restricted access to infrastructure near its milling operations. We cannot predict whether similar weather-related or seismic events will occur in the future or the extent to which any such event would affect these, or any of our other operations.

Underground mining operations have unique risks that can be particularly dangerous, such as those associated with supporting the underground openings. In May 2013, the rock structure above the ceiling of an underground training facility at the Grasberg minerals district collapsed, which resulted in 28 fatalities and 10 injuries. While we have implemented preventative measures, we cannot guarantee that any incidents will not occur in the future.

The occurrence of one or more of these operational risks in connection with our operations may result in the death of, or personal injury or illness to, our employees, other personnel or third parties, the loss of mining equipment, damage to or destruction of mineral properties or production facilities, significant repair costs, monetary losses, deferral or unanticipated fluctuations in production, extensive community disruption (including short- and long-term health and safety risks), loss of licenses, permits or necessary approvals to operate, loss of workforce confidence,

loss of infrastructure and services, disruption to essential supplies or delivery of our products, environmental damage and potential legal liabilities, any of which may adversely affect our reputation, business, prospects, results of operations and financial position. Further, the impacts of any serious incidents that occur may also be amplified if we fail to respond timely or in an appropriate manner.

In addition, we could also be subject to additional operational risks at our smelters and refineries, including those specific to PT-FI once it is fully dependent on its ability to smelt and refine domestically all its concentrates. Any delay, suspension, loss of access, shutdown of affected facilities or limited availability and capacity related to these smelting and refinery facilities, including equipment or mechanical failures, fires, explosions, unanticipated or extended shutdowns, inability to sell certain by-products, lack of capacity to store certain by-products, extreme weather or natural disasters, social or political unrest or any major public health crisis, any of which may not be recognized as a force majeure event, may significantly impact our ability to export and sell our products, particularly in Indonesia even if alternative refineries or smelters outside of Indonesia are available, and could adversely impact our costs, revenues and results of operations or require us to revise our operating plans, including curtailing or modifying our mining and milling operations. As discussed above and in Note 10, a fire occurred in October 2024 during start-up activities at PT-FI's new smelter, requiring a temporary suspension of smelting operations to complete repairs. PT-FI expects repairs to be completed by mid-2025 and ramp-up to full capacity to be achieved by year-end 2025.

We maintain insurance at amounts we believe to be reasonable to cover some of these risks and hazards; however, our insurance may not sufficiently cover losses from certain of these risks and hazards. There can be no assurance that such insurance will continue to be maintained or available at economically feasible premiums, that the proceeds of such insurance will be paid in a timely manner or that we will be adequately compensated for losses actually incurred, if at all. We may elect not to purchase insurance for certain risks because of the high premium costs associated with insuring such risk or for various other reasons. For example, we do not have coverage for certain environmental losses, including the legal liabilities associated with these risks. The lack of, or insufficiency of, insurance coverage could adversely affect our cash flows and overall profitability.

Our management of waste rock and tailings are subject to significant environmental, safety and engineering challenges and risks that could adversely affect our business.

The waste rock (including overburden) and tailings produced in our mining operations represent our largest volume of mine waste material. Managing the volume of waste rock and tailings presents significant environmental, safety and engineering challenges and risks primarily relating to structural stability, geochemistry, water quality and dust generation. Management of this waste is regulated in the jurisdictions where we operate and our programs are designed to comply with applicable national, state and local laws, permits and approved environmental impact studies.

We maintain large leach pads and tailings impoundments containing viscous material. Our leaching innovation initiatives include measures that are intended to enhance solution flow through our leach stockpiles, which may increase risks for physical instability of such stockpiles. Tailings impoundments include large embankments that must be engineered, constructed and monitored to ensure structural stability and avoid structural collapse. Our tailings impoundments in arid areas must have effective programs to suppress fugitive dust emissions to meet regulatory requirements, which vary depending on location, and to limit potential impacts of dust emissions from our operations on surrounding communities and the environment. Additionally, we must effectively monitor, prevent and treat acid rock drainage at all of our operations. In Indonesia, we use a controlled riverine tailings management system, which presents other risks discussed in more detail in the risk factor below relating to the environmental challenges at our Indonesia mining operations.

As of December 31, 2024, we operated 15 active tailings storage facilities (13 in the U.S. and 2 in Peru), of which 10 have an upstream design and 5 have a centerline design. Additionally, we have one centerline tailing storage facility in development. We also manage 29 tailings storage facilities in the U.S. that are inactive or closed (23 with an upstream design, 2 with a centerline design and 4 with a downstream design) and another 25 that are deemed "safely closed" according to the definition in the Tailings Standard (22 with an upstream design and 3 with a centerline design). In 2024, we produced approximately 346 million metric tons of tailings globally. The failure of tailings storage facilities, other embankments or stockpiles at any of our mining operations could cause severe, and in some cases catastrophic, property and environmental damage and loss of life, as well as adverse effects on our business and reputation. Some of our tailings storage facilities are located in areas where a failure has the potential to impact individual dwellings, and at least one of our impoundments is in an area where a failure has the potential

to impact nearby communities or mining infrastructure. There can be no assurance that a severe or catastrophic failure of any of our facilities will not occur in the future. For additional information regarding the company's tailings management and stewardship program, including our implementation of the requirements of the Tailings Standard, refer to Items 1. and 2. "Business and Properties."

Based on observations from tailings failures at unaffiliated mines and our risk assessment process, which assesses a range of potential risks to our tailings storage facilities, in addition to fatalities and severe personal, property and environmental damages, these events could result in limited or restricted access to mine sites, physical failures at sites (such as overtopping of an impoundment), suspension of operations, decrease in mineral reserves, legal liability, government investigations, additional regulations and restrictions on mining operations in response to any such failure, increased monitoring costs and production costs, increased insurance costs or costs associated with insufficiency of or inability to obtain insurance, increased costs and/or limited access to capital, remediation costs, inability to comply with any additional safety requirements or obtain necessary certifications, evacuation or relocation of communities or other emergency action, impacts on occupational health and safety, social risks, and other impacts, which could have a material adverse effect on our operations and financial position.

Our Indonesia mining operations are susceptible to difficult and costly environmental challenges, and future changes in Indonesia environmental laws could increase our costs.

Mining operations on the scale of our Indonesia operations involve significant environmental risks and challenges. Given the unique site-specific topographical, hydrological and geotechnical conditions of the project area, our primary challenge is to dispose of the large volume of tailings we produce. In 2024, PT-FI produced approximately 73 million metric tons of tailings. Our tailings management plan, which has been approved by the Indonesia government, uses an unnavigable part of a river in the highlands to transport the tailings and natural sediments from the mill in the highlands to an engineered tailings management area in the lowlands. Levees have been constructed along both sides of the lowlands tailings management area to act as containment structures to laterally contain the depositional footprint of the tailings and natural sediment within the approved tailings management area.

Another major environmental challenge at PT-FI is managing overburden stockpiles and other waste rock and conditions in the open pit. Overburden is rock that was previously moved aside in the Grasberg open pit mining process to reach the ore. In the presence of air, water and naturally occurring bacteria, some of this material can generate acid rock drainage (acidic water containing dissolved metals) that, if not properly managed, can adversely affect the environment or be costly to manage. There is no guarantee our actions to prevent and manage the quality of any discharge of impacted water will be successful. PT-FI may modify its re-sloping, erosion control and water management plans in the future, which could lead to material increases in costs.

In addition, in the past, certain Grasberg overburden stockpiles experienced erosion over time that caused mineralized overburden material to enter into the lowlands tailings management area. This erosion affected the volume as well as the physical and chemical characteristics of the sediment material deposited in the lowlands tailings management area, which, if not properly managed, could result in environmental impacts. The underlying overburden erosion and run-off are being managed and controlled through an extensive re-sloping and water management project which is ongoing, and PT-FI has not experienced similar erosion issues since 2018.

PT-FI maintains a tailings deposition management plan and environmental monitoring program which consider the presence of this potentially acid-forming overburden in the lowlands tailings management area. PT-FI has expanded the scope of its environmental monitoring program which assesses potential environmental and human health impacts from overburden and tailings. As part of the expanded scope, in 2022 and 2023, PT-FI assisted the Mimika local health authority (LHA) with broad-based community health surveys, which provided further data on an extensive range of community health issues. There were no impacts attributable to PT-FI's operations (inclusive of tailings and overburden) that were determined to be a priority focus of the LHA following the results of these assessments. In response to the health survey results, PT-FI and the LHA have agreed to collaborate on public health challenges moving forward. During 2024, PT-FI continued its routine assessments of surface waters, groundwaters, sediments and soils, dust and terrestrial and aquatic tissues.

In the past, the Indonesia government, stakeholders and other third parties have raised questions with respect to PT-FI's tailings management systems and plans. We continue to revisit studies for alternative tailings management options. Our Indonesia mining operations are remotely located in steep mountainous terrain and in an active seismic area, which also experiences extreme weather events. Independent environmental management expert audits have reaffirmed conclusions from previous studies that PT-FI's controlled riverine tailings management

system represents the best alternative for tailings management given the volume of tailings produced and the site-specific conditions of the area.

Overtopping or failure of any of the PT-FI tailings containment structures (levees or protection structures) induced by extreme weather events such as floods, a major seismic event or naturally occurring weak ground under the structures, are potential risks. The potential impacts from any such occurrence could vary significantly depending upon the specific location of the failure. Unanticipated structural failure of these structures in certain areas in the future could result in flooding of the nearby communities and related loss of lives and/or severe personal, property and environmental damages. Under certain conditions, a failure may necessitate evacuation or relocation of communities or other emergency action, financial assistance to the communities impacted, and remediation costs to repair and compensate for the social, cultural and economic impacts associated with such failure.

In addition, in the southern (estuary) portion of the approved tailings management area, mathematical modeling of certain sediment transport scenarios indicates that tailings have the potential to be deposited outside of the approved lateral levees in adjacent mangroves. PT-FI has proposed additional extensions to the existing levees to the Indonesia regulators and is further evaluating the potential benefits and impacts. Indonesia regulators have further proposed a different strategy involving efforts to increase sediment retention through various methods as well as increase beneficial use of tailings. If the additional retention efforts are not successful, or if the permitting for these proposed protection structures is not reconsidered, any such depositional impacts outside of our existing approved footprint could impact the environment and communities. Refer to Items 1. and 2. "Business and Properties" for further discussion of our environmental obligations in Indonesia.

Managing these environmental challenges at our Indonesia operations could result in reputational harm and increased costs that could be significant.

There can be no assurance that future environmental changes affecting the mining industry in Indonesia will not be introduced or unexpectedly altered or repealed, or that new interpretations of existing Indonesia environmental laws and regulations will not be issued, which could have a significant impact on PT-FI.

Violence, civil and religious strife, and activism could result in loss of life and disrupt our operations.

Indonesia

Indonesia has long faced separatist movements and civil and religious strife in a number of provinces. Several separatist groups have sought increased political independence for the province of Central Papua, where our Grasberg minerals district is located. In Central Papua, there have been attacks on civilians by separatists and conflicts between separatists and the Indonesia military and police. In addition, illegal miners have clashed with police who have attempted to move them away from our facilities. Social, economic and political instability in Central Papua could materially adversely affect us if it results in damage to our property or interruption of our Indonesia operations.

Shooting incidents have occurred within the PT-FI project area, including along the road leading to our mining and milling operations, which in some instances have involved fatalities or injuries to our employees, contractors, government security personnel and civilians. We incurred no fatalities or injuries relating to shootings within the PT-FI project area since April 2020, and we have had no shootings associated with the PT-FI project area since January 2021. In 2024, based on publicly available reports, we believe that there were more than 60 incidents of separatist violence, resulting in approximately 50 fatalities outside of the PT-FI project area at the Grasberg minerals district but within the province of Central Papua. In one such incident, which did not directly involve or target PT-FI's operations or workforce, gunfire was exchanged between government security forces and separatists in an area adjacent to the PT-FI project area. Separatist security incidents, including shootings, attacks on civil infrastructure and arson, continue to occur in Central Papua and other areas near the PT-FI project area. PT-FI actively monitors security conditions and the occurrence of incidents both regionally and within the project and support areas.

The safety of our workforce is a critical concern, and PT-FI continues to work with the Indonesia government to enhance security and address security-related issues within the PT-FI project area and in nearby areas, including at PT-FI's new downstream processing facilities. Although we have implemented measures and safeguards consistent with both international standards and our own internal standards relating to the use of force and respect for human rights, the implementation of these measures and safeguards does not guarantee that personnel, national police or other security forces will uphold these standards in every instance.

We also expect to be exposed to security risks relating to loss and theft of refined precious metals at the PMR. Any such loss or theft could lead to financial loss or a failure to satisfy our customer commitments, which could have an adverse impact on our reputation and business.

We cannot predict whether additional incidents will occur that could result in loss of life, or disruption or suspension of PT-FI's operations. If other disruptive incidents occur, they could adversely affect our results of operations and financial condition.

South America

South America countries have historically experienced periods of economic growth, as well as recession, periods of high inflation and general economic and political instability.

In Peru, political uncertainty has created instability in the regulatory environment. Beginning in December 2022 and continuing in 2023, heightened tensions, protests and social unrest emerged in Peru following a change in the country's political leadership, which temporarily resulted in delays in the transport of supplies, products and people at our Cerro Verde mine. During first-quarter 2023, Cerro Verde also operated at reduced rates from time-to-time until it resumed normal operations in March 2023. Other mining operations in the region temporarily halted mining activities as a result of the civil unrest. While demonstrations and road blockages subsided in 2023, the political situation in Peru remains complex. In addition, the potential for civil unrest, including in relation to mining operations, and disruption of commerce and supply chains continues. Other operations in the region have encountered significant issues with trespassers, illegal miners and civil demonstrations that impact their current operations, expansion projects, logistical supply and product transport. Such protests have occasionally been accompanied by acts of violence and property damage and continue intermittently in the region.

In Chile, despite the overwhelming electoral approval of a proposal to rewrite the constitution in a 2020 referendum, the product of the constitutional assembly was rejected by a majority of voters in 2022 and 2023. The political environment remains polarized and political parties are preparing for presidential elections by the end of 2025.

We cannot predict whether similar or more significant incidents of civil unrest or political instability will occur in the future in Peru or Chile. Although such civil unrest has not significantly impacted our results, similar events in the future could cause our South America operations to be materially impacted, in which case, we may not be able to meet our production and sales targets.

U.S.

The occurrence of one or more unexpected events in the U.S., including civil unrest, domestic or foreign terrorism, and other acts of violence, could adversely affect our North America operations and financial performance.

Our operations, including future expansions or developments, depend on the availability of significant quantities of secure water supplies.

We recognize that access to clean, safe and reliable water supplies is vital to the health and livelihood of our host communities. Our operations require physical availability and secure legal rights to significant quantities of water, and the increasing pressure on water sources requires us to consider both current and future conditions in our approach. We aim to balance our operational water requirements with those of the local communities, environment and ecosystems. Most of our North America and South America operations are in areas where competition for water supplies is significant, and where climate change may lead to increasing scarcity of water sources in the future. Continuous production at our operations and any future expansions or developments are dependent on many factors, including our ability to maintain our water rights and claims, and the continuing physical availability of the water supplies. Current and long-term water risks include those that arise from our operations and events that we do not control (such as extreme weather and other physical risks associated with climate change). For further discussion of the potential physical impacts of climate change, see the related risk factor below.

As discussed in Item 3. "Legal Proceedings," in Arizona, where our operations use both surface water and groundwater, we are a participant in an active adjudication in which Arizona courts have been attempting, for 50 years, to quantify and prioritize surface water claims for the Gila River watershed, one of the state's largest river systems. If we are not able to satisfactorily resolve the issues being addressed in the adjudications, our water uses

could be diminished or curtailed, and our operations and any future expansions at Morenci, Safford (including Lone Star) and Sierrita could be adversely affected unless we are able to acquire alternative water sources.

Water for our Cerro Verde operation in Peru comes from renewable sources through a series of storage reservoirs on the Rio Chili watershed that collects water primarily from seasonal precipitation and from wastewater collected from the city of Arequipa and treated at a wastewater treatment plant constructed by us. Weather patterns have contributed to ongoing drought conditions in the area and water shortages at our Cerro Verde operation are possible, which could impact our operations.

Water for our El Abra operation in Chile currently comes from the continued pumping of groundwater from the Salar de Ascotán aquifer. The agreement to pump from this aquifer is subject to continued monitoring through 2029 of the aquifer water levels and select flora species to ensure that environmentally sensitive areas are not impacted by our pumping, which if impacted could cause reductions in pumping to restore water levels and could have an adverse effect on production from El Abra. Our permit for pumping of groundwater will expire in 2029 and any renewal or provisional extension may be challenging. We are evaluating water infrastructure alternatives to provide options to extend existing operations and support a future expansion, while continuing to monitor Chile's regulatory and fiscal matters, as well as trends in capital costs for similar projects. There can be no assurance that we will be able to execute such water infrastructure plans or obtain a new permit or provisional extension, which could have an adverse impact on our operations. For further discussion, see the risk factor above relating to the geopolitical, economic and social risks associated with our operations.

Although our operations currently have access to sufficient water sources to support current operational demands, as discussed above, the availability of additional supplies for potential future expansions or development will require additional investments and will take time to develop, if available. While we are taking actions to acquire additional back-up water supplies for current and future mining operations, such supplies may not be available at acceptable cost, or at all. As such, the loss of a water right or currently available water supply could force us to curtail operations or force premature closures, and the ability to obtain future water supplies could prevent future expansions or developments, thereby increasing and/or accelerating costs or foregoing profitable operations.

We typically have sufficient water for our Indonesia operations, but at times and for reasons out of our control, we may have too much or not enough. The PT-FI project area receives considerable rainfall that makes it susceptible to periodic floods and mudslides, the nature and magnitude of which cannot be predicted. Conversely, the area has experienced, and may in the future experience, certain extended periods without rainfall, which can impact water availability at the milling operations.

Our information and operational technology systems have been and in the future may be adversely affected by cybersecurity events, disruptions, damage, failure and risks associated with implementation and integration.

Our industry has become increasingly supported by and dependent on digital technologies. Our strategy of operating large, long-lived, geographically diverse assets has been increasingly dependent on our ability to become fully integrated and highly automated. Many of our business and operational processes are heavily dependent on traditional and emerging technology systems to conduct day-to-day operations, improve safety and efficiency, and lower costs.

As our dependence on information systems, including those of our third-party service providers and vendors, grows, we have become more vulnerable to an increasing threat of continually evolving cybersecurity risks. In recent years, cybersecurity events have increased in frequency and magnitude and the methods used to gain unauthorized access change frequently, making it increasingly difficult for us to prevent cybersecurity incidents or detect and remediate incidents in a timely and effective manner. Attacks have included and may include, but are not limited to, installation of malicious software, phishing, ransomware, social engineering tactics and credential attacks, insider threats, denial of service attacks, unauthorized access to data and other advanced and sophisticated cybersecurity breaches and threats, including those that increasingly target critical operational technologies and process control networks and those that are increasingly using AI and quantum computing. Such attacks may be perpetrated by a variety of bad actors, some of which may reside in jurisdictions where law enforcement measures to address such attacks are ineffective.

We have experienced targeted and non-targeted cybersecurity events in the past and may experience them in the future. In August 2023, we determined that we were subject to a cybersecurity incident that affected certain of our

information systems. We performed an investigation of the incident and its associated impact and incurred costs to remediate, which were not material. We cannot guarantee that events of a similar nature, with potentially greater exposure, will not occur in the future.

Cybersecurity threats could subject us to manipulation or improper use of our systems and networks, production downtimes, loss of sales, communication interruption or other disruptions and delays to our operations or to the transportation of products or infrastructure utilized by our operations, unauthorized release of proprietary, commercially sensitive, confidential or otherwise protected information, a misappropriation or loss of funds, the corruption of data, significant health and safety consequences, physical destruction of assets, environmental damage, loss of intellectual property, fines, penalties, litigation, regulatory or governmental investigation, liability under or termination of our contracts with third parties, damage to our reputation or financial losses from remedial actions, any of which could have a material adverse effect on our cash flows, results of operations and financial condition, and which in addition could adversely impact the effectiveness of our internal control over financial reporting. We do not maintain cyber risk insurance, and the lack of insurance coverage could adversely affect our cash flows and overall profitability in the event of a cybersecurity incident that has a material adverse effect on our business.

While cybersecurity events have not had a material impact on us, we can provide no assurance that we will not experience any such impact or additional interruptions to our operations in the future. Given the unpredictability of the timing and the evolving nature and scope of information and operational technology system disruptions, the various procedures and controls we use to monitor and protect against cybersecurity threats and to mitigate potential risks arising from such threats have not been effective in some instances and may not be sufficient in preventing future cybersecurity incidents. Further, as cybersecurity threats continue to evolve, we may be required to expend significant additional resources to continue to modify or enhance our protective measures or to investigate and remediate vulnerabilities to cybersecurity threats.

We could also be adversely affected by system or network disruptions if new or upgraded information or operational technology systems are defective, not installed properly or not properly integrated into our operations. System modification failures could have a material adverse effect on our business, financial position and results of operations and could, if not successfully implemented, adversely impact the effectiveness of our internal control over financial reporting.

Further, we increasingly depend on our information technology infrastructure for electronic communications among our operations, personnel, customers and suppliers around the world, including as a result of remote working and flexible working arrangements. These information technology systems, some of which are managed by third parties that we do not control, may be susceptible to damage, disruptions or shutdowns because of failures during the process of upgrading or replacing software, databases or components thereof, cutover activities in our restructuring and simplification initiatives, power outages, hardware failures, telecommunication failures, human errors, catastrophic events or other problems. Refer to Item 1C. "Cybersecurity" for further information on our cybersecurity governance, risk management and strategy.

Failure to successfully implement or develop new technology systems and increased exposure to risks associated with the use of these systems may adversely affect our business.

Information and operational technology systems continue to evolve and, in order to remain competitive, we must implement new technologies in a timely, cost-effective and efficient manner. For example, we may develop and apply AI in decision support systems, material characterization, equipment reliability, mineral extraction and remote/autonomous operation. We may also pursue strategic alliances, partnership or licensing arrangements with other companies in areas where we believe collaboration can produce technological and industry advancement, which involves special risks that may negatively impact us or our reputation, may not achieve intended objectives, and may not perform as contemplated. We also are advancing a series of initiatives to incorporate new applications, technologies and data analytics to our leaching processes. For additional information on our leaching innovation initiatives, see MD&A. Our failure to successfully implement or develop new technologies, including AI, may adversely affect our competitiveness and, consequently, our results of operations. In addition, we utilize AI and other new technologies in our software, applications and technology platforms to enhance our capabilities in producing copper, improve business processes and respond to threats to our technology platforms. The use of AI may increase our exposure to cybersecurity risks and additional risks relating to the protection of data, including increased exposure of confidential or otherwise protected information to unauthorized recipients, which could result

in liability under or termination of our contracts with third parties, misuse of our intellectual property or other unintended consequences, as discussed in more detail in the risk factor above.

Major public health crises may have an adverse impact on our business.

Pandemics, epidemics, widespread illness or other major public health crises could negatively impact the global economy and adversely affect our operations and business, including our ability to conduct business, demand for the commodities we produce and our profit margins. Actions taken by governmental authorities and third parties to contain and mitigate the risk of spread of any major public health crisis may negatively impact our business, including a disruption of or change to our operating plans. For example, in March 2020, we had to temporarily transition our Cerro Verde mine to care and maintenance status and adjust operations to prioritize critical activities in response to a decree issued by the Peru government relating to COVID-19.

Our business and results of operations could be adversely affected if significant portions of our workforce are unable to work effectively, including because of illness, quarantines, government actions or other restrictions, or if workplace entry and travel are restricted resulting in the delay of key personnel or external consultants accessing our sites. A major health crisis at any of our operating sites, and particularly at PT-FI's remote operating site, could disrupt or change our operating plans, which may have a material adverse effect on our business and results of operations.

Human capital risks

Labor disputes or labor unrest could disrupt our operations.

Our business is dependent on maintaining good relations with our workforce. A significant portion of our global employee population is covered by collective labor agreements with varying durations and expiration dates. Refer to Items 1. and 2. "Business and Properties" for additional information regarding labor matters, and expiration dates of such agreements. As of December 31, 2024, approximately 28% of our global employee population was covered by collective labor agreements and none of our global employee population was covered by agreements that will expire during 2025.

Labor agreements are negotiated on a periodic basis and may not be renewed on reasonably satisfactory terms to us or at all. If we do not successfully negotiate new collective labor agreements with our union employees, we may incur prolonged strikes and other work stoppages at our mining operations, which could adversely affect our financial condition and results of operations. Additionally, if we enter into a new labor agreement with any union that significantly increases our labor costs relative to our competitors, our ability to compete may be materially adversely affected.

We have in the past and could in the future experience labor disruptions such as work stoppages, work slowdowns, union organizing campaigns, strikes, or lockouts that could adversely affect our operations. There were no strikes or lockouts at any of our operations for the three years ended December 31, 2024.

We cannot predict whether additional labor disruptions will occur. Significant reductions in productivity or protracted work stoppages at one or more of our operations could significantly reduce our production and sales volumes or disrupt operations, which could adversely affect our cash flows, results of operations and financial condition.

Our success depends on our ability to recruit, retain, develop and advance qualified personnel.

Our success is dependent on the contributions of our highly skilled and experienced workforce. Our business depends on our ability to recruit, retain, develop and advance a qualified, inclusive and diverse workforce at all levels, including sufficient personnel to develop, implement and operate new technologies. Our ability to recruit qualified personnel is affected by the available pool of candidates with the training and skills necessary to fill the vacant positions, the impact on the labor supply because of general economic conditions and our ability to offer competitive compensation and benefit packages. We continued to face challenges in 2024 with an increasingly competitive and tight labor market, specifically in North America. The tight labor market, hiring more contract workers, and increased competition from other employers in North America continue to represent strategic challenges that are increasing our costs, reducing efficiency, impacting production and our ability to further expand current mining rates and will impact the timing of future developments in North America. If we fail to recruit, retain, develop and advance qualified, inclusive and diverse personnel necessary for the efficient operation of our business

or fail to maintain a safe environment, we could continue to face labor challenges, which may result in, but are not limited to, decreased profitability, further decreases to productivity and efficiency, ongoing safety performance challenges, and the further delay of current and potential development projects, any of which may have a material adverse effect on our performance. Refer to Items 1. and 2. "Business and Properties" for further discussion of our human capital management, including health and safety, and employee engagement, training and development.

Risks related to development projects and mineral reserves

Development projects are inherently risky and may require more capital and have lower economic returns than anticipated, and the development of our underground mines are also subject to other unique risks.

Mine development projects typically require a number of years and significant expenditures during the development phase before production is possible. There are many risks and uncertainties inherent in all development projects including, but not limited to, unexpected or difficult geological formations or conditions and environmental challenges, potential delays (including the ability and timeframe to obtain permits, or because of weather events, social or political unrest or any major public health crisis), cost overruns, availability of economic sources and reliable access to water, power and infrastructure, lower levels of production during ramp-up periods, shortages of materials or labor, construction defects, equipment breakdowns and injuries to persons and property, social acceptance and, in some cases, Indigenous and community consent for potential impacts, partner alignment and efficient and profitable operation of mature properties. Creating and maintaining an inventory of projects depends on many factors and although we devote significant time and resources to our project planning, approval and review processes, many of our development projects are highly complex and rely on factors that are outside of our control, which may cause the actual time and capital required to complete a development project and operating costs after completion to exceed our estimates, especially in periods of high inflation.

All of our copper and gold production in Indonesia comes from underground mining in the Grasberg minerals district. The development of our underground mines is subject to other unique risks including, but not limited to, underground fires or floods, ventilating harmful gases, fall-of-ground accidents, and seismic activity resulting from unexpected or difficult geological formations or conditions, which we experience from time to time in the Grasberg minerals district. While we anticipate taking all measures that we deem reasonable and prudent in connection with the development of our underground mines to safely manage production, there can be no assurance that these risks will not cause schedule delays, revised mine plans, injuries to persons and property, or increased capital costs, any of which may have a material adverse impact on our cash flows, results of operations and financial condition. Refer to Items 1. and 2. "Business and Properties" and MD&A for further discussion of PT-FI's development of the Kucing Liar deposit in the Grasberg minerals district and our other development projects.

We may not be able to maintain or grow our mineral reserves.

Our existing mineral reserves will be depleted over time by production from our operations. Because our profits are primarily derived from our mining operations, our ability to replenish our mineral reserves is essential to our long-term success. Depleted mineral reserves can be replaced in several ways, including expanding known ore bodies, reducing operating costs that could extend the life of a mine by allowing us to cost-effectively process ore types that were previously considered uneconomic, investing in and advancing new technologies (such as our leaching innovation initiatives), locating new deposits or acquiring interests in mineral reserves from third parties.

Exploration is highly speculative in nature, involves many risks and uncertainties, requires substantial capital expenditures (which may differ significantly from those estimated) and, in some instances, advances in processing technology, and is frequently unsuccessful in discovering significant mineral resources since new, large, long-life deposits are increasingly scarce. Accordingly, our current or future exploration programs may not result in the discovery of additional deposits that can be produced profitably. Even if significant mineral resources are discovered, it will likely take many years from the initial phases of exploration until commencement of production, during which time the economic feasibility of production may change.

We may not be able to discover, enhance, develop or acquire mineral reserves in sufficient quantities to maintain or grow our current reserve levels, which could negatively affect our cash flows, results of operations and financial condition.

Estimates of mineral reserves and mineral resources are uncertain and the volume and grade of ore actually recovered may vary from our estimates.

Our estimates of mineral reserves and mineral resources have been prepared in accordance with the disclosure requirements of Subpart 1300 of SEC Regulation S-K. There are numerous uncertainties inherent in mineral estimates. Such estimates are, to a large extent, based on assumed long-term prices for the commodities we produce, primarily copper, gold and molybdenum, and interpretations of geologic data obtained from drill holes and other exploration techniques, which may not necessarily be indicative of future results. Our mineral estimates are based on the latest available geological and geotechnical studies. We conduct ongoing studies of our ore bodies to evaluate economic values and to manage risk. We revise our mine plans and estimates of recoverable proven and probable mineral reserves as required in accordance with the latest available studies. Geological assumptions about our mineral resources that are valid at the time of estimation may change significantly when new information becomes available.

Estimates of mineral reserves, or the cost at which we anticipate the mineral reserves will be recovered, are based on assumptions, such as metal prices and other economic inputs. Changes to such assumptions may require revisions to mineral reserve estimates which could affect our asset carrying values and may also negatively impact our future financial condition and results. Until mineral reserves are actually mined and processed, the quantity of ore and grades must be considered as an estimate only.

In addition, if the market prices for the commodities we produce decline from assumed levels, if production costs increase or recovery rates decrease, or if applicable laws and regulations are adversely changed, there can be no assurance that the indicated level of recovery will be realized or that mineral reserves can be mined or processed profitably. If we determine that certain of our estimated recoverable proven and probable mineral reserves have become uneconomic, this may ultimately lead to a reduction in our aggregate reported mineral reserves, which could have a material adverse effect on our business, financial condition and results of operations.

Additionally, the term “mineral resources” does not indicate recoverable proven and probable mineral reserves as defined by the SEC. Estimates of mineral resources are subject to further exploration and evaluation of development and operating costs, grades, recoveries and other material factors, and, therefore, are subject to considerable uncertainty. Mineral resources do not meet the threshold for mineral reserve modifying factors, such as engineering, legal and/or economic feasibility, that would allow for the conversion to mineral reserves. Accordingly, there can be no assurance that the estimated mineral resources not included in mineral reserves will become recoverable proven and probable mineral reserves.

Regulatory, environmental and social risks

The costs of compliance with environmental, health and safety laws and regulations applicable to our operations may constrain existing operations or expansion opportunities. Related permit and other approval requirements may delay or result in a suspension of our operations.

Our operations are subject to extensive and complex environmental laws and regulations governing the generation, storage, treatment, transportation and disposal of hazardous substances; solid waste disposal; air emissions; wastewater discharges; remediation, restoration and reclamation of environmental contamination, including mine closures and reclamation; protection of endangered and threatened species and designation of critical habitats; and other related matters. These laws and regulations are subject to change and to changing interpretation by governmental agencies and other bodies vested with broad supervisory authority. As a mining company, compliance with environmental, health and safety laws and regulations is an integral and costly part of our business. In addition, we must obtain regulatory permits and other approvals to start, continue and expand operations, which could be challenged causing delays or possible denial of necessary permits and other approvals.

Certain federal and similar state laws and regulations may expose us to joint and several liability for environmental damages caused by our operations, or by previous owners or operators of properties we acquired or are currently operating or at sites where we previously sent materials for processing, recycling or disposal. As discussed in more detail in the risk factor below relating to costs incurred for remediating environmental conditions on our properties that are no longer in operation, we have substantial obligations for environmental remediation on properties previously owned or operated by Freeport Minerals Corporation (FMC) and certain of its affiliates. Noncompliance with these laws and regulations could result in material penalties or other liabilities. In addition, compliance with these laws may from time to time result in delays in or changes to our development or expansion plans. Compliance

with these laws and regulations imposes substantial costs, which we expect will continue to increase over time because of increased regulatory oversight, adoption of increasingly stringent environmental standards, and other factors.

New or revised environmental regulatory requirements are frequently proposed, many of which have resulted and may in the future result in substantially increased costs for our business, including those regarding financial obligations. Regulations have been considered at various governmental levels to increase financial responsibility requirements for mine closure and reclamation. Adoption of such environmental regulations or more stringent application of existing regulations may materially increase our costs, threaten certain operating activities and constrain our expansion opportunities. In addition, there can be no assurance that restrictions relating to conservation will not have an adverse impact on expansion of our operations or not result in delays in project development, or constraints on exploration or operations in impacted areas.

We have incurred and expect to incur environmental capital expenditures and other environmental costs (including our joint venture partners' shares) to comply with applicable environmental laws and regulations that affect our operations. The timing and amounts of estimated payments could change as a result of changes in regulatory requirements, changes in scope and costs of reclamation activities, the settlement of environmental matters and the rate at which actual spending occurs on continuing matters. For example, revised federal regulations governing hazardous air pollutant emissions at our Miami, Arizona smelter were finalized in May 2024 and are under evaluation.

We are also subject to extensive regulation of worker health and safety. Our mines are inspected on a regular basis by government regulators who may issue citations and orders when they believe a violation has occurred under applicable mining regulations. If inspections result in an alleged violation, we may be subject to fines and penalties and, in instances of alleged significant violations, our mining operations or industrial facilities could be subject to temporary or extended closures.

Many other governmental bodies regulate other aspects of our operations, and our failure to comply with these legal requirements can result in substantial penalties. In addition, new laws and regulations, including executive orders, or changes to or new interpretations of existing laws and regulations by courts or regulatory authorities occur regularly, but are difficult to predict. For instance, the U.S. Supreme Court's 2024 decision in *Loper Bright Enterprises v. Raimondo* (Loper Bright) overruled *Chevron U.S.A., Inc. v. Natural Resources Defense Council, Inc.* (Chevron). Since 1984, Chevron had required courts to give judicial deference to administrative agency actions and reasonable agency interpretations where a statute was silent or ambiguous. In Loper Bright, the Supreme Court held that the U.S. Administrative Procedure Act requires courts to exercise independent judgment when deciding whether an agency acted within its statutory authority and that courts may not defer to agency interpretations solely because a statute is ambiguous. This decision may result in additional legal challenges to regulations and guidance issued by federal regulatory agencies, including those that impact our industry. Changes under a new president, administration and Congress in the U.S. are also difficult to predict. Any such variations could negatively impact the mining sector, including our business, substantially increase costs to achieve compliance or otherwise have a material adverse effect on our cash flows, results of operations and financial condition.

For additional information regarding the various regulations affecting us, see Items 1. and 2. "Business and Properties."

We incur significant costs for remediating environmental conditions on or related to properties that have not been operated in many years.

FMC and its subsidiaries, and many of their affiliates and predecessor companies, have been involved in exploration, mining, milling, smelting and manufacturing in the U.S. for more than a century. Activities that occurred in the late 19th century and the 20th century prior to the advent of modern environmental laws generally were not subject to environmental regulation and were conducted before U.S. industrial companies fully understood the long-term effects of their operations on the surrounding environment.

Companies like FMC are now legally responsible for remediating hazardous substances released into the environment on or from properties owned or operated by them as well as properties where they arranged for disposal of such substances, irrespective of when the release into the environment occurred or who caused it. That liability is often asserted on a joint and several basis with other prior and subsequent owners, operators and arrangers, meaning that each owner or operator of the property is, and each arranger may be, held fully responsible

for the remediation, although in many cases some or all of the other responsible parties no longer exist, do not have the financial ability to respond or cannot be found. As a result, because of our acquisition of FMC, many of the subsidiary companies we now own are potentially responsible for a wide variety of environmental remediation projects throughout the U.S., and we expect to spend substantial sums annually for many years to address those remediation issues. We are also subject to claims where the release of hazardous substances is alleged to have resulted in injury, destruction or loss of natural resources.

At December 31, 2024, we had more than 80 active remediation projects in 20 U.S. states. In addition, FMC and certain affiliates and predecessor companies were parties to agreements relating to the transfer of businesses or properties that contained indemnification provisions relating to environmental matters, and from time to time these provisions become the source of claims against us.

Our environmental obligation estimates are primarily based upon our current knowledge and understanding of:

- Complex scientific and historical facts and circumstances that in many cases occurred many decades ago;
- Assumptions regarding the nature, extent and duration of remediation activities that we will be required to undertake and the estimated costs of those remediation activities, which are subject to varying interpretations; and
- Interpretation of the requirements that are imposed on us by existing laws and regulations and, in some cases, the clarification of uncertain regulatory requirements that could materially affect our environmental obligation estimates.

Significant adjustments to these estimates are likely to occur in the future as additional information becomes available. The actual environmental costs may exceed our current and future accruals for these costs, and any such changes could be material.

In addition, remediation standards imposed by the U.S. Environmental Protection Agency (EPA) and state environmental agencies have generally become more stringent over time and may become even more stringent in the future. Imposition of more stringent remediation standards, particularly for arsenic and lead in soils, poses a risk that additional remediation work could be required at our active remediation sites and at sites that we have already remediated to the satisfaction of the responsible governmental agencies, and may increase the risk of toxic tort litigation. In January 2024, the EPA released guidance lowering the recommended screening levels for investigating lead-contaminated soils and in January 2025, EPA published its final toxicological assessment for inorganic arsenic. This guidance and assessment can be used to establish cleanup levels by some agencies at state and federal remediation sites and may lead to additional regulatory guidance, rulemaking and other regulatory activities. More stringent cleanup levels often lead to higher costs through exponential volume increases due to resulting expanded project footprints.

Refer to Items 1. and 2. “Business and Properties” and Note 10 for further discussion of our environmental obligations.

We face increasing, complex and changing regulatory and stakeholder and other third-party expectations relating to our climate and energy transition plans, which may adversely affect our business. Further, we may not be able to timely or successfully transition from fossil fuel sources for our significant energy needs, which may result in reputational damage.

Our operations require significant energy, much of which is currently from fossil fuel sources and is obtained from third parties under long-term contracts. Energy represented 16% of our copper mine site operating costs in 2024, and based on currently available information and projected operations, is expected to approximate 16% in 2025. The principal sources of energy consumption at our mining operations are: diesel fuel, which powers mine trucks and other transportation equipment; purchased electricity, which powers core facilities and certain on-site metal processing operations; and coal and natural gas, which provide electricity at certain operations.

Existing and proposed governmental conventions, laws, rules, regulations, policies and standards as well as existing and proposed voluntary disclosure standards and frameworks (both in the U.S. and internationally), including those related to climate change, carbon taxes, carbon markets or greenhouse gas (GHG) emissions, may in the future add significantly to our operating costs, limit or modify our operations, impact the competitiveness of the commodities we produce, and require more resources to comply and remediate in response. For additional

information on climate change conventions, laws, regulations and standards applicable or that may in the future be applicable to FCX or its subsidiaries, refer to Items 1. and 2. “Business and Properties.”

In response to climate change and societal or stakeholder demands for action, we are advancing 2030 GHG emissions reduction targets and a 2050 net zero aspiration, each of which will result in additional costs to us, the totality of which we cannot currently estimate with accuracy, and we cannot guarantee that we will be able to achieve any current or future GHG emissions targets or aspirations.

While we strive to transition to more renewable power sources for our mining operations, as a commercial consumer of power, our ability to reduce our GHG emissions associated with our power consumption demand is largely dependent upon the mix of our suppliers and locally available renewable energy resources at our various sites, including our ability to successfully develop renewable energy projects and negotiate power purchase agreements. The transition to renewable and other energy sources could, among other things, increase our capital expenditures, and operating and energy costs, depending on the scope, magnitude and timing of increased regulation of fossil-fuel based energy production, including GHG emissions, as well as the availability of alternative energy sources.

In certain aspects of our operations, our ability to reduce our GHG emissions is directly dependent on the actions of third parties and technological solutions and innovation, and our ability to make significant, rapid changes in our GHG emissions in response to potential future regulations may be limited. For example, our diesel-fueled haul trucks are a significant contributor to GHG emissions at our North America and South America operations. We are evaluating options for the electrification of our haul trucks, but reduction of emissions from such haul trucks will depend upon the development and availability of commercially viable alternative-fueled mining equipment by our third-party suppliers. At our remote mining operations in Indonesia, PT-FI owns and operates a coal-fired power plant and continues to advance plans to transition its existing energy source from coal to natural gas. Once complete, PT-FI’s dual-fuel power plant and the new gas-fired combined cycle facility will be fueled by natural gas, supplied by a floating liquefied natural gas storage and regassification unit. Our ability to transition to commercially viable alternative sources of energy across our operations globally will depend on, among other things, additional studies, technological considerations, or permit or other approvals. Even if we do implement new technologies, our stakeholders and other third parties may not be satisfied with our approach to reducing our GHG emissions. For further information, see the risk factor below relating to the increasing scrutiny and evolving expectations from stakeholders and other third parties, including creditors, with respect to our environmental and social practices, performance and disclosures.

The physical impacts of climate change may adversely affect our mining operations, workforce, communities, biodiversity and ecosystems, supply chains and customers, which may result in increased costs.

We recognize that as the climate changes, our operations, workforce, communities, biodiversity and ecosystems, supply chains and customers may be exposed to changes in the frequency, intensity and/or duration of intense storms, drought, flooding (including from sea level rise at our coastal operations), wildfire, and other extreme weather events and patterns (such as extreme heat). For example, we experienced severe flooding, debris flow from heavy rain and landslides in early 2023 at our remote mining operations in Indonesia, which temporarily halted mining and processing work and damaged infrastructure near the milling complex. Such potential physical impacts of climate change on our operations are highly uncertain and would vary by operation based on particular geographic circumstances. For example, at many of our mine sites, climate change is projected to impact local precipitation regimes, resulting in shorter-duration, higher-intensity storm events, and the potential for less precipitation overall. We could face increased operational costs associated with managing additional volumes of storm water during more intense future events, including supply disruption, delays, damage to or inaccessibility of our facilities and increased pricing of consumables and components we purchase. In addition, the potential for overall decreases in precipitation could affect the availability of water needed for our operations, leading to increased operating costs, or in extreme cases, disruptions to our mining operations. For additional information regarding risks relating to availability of water and operational risks inherent in mining, see related risk factors above.

Increasing scrutiny, action and evolving expectations from stakeholders and other third parties with respect to our ESG practices, performance, commitments and disclosures may impact our reputation, increase our costs and impact our access to capital or business strategy.

Stakeholder and other third-party scrutiny related to our ESG practices, commitments, performance and disclosures continues to increase and evolve. We have adopted certain policies and programs, including with respect to responsible production frameworks, climate change, water stewardship, biodiversity and land management, tailings management and stewardship, waste management (including of hazardous materials), safety and health, human capital management, human rights, social performance and community and Indigenous Peoples relations, political activity and spending practices, and supply chains/responsible sourcing. It is possible, however, that our stakeholders and other third parties might not be satisfied or even disagree with our ESG practices, goals, initiatives, commitments, performance and/or disclosures, or the speed of their adoption, implementation and measurable success. If we do not meet our stakeholders' and other third parties' evolving expectations, including any failure or perceived failure to achieve our stated goals and targets or industry standards or any allegations that our stated goals or targets should be altered, our reputation, competitiveness, access to and cost of capital, business strategy and stock price could be negatively impacted, and legal or regulatory proceedings could be brought against us.

Certain investor advocacy groups, institutional investors, investment funds, creditors and other influential investors are focused on our ESG practices and place importance on the ESG implications of their investments and lending decisions. Our ability to attract capital could be adversely impacted if they incorporate more stringent ESG considerations as a part of their portfolios.

Organizations that provide information to investors and financial institutions on ESG performance and related matters have developed quantitative and qualitative data collection processes and ratings processes for evaluating companies on their approach to these matters. Such ratings are used by some investors to inform their investment and voting decisions. In addition, many investors have created their own proprietary ratings that inform their investment and voting decisions. Unfavorable ratings or assessment of our ESG practices, including our compliance with certain voluntary disclosure standards and frameworks, may lead to negative investor sentiment toward us, which could have a negative impact on our stock price and our access to and cost of capital.

Similarly, many financial institutions are increasingly incorporating ESG ratings or assessments into their credit risk assessments, and screen companies based on their ESG practices and performance when making lending decisions. If we are unable to meet the ESG lending criteria set by our creditors or are required to take certain remediation steps to satisfy such criteria, our access to capital on terms we find favorable may be limited and our costs may increase.

Our public disclosures may reflect goals, aspirations, commitments, cost estimates and other expectations and assumptions, including over long timeframes, which are necessarily uncertain and may not be realized. Further, the voluntary disclosure standards or frameworks we choose to align with are evolving and may change over time and our interpretation of such disclosure standards and frameworks may differ from those of others, either of which may result in a lack of consistent or meaningful comparative data from period to period and/or significant revisions to our goals and aspirations or reported progress in achieving such goals and aspirations.

Ensuring that there are adequate systems and processes in place to comply with the various ESG tracking and disclosure obligations, or to respond to business partners or other affiliates in our value chain that have requested, or may in the future request, ESG-related data or information from us to meet their disclosure obligations, will require management's time and expense. If we do not adapt to or comply with stakeholder or other third parties' expectations, including with respect to evolving ESG disclosure standards and frameworks, or if we are perceived to have not responded appropriately, regardless of whether there is a legal requirement to do so, we may suffer from reputational damage and our business, financial condition, cost of capital and/or stock price could be materially adversely affected.

In addition, our customers, end users and other third parties may require that we implement certain additional ESG procedures or standards before they will start or continue to do business with us, which could lead to preferential buying based on our ESG practices compared to our competitors' ESG practices. Further, being associated with activities by business partners or other affiliates that have or are perceived to have individual or cumulative adverse impacts on the environment, climate, biodiversity, nature and land management, water access and management, human rights or cultural heritage could negatively affect our reputation and impose additional costs.

Failure or the perceived failure to manage our relationships with the communities and/or Indigenous Peoples where we operate or that are near our operations could harm our reputation and social license to operate.

Our relationships with the communities and/or Indigenous Peoples where we operate or that are adjacent to or near our operations are critical to the long-term success of our existing operations and the development of any future projects. There is ongoing and increasing stakeholder and other third-party concern relating to a company's social license to operate and the actual, potential and perceived effects of mining activities on the environment and on communities impacted by such activities. We may engage in activities, such as exploration, production, construction or expansion of our operations that have or are perceived to have adverse impacts on the local communities and their relevant stakeholders, society as a whole, Indigenous Peoples, cultural heritage, human rights and the environment, including land management and associated biodiversity, among other things. For example, our operations may take place on or adjacent to Indigenous Peoples' ancestral lands, and such Indigenous Peoples may assert rights to such lands. Further, we may be required or expected by our stakeholders and other third parties to consult with and/or obtain consent from Indigenous Peoples for potential impacts. We also may be required to demonstrate our capacity to protect ecosystems through improved practices and technological solutions to maintain our social license to operate, or to obtain such social license to operate for future development projects or expansions.

In addition, our assets are generally long-lived and stakeholders' perceptions and expectations can change over the life of the mine. Changes in the aspirations and expectations of local communities and/or Indigenous Peoples where we operate, with respect to our employee health and safety performance and our contributions to infrastructure, community development, environmental management, including land management and associated biodiversity, and other factors could affect our social license to operate and reputation, and could lead to delays and/or increased costs if expansions or new projects are blocked either temporarily or for extended periods. Failure to effectively engage with communities on an ongoing basis, including the withdrawal of consent or support of Indigenous Peoples, other stakeholders or other third parties, could adversely impact our business, damage our reputation and/or result in loss of rights to explore, operate or develop our projects.

Risks related to our common stock

Our holding company structure may impact our ability to service our debt, declare dividends, and repurchase shares and debt.

We are a holding company with no material assets other than the capital stock and intercompany receivables of our subsidiaries. As a result, our ability to service our indebtedness, pay dividends, and repurchase shares and debt is dependent on the generation of cash flows by our subsidiaries and their ability to make such cash available to us, by dividend, loan, debt repayment or otherwise. Our subsidiaries do not have any obligation to make funds available to us to service our indebtedness, pay dividends, or repurchase shares and debt. Dividends from subsidiaries that are not wholly owned are shared with other equity owners. Cash at our international operations is also typically subject to foreign withholding taxes upon repatriation into the U.S.

In addition, our subsidiaries may not be able to, or be permitted to, make distributions to us or repay loans to us, to enable us to service our indebtedness, pay dividends, or repurchase shares and debt. Each of our subsidiaries is a distinct legal entity and, under certain circumstances, legal restrictions, as well as the financial condition and operating requirements of our subsidiaries, may limit our ability to obtain cash from our subsidiaries. Certain of our subsidiaries are parties to credit agreements that restrict their ability to make distributions or loan repayments to us if such subsidiary is in default under such agreements, or to transfer substantially all of the assets of such subsidiary without the consent of the lenders. Further, PT-FI has certain amounts of restricted cash and cash equivalents associated with its export proceeds that are required to be temporarily deposited in Indonesia banks, as described in MD&A and Note 10, which regulations may be revised including to increase the amount deposited and duration held. Our rights to participate in any distribution of our subsidiaries' assets upon their liquidation, reorganization or insolvency would generally be subject to the prior claims of the subsidiaries' creditors, including any trade creditors.

As more fully described in Note 8, during 2021, our Board of Directors (Board) adopted a performance-based payout framework, which currently includes base and variable dividends and a share repurchase program. Our ability to continue to pay dividends (base or variable) and the timing and amount of any share repurchases is at the discretion of our Board and management, respectively, and is subject to a number of factors, including not exceeding our net debt target, capital availability, our financial results, cash requirements, global economic

conditions, changes in laws, contractual restrictions and other factors deemed relevant by our Board or management, as applicable. Repurchases of our common stock under our repurchase program are discretionary up to the Board-approved limit, and our share repurchase program may be modified, increased, suspended or terminated at any time at the Board's discretion. Our dividend payments and share repurchases may change, and there can be no assurance that we will continue to declare dividends or repurchase shares at all or in any particular amounts. A reduction or suspension in our dividend payments or share repurchases could have a negative effect on the price of our common stock.

Anti-takeover provisions in our charter documents and Delaware law may make an acquisition of us more difficult.

Anti-takeover provisions in our charter documents and Delaware law may make an acquisition of us more difficult. These provisions may discourage potential takeover attempts, discourage bids for our common stock at a premium over market price or adversely affect the market price of, and the voting and other rights of the holders of, our common stock. These provisions could also discourage proxy contests and make it more difficult for stockholders to elect directors other than the candidates nominated by the Board. Refer to Exhibit 4.1 for further discussion of our anti-takeover provisions.

Further, our By-Laws provide to the fullest extent permitted by law that unless we consent in writing to the selection of an alternative forum, the Court of Chancery of the State of Delaware (or, if the Court of Chancery does not have, or declines to accept, jurisdiction, the U.S. District Court for the District of Delaware) will be the sole and exclusive forum for any (i) derivative action or proceeding brought on our behalf, (ii) action asserting a claim that is based upon a violation of a duty by any of our current or former directors, officers, employees or stockholders in such capacity, (iii) action asserting a claim arising pursuant to any provision of the Delaware General Corporation Law (DGCL) or to which the DGCL confers jurisdiction upon the Court of Chancery of the State of Delaware, (iv) action asserting a claim governed by the internal affairs doctrine, or (v) action asserting an "internal corporate claim" as that term is defined in Section 115 of the DGCL. The exclusive forum provision may increase costs to bring a claim, discourage claims or limit a stockholder's ability to bring a claim in a judicial forum that it finds favorable for disputes with us or our directors, officers or other employees, which may discourage such lawsuits against us or our directors, officers and other employees. Alternatively, if a court were to find the exclusive forum provision contained in our By-Laws to be inapplicable or unenforceable in an action, we may incur additional costs associated with resolving such action in other jurisdictions. The exclusive forum provision in our By-Laws will not preclude or contract the scope of exclusive federal or concurrent jurisdiction for actions brought under the federal securities laws including the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, or the respective rules and regulations promulgated thereunder.

In addition, because we are incorporated in Delaware, we are governed by the provisions of Section 203 of the DGCL, which may prohibit large stockholders from consummating a merger with, or acquisition of, us.

These provisions may deter an acquisition of us that might otherwise be attractive to our stockholders.

Item 1B. Unresolved Staff Comments.

Not applicable.

Item 1C. Cybersecurity.

Risk Management and Strategy

We maintain a cyber risk management program designed to assess, identify, manage, mitigate and respond to cybersecurity threats and incidents. We seek to address material risks from cybersecurity threats through a cross-functional approach, and we utilize various processes to inform our identification, assessment and management of material risks from cybersecurity threats. Our cyber risk management program is integrated into our overall enterprise risk management (ERM) program. Cybersecurity risks are identified and assessed through our ERM program, which is designed to provide cross-functional executive insight across the business to identify and monitor risks, opportunities and emerging trends that can impact our strategic business objectives. The underlying controls of our cyber risk management program are based on recognized best practices and standards for cybersecurity and information technology, including the National Institute of Standards and Technology Cybersecurity Framework.

We utilize dedicated internal and external cybersecurity personnel to focus on assessing, detecting, identifying, managing, preventing and responding to cybersecurity threats and incidents. Our approach to cybersecurity incorporates a layered portfolio of technology controls, including strategic partnerships for our cybersecurity platforms, documented policies and procedures, periodic end user training, including cybersecurity awareness training for employees and certain contractors, and dedicated resources to manage and monitor the evolving threat landscape, including through the gathering of actionable threat intelligence. We maintain and periodically evaluate and, as needed, update our information security policy and an incident response plan, which describes the processes we use to prepare for, detect, respond to and recover from a cybersecurity incident, including processes to assess severity, escalate, contain, investigate and remediate an incident, as well as to comply with potentially applicable legal and disclosure obligations.

We regularly evaluate and assess the threat landscape and our security controls, including through audits and assessments, regular network and endpoint monitoring, vulnerability testing, penetration testing and tabletop exercises that include senior management. To assess the design and effectiveness of our cybersecurity controls, we engage with assessors, consultants, auditors and other third parties, including through independent third-party reviews of our information technology security program conducted on at least an annual basis. We also have processes to oversee and identify material cybersecurity risks associated with our use of third-party service providers, including utilizing safeguards to protect sensitive data, performing diligence on certain third parties that have access to our systems, data or facilities that store such systems or data, continually monitoring cybersecurity threat risks identified through such diligence and contracting to manage cybersecurity risks in specified ways such as requiring agreements to be subject to periodic cybersecurity audits.

We have experienced targeted and non-targeted cybersecurity incidents in the past, including an incident in August 2023 that affected certain of our information systems and resulted in temporary disruptions to parts of our operations. However, prior cybersecurity incidents, including the August 2023 incident, have not materially affected us. Notwithstanding our cyber risk management program, we may not be successful in preventing or mitigating a cybersecurity incident that could materially affect us, including our business strategy, results of operations or financial condition. Refer to Item 1A. "Risk Factors" for further information on the risks we face from cybersecurity threats.

Governance

Our Senior Vice President and Chief Innovation Officer, who has served in various senior leadership roles in operational improvement and technology during his nearly 30-year tenure with us, leads our innovation and technology initiatives, corporate information systems and financial shared services. Our cybersecurity risk management and strategy processes described in "Risk Management and Strategy" above are led by our Chief Information Officer (CIO) and our Chief Information Security Officer (CISO). Our CIO and CISO each report to our Chief Innovation Officer. Our CIO is responsible for the strategy, deployment, operational effectiveness and risk management of our technology systems and operations. Our CIO has over 30 years of experience in technology, cybersecurity and risk management, including leading information and technology initiatives for companies in the mining and energy sectors as a partner and senior managing director at a global professional services public company specializing in information technology services and management consulting. Our CISO is responsible for protecting our global technology systems from cybersecurity incidents, which includes overseeing the deployment of cybersecurity controls, managing a team of cybersecurity professionals and reporting on cybersecurity matters to management and the Audit Committee of our Board. Our CISO has 30 years of experience in the technology and

cybersecurity industries, including 15 years serving as CISO for public companies. Our CISO is also a Certified Information Systems Security Professional.

Our ERM management committee is responsible for providing input and oversight on our ERM program, including cybersecurity risks. Our ERM management committee is comprised of senior leaders, including our Chief Innovation Officer, with responsibility across operations and core business functions, and with a breadth of knowledge, influence and experience covering the risks we face. An annual report on our enterprise risks, including cybersecurity risks, is presented to the Audit Committee and/or the full Board of Directors (Board).

While management is responsible for the day-to-day management of cybersecurity risks, our Board and its Audit Committee have ongoing oversight roles. The Audit Committee reviews and discusses with management, including reports from our Chief Innovation Officer, at least annually:

- the adequacy and effectiveness of our information technology security processes and procedures,
- the assessment of risks and threats to our information technology systems,
- the internal controls regarding information technology security and cybersecurity, and
- the steps management has taken to monitor and mitigate information technology security and cybersecurity risks.

The Audit Committee also periodically receives reports on notable cybersecurity incidents and briefs the full Board on these matters.

Item 3. Legal Proceedings.

Below is a discussion of pending legal proceedings not otherwise required to be disclosed in our Notes to Consolidated Financial Statements. Refer to Note 10 for further discussion.

In addition to the proceedings discussed below and in Note 10, we are involved periodically in ordinary routine litigation incidental to our business and not required to be disclosed, some of which may result in adverse judgments, settlements, fines, penalties, injunctions or other relief.

United States (U.S.) Securities and Exchange Commission (SEC) regulations require us to disclose environmental proceedings involving a governmental authority if we reasonably believe that such proceedings may result in monetary sanctions above a stated threshold. Pursuant to the SEC regulations, we use a threshold of \$1 million for purposes of determining whether disclosure of any such environmental proceedings is required.

Management does not believe, based on currently available information, that the outcome of any currently pending legal proceeding will have a material adverse effect on our financial condition; although individual or cumulative outcomes could be material to our operating results for a particular period, depending on the nature and magnitude of the outcome and the operating results for the period.

Water Rights Adjudications

Our operations in the western U.S. require significant secure quantities of water for mining and ore processing activities, and related support facilities. Continuous operation of our mines is dependent on, among other things, our ability to maintain our water rights and claims and the continuing physical availability of the water supplies. In the arid western U.S., where certain of our mines are located, water rights are often contested, and disputes over water rights are generally time-consuming, expensive and not necessarily dispositive unless they resolve both actual and potential claims. The loss of a water right or a currently available water supply could force us to curtail operations, or force premature closures, thereby increasing and/or accelerating costs or foregoing profitable operations.

At our North America operations, certain of our water supplies are supported by surface water rights, which give us the right to use public waters for a statutorily defined beneficial use at a designated location. In Arizona, where our operations use both surface and groundwater, we are a participant in an active adjudication in which Arizona courts have been attempting, for 50 years, to quantify and prioritize surface water claims for the Gila River system, one of the state's largest river systems. This Gila River adjudication primarily affects our Morenci, Safford (including Lone Star) and Sierrita mines. The Gila River adjudication is addressing the state law claims of thousands of competing users, including us, as well as significant federal water claims that are potentially adverse to the state law claims of both surface water and groundwater users. Groundwater is treated differently from surface water under Arizona law,

which historically allowed landowners to pump unlimited quantities of subsurface water, subject only to the requirement of putting it to “reasonable use.” However, court decisions in the adjudication have concluded that some subsurface water constitutes “subflow” that is to be treated legally as surface water and is therefore subject to the Arizona doctrine of prior appropriation and to the adjudication, and potentially unavailable to groundwater pumpers, including us, in the absence of valid surface water claims. Any re-characterization of groundwater as surface water could affect the ability of consumers, farmers, ranchers, municipalities, and industrial users like us to continue to access water supplies that have been relied on for decades. Because we are a user of both groundwater and surface water in Arizona, we are an active participant in the Gila River adjudication.

In Re The General Adjudication of All Rights to Use Water in the Gila River System and Sources, Maricopa County, Superior Court, Cause Nos. W-1 (Salt), W-2 (Verde), W-3 (Upper Gila), and W-4 (San Pedro). This case was originally initiated in 1974 with the filing of a petition with the Arizona State Land Department and was consolidated and transferred to the Maricopa County Superior Court in 1981. The principal parties, in addition to us, include: Arizona Public Service Company, ASARCO, LLC; BHP Copper, Inc; the state of Arizona; various cities and towns and water companies; the Gila Valley Irrigation District; the Franklin Irrigation District; the San Carlos Irrigation and Drainage District; the Salt River Project; the San Carlos Apache Tribe; the Gila River Indian Community; and the U.S. on behalf of those tribes, on its own behalf, and on behalf of the White Mountain Apache Tribe, the Fort McDowell Mohave-Apache Indian Community, the Salt River Pima-Maricopa Indian Community, and the Payson Community of Yavapai Apache Indians. Prior to January 1, 1983, various Indian tribes filed separate suits in the U.S. District Court in Arizona claiming superior rights to water being used by many other parties, including us, and claiming damages for prior use in derogation of their allegedly superior rights. These federal proceedings have been stayed in favor of the adjudications pending in Arizona state courts, and some of the federal suits have since been settled.

In 2005, the Maricopa County Superior Court directed the Arizona Department of Water Resources (ADWR) to prepare detailed recommendations regarding the delineation of the “subflow” zone of the San Pedro River, a tributary of the Gila River. Subsurface water within the subflow zone is presumed to constitute appropriable subflow rather than groundwater. Although we have minimal interests in the San Pedro River Basin, a decision that re-characterizes groundwater in that basin as appropriable subflow may set a precedent for other river systems in Arizona that could have material implications for many commercial, industrial, municipal and agricultural users of groundwater, including our Arizona operations. In 2017, the court approved ADWR’s proposed subflow zone maps; water pumped from wells located inside the mapped subflow zone is now presumed to be appropriable subflow. No party has appealed that decision.

ADWR is now in the process of preparing subflow zone delineations for the applicable watercourses in the Verde River watershed. In December 2021, ADWR issued a report proposing a subflow zone delineation for the Verde River mainstem and Sycamore Creek and objections to that report were submitted in May 2022. While we do not have any active mining operations in the Verde River watershed that would be impacted by this phase of the adjudication, we filed a set of limited objections on issues that could set a precedent for other watersheds in Arizona that could have material implications for many users of groundwater, including our Arizona operations. The Special Master has directed ADWR to submit revised subflow zone delineations consistent with our objections.

In 2014, ADWR submitted a proposal for the development of procedures for “cone of depression” analyses to determine whether a well located outside of the subflow zone creates a cone of depression that intersects the subflow zone. Based on these cone of depression analyses, wells outside of the subflow zone could be subject to the adjudications pending in Arizona state courts. In the absence of a valid surface water claim to support the pumping, owners of wells deemed to be depleting the subflow zone through their cones of depression may be subject to claims that they must refrain from pumping subflow or must pay damages. In January 2017, ADWR issued a report containing its recommended cone of depression test.

In November 2018, the Special Master for the Gila River adjudication issued a final decision rejecting ADWR’s recommended cone of depression test, adopting our position that a numeric model capable of accounting for complexities of the aquifer system should be used. However, the Special Master confirmed that the cone of depression test would be the initial test for determining which wells are subject to the adjudications, rather than proving that a well is pumping subflow or establishing how much of a well’s water production is subflow. Such matters will be determined by a subsequent “subflow depletion test,” which is currently under development. While some of our adversaries objected to the Special Master’s final decision, in July 2022, the Arizona Superior Court issued a decision affirming the Special Master’s decision in all respects. No party has appealed that decision.

In December 2018, ADWR submitted its initial report on the “subflow depletion test,” noting that the test will specify the methodology a well owner must use to quantify the portion of the water drawn from a well that is subflow as opposed to groundwater. In February 2024, ADWR issued a report setting forth its proposed subflow depletion test, and objections were filed in April 2024. The Special Master ordered ADWR to file an addendum to its report concerning various issues raised in the objections. A status conference is scheduled for February 2025.

An issue litigated in the 2018 proceeding concerned whether for the subflow depletion test the subflow zone should be represented in the numeric model as extending only as deep as the bottom of the floodplain alluvium or extend all the way down to bedrock. In August 2021, the Special Master issued an order recognizing our position that if the vertical extent of the subflow zone is extended below the floodplain alluvium, it would result in overstated depletion calculations. Accordingly, the Special Master ordered that the vertical boundary of the subflow zone be restricted to the floodplain alluvium. No party has appealed that decision, and we expect the guidance from the Special Master’s order to be reflected in the subflow depletion test.

In proceedings separate from the development of the subflow depletion test, in June 2020, the Special Master designated legal questions to be resolved concerning a well owner’s ability to obtain a surface water right for subsurface water that, while initially believed to be non-appropriable groundwater, is ultimately determined to be appropriable subflow. In April 2021, the Special Master ruled that, for uses initiated after enactment of the 1919 permitting statute, a well owner may not pursue a surface water right for subsurface water now unless the well owner filed an application for a permit to appropriate prior to initiating the water use. We, along with allied parties, have objected to the Special Master’s ruling and are awaiting further proceedings before the Arizona Superior Court. Regardless of the outcome in the Arizona Superior Court, we anticipate this issue will be appealed to the Arizona Supreme Court.

As part of the adjudications, the U.S. has asserted numerous claims for express and implied “reserved” surface water and groundwater rights on Indian and non-Indian federal lands throughout Arizona. These claims are related to reservations of federal land for specific purposes (e.g., Indian reservations, national parks, military bases and wilderness areas). Unlike state law-based water rights, federal reserved water rights are given priority in the “prior appropriation” system based on the date the land was reserved, not the date that water was first used on the land. In addition, federal reserved water rights may enjoy greater protection from groundwater pumping than is accorded to state law-based water rights.

In multiple instances, the U.S. asserts a right to all water in a particular watershed that was not effectively appropriated under state law prior to the establishment of the federal reservation. This creates risks for both surface water users and groundwater users because such expansive claims may severely impede competing uses of water within the same watershed. Because there are numerous federal reservations in watersheds across Arizona, the reserved water right claims of the U.S. pose a significant risk to multiple operations, including Morenci and Safford (including Lone Star) in the Upper Gila River watershed, and Sierrita in the Santa Cruz watershed. Because federal reserved water rights may adversely affect water uses at each of these operations, we have been actively involved in litigation over these claims. Because federal reserved water rights have not yet been quantified, the task of determining how much water each federal reservation may use has been left to the Arizona Superior Court handling the Gila River adjudication. Various “contested cases” to quantify reserved water rights for particular federal reservations in Arizona are currently pending, four of which have been resolved at this time. The first resolved decision was issued in In re Aravaipa Canyon Wilderness Area, which pertained to the U.S.’s claims to water for the Aravaipa Canyon Wilderness Area. The court issued a decision in December 2018 supportive of our position on almost all issues, rejecting the U.S.’s argument that wilderness areas are entitled to all water that was not appropriated at the time the reservation was created. The second resolved decision was issued in In re Redfield Canyon Wilderness Area, which was another case pertaining to claims for a wilderness area. The court issued its decision in August 2022 supportive of our position on almost all issues, denying the U.S.’s federal reserved water rights claims for the wilderness area. The U.S. declined to pursue an interlocutory appeal in either of the In re Aravaipa Canyon Wilderness Area or In re Redfield Canyon Wilderness Area cases. The third resolved decision was issued in In re San Pedro Riparian National Conservation Area, which pertained to the U.S.’s claims to water for a national conservation area. The court issued its decision in August 2023 supportive of our position on nearly all issues, rejecting the U.S.’s argument that quantification was based on a more lenient standard than the “minimal need” doctrine, and holding that the U.S. may not obtain a federal reserved right to “optimal” flows to support the riparian and aquatic resources. The court adopted our proposed period of record for quantifying the stream, and therefore adopted our proposed streamflow, and rejected the U.S.’s claims for “streamflow augmentation” and claims to water from various point sources. We anticipate that a decree will be entered in 2025. It is unknown whether the U.S. will pursue an interlocutory appeal. The fourth resolved decision was issued in, In re Fort

Huachuca, which involved the U.S.'s claims to water for an Arizona army base. Trial concluded in February 2017. The court issued its decision in September 2024 supportive of our position on almost all issues and entered a decree in December 2024. The result was an approximate 80% reduction of the total acre-feet per year claimed by the U.S. It is unknown whether the U.S. will pursue an interlocutory appeal.

In addition, in January 2023, the U.S. filed several federal reserved water rights claims for wilderness areas in portions of the Verde River watershed, as well as a claim for the Verde River pursuant to the Wild and Scenic Rivers Act, claiming all unappropriated flow within each of the wilderness areas, along with alternative claims to specific stream flows. In reliance on the favorable precedent created in the cases discussed above, we successfully defeated the claims to all unappropriated flow on summary judgment. We anticipate that the Special Master will establish litigation schedules concerning the other claims to specific stream flows.

Given the legal and technical complexity of these adjudications, their long history, and their long-term legal, economic and political implications, it is difficult to predict the timing or the outcome of these proceedings. If we are not able to satisfactorily resolve the issues being addressed in the adjudications, our water uses could be diminished or curtailed, and our operations and any future expansions at Morenci, Safford (including Lone Star) and Sierrita could be adversely affected unless we are able to acquire alternative water sources.

Item 4. Mine Safety Disclosures.

Our highest priority is the health, safety and well-being of our workforce. We believe health and safety considerations are integral to, and fundamental for, all other functions in our organization, and we understand that the health and safety of our workforce is critical to our operational efficiency and long-term success. Our global health and safety strategy, "Safe Production Matters," is focused on fatality prevention, eliminating systemic root causes of incidents and continuous improvement through robust management systems, which are supported by leaders empowering our teams to work safely. Foundational to our Safe Production Matters strategy is our Fatal Risk Management (FRM) program. The goal of our FRM program is to achieve zero workplace fatalities by raising awareness to fatal risks and the measures necessary to mitigate them.

Refer to Exhibit 95.1 for mine safety disclosures required in accordance with Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of SEC Regulation S-K.

Information About Our Executive Officers.

Certain information as of February 14, 2025, about our executive officers is set forth in the following table and accompanying text:

<u>Name</u>	<u>Age</u>	<u>Position or Office</u>
Kathleen L. Quirk	61	President and Chief Executive Officer
Maree E. Robertson	49	Executive Vice President and Chief Financial Officer
Richard C. Adkerson	78	Chairman of the Board of Directors
Stephen T. Higgins	67	Executive Vice President and Chief Administrative Officer
Douglas N. Currault II	60	Executive Vice President and General Counsel

Kathleen L. Quirk has served as Chief Executive Officer (CEO) since June 2024, as President since February 2021 and as a director of the Board of Directors (Board) since February 2023. Ms. Quirk previously served as Chief Financial Officer (CFO) from December 2003 to March 2022, Executive Vice President from March 2007 to February 2021, Senior Vice President from December 2003 to March 2007 and Treasurer from February 2000 to August 2018. Ms. Quirk also serves on the Board of Directors of Vulcan Materials Company.

Maree E. Robertson has served as Executive Vice President since July 2024 and CFO since March 2022. She previously served as Senior Vice President from March 2022 to June 2024. Prior to joining the company, Ms. Robertson served as CFO, Energy and Minerals of Rio Tinto Group, a multinational metals and mining company, from September 2019 to December 2021. Prior to joining Rio Tinto, Ms. Robertson had a 17-year career at BHP Group, a multinational natural resources company, serving in a broad range of international finance functions, including Vice President, Finance, Petroleum USA; Head of Finance, Conventional and Potash, Petroleum, USA; Vice President, Finance, Potash Canada; and Vice President, Finance, Minera Escondida Ltda.

Richard C. Adkerson has served as Chairman of the Board since February 2021 and has been a director since October 2006. Mr. Adkerson previously served as CEO from December 2003 to June 2024, Vice Chairman of the Board from May 2013 to February 2021, President from January 2008 to February 2021 and also from April 1997 to March 2007, and CFO from October 2000 to December 2003.

Stephen T. Higgins has served as Executive Vice President since July 2024 and Chief Administrative Officer since January 2019. Mr. Higgins previously served as Senior Vice President from August 2018 to June 2024, Vice President – Sales and Marketing from March 2007 to August 2018 and President of Freeport-McMoRan Sales Company Inc. from April 2006 to August 2019.

Douglas N. Currault II has served as Executive Vice President since July 2024 and General Counsel since October 2019. Mr. Currault previously served as Senior Vice President from October 2019 to June 2024, Deputy General Counsel from January 2015 to October 2019, Assistant General Counsel from January 2008 to January 2015, Secretary from May 2007 to December 2019 and Assistant Secretary from February 2000 to May 2007.

PART II**Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.****Unregistered Sales of Equity Securities**

There were no unregistered sales of equity securities during the quarter ended December 31, 2024.

Common Stock

Our common stock is traded on the New York Stock Exchange under the symbol “FCX.” At January 31, 2025, there were 9,109 holders of record of our common stock.

Common Stock Dividends

In February 2021, our Board of Directors (Board) reinstated a cash dividend on our common stock (base dividend) at an annual rate of \$0.30 per share, and in November 2021, the Board approved a variable cash dividend on our common stock at an annual rate of \$0.30 per share. The combined annual rate of the base dividend and the variable dividend totaled \$0.60 per share in 2024 and 2023.

In December 2024, our Board declared cash dividends totaling \$0.15 per share on our common stock (including a \$0.075 per share quarterly base cash dividend and a \$0.075 per share variable, performance-based cash dividend), which was paid on February 3, 2025, to shareholders of record as of January 15, 2025. Based on current market conditions, the base and variable dividends on our common stock are anticipated to total \$0.60 per share for 2025 (including the dividends paid on February 3, 2025), comprised of a \$0.30 per share base dividend and \$0.30 per share variable dividend. The declaration and payment of dividends (base or variable) is at the discretion of our Board and will depend upon our financial results, cash requirements, global economic conditions and other factors deemed relevant by our Board. See “Cautionary Statement” in Items 7. and 7A. “Management’s Discussion and Analysis of Financial Condition and Results of Operations and Quantitative and Qualitative Disclosures About Market Risk” and Note 8 for further discussion.

Issuer Purchases of Equity Securities

The following table sets forth information with respect to shares of FCX common stock purchased by us during the quarter ended December 31, 2024, and the approximate dollar value of shares that may yet be purchased pursuant to our share repurchase program:

Period	(a) Total Number of Shares Purchased	(b) Average Price Paid Per Share	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs ^a	(d) Approximate Dollar Value of Shares That May Yet Be Purchased Under the Plans or Programs ^a
October 1-31, 2024	—	\$ —	—	\$ 3,105,744,136
November 1-30, 2024	—	\$ —	—	\$ 3,105,744,136
December 1-31, 2024	—	\$ —	—	\$ 3,105,744,136
Total	—	\$ —	—	—

- a. On November 1, 2021, our Board approved a share repurchase program authorizing repurchases of up to \$3.0 billion of our common stock. On July 19, 2022, our Board authorized an increase in the share repurchase program up to \$5.0 billion. The share repurchase program does not obligate us to acquire any specific amount of shares and does not have an expiration date.

The timing and amount of the share repurchases is at the discretion of management and will depend on a variety of factors. The share repurchase program may be modified, increased, suspended or terminated at any time at our Board’s discretion. See Item 1A. “Risk Factors” and Note 8 for further discussion.

Item 6. Reserved.

Items 7. and 7A. Management’s Discussion and Analysis of Financial Condition and Results of Operations and Quantitative and Qualitative Disclosures About Market Risk.

In Management’s Discussion and Analysis of Financial Condition and Results of Operations and Quantitative and Qualitative Disclosures About Market Risk (MD&A), “we,” “us” and “our” refer to Freeport-McMoRan Inc. and its consolidated subsidiaries. The results of operations reported and summarized below include forward-looking statements that are not guarantees of future performance and are not necessarily indicative of future operating results (refer to “Cautionary Statement” below for further discussion). References to “Notes” are Notes included in our Notes to Consolidated Financial Statements. Throughout MD&A, all references to income or losses per share are on a diluted basis.

This section of our Form 10-K discusses the results of operations for the years 2024 and 2023 and comparisons between these years. Discussion of the results of operations for the year 2022 and comparisons between the years 2023 and 2022 are not included in this Form 10-K and can be found in Items 7. and 7A. “Management’s Discussion and Analysis of Financial Condition and Results of Operations and Quantitative and Qualitative Disclosures About Market Risk” contained in Part II of our Annual Report on Form 10-K for the fiscal year ended December 31, 2023.

OVERVIEW

We are a leading international metals company with the objective of being foremost in copper. Headquartered in Phoenix, Arizona, we operate large, long-lived, geographically diverse assets with significant proven and probable mineral reserves of copper, gold and molybdenum. We are one of the world’s largest publicly traded copper producers. Our portfolio of assets includes the Grasberg minerals district in Indonesia, one of the world’s largest copper and gold deposits; and significant operations in North America and South America, including the large-scale Morenci minerals district in Arizona and the Cerro Verde operation in Peru.

Our results for 2024 reflect solid execution of our operating plans and we are committed to enhancing productivity, managing costs and capital and advancing opportunities for long-term profitable growth and value creation. We believe the actions we have taken in recent years to strengthen our balance sheet and maintain flexible organic growth options will allow us to continue to execute our business plans, and reliably and responsibly generate cash flows to pursue value-enhancing organic growth options and return cash to shareholders.

We believe that we have a high-quality portfolio of long-lived copper assets positioned to generate long-term value, and we remain focused on executing our operating and investment plans. Our underground mining operations at the Grasberg minerals district in Indonesia continue to perform well, with copper production increasing in each of the past three years. During 2024, construction of PT Freeport Indonesia’s (PT-FI) new smelter and precious metals refinery (PMR) (collectively, PT-FI’s new downstream processing facilities) in Eastern Java, Indonesia were completed and as part of start-up activities, PT-FI commenced gold production from the PMR in December 2024. In October 2024, during start-up activities of the new smelter, a fire occurred requiring a temporary suspension of smelting operations to complete repairs. PT-FI expects repairs to be completed by mid-2025 and ramp-up to full capacity to be achieved by year-end 2025.

We are progressing initiatives across our North America and South America operations by incorporating new applications, technologies and data analytics to our leaching processes. Incremental copper production from these initiatives totaled 214 million pounds in 2024, compared with a total of 144 million pounds in 2023. We have projects underway to apply recent operational enhancements to our leaching processes on a larger scale and are testing new innovative technology applications that we believe have the potential for significant increases in recoverable metal from leach stockpiles beyond the current run rate.

We believe we benefit from significant copper reserves and resources with embedded growth options, an experienced team and exposure to markets with a favorable fundamental outlook.

Net income attributable to common stock totaled \$1.9 billion in 2024 and \$1.8 billion in 2023. Our results in 2024, compared to 2023, primarily reflect higher average realized copper and gold prices and higher gold sales volumes, partly offset by higher operating costs and higher income attributable to noncontrolling interests primarily related to higher operating income at PT-FI. Refer to “Consolidated Results” for discussion of items impacting our consolidated results for the two years ended December 31, 2024.

At December 31, 2024, we had consolidated debt of \$8.9 billion and consolidated cash and cash equivalents of \$3.9 billion, \$4.7 billion including current restricted cash and cash equivalents associated with a portion of PT-FI's export proceeds required to be temporarily deposited in Indonesia banks. Net debt totaled \$1.06 billion, excluding \$3.2 billion of debt for PT-FI's new downstream processing facilities. Refer to "Net Debt" for reconciliations of consolidated debt, consolidated cash and cash equivalents and current restricted cash associated with PT-FI's export proceeds to net debt.

At December 31, 2024, we had \$3.0 billion of availability under our revolving credit facility, and PT-FI and Cerro Verde had \$1.5 billion and \$350 million, respectively, of availability under their revolving credit facilities. In November 2024, we repaid \$0.7 billion in scheduled senior note maturities using cash on hand and have no further senior note maturities until 2027. Refer to Note 6 and "Capital Resources and Liquidity" for further discussion of our debt.

We have significant mineral reserves, mineral resources and future development opportunities within our portfolio of mining assets. At December 31, 2024, our estimated consolidated recoverable proven and probable mineral reserves totaled 97.0 billion pounds of copper, 23.0 million ounces of gold and 3.16 billion pounds of molybdenum. Refer to Note 15 and "Critical Accounting Estimates – Mineral Reserves" for further discussion.

During 2024, production from our mines totaled 4.2 billion pounds of copper, 1.9 million ounces of gold and 80 million pounds of molybdenum. Following is the allocation of our consolidated copper, gold and molybdenum production in 2024 by geographic location:

	Copper	Gold	Molybdenum
North America	29 %	1 %	75 % ^a
South America	28	—	25
Indonesia	43	99	—
	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

- a. Our North America copper mines produced 38% of consolidated molybdenum production, and our Henderson and Climax molybdenum mines produced 37%.

Copper production from three of our mines (the Morenci mine in North America, the Cerro Verde mine in Peru and the Grasberg minerals district in Indonesia) together totaled 77% of our consolidated copper production in 2024.

OUTLOOK

Our financial results vary as a result of fluctuations in market prices primarily for copper, gold and, to a lesser extent, molybdenum, as well as other factors. World market prices for these commodities have fluctuated historically and are affected by numerous factors beyond our control. Refer to "Markets," and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion. Because we cannot control the prices of our products, the key measures that management focuses on in operating our business are sales volumes, unit net cash costs, operating cash flows and capital expenditures. The forward-looking statements in the below section and elsewhere in this annual report on Form 10-K are based on current market conditions, speak only as of the filing date of this annual report on Form 10-K, are based on several assumptions and are subject to significant risks and uncertainties. Refer to "Cautionary Statement" below.

Consolidated Sales Volumes

Following are our projected consolidated sales volumes for 2025 and actual consolidated sales volumes for 2024:

	2025 (Projected)	2024 (Actual)
Copper (millions of recoverable pounds):		
North America copper mines	1,360	1,257
South America mining	1,090	1,177
Indonesia mining	1,550	1,632
Total	<u>4,000</u>	<u>4,066</u>
Gold (thousands of recoverable ounces)	<u>1,625</u>	<u>1,837</u>
Molybdenum (millions of recoverable pounds)	<u>88^a</u>	<u>78</u>

a. Includes 53 million pounds from our North America and South America copper mines and 35 million pounds from our Molybdenum mines.

Projected sales volumes are dependent on operational performance; Indonesia regulatory approval to export copper concentrate until repairs and full ramp-up of PT-FI's new smelter are complete; weather-related conditions; timing of shipments and other factors. For further discussion of other important factors that could cause results to differ materially from projections, refer to Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024.

Consolidated Unit Net Cash Costs

Consolidated unit net cash costs (net of by-product credits) for our copper mines are expected to average \$1.60 per pound of copper for the year 2025, based on achievement of current sales volume estimates (including estimates for copper concentrate exports from Indonesia) and cost estimates and assuming average prices of \$2,700 per ounce of gold and \$20.00 per pound of molybdenum for the year 2025.

Quarterly unit net cash costs vary with fluctuations in sales volumes, including the ratio of copper and gold sales within a period, and realized prices, primarily for gold and molybdenum. The impact of price changes on consolidated unit net cash costs for the year 2025 would approximate \$0.04 per pound of copper for each \$100 per ounce change in the average price of gold and \$0.03 per pound of copper for each \$2 per pound change in the average price of molybdenum.

Consolidated Operating Cash Flows

Our consolidated operating cash flows vary with sales volumes; prices realized from copper, gold and molybdenum sales; production costs; income taxes; other working capital changes; and other factors. Our consolidated operating cash flows are estimated to approximate \$6.2 billion for the year 2025, based on current sales volume and cost estimates, and assuming average prices of \$4.00 per pound of copper, \$2,700 per ounce of gold and \$20.00 per pound of molybdenum for the year 2025. Estimated consolidated operating cash flows in 2025 also reflect a projected income tax provision of \$2.6 billion (refer to "Consolidated Results – Income Taxes" for further discussion of our projected income tax rate). The impact of price changes on operating cash flows for the year 2025 would approximate \$375 million for each \$0.10 per pound change in the average price of copper, \$140 million for each \$100 per ounce change in the average price of gold and \$135 million for each \$2 per pound change in the average price of molybdenum.

Consolidated Capital Expenditures

Following is a summary of expected capital expenditures for the year 2025 (in billions):

Major mining projects	\$	2.8 ^a
PT-FI's new downstream processing facilities		0.6 ^b
Sustaining capital and other		1.6
Total	\$	<u>5.0</u>

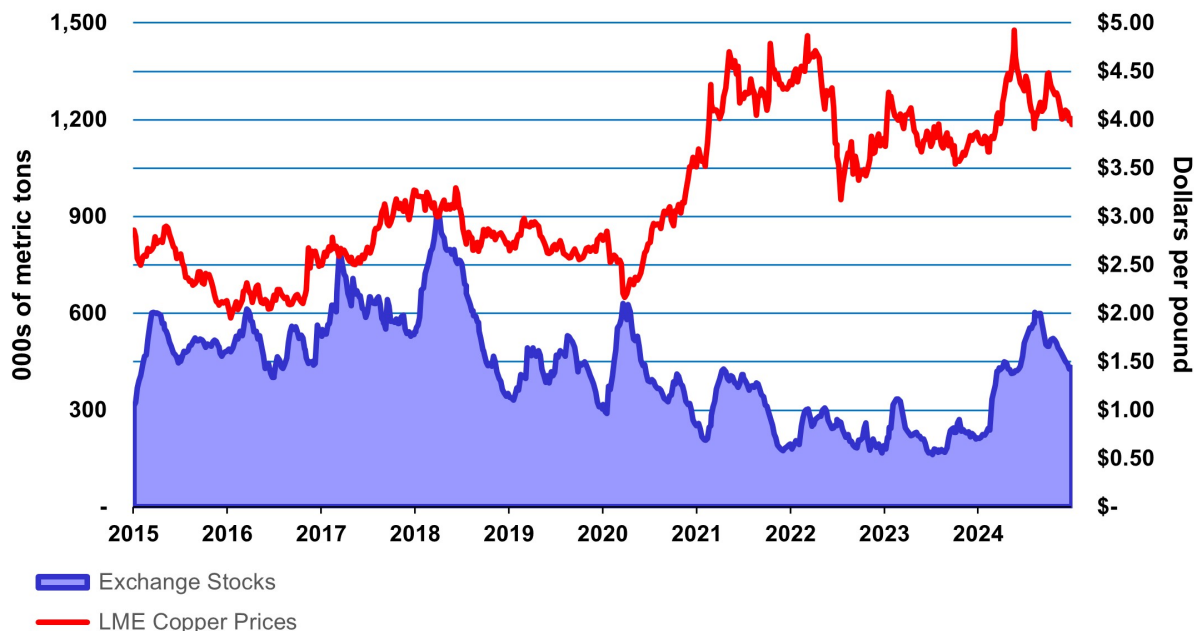
- a. Includes \$1.1 billion for planned projects, primarily associated with underground mine development, supporting mill and power capital costs and a portion of spending on a new gas-fired combined cycle facility in the Grasberg minerals district, and expansion projects in North America, and \$1.7 billion for discretionary growth projects, primarily in the Grasberg minerals district for the development of Kucing Liar and at the Bagdad mine for tailings infrastructure.
- b. Excludes capitalized interest, commissioning and owner's costs. Capital expenditures for PT-FI's new downstream processing facilities are expected to be funded with PT-FI's cash flows from operations and availability under PT-FI's revolving credit facility.

We closely monitor market conditions and will adjust our operating plans, including capital expenditures, to protect our liquidity and preserve our asset values, as necessary.

MARKETS

Prices for copper, gold and molybdenum are affected by numerous factors beyond our control and can fluctuate significantly (for further discussion refer to "Risk Factors" contained in Part I, Item 1A. of our annual report on Form 10-K for the year ended December 31, 2024). The following graphs present the London Metal Exchange (LME) copper settlement prices, the London Bullion Market Association (London) PM gold prices, and the Platts Metals Daily Molybdenum Dealer Oxide weekly average prices since January 2015.

LME Copper Prices Through December 31, 2024



This graph presents LME copper settlement prices and the combined reported stocks of copper at the LME, Commodity Exchange Inc. (COMEX) and the Shanghai Futures Exchange from January 2015 through December 2024. Copper sales from our South America and Indonesia operations are generally based on quoted LME monthly average copper settlement prices. For the year 2024, the LME copper settlement prices averaged \$4.15 per pound (ranging from a low of \$3.67 per pound to a high of \$4.92 per pound) and closed at \$3.95 per pound on December 31, 2024. The LME copper settlement prices averaged \$4.07 per pound in January 2025, and closed at \$4.25 per pound on February 13, 2025.

Copper sales from our North America copper mines are generally based on prevailing COMEX monthly average copper settlement prices. For the year 2024, COMEX copper settlement prices averaged \$4.22 per pound (ranging from a low of \$3.69 per pound to a high of \$5.12 per pound) and closed at \$3.99 per pound on December 31, 2024. COMEX copper settlement prices averaged \$4.25 per pound in January 2025, and closed at \$4.77 per pound on February 13, 2025.

We believe fundamentals for copper are favorable with growing demand supported by copper’s critical role in the global transition to renewable power, electric vehicles and other carbon-reduction initiatives, continued urbanization in developing countries, data centers and artificial intelligence developments and growing connectivity globally.

London Gold Prices Through December 31, 2024



This graph presents London PM gold prices from January 2015 through December 2024. For the year 2024, London PM gold prices averaged \$2,386 per ounce (ranging from a low of \$1,985 per ounce to a high of \$2,778 per ounce) and closed at \$2,609 per ounce on December 31, 2024. Interest rate reductions, geopolitical tensions and strong demand from central banks positively impacted gold prices during 2024. The London PM gold prices averaged \$2,710 in January 2025, and closed at \$2,915 per ounce on February 13, 2025.

Platts Metals Daily Molybdenum Dealer Oxide Prices Through December 31, 2024



This graph presents the *Platts Metals Daily Molybdenum Dealer Oxide* weekly average prices from January 2015 through December 2024. For the year 2024, the weekly average prices for molybdenum averaged \$21.30 per pound (ranging from a low of \$19.34 per pound to a high of \$23.52 per pound) and was \$21.08 per pound on December 31, 2024. Overall global demand for molybdenum is driven by energy, power generation, aerospace,

defense and construction sectors. We believe fundamentals for molybdenum are positive with favorable demand drivers and limited supply. The *Platts Metals Daily* Molybdenum Dealer Oxide weekly average price for January 2025 was \$20.82 per pound and was \$20.70 per pound on February 13, 2025.

CRITICAL ACCOUNTING ESTIMATES

MD&A is based on our consolidated financial statements, which have been prepared in conformity with generally accepted accounting principles (GAAP) in the U.S. The preparation of these statements requires that we make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. We base these estimates on historical experience and on assumptions that we consider reasonable under the circumstances; however, reported results could differ from those based on the current estimates under different assumptions or conditions. The areas requiring the use of management's estimates are also discussed in Note 1 under the subheading "Use of Estimates." Management has reviewed the following discussion of its development and selection of critical accounting estimates with the Audit Committee of our Board of Directors (Board).

Income Taxes

Refer to Note 9, and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of our consolidated income taxes.

In preparing our consolidated financial statements, we estimate the actual amount of income taxes currently payable or receivable as well as deferred income tax assets and liabilities attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred income tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which these temporary differences are expected to be recovered or settled. The effect on deferred income tax assets and liabilities of a change in tax rates or laws is recognized in income in the period in which such changes are enacted.

Income taxes represent a critical accounting estimate as our operations are in multiple tax jurisdictions where uncertainties arise in the application of complex tax regulations and our income tax returns are subject to examination by tax authorities in those jurisdictions who may challenge any tax position on these returns. Some of these tax regimes are defined by contractual agreements with the local government, while others are defined by general tax laws and regulations. We and our subsidiaries are subject to reviews of our income tax filings and other tax payments, and disputes can arise with the taxing authorities over the interpretation of our contracts or laws. Uncertainty in a tax position may arise because tax laws are subject to interpretation. We use significant judgment to (1) determine whether, based on the technical merits, a tax position is more likely than not to be sustained upon examination by taxing authorities and (2) measure the amount of tax benefit that qualifies for recognition.

A valuation allowance is provided for those deferred income tax assets for which available information, including positive and negative evidence, suggests that the related benefits will not be realized. In determining the amount of the valuation allowance, we consider carryback opportunities, future reversals of existing taxable temporary differences, prudent and feasible tax planning strategies in each jurisdiction, as well as future taxable income exclusive of reversing temporary differences. If we determine that we will not realize all or a portion of our deferred income tax assets, we will increase our valuation allowance. Conversely, if we determine that we will ultimately be able to realize all or a portion of the related benefits for which a valuation allowance has been provided, all or a portion of the related valuation allowance will be reduced. Refer to Note 9 for further discussion of our valuation allowances.

On January 1, 2023, the provisions of the U.S. Inflation Reduction Act of 2022 (the Act) became applicable to us. The Act includes, among other provisions, a new Corporate Alternative Minimum Tax (CAMT) of 15% on the adjusted financial statement income (AFSI) of corporations with average annual AFSI exceeding \$1.0 billion over a three-year period.

In September 2024, the Internal Revenue Service (IRS) issued proposed regulations that provide guidance on the application of the CAMT, which are not final and subject to change. Based on the proposed guidance released by the IRS, we determined that the provisions of the Act did not impact our financial results for the years 2024 or 2023.

In December 2021, the Organisation for Economic Cooperation and Development (OECD) published a framework for Pillar Two of the Global Anti-Base Erosion Rules, which was designed to coordinate participating jurisdictions in updating the international tax system to ensure that large multinational companies pay a minimum level of income

tax. Recommendations from the OECD regarding a global minimum income tax and other changes are being considered and/or implemented in jurisdictions where we operate. At current metals market prices, we do not expect enactment of the recommended framework in jurisdictions where we operate to materially impact our financial results.

We have uncertain tax positions related to income tax assessments in Peru and Indonesia, including penalties and interest, which have not been recorded at December 31, 2024. Final taxes paid may be dependent upon many factors, including negotiations with taxing authorities. In certain jurisdictions, we pay a portion of the disputed amount before formally appealing an assessment. Such payment is recorded as a receivable if we believe the amount is collectible. Refer to Note 10 for further discussion.

Environmental Obligations

Refer to Notes 1 and 10, and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of environmental obligations, including a summary of changes in our estimated environmental obligations for the three years ended December 31, 2024.

Our current and historical operating activities are subject to various national, state and local environmental laws and regulations that govern emissions of air pollutants; discharges of water pollutants; generation, handling, storage, treatment, transportation and disposal of hazardous substances, hazardous wastes and other toxic materials; and remediation, restoration and reclamation of environmental contamination, and compliance with these laws and regulations requires significant expenditures. Environmental expenditures are charged to expense or capitalized, depending upon their future economic benefits. The guidance provided by U.S. GAAP requires that liabilities for contingencies be recorded when it is probable that obligations have been incurred, and the cost can be reasonably estimated. At December 31, 2024, environmental obligations recorded in our consolidated balance sheet totaled \$2.0 billion, which reflect obligations for environmental liabilities attributed to the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 or analogous state programs and for estimated future costs associated with environmental matters.

Accounting for environmental obligations represents a critical accounting estimate because (i) changes to environmental laws and regulations and/or circumstances affecting our operations could result in significant changes to our estimates, which could have a significant impact on our results of operations, (ii) we will not incur most of these costs for a number of years, requiring us to make estimates over a long period, (iii) calculating the discounted cash flows for certain of our environmental obligations requires management to estimate the amounts and timing of projected cash flows and make long-term assumptions about inflation rates and (iv) changes in estimates used in determining our environmental obligations could have a significant impact on our results of operations.

We perform a comprehensive annual review of our environmental obligations and also review changes in facts and circumstances associated with these obligations at least quarterly. Judgments and estimates are based upon currently available facts, existing technology, presently enacted laws and regulations, remediation experience, whether we are a potentially responsible party (PRP), the ability of other PRPs to pay their allocated portions and take into consideration reasonably possible outcomes. Our cost estimates can change substantially as additional information becomes available regarding the nature or extent of site contamination, updated cost assumptions (including increases and decreases to cost estimates), changes in the anticipated scope and timing of remediation activities, the settlement of environmental matters, required remediation methods and actions by or against governmental agencies or private parties.

Asset Retirement Obligations

Refer to Notes 1 and 10, and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of reclamation and closure costs, including a summary of changes in our asset retirement obligations (AROs) for the three years ended December 31, 2024.

We record the fair value of our estimated AROs associated with tangible long-lived assets in the period incurred. Fair value is measured as the present value of cash flow estimates after considering inflation and a market risk premium. Our cost estimates are reflected on a third-party cost basis and comply with our legal obligation to retire tangible long-lived assets in the period incurred. These cost estimates may differ from financial assurance cost estimates for reclamation activities because of a variety of factors, including obtaining updated cost estimates for reclamation activities, the timing of reclamation activities, changes in scope and the exclusion of certain costs not

considered reclamation and closure costs. At December 31, 2024, AROs recorded in our consolidated balance sheet totaled \$3.7 billion.

Generally, ARO activities are specified by regulations or in permits issued by the relevant governing authority, and management’s judgment is required to estimate the extent and timing of expenditures. Accounting for AROs represents a critical accounting estimate because (i) we will not incur most of these costs for a number of years, requiring us to make estimates over a long period, (ii) reclamation and closure laws and regulations could change in the future, we may commit to taking additional closure actions and/or circumstances affecting our operations could change, (iii) the methods used or required to plug and abandon non-producing oil and gas wellbores, remove platforms, tanks, production equipment and flow lines, and restore the wellsite could change, (iv) calculating the fair value of our AROs requires management to estimate projected cash flows, make long-term assumptions about inflation rates, determine our credit-adjusted, risk-free interest rates and determine market risk premiums that are appropriate for our operations and (v) given the magnitude of our estimated reclamation, mine closure and wellsite abandonment and restoration costs, changes in any or all of these estimates could have a significant impact on our results of operations.

Mineral Reserves

Refer to Note 15, and Items 1. and 2. “Business and Properties” and Item 1A. “Risk Factors” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further information regarding, and risks associated with, our estimated recoverable proven and probable mineral reserves.

Recoverable proven and probable mineral reserves were determined from the application of relevant modifying factors to geological data, in order to establish an operational, economically viable mine plan, and have been prepared in accordance with the disclosure requirements of Subpart 1300 of U.S. Securities and Exchange Commission Regulation S-K. The determination of mineral reserves represents a critical accounting estimate because it involves numerous uncertainties with respect to the ultimate geology of the ore bodies, including quantities, grades and recoveries. Estimating the quantity and grade of mineral reserves requires us to determine the size, shape and depth of our ore bodies by analyzing geological data, such as samplings of drill holes, tunnels and other underground workings. In addition to the geology of our mines, assumptions are required to determine the economic feasibility of mining these reserves, including estimates of future commodity prices, the mining methods we use and the related costs incurred to develop and mine our mineral reserves. Our estimates of recoverable proven and probable mineral reserves are prepared by and are the responsibility of our employees. These estimates are reviewed and verified regularly by independent experts in mining, geology and reserve determination.

Our estimated recoverable proven and probable mineral reserves at December 31, 2024, were determined using metal price assumptions of \$3.25 per pound of copper, \$1,600 per ounce of gold and \$12.00 per pound of molybdenum. The following table summarizes changes in our estimated consolidated recoverable proven and probable mineral reserves during 2024:

	Copper (billion pounds)	Gold (million ounces)	Molybdenum (billion pounds)
Reserves at December 31, 2023 ^a	104.1	24.5	3.34
Net revisions	(3.0) ^b	0.4	(0.10)
Production	(4.2)	(1.9)	(0.08)
Reserves at December 31, 2024 ^{a,c}	<u>97.0</u>	<u>23.0</u>	<u>3.16</u>

- a. Includes estimated recoverable metals contained in stockpiles. See below for additional discussion of recoverable copper in stockpiles.
- b. Revisions are primarily the result of higher cost assumptions and updated geologic models.
- c. May not foot because of rounding.

As discussed in Note 1, we depreciate our life-of-mine mining and milling assets and values assigned to proven and probable mineral reserves using the unit-of-production (UOP) method based on our estimated recoverable proven and probable mineral reserves. Because the economic assumptions used to estimate mineral reserves may change from period to period and additional geological data is generated during the course of operations, estimates of mineral reserves may change, which could have a significant impact on our results of operations, including changes to prospective depreciation rates and impairments of long-lived asset carrying values. Based on projected copper sales volumes, if estimated copper reserves at our mines were 10% higher at December 31, 2024, we estimate that our annual depreciation, depletion and amortization (DD&A) expense for 2025 would decrease by approximately

\$110 million (approximately \$43 million to net income attributable to common stock), and a 10% decrease in copper reserves would increase DD&A expense by approximately \$137 million (approximately \$53 million to net income attributable to common stock). We perform annual assessments of our existing assets in connection with the review of mine operating and development plans. If it is determined that assigned asset lives do not reflect the expected remaining period of benefit, any change could affect prospective DD&A rates.

As discussed below, we review and evaluate our long-lived assets for impairment when events or changes in circumstances indicate that the related carrying amount of such assets may not be recoverable, and changes to our estimates of recoverable proven and probable mineral reserves could have an impact on our assessment of asset recoverability.

Recoverable Copper in Stockpiles

Refer to Note 1 for further discussion of our accounting policy for recoverable copper in mill and leach stockpiles, including adjustments to stockpile inventory volumes and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for risks associated with implementation of new technologies associated with the recovery of copper in leach stockpiles.

We record, as inventory, applicable costs for copper contained in mill and leach stockpiles that are expected to be processed in the future based on proven processing technologies. Mill and leach stockpiles are evaluated periodically to ensure that they are stated at the lower of weighted-average cost or net realizable value.

Accounting for recoverable copper from mill and leach stockpiles represents a critical accounting estimate because (i) it is impracticable to determine copper contained in mill and leach stockpiles by physical count, thus requiring management to employ reasonable estimation methods and (ii) recoveries from leach stockpiles can vary significantly.

At December 31, 2024, estimated consolidated recoverable copper was 1.4 billion pounds in leach stockpiles (with a carrying value of \$2.2 billion) and 0.3 billion pounds in mill stockpiles (with a carrying value of \$0.4 billion).

Impairment of Long-Lived Mining Assets

Refer to Note 1, and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further information regarding, and risks associated with, impairment of long-lived mining assets.

We assess the carrying values of our long-lived mining assets when events or changes in circumstances indicate that the related carrying amounts of such assets may not be recoverable. In evaluating our long-lived mining assets for recoverability, we use estimates of pre-tax undiscounted future cash flows of our mines.

Estimates of future cash flows are derived from current business plans, which are developed using near-term metal price forecasts reflective of the current price environment and management's projections for long-term average metal prices. In addition to near- and long-term metal price assumptions, other key assumptions include estimates of commodity-based and other input costs; proven and probable mineral reserves estimates, including the timing and cost to develop and produce the mineral reserves; value beyond proven and probable mineral reserve estimates; and the use of appropriate discount rates in the measurement of fair value. We believe our estimates and models used to determine fair value are similar to what a market participant would use. As quoted market prices are unavailable for our individual mining operations, fair value is determined through the use of after-tax discounted estimated future cash flows.

During the two-year period ended December 31, 2024, no material impairments of our long-lived mining assets were recorded.

In addition to decreases in future metal price assumptions, other events that could result in future impairment of our long-lived mining assets include, but are not limited to, decreases in estimated recoverable proven and probable mineral reserves and any event that might otherwise have a material adverse effect on mine site production levels or costs.

CONSOLIDATED RESULTS

	Years Ended December 31,	
	2024	2023
(in millions, except per share amounts)		
SUMMARY FINANCIAL DATA		
Revenues ^{a,b}	\$ 25,455	\$ 22,855
Operating income ^{a,c}	\$ 6,864	\$ 6,225
Net income attributable to common stock ^{b,c}	\$ 1,889 ^d	\$ 1,848 ^e
Diluted net income per share attributable to common stock ^{b,c}	\$ 1.30 ^d	\$ 1.28 ^e
Diluted weighted-average common shares outstanding	1,445	1,443
Operating cash flows ^f	\$ 7,160	\$ 5,279
Capital expenditures	\$ 4,808	\$ 4,824
At December 31:		
Cash and cash equivalents	\$ 3,923	\$ 4,758
Restricted cash and cash equivalents, current ^g	\$ 888	\$ 1,208
Total debt, including current portion	\$ 8,948	\$ 9,422

- Refer to Note 14 for a summary of revenues and operating income by operating division.
- Includes favorable adjustments to prior period provisionally priced concentrate and cathode copper sales totaling \$28 million (\$9 million to net income attributable to common stock or \$0.01 per share) in 2024 and \$183 million (\$62 million to net income attributable to common stock or \$0.04 per share) in 2023 (refer to Note 12).
- We defer recognizing profits on intercompany sales until final sales to third parties occur. Changes in these deferrals attributable to variability in intercompany volumes resulted in net additions (reductions) to operating income totaling \$21 million (\$3 million to net income attributable to common stock or less than \$0.01 per share) in 2024 and \$64 million (\$37 million to net income attributable to common stock or \$0.03 per share) in 2023.
- Includes net charges totaling \$257 million (\$0.18 per share), primarily associated with adjustments to PT-FI's ARO, oil and gas charges for impairments and abandonment obligations, metals inventory adjustments, net adjustments to environmental obligations and related litigation reserves and nonrecurring labor-related charges at Cerro Verde, partly offset by net credits associated with historical tax matters at PT-FI and a reduction in accruals for uncertain U.S. tax positions.
- Includes net charges totaling \$373 million (\$0.26 per share), primarily associated with net adjustments to environmental obligations and related litigation reserves, contested tax rulings issued by the Peru Supreme Court, impairment of oil and gas properties and an accrual for an administrative fine in Indonesia, partly offset by adjustments to PT-FI's ARO.
- Working capital and other uses totaled \$29 million in 2024 and \$880 million in 2023.
- Includes \$0.7 billion at December 31, 2024, and \$1.1 billion at December 31, 2023, associated with a portion of PT-FI's export proceeds required to be temporarily deposited in Indonesia banks for 90 days in accordance with Indonesia regulations (refer to Notes 10 and 12).

	Years Ended December 31,	
	2024	2023
SUMMARY OPERATING DATA		
Copper (millions of recoverable pounds)		
Production	4,214	4,212
Sales, excluding purchases	4,066	4,086
Average realized price per pound	\$ 4.21	\$ 3.85
Site production and delivery costs per pound ^a	\$ 2.49	\$ 2.36
Unit net cash costs per pound ^a	\$ 1.56	\$ 1.61
Gold (thousands of recoverable ounces)		
Production	1,880	1,993
Sales, excluding purchases	1,837	1,713
Average realized price per ounce	\$ 2,418	\$ 1,972
Molybdenum (millions of recoverable pounds)		
Production	80	82
Sales, excluding purchases	78	81
Average realized price per pound	\$ 21.77	\$ 24.64

- Reflects per pound weighted-average production and delivery costs and unit net cash costs (net of by-product credits) for all copper mines, before net noncash and other costs. For reconciliations of the per pound unit net cash costs by operating division to production and delivery costs applicable to sales reported in our consolidated financial statements, refer to "Product Revenues and Production Costs."

Revenues

Consolidated revenues totaled \$25.5 billion in 2024 and \$22.9 billion in 2023. Our revenues primarily include the sale of copper concentrate, copper cathode, copper rod, gold in concentrate and anode slimes, and molybdenum. Following is a summary of changes in our consolidated revenues from 2023 to 2024 (in millions):

Consolidated revenues – 2023	\$	22,855
Mining operations:		
(Lower) higher sales volumes:		
Copper		(73)
Gold		316
Molybdenum		(63)
Higher (lower) averaged realized prices:		
Copper		1,464
Gold		836
Molybdenum		(225)
Adjustments for prior year provisionally priced copper sales		(155)
Higher Atlantic Copper revenues		207
Higher revenues from sales of purchased copper		277
Lower treatment charges		142
Higher export duties and royalties		(246)
Other, including intercompany eliminations		120
Consolidated revenues – 2024	\$	<u>25,455</u>

Sales Volumes. Copper sales volumes in 2024 were slightly lower than 2023, primarily reflecting lower ore grades and operating rates in North America, partly offset by higher ore grades and operating rates in Indonesia. Gold sales volumes were higher in 2024, compared to 2023, primarily reflecting the timing of shipments at PT-FI. Refer to “Operations” for further discussion of sales volumes at our mining operations.

Realized Prices. Our consolidated revenues can vary significantly as a result of fluctuations in the market prices of copper, gold and molybdenum. In 2024, our average realized prices, compared with 2023, were 9% higher for copper, 23% higher for gold and 12% lower for molybdenum.

Certain sales contracts for copper and gold provide final pricing in a specified future month (generally one to four months from the shipment date). We record revenues and invoice customers at the time of shipment based on then-current LME or London PM prices, which results in an embedded derivative on provisionally priced sales that are adjusted to fair value through earnings each period, using the period-end forward prices, until final pricing on the date of settlement. To the extent final prices are higher or lower than what was recorded on a provisional basis, an increase or decrease to revenues is recorded each reporting period until the date of final pricing. Accordingly, in times of rising copper and gold prices, our revenues benefit from adjustments to the final pricing of provisionally priced sales pursuant to contracts entered into in prior periods; in times of falling copper and gold prices, the opposite occurs.

Consolidated revenues include net favorable (unfavorable) adjustments to current year provisionally priced copper sales (*i.e.*, provisionally priced sales during the years 2024 and 2023) totaling \$89 million for 2024 and \$(86) million for 2023. See below for discussion of adjustments related to prior year provisionally priced copper sales.

Prior Year Provisionally Priced Copper Sales. Net favorable adjustments to prior years’ provisionally priced copper sales (*i.e.*, provisionally priced copper sales at December 31, 2023 and 2022) recorded in consolidated revenues totaled \$28 million in 2024 and \$183 million in 2023. Refer to “Disclosures About Market Risks – Commodity Price Risk” for further discussion of our provisionally priced copper sales, and to Note 12 for a summary of total adjustments to prior period and current period provisionally priced copper sales.

Atlantic Copper Revenues. Higher Atlantic Copper revenues of \$3.0 billion in 2024, compared with \$2.8 billion in 2023, primarily reflects higher copper prices.

Sales of Purchased Copper. We purchase copper cathode primarily for processing by our Rod & Refining operations. The volumes of copper purchases vary depending on cathode production from our operations and totaled 158 million pounds in 2024 and 103 million pounds in 2023. Revenues associated with the sale of purchased copper vary with the volume of copper purchases and changes in copper prices.

Treatment Charges. Revenues from our concentrate sales are recorded net of treatment charges (*i.e.*, fees paid to smelters that are generally negotiated annually), which will vary with the sales volumes and the price of copper. The decrease in treatment charges in 2024, compared to 2023, primarily reflects lower copper concentrate sales volumes in South America.

Export Duties and Royalties. Export duties and royalties are primarily associated with PT-FI sales. Effective March 29, 2023, PT-FI's export duties of 2.5% were eliminated upon verification that construction progress of its new smelter exceeded 50%, but were reinstated at a rate of 7.5% in July 2023 under a revised regulation. PT-FI incurred export duties totaling \$457 million in 2024 and \$324 million in 2023. Royalties will vary with the volume of metal sold and the prices of copper and gold. Refer to Note 11 for discussion of PT-FI's export duties and royalties.

Production and Delivery Costs

Consolidated production and delivery costs totaled \$15.6 billion in 2024, compared with \$13.6 billion in 2023. Higher production and delivery costs in 2024 primarily reflect increased costs at PT-FI associated with higher operating rates and sales volumes, and for adjustments to its ARO (refer to Note 10 for discussion of Indonesia reclamation and closure programs). Production and delivery costs also includes oil and gas charges totaling \$217 million in 2024 and \$70 million in 2023, mostly for impairments and assumed abandonment obligations from bankruptcies of other companies (refer to Note 10) and nonrecurring labor-related charges totaling \$97 million in 2024 associated with Cerro Verde's new collective labor agreements (CLA). Refer to Note 14 for details of production and delivery costs by operating segment.

Mining Unit Site Production and Delivery Costs Per Pound. Site production and delivery costs for our copper mining operations primarily include labor, energy and other commodity-based inputs, such as sulfuric acid, steel, reagents, liners, tires and explosives. Consolidated unit site production and delivery costs (before net noncash and other costs) for our copper mines averaged \$2.49 per pound of copper in 2024 and \$2.36 per pound in 2023. Refer to "Operations – Unit Net Cash Costs" for further discussion of unit net cash costs associated with our operating divisions, and to "Product Revenues and Production Costs" for reconciliations of per pound costs by operating division to production and delivery costs applicable to sales reported in our consolidated financial statements.

Our copper mining operations require significant amounts of energy, principally diesel, electricity, coal and natural gas, most of which is obtained from third parties under long-term contracts. Our take-or-pay contractual obligations for electricity totaled approximately \$0.2 billion at December 31, 2024. We do not have take-or-pay contractual obligations for other energy commodities. Energy represented 16% of our copper mine site operating costs in 2024, including purchases of approximately 270 million gallons of diesel fuel; approximately 8,550 gigawatt hours of electricity at our North America and South America copper mining operations (we generate all of our power at our Indonesia mining operation); approximately 750 thousand metric tons of coal for our coal power plant in Indonesia; and approximately 2 million MMBtu (million British thermal units) of natural gas at certain of our North America mines. Based on current cost estimates, energy will approximate 16% of our copper mine site operating costs for the year 2025.

Depreciation, Depletion and Amortization

Depreciation will vary under the UOP method as a result of changes in sales volumes and the related UOP rates at our mining operations. Consolidated DD&A totaled \$2.2 billion in 2024 and \$2.1 billion in 2023. Our consolidated DD&A is estimated to approximate \$2.5 billion for the year 2025, based on current sales volume estimates. The increase in 2025, compared to 2024, primarily reflects expected completion of commissioning activities for PT-FI's new downstream processing facilities.

Environmental Obligations and Shutdown Costs

Environmental obligation costs reflect net revisions to our long-term environmental obligations, which vary from period to period because of changes to environmental laws and regulations, the settlement of environmental matters and/or circumstances affecting our operations that could result in significant changes in our estimates (refer to "Critical Accounting Estimates – Environmental Obligations" for further discussion). Shutdown costs include care-and-maintenance costs and any litigation, remediation or related expenditures associated with closed facilities or operations.

Net charges for environmental obligations and shutdown costs totaled \$127 million in 2024, including \$82 million in net adjustments to environmental obligations. Net charges totaled \$319 million in 2023, including \$195 million in net adjustments to environmental obligations and \$65 million associated with an adjustment to the proposed settlement of talc-related litigation. Refer to Note 10 for further discussion of environmental obligations and litigation matters.

Interest Expense, Net

Consolidated interest costs (before capitalization) totaled \$710 million in 2024 and \$782 million in 2023. The year 2023 included \$74 million of interest charges associated with Cerro Verde's contested tax rulings issued by the Peru Supreme Court.

Capitalized interest totaled \$391 million in 2024 and \$267 million in 2023. The increase in capitalized interest in 2024, compared with 2023, resulted from construction and development projects in process, primarily related to PT-FI's new downstream processing facilities. Refer to "Operations" and "Capital Resources and Liquidity – Investing Activities" for further discussion of current development projects.

Other Income, Net

Other income, net, which totaled \$362 million in 2024 and \$286 million in 2023, primarily includes amounts associated with interest income, currency exchange gains and losses, and mark-to-market impacts of trust assets used to satisfy financial assurance obligations for our New Mexico mining operations. The year 2024 also includes a credit of \$26 million associated with the reduction in the accrual to indemnify PT Mineral Industri Indonesia (MIND ID) from potential losses arising from historical tax disputes, and the year 2023 also includes a \$69 million charge associated with Cerro Verde's contested tax rulings issued by the Peru Supreme Court.

Income Taxes

Refer to Note 9, and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of income taxes.

Following is a summary of the approximate amounts used in the calculation of our consolidated income tax provision for the years ended December 31 (in millions, except percentages):

	2024			2023		
	Income (Loss) ^a	Effective Tax Rate	Income Tax (Provision) Benefit	Income (Loss) ^a	Effective Tax Rate	Income Tax (Provision) Benefit
U.S. ^b	\$ (533) ^c	7%	\$ 36 ^c	\$ 55	—% ^d	\$ 1
South America	1,519	40%	(604)	1,303	40%	(515)
Indonesia	5,754	36%	(2,089)	4,830	37%	(1,771)
Cerro Verde historical tax matters	—	N/A	—	(142) ^e	N/A	3
PT-FI historical tax matters	16 ^f	N/A	182 ^f	(5)	N/A	(3)
Eliminations and other	151	N/A	(48)	(35)	N/A	15
Consolidated FCX	<u>\$ 6,907</u>	37%	<u>\$ (2,523)</u>	<u>\$ 6,006</u>	38%	<u>\$ (2,270)</u>

- Represents income before income taxes, equity in affiliated companies' net earnings and noncontrolling interests.
- In addition to our North America mining operations, which had operating income of \$0.8 billion in 2024 and \$1.0 billion in 2023 (refer to Note 14), the U.S. jurisdiction reflects non-operating sites and corporate-level expenses, which include interest expense associated with our senior notes and general and administrative expenses. The U.S. jurisdiction also includes net revisions to environmental obligation estimates and charges associated with oil and gas abandonment obligations and impairments.
- Includes net credits associated with the closure of our 2017 and 2018 U.S. federal income tax exams.
- Includes a valuation allowance release on prior year unbenefited net operating losses.
- Reflects net charges associated with contested tax rulings issued by the Peru Supreme Court.
- Reflects net credits associated with closure of PT-FI's 2021 corporate income tax audit and resolution of a framework for Indonesia disputed tax matters.

Assuming achievement of current sales volume and cost estimates and average prices of \$4.00 per pound for copper, \$2,700 per ounce for gold and \$20.00 per pound for molybdenum, we estimate our consolidated effective tax rate for the year 2025 would approximate 40%. Changes in projected sales volumes and average prices during 2025 would incur tax impacts at estimated effective rates of 39% for Peru, 36% for Indonesia and 0% for the U.S., which excludes any impacts from the Act.

Net Income Attributable to Noncontrolling Interests

Refer to Note 2 for ownership in our subsidiaries.

Net income attributable to noncontrolling interests, which is primarily associated with PT-FI, Cerro Verde and El Abra, totaled \$2.5 billion in 2024 and \$1.9 billion in 2023. In September 2024, we increased our ownership interest in Cerro Verde to 55.08% from 53.56%. Refer to Note 14 for net income attributable to noncontrolling interests for each of our business segments.

Based on achievement of current sales volume and cost estimates and assuming average prices of \$4.00 per pound of copper, \$2,700 per ounce of gold and \$20.00 per pound of molybdenum for the year 2025, we estimate that net income attributable to noncontrolling interests will approximate \$2.3 billion for the year 2025. The impact of price changes on net income attributable to noncontrolling interests for the year 2025 would approximate \$0.2 billion for each \$0.25 per pound change in the average price of copper for the year 2025. The actual amount will depend on many factors, including relative performance of each business segment, commodity prices, costs and other factors.

OPERATIONS

Responsible Production

Refer to Items 1. and 2. "Business and Properties" and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for discussion of our involvement with the International Council on Mining & Metals and environmental (including climate) and social-related risks.

We demonstrate our responsible production performance through the Copper Mark, a comprehensive assurance framework developed specifically for the copper industry, and recently extended to other metals including molybdenum. To achieve the Copper Mark, each site is required to complete an independent external assurance process to assess conformance with various environmental, social and governance criteria. Awarded sites must be revalidated every three years. We have achieved, and are committed to maintaining, the Copper Mark and/or Molybdenum Mark, as applicable, at all of our operating sites globally.

Technology and Leaching Innovation Initiatives

We are progressing initiatives across our North America and South America operations by incorporating new applications, technologies and data analytics to our leaching processes. In late 2023, we achieved our initial incremental annual run rate target of approximately 200 million pounds of copper. Incremental copper production from these initiatives totaled 214 million pounds in 2024, compared with a total of 144 million pounds in 2023. We have projects underway to apply recent operational enhancements to our leaching processes on a larger scale and are testing new innovative technology applications that we believe have the potential for significant increases in recoverable metal from leach stockpiles beyond the current run rate. Continued success with these initiatives could contribute to favorable adjustments in recoverable copper in certain leach stockpiles and positively impact average unit net cash costs.

In addition to technology-driven leaching initiatives, we are pursuing opportunities to leverage new technologies and analytic tools in automation and operating practices with a goal of improving operating efficiencies, and reducing costs and capital intensity of our current operations and future development projects. We believe these technology and leaching initiatives are particularly important to our North America operations, which have lower ore grades.

Feasibility and Optimization Studies

We are engaged in various studies associated with potential future expansion projects primarily at our mining operations. The costs for these studies are charged to production and delivery costs as incurred and totaled \$155 million in 2024 and \$185 million in 2023. We estimate the costs of these studies will approximate \$240 million for the year 2025, subject to market conditions and other factors.

North America

We manage seven copper operations in North America – Morenci, Bagdad, Safford (including Lone Star), Sierrita and Miami in Arizona, and Chino and Tyrone in New Mexico. We also operate a copper smelter in Miami, Arizona. All of the North America operations are wholly owned, except for Morenci. We record our 72% undivided joint venture interest in Morenci using the proportionate consolidation method.

The North America copper operations include open-pit mining, sulfide-ore concentrating, leaching and solution extraction/electrowinning (SX/EW) facilities. A majority of the copper produced at our North America copper operations is cast into copper rod by our Rod & Refining segment. The remainder of our North America copper production is sold as copper cathode or copper concentrate, a portion of which is shipped to Atlantic Copper (our wholly owned smelter and refinery in Spain). Molybdenum concentrate, gold and silver are also produced by certain of our North America copper operations.

Development Activities. Refer to Item 1A. “Risk Factors” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of risks associated with development projects.

We have substantial reserves and future opportunities in the U.S., primarily associated with existing mining operations.

We have a potential expansion project to more than double the concentrator capacity of the Bagdad operation in northwest Arizona. Bagdad’s reserve life currently exceeds 80 years and supports an expanded operation. In late 2023, we completed technical and economic studies, which indicate the opportunity to construct new concentrating facilities to increase copper production by 200 to 250 million pounds per year at estimated incremental project capital costs of approximately \$3.5 billion. Expanded operations would provide improved efficiency and reduce unit net cash costs through economies of scale. Project economics indicate that the expansion would require an incentive copper price in the range of \$3.50 to \$4.00 per pound and approximately three to four years to complete. The decision of whether to proceed and timing of the potential expansion will take into account overall copper market conditions, availability of labor and other factors, including deployment of our autonomous haul truck fleet conversion expected by year-end 2025 and expanding housing alternatives to support long-range plans. In parallel, we are enhancing local infrastructure and advancing activities for expanded tailings infrastructure projects required under long-range plans in order to advance the potential construction timeline.

We have commenced pre-feasibility studies in the Lone Star district of Safford to define a potential significant expansion opportunity. Positive drilling conducted in recent years indicates a large, mineralized district with opportunities to pursue a further expansion project. We expect to complete these studies in 2026. The decision of whether to proceed and timing of the potential expansion will take into account results of technical and economic studies, overall copper market conditions and other factors.

Operating Data. Following is summary operating data for the North America copper mines for the years ended December 31:

	2024	2023
Operating Data, Net of Joint Venture Interests		
Copper (millions of recoverable pounds)		
Production	1,246	1,350
Sales, excluding purchases	1,257	1,361
Average realized price per pound	\$ 4.29	\$ 3.93
Molybdenum (millions of recoverable pounds)		
Production ^a	30	30
100% Operating Data		
<u>Leach operations</u>		
Leach ore placed in stockpiles (metric tons per day)	609,400	692,000
Average copper ore grade (%)	0.20	0.23
Copper production (millions of recoverable pounds)	842	941
<u>Mill operations</u>		
Ore milled (metric tons per day)	311,700	308,500
Average ore grade (%):		
Copper	0.30	0.32
Molybdenum	0.02	0.02
Copper recovery rate (%)	83.2	81.8
Copper production (millions of recoverable pounds)	601	633

- a. Refer to “Consolidated Results” for our consolidated molybdenum sales volumes, which include sales of molybdenum produced at the North America copper mines.

Our consolidated copper production and sales volumes from the North America copper mines in 2024 were below 2023 volumes, primarily reflecting lower ore grades and operating rates, partly offset by leach recovery initiatives.

North America copper sales are estimated to approximate 1.4 billion pounds in 2025. Refer to “Outlook” for projected molybdenum sales volumes.

Unit Net Cash Costs. We believe unit net cash costs per pound of copper is a measure that provides investors with information about the cash-generating capacity of our mining operations expressed on a basis relating to the primary metal product for our respective operations. We use this measure for the same purpose and for monitoring operating performance by our mining operations. This information differs from measures of performance determined in accordance with U.S. GAAP and should not be considered in isolation or as a substitute for measures of performance determined in accordance with U.S. GAAP. This measure is presented by other metals mining companies, although our measure may not be comparable to similarly titled measures reported by other companies.

Gross Profit per Pound of Copper and Molybdenum

The following table summarizes unit net cash costs and gross profit per pound at our North America copper mines for the two years ended December 31, 2024. Refer to “Product Revenues and Production Costs” for an explanation of the “by-product” and “co-product” methods and a reconciliation of unit net cash costs per pound to production and delivery costs applicable to sales reported in our consolidated financial statements.

	2024			2023		
	By-Product Method	Co-Product Method		By-Product Method	Co-Product Method	
		Copper	Molybdenum ^a		Copper	Molybdenum ^a
Revenues, excluding adjustments	\$ 4.29	\$ 4.29	\$ 20.13	\$ 3.93	\$ 3.93	\$ 23.38
Site production and delivery, before net noncash and other costs shown below	3.46	3.10	16.20	3.00	2.65	17.63
By-product credits	(0.48)	—	—	(0.49)	—	—
Treatment charges	0.13	0.12	—	0.12	0.12	—
Unit net cash costs	3.11	3.22	16.20	2.63	2.77	17.63
DD&A	0.34	0.31	1.19	0.30	0.27	1.30
Noncash and other costs, net	0.19 ^b	0.18	0.36	0.18 ^b	0.16	0.77
Total unit costs	3.64	3.71	17.75	3.11	3.20	19.70
Revenue adjustments, primarily for pricing on prior period open sales	—	—	—	0.01	0.01	—
Gross profit per pound	\$ 0.65	\$ 0.58	\$ 2.38	\$ 0.83	\$ 0.74	\$ 3.68
Copper sales (millions of recoverable pounds)	1,263	1,263		1,367	1,367	
Molybdenum sales (millions of recoverable pounds) ^a			30			30

- a. Reflects sales of molybdenum produced by certain of the North America copper mines to our molybdenum sales company at market-based pricing.
- b. Includes charges totaling \$0.05 per pound of copper in 2024 and \$0.08 per pound of copper in 2023 for feasibility and optimization studies. Also, includes charges totaling \$0.05 per pound of copper in 2024 and \$0.01 per pound of copper in 2023 for metals inventory adjustments.

Our North America copper mines have varying cost structures because of differences in ore grades and characteristics, processing costs, by-product credits and other factors. Average unit net cash costs (net of by-product credits) for the North America copper mines of \$3.11 per pound of copper in 2024 were higher than average unit net cash costs of \$2.63 per pound of copper in 2023, primarily reflecting lower copper volumes and higher mining and labor costs.

Because certain assets are depreciated on a straight-line basis, North America’s average unit depreciation rate may vary with asset additions and the level of copper production and sales.

Revenue adjustments primarily result from changes in prices on provisionally priced copper sales recognized in prior periods. Refer to “Consolidated Results – Revenues” for further discussion of adjustments to prior period provisionally priced copper sales.

Average unit net cash costs (net of by-product credits) for the North America copper mines are expected to approximate \$3.00 per pound of copper for the year 2025, based on achievement of current sales volume and cost estimates and assuming an average price of \$20.00 per pound of molybdenum. North America’s average unit net cash costs for the year 2025 would change by approximately \$0.05 per pound for each \$2 per pound change in the average price of molybdenum.

South America

We manage two copper operations in South America – Cerro Verde in Peru (in which we own a 55.08% interest) and El Abra in Chile (in which we own a 51% interest), which are consolidated in our financial statements.

In September 2024, we purchased 5.3 million shares of Cerro Verde common stock for \$210 million, increasing our ownership interest in Cerro Verde to 55.08% from 53.56%.

South America operations includes open-pit mining, sulfide-ore concentrating, leaching and SX/EW facilities. Production from our South America operations is sold as copper concentrate or cathode under long-term contracts.

Our South America operations also sell a portion of their copper concentrate production to Atlantic Copper. In addition to copper, the Cerro Verde mine produces molybdenum concentrate and silver.

Development Activities. Refer to Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of risks associated with development projects.

At the El Abra operations in Chile, we have completed substantial drilling and evaluations to define a large sulfide resource that would support a potential major mill project similar to the large-scale concentrator at Cerro Verde. We are preparing data for a potential submission of an environmental impact statement by year-end 2025, subject to ongoing stakeholder engagement and economic evaluations. Preliminary estimates, which remain under review, indicate that the project economics would be supported using an incentive copper price of less than \$4.00 per pound. The decision of whether to proceed and timing of the potential project will take into account overall copper market conditions, required permitting and other factors.

Operating Data. Following is summary consolidated operating data for our South America operations for the years ended December 31.

	2024	2023
Copper (millions of recoverable pounds)		
Production	1,168	1,202
Sales	1,177	1,200
Average realized price per pound	\$ 4.16	\$ 3.82
Molybdenum (millions of recoverable pounds)		
Production ^a	20	22
Leach operations		
Leach ore placed in stockpiles (metric tons per day)	164,300	191,200
Average copper ore grade (%)	0.42	0.35
Copper production (millions of recoverable pounds)	295	317
Mill operations		
Ore milled (metric tons per day)	415,500	417,400
Average ore grade (%):		
Copper	0.33	0.34
Molybdenum	0.01	0.01
Copper recovery rate (%)	83.6	81.3
Copper production (millions of recoverable pounds)	873	885

a. Refer to "Consolidated Results" for our consolidated molybdenum sales volumes, which include sales of molybdenum produced at Cerro Verde.

Our consolidated copper production and sales volumes from our South America operations in 2024 were slightly lower than 2023 volumes, primarily reflecting lower operating rates, offset by higher ore grades.

South America copper sales volumes are expected to approximate 1.1 billion in 2025 as a result of slightly lower expected ore grades. Refer to "Outlook" for projected molybdenum sales volumes.

Unit Net Cash Costs. We believe unit net cash costs per pound of copper is a measure that provides investors with information about the cash-generating capacity of our mining operations expressed on a basis relating to the primary metal product for our respective operations. We use this measure for the same purpose and for monitoring operating performance by our mining operations. This information differs from measures of performance determined in accordance with U.S. GAAP and should not be considered in isolation or as a substitute for measures of performance determined in accordance with U.S. GAAP. This measure is presented by other metals mining companies, although our measure may not be comparable to similarly titled measures reported by other companies.

Gross Profit per Pound of Copper

The following table summarizes unit net cash costs and gross profit per pound of copper at our South America operations for the two years ended December 31, 2024. Unit net cash costs per pound of copper are reflected under the by-product and co-product methods as the South America operations also had sales of molybdenum and silver. Refer to “Product Revenues and Production Costs” for an explanation of the “by-product” and “co-product” methods and a reconciliation of unit net cash costs per pound to production and delivery costs applicable to sales reported in our consolidated financial statements.

	2024		2023	
	By-Product Method	Co-Product Method	By-Product Method	Co-Product Method
Revenues, excluding adjustments	\$ 4.16	\$ 4.16	\$ 3.82	\$ 3.82
Site production and delivery, before net noncash and other costs shown below	2.63	2.43	2.57	2.34
By-product credits	(0.34)	—	(0.39)	—
Treatment charges	0.16	0.16	0.19	0.19
Royalty on metals	0.01	0.01	0.01	0.01
Unit net cash costs	2.46	2.60	2.38	2.54
DD&A	0.38	0.35	0.38	0.35
Noncash and other costs, net	0.08 ^a	0.07	0.08 ^a	0.07
Total unit costs	2.92	3.02	2.84	2.96
Revenue adjustments, primarily for pricing on prior period open sales	0.03	0.03	0.06	0.06
Gross profit per pound	\$ 1.27	\$ 1.17	\$ 1.04	\$ 0.92
Copper sales (millions of recoverable pounds)	1,177	1,177	1,200	1,200

a. Includes \$0.05 per pound of copper in 2024 and \$0.04 per pound of copper in 2023 for feasibility and optimization studies.

Our South America operations have varying cost structures because of differences in ore grades and characteristics, processing costs, by-product credits and other factors. Average unit net cash costs (net of by-product credits) for South America operations of \$2.46 per pound of copper in 2024 were higher than average unit net cash costs of \$2.38 per pound in 2023, primarily reflecting charges totaling \$97 million (\$0.08 per pound of copper) associated with nonrecurring labor-related charges at Cerro Verde associated with new multi-year CLAs with its two unions and lower by-product credits.

Revenues from Cerro Verde’s copper concentrate sales are recorded net of treatment charges, which will vary with Cerro Verde’s sales volumes and the price of copper.

Because certain assets are depreciated on a straight-line basis, South America’s unit depreciation rate may vary with asset additions and the level of copper production and sales.

Revenue adjustments primarily result from changes in prices on provisionally priced copper sales recognized in prior periods. Refer to “Consolidated Results – Revenues” for further discussion of adjustments to prior period provisionally priced copper sales.

Average unit net cash costs (net of by-product credits) for South America operations are expected to approximate \$2.50 per pound of copper for the year 2025, based on achievement of current sales volume and cost estimates and assuming an average price of \$20.00 per pound of molybdenum.

Indonesia

PT-FI operates one of the world’s largest copper and gold mines at the Grasberg minerals district in Central Papua, Indonesia. PT-FI produces copper concentrate that contains significant quantities of gold and silver. We have a 48.76% ownership interest in PT-FI and manage its operations. PT-FI’s results are consolidated in our financial statements. Once the full ramp-up of the new downstream processing facilities is achieved, PT-FI will be a fully integrated producer of refined copper and gold.

Concentrate Exports. Current regulations in Indonesia prohibit exports of copper concentrate as of January 1, 2025. Pursuant to the terms of its special mining business license (IUPK) regarding force majeure events, PT-FI has requested approval from the Indonesia government to permit the export of copper concentrate in 2025 until the

required repairs of its new smelter following the October 2024 fire incident (see below for further discussion) and full ramp-up are complete. Based on discussions with the Indonesia government, PT-FI expects to re-commence exports of copper concentrate during first-quarter 2025, and pursuant to current regulations, would be required to pay a 7.5% export duty on copper concentrate exports during 2025.

Refer to Notes 10 and 11 for further discussion of Indonesia regulatory matters, including its IUPK, export proceeds and export duties.

Long-Term Mining Rights. Pursuant to regulations issued during 2024, PT-FI is eligible to apply for an extension of its mining rights beyond 2041, provided certain conditions are met, including ownership of integrated downstream facilities that have entered the operational stage; domestic ownership of at least 51% and agreement with a state-owned enterprise for an additional 10% ownership; and commitments for additional exploration and increases in refining capacity, each as approved by the Ministry of Energy and Mineral Resources. Application for extension may be submitted at any time up to one year prior to the expiration of PT-FI's IUPK. PT-FI expects to apply for an extension during 2025, pending agreement with MIND ID on a purchase and sale agreement for the transfer in 2041 of an additional 10% interest in PT-FI.

An extension would enable continuity of large-scale operations for the benefit of all stakeholders and provide growth options through additional resource development opportunities in the highly attractive Grasberg minerals district.

Operating and Development Activities. Refer to Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of risks associated with development projects.

Over a multi-year investment period, PT-FI has successfully commissioned three large-scale underground mines in the Grasberg minerals district (Grasberg Block Cave, Deep Mill Level Zone (DMLZ) and Big Gossan). Milling rates for ore from these underground mines averaged 208,400 metric tons of ore per day in 2024 and 198,300 metric tons of ore per day in 2023. In December 2024, PT-FI completed construction of a new copper cleaner circuit, a mill recovery project to enhance recoveries and optimize concentrate production, with commissioning underway.

Kucing Liar. Long-term mine development activities are ongoing for PT-FI's Kucing Liar deposit in the Grasberg minerals district. Kucing Liar is expected to produce over 7 billion pounds of copper and 6 million ounces of gold between 2029 and the end of 2041, and an extension of PT-FI's operating rights beyond 2041 would extend the life of the project. Development activities commenced in 2022 and are expected to continue over an approximate 10-year timeframe. Capital investments for Kucing Liar are estimated to total \$4 billion over the next seven to eight years (averaging approximately \$0.5 billion per annum). Approximately \$0.6 billion has been incurred through December 31, 2024. At full operating rates, annual production from Kucing Liar is expected to approximate 560 million pounds of copper and 520 thousand ounces of gold, providing PT-FI with sustained long-term, large-scale and low-cost production. Kucing Liar will benefit from substantial shared infrastructure and PT-FI's experience and long-term success in block-cave mining.

Natural Gas Facilities. PT-FI plans to transition its existing energy source from coal to natural gas, which would meaningfully reduce PT-FI's Scope 1 greenhouse gas emissions at the Grasberg minerals district. The majority of PT-FI's planned investments in a new gas-fired combined cycle facility are expected to be incurred over the next three years, at a cost of approximately \$1 billion, which represents an incremental cost of \$0.4 billion compared to previously planned investments to refurbish the existing coal units. Once complete, PT-FI's dual-fuel power plant and the new gas-fired combined cycle facility will be fueled by natural gas, supplied by a floating liquefied natural gas storage and regassification unit.

Downstream Processing Facilities.

New Smelter. Construction of the new greenfield smelter in Eastern Java, Indonesia was completed during 2024. In October 2024, during start-up activities, a fire occurred that required a temporary suspension of smelting operations to complete repairs. Procurement of long-lead items is advanced and repairs are scheduled to be completed by mid-2025, and PT-FI expects ramp-up to full capacity to be achieved by year-end 2025. PT-FI expects restoration, repair and replacement costs to approximate \$100 million, which are expected to be mostly offset through recovery under construction insurance programs.

PMR. As part of start-up activities, PT-FI commenced gold production at its new PMR in December 2024. The facility has capacity to refine all precious metals from PT-FI's new smelter as well as from PT Smelting, PT-FI's 66%-owned smelter and refinery in Gresik, Indonesia.

Refer to "Smelting and Refining" and Note 2 for further discussion of PT Smelting.

Operating Data. Following is summary consolidated operating data for Indonesia operations for the years ended December 31.

	2024	2023
Operating Data		
Copper (millions of recoverable pounds)		
Production	1,800	1,660
Sales	1,632	1,525
Average realized price per pound	\$ 4.19	\$ 3.81
Gold (thousands of recoverable ounces)		
Production	1,861	1,978
Sales	1,817	1,697
Average realized price per ounce	\$ 2,418	\$ 1,972
Ore extracted and milled (metric tons per day):		
Grasberg Block Cave underground mine	133,800	117,300
DMLZ underground mine	64,900	75,900
Big Gossan underground mine	8,000	7,900
Other adjustments	1,700	(2,800)
Total	<u>208,400</u>	<u>198,300</u>
Average ore grade:		
Copper (%)	1.27	1.22
Gold (grams per metric ton)	1.00	1.12
Recovery rates (%):		
Copper	88.4	89.7
Gold	76.9	77.9

Higher consolidated copper and gold sales volumes in 2024, compared with 2023, primarily reflected higher mining and milling rates, higher copper ore grades and the timing of shipments.

PT-FI's consolidated copper production volumes for 2024 exceeded sales volumes, reflecting an increase in concentrate inventory held at PT-FI's new downstream processing facilities expected to be sold as refined metal in the second half of 2025. PT-FI's consolidated copper and gold production volumes for 2023 exceeded sales volumes, reflecting the deferral of sales recognition related to the PT Smelting tolling arrangement (as discussed below and in Note 2).

Consolidated sales volumes from PT-FI are expected to approximate 1.55 billion pounds of copper and 1.6 million ounces of gold in 2025. PT-FI's projected sales volumes in 2025 reflect reduced operating rates associated with two major maintenance projects in its concentrating facilities. Projected sales volumes are dependent on operational performance; Indonesia regulatory approval to export copper concentrate until repairs and full ramp-up of PT-FI's new smelter are complete; weather-related conditions; and other factors detailed in the "Cautionary Statement" below.

Unit Net Cash (Credits) Costs. We believe unit net cash (credits) costs per pound of copper is a measure that provides investors with information about the cash-generating capacity of our mining operations expressed on a basis relating to the primary metal product for our respective operations. We use this measure for the same purpose and for monitoring operating performance by our mining operations. This information differs from measures of performance determined in accordance with U.S. GAAP and should not be considered in isolation or as a substitute for measures of performance determined in accordance with U.S. GAAP. This measure is presented by other metals mining companies, although our measure may not be comparable to similarly titled measures reported by other companies.

Gross Profit per Pound of Copper and per Ounce of Gold

The following table summarizes the unit net cash (credits) costs and gross profit per pound of copper and per ounce of gold at our Indonesia mining operations for the two years ended December 31, 2024. Refer to “Product Revenues and Production Costs” for an explanation of “by-product” and “co-product” methods and a reconciliation of unit net cash costs per pound to production and delivery costs applicable to sales reported in our consolidated financial statements.

	2024			2023		
	By-Product Method	Co-Product Method		By-Product Method	Co-Product Method	
		Copper	Gold		Copper	Gold
Revenues, excluding adjustments	\$ 4.19	\$ 4.19	\$ 2,418	\$ 3.81	\$ 3.81	\$ 1,972
Site production and delivery, before net noncash and other costs shown below	1.64	0.98	566	1.62	1.01	522
Gold, silver and other by-product credits	(2.82)	—	—	(2.30)	—	—
Treatment charges	0.35	0.21	120	0.35	0.22	114
Export duties	0.28	0.17	96	0.21	0.13	69
Royalty on metals	0.27	0.16	92	0.22	0.14	71
Unit net cash (credits) costs	(0.28)	1.52	874	0.10	1.50	776
DD&A	0.73	0.44	252	0.68	0.42	218
Noncash and other costs, net	0.22 ^a	0.13	77	0.01 ^b	0.01	5
Total unit costs	0.67	2.09	1,203	0.79	1.93	999
Revenue adjustments, primarily for pricing on prior period open sales	0.01	0.01	(2)	0.08	0.07	9
PT Smelting intercompany profit	—	—	—	0.07	0.05	24
Gross profit per pound/ounce	\$ 3.53	\$ 2.11	\$ 1,213	\$ 3.17	\$ 2.00	\$ 1,006
Copper sales (millions of recoverable pounds)	1,632	1,632		1,525	1,525	
Gold sales (thousands of recoverable ounces)			1,817			1,697

- a. Includes charges of \$0.09 per pound of copper associated with ARO adjustments, \$0.08 per pound of copper for operational readiness and start-up costs associated with PT-FI's new downstream processing facilities, \$0.02 per pound of copper for amounts capitalized in prior years associated with construction of PT-FI's new downstream processing facilities and \$0.02 per pound of copper for feasibility and optimization studies.
- b. Includes credits of \$0.07 per pound of copper associated with ARO adjustments, and charges of \$0.04 per pound of copper associated with an administrative fine and \$0.02 per pound of copper for feasibility and optimization studies.

A significant portion of PT-FI's costs are fixed and unit costs vary depending on volumes and other factors. PT-FI's unit net cash credits (including gold, silver and other by-product credits) of \$0.28 per pound of copper in 2024 was favorable compared to the unit net cash costs (net of gold, silver and other by-product credits) of \$0.10 per pound of copper in 2023, primarily reflecting higher gold credits and higher copper volumes.

Treatment charges vary with the volume of metals sold and the price of copper, and royalties vary with the volume of metals sold and the prices of copper and gold. PT-FI royalties totaled \$433 million in 2024 and \$338 million in 2023.

Export duties totaled \$457 million in 2024 and \$324 million in 2023. Refer to Note 11 for further discussion of PT-FI's export duties.

Because certain assets are depreciated on a straight-line basis, PT-FI's unit depreciation rate may vary with asset additions and the level of copper volumes and changes in copper and gold inventory.

Revenue adjustments primarily result from changes in prices on provisionally priced copper sales recognized in prior periods. Refer to “Consolidated Results – Revenues” for further discussion of adjustments to prior period provisionally priced copper sales.

As discussed in Note 2, beginning in 2023, PT-FI's commercial arrangement with PT Smelting changed from a copper concentrate sales agreement to a tolling arrangement and there are no further sales from PT-FI to PT Smelting. PT Smelting's intercompany profit for 2023 represents the change in the deferral of PT-FI's profit on prior sales to PT Smelting.

Average unit net cash credits (including gold, silver and other by-product credits) for PT-FI are expected to approximate \$0.27 per pound of copper for the year 2025, based on achievement of current sales volumes (including estimates for copper concentrate exports) and cost estimates and assuming an average price of \$2,700 per ounce of gold. PT-FI's average unit net cash costs for the year 2025 would change by approximately \$0.09 per pound of copper for each \$100 per ounce change in the average price of gold.

PT-FI's projected sales volumes and unit net cash costs for the year 2025 are dependent on operational performance; Indonesia regulatory approval to export copper concentrate until repairs and full ramp-up of PT-FI's new smelter are complete; weather-related conditions; timing of shipments; and other factors. Refer to "Cautionary Statement" below, and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of factors that could cause results to differ materially from projections.

Molybdenum Mines

We operate two wholly owned primary molybdenum operations in Colorado – the Climax open-pit mine and the Henderson underground mine. The Climax and Henderson mines produce high-purity, chemical-grade molybdenum concentrate, which is typically further processed into value-added molybdenum chemical products. The majority of the molybdenum concentrate produced at the Climax and Henderson mines, as well as from our North America copper mines and South America operations, is processed at our conversion facilities.

Operating and Development Activities. Production from the Molybdenum mines totaled 30 million pounds of molybdenum in both 2024 and 2023. Refer to "Consolidated Results" for our consolidated molybdenum operating data, which includes sales of molybdenum produced at our primary molybdenum operations and from our North America copper mines and South America operations. Refer to "Outlook" for projected consolidated molybdenum sales volumes and to "Markets" for a discussion of molybdenum prices.

Unit Net Cash Costs per Pound of Molybdenum. We believe unit net cash costs per pound of molybdenum is a measure that provides investors with information about the cash-generating capacity of our mining operations expressed on a basis relating to the primary metal product for our respective operations. We use this measure for the same purpose and for monitoring operating performance by our mining operations. This information differs from measures of performance determined in accordance with U.S. GAAP and should not be considered in isolation or as a substitute for measures of performance determined in accordance with U.S. GAAP. This measure is presented by other metals mining companies, although our measure may not be comparable to similarly titled measures reported by other companies.

Average unit net cash costs for our Molybdenum mines of \$17.89 per pound of molybdenum in 2024 were higher than \$15.13 per pound of molybdenum in 2023, primarily reflecting contract labor transition costs. Average unit net cash costs for the Molybdenum mines are expected to approximate \$15.20 per pound of molybdenum for the year 2025, based on achievement of current sales volumes and cost estimates. Refer to "Product Revenues and Production Costs" for a reconciliation of unit net cash costs per pound to production and delivery costs applicable to sales reported in our consolidated financial statements.

Smelting and Refining

Through our downstream integration, we are able to assure placement of a significant portion of our copper concentrate production. PT-FI wholly owns and operates its new downstream facilities in Eastern Java, Indonesia, and has a 66% ownership interest in PT Smelting (39.5% prior to June 30, 2024), which is operated by Mitsubishi Materials Corporation (refer to Note 2 for further discussion of PT Smelting). We wholly own and operate the Miami smelter in Arizona, the El Paso refinery in Texas, and Atlantic Copper smelter and refinery in Huelva, Spain.

During 2024, PT-FI completed construction of its new downstream processing facilities. In October 2024, during start-up activities of the new smelter, a fire occurred requiring a temporary suspension of smelting operations to complete repairs (for further discussion refer to "Operations – Indonesia – Downstream Processing Facilities"). The new smelter will smelt and refine copper concentrate from PT-FI and the PMR, which commenced gold production as part of start-up activities in December 2024, will process anode slimes from the new smelter and PT Smelting. Once its new downstream processing facilities are operational, PT-FI's operations will be fully integrated and treatment charges reflecting the cost of smelting and refining operations will be recorded in production and delivery costs. PT-FI recorded charges for operational readiness and startup costs associated with the new downstream processing facilities totaling \$133 million in 2024. We estimate that operational readiness and startup costs associated with the new downstream processing facilities will approximate \$120 million for the year 2025.

The Miami smelter has been operating for over 100 years and has been upgraded numerous times during that period to implement new technologies, improve production and comply with air quality requirements. Major maintenance turnarounds are anticipated to occur approximately every three to four years for the Miami smelter. We performed a major maintenance turnaround for the Miami smelter during 2021 and the next major maintenance turnaround is scheduled for mid-year 2025, for which we expect to incur maintenance charges and idle facility costs of approximately \$85 million.

Atlantic Copper smelts and refines copper concentrate and markets refined copper and precious metals in slimes. During the year 2024, Atlantic Copper's copper concentrate purchases included 30% from our copper mining operations and 70% from third parties. Atlantic Copper's treatment charges, which consist of a base rate per pound of copper and per ounce of gold, are generally fixed and represent a cost to our mining operations and income to Atlantic Copper (*i.e.*, higher treatment charges benefit our Atlantic Copper operations). Our North America copper mines are less significantly affected by changes in treatment charges because these operations are largely integrated with our Miami smelter and El Paso refinery.

We defer recognizing profits on sales from our mining operations to Atlantic Copper until final sales to third parties occur. Changes in these deferrals attributable to variability in intercompany volumes resulted in net additions (reductions) to operating income totaling \$21 million (\$3 million to net income attributable to common stock) in 2024 and \$64 million (\$37 million to net income attributable to common stock) in 2023. Our net deferred profits on our inventories at Atlantic Copper to be recognized in future periods' operating income totaled \$181 million (\$60 million to net income attributable to common stock) at December 31, 2024. Quarterly variations in ore grades, the timing of intercompany shipments and changes in product prices will result in variability in our net deferred profits and quarterly earnings.

In May 2024, the U.S. Environmental Protection Agency (EPA) amended its rule establishing standards for hazardous air pollutant emissions from primary copper smelters. This final rule will impact our Miami, Arizona smelter operations, which process a significant portion of the copper concentrate produced by our North America copper mines. We are evaluating processes and equipment modifications and the costs involved, which could be significant in connection with the revised rule requirements. Our appeal of EPA's final rule to the Court of Appeals for the District of Columbia Circuit is suspended, pending resolution of several petitions for reconsideration to EPA filed by us and other parties. Refer to "Governmental Regulations – Environmental Matters" in Items 1 and 2. "Business and Properties" and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for additional information on new and revised environmental regulatory requirements that may result in substantial increased costs for our business.

CAPITAL RESOURCES AND LIQUIDITY

Our consolidated operating cash flows vary with sales volumes; prices realized from copper, gold and molybdenum sales; production costs; income taxes; other working capital changes; and other factors. See "Consolidated Results," and Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of our energy requirements and related costs.

We remain focused on managing costs efficiently and continue to advance several important value-enhancing initiatives. We believe the actions we have taken in recent years to build a solid balance sheet, successfully expand low-cost operations and maintain flexible organic growth options while maintaining sufficient liquidity, will allow us to continue to execute our business plans in a prudent manner during periods of economic uncertainty while preserving substantial future asset values. We closely monitor market conditions and will adjust our operating plans to protect liquidity and preserve our asset values, if necessary. We expect to maintain a strong balance sheet and liquidity position as we focus on building long-term value in our business, executing our operating plans safely, responsibly and efficiently, and prudently managing costs and capital expenditures.

Based on current sales volume, cost and metal price estimates and planned capital expenditures discussed in "Outlook," our available cash and cash equivalents plus our projected consolidated operating cash flows of \$6.2 billion for the year 2025 exceed our expected consolidated capital expenditures of \$5.0 billion. We have cash on hand and the financial flexibility to fund capital expenditures and our other cash requirements for the next twelve months, including noncontrolling interest distributions, income tax payments, current common stock dividends (base and variable) and any share or debt repurchases. Planned capital expenditures for major mining projects over the next few years are primarily associated with underground mine development in the Grasberg minerals district and

potential expansion projects in North America. At December 31, 2024, we had \$3.9 billion of consolidated cash and cash equivalents (\$4.7 billion including \$0.7 billion of current restricted cash associated with a portion of PT-FI's export proceeds required to be temporarily deposited in Indonesia banks), and FCX, PT-FI and Cerro Verde have \$3.0 billion, \$1.5 billion and \$350 million, respectively, available under their revolving credit facilities.

Financial Policy. Our financial policy is aligned with our strategic objectives of maintaining a solid balance sheet, providing cash returns to shareholders and advancing opportunities for future growth. The policy includes a base dividend and a performance-based payout framework, whereby up to 50% of available cash flows generated after planned capital spending and distributions to noncontrolling interest would be allocated to shareholder returns and the balance to debt reduction and investments in value enhancing growth projects, subject to us maintaining our net debt at a level not to exceed the net debt target of \$3.0 billion to \$4.0 billion (excluding debt for PT-FI's new downstream processing facilities). Our Board reviews the structure of the performance-based payout framework at least annually.

At December 31, 2024, our net debt, excluding \$3.2 billion of debt for PT-FI's new downstream processing facilities, totaled \$1.06 billion. Refer to "Net Debt" for further discussion.

On December 18, 2024, our Board declared cash dividends totaling \$0.15 per share on our common stock (including a \$0.075 per share quarterly base cash dividend and a \$0.075 per share quarterly variable, performance-based cash dividend), which was paid on February 3, 2025, to shareholders of record as of January 15, 2025. The declaration and payment of dividends (base or variable) are at the discretion of our Board and will depend on our financial results, cash requirements, global economic conditions and other factors deemed relevant by our Board.

During 2024 we acquired 1.2 million shares of our common stock for a total cost of \$59 million (\$50.48 average cost per share) bringing total purchases under our \$5.0 billion share repurchase program to 49.0 million shares for a cost of \$1.9 billion (\$38.64 average cost per share). The timing and amount of share repurchases are at the discretion of management and will depend on a variety of factors. The share repurchase program may be modified, increased, suspended or terminated at any time at the Board's discretion.

Refer to Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, and "Cautionary Statement" below for further discussion.

Cash

Following is a summary of the U.S. and international components of consolidated cash and cash equivalents available to the parent company, net of noncontrolling interests' share and withholding taxes, at December 31, 2024 (in billions):

Cash at domestic companies	\$	1.5
Cash at international operations		2.4 ^a
Total consolidated cash and cash equivalents		3.9
Noncontrolling interests' share		(1.1)
Cash, net of noncontrolling interests' share		2.8
Withholding taxes		(0.1)
Net cash available	\$	2.7

a. Excludes \$0.7 billion of current restricted cash associated with a portion of PT-FI's export proceeds required to be temporarily deposited in Indonesia banks for 90 days in accordance with a regulation issued by the Indonesia government (refer to Note 10).

Cash held at our international operations is generally used to support our foreign operations' capital expenditures, operating expenses, debt repayments, working capital or other cash needs. Management believes that sufficient liquidity is available in the U.S. from cash balances and availability from our revolving credit facility. We have not elected to permanently reinvest earnings from our foreign subsidiaries, and we have recorded deferred tax liabilities for foreign earnings that are available to be repatriated to the U.S. From time to time, our foreign subsidiaries distribute earnings to the U.S. through dividends that are subject to applicable withholding taxes and noncontrolling interests' share. See Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of our holding company structure and the potential impact of changes in tax laws.

Debt

At December 31, 2024, consolidated debt totaled \$8.9 billion, with a weighted-average interest rate of 5.2%. Refer to “Interest Rate Risk” for further discussion of our fixed- and variable-rate debt.

In November 2024, we repaid \$0.7 billion in scheduled senior note maturities using cash on hand and our next senior note maturities are in 2027. Our total debt has an average remaining duration of approximately 10 years.

At December 31, 2024, we had no borrowings and \$7 million in letters of credit issued under our \$3.0 billion revolving credit facility, PT-FI had \$250 million in borrowings outstanding under its \$1.75 billion revolving credit facility and Cerro Verde had no borrowings under its \$350 million revolving credit facility. Refer to Note 6 for further discussion.

Operating Activities

We generated consolidated operating cash flows of \$7.2 billion in 2024 and \$5.3 billion in 2023. Higher operating cash flows in 2024, compared with 2023, primarily reflect higher average realized copper and gold prices and higher gold sales volumes, as well as working capital changes related to the timing of approval of PT-FI’s permitted copper concentrate export quota for 2024 and routine timing related impacts associated with payments to suppliers.

Investing Activities

Capital Expenditures. Capital expenditures, including capitalized interest, totaled \$4.8 billion in 2024 and 2023, including amounts for major mining projects (\$2.1 billion in 2024 and \$1.8 billion in 2023) primarily associated with the underground development activities in the Grasberg minerals district, and for PT-FI’s new downstream processing facilities (\$1.2 billion in 2024 and \$1.7 billion in 2023).

Refer to “Outlook” for further discussion of projected capital expenditures for 2025.

Acquisition of Additional Ownership Interest in Cerro Verde. In September 2024, we purchased 5.3 million shares of Cerro Verde common stock for a total cost of \$210 million, increasing our ownership interest in Cerro Verde to 55.08% from 53.56%.

Loans to PT Smelting for Expansion. PT-FI made loans to PT Smelting totaling \$28 million in 2024 and \$129 million in 2023 to fund PT Smelting’s expansion project. Refer to Note 2 for further discussion.

Financing Activities

Debt Transactions. Net repayments of debt totaled \$0.5 billion in 2024, including the repayment of our 4.55% Senior Notes that matured in November 2024 totaling \$730 million, partly offset by \$250 million in borrowings under the PT-FI revolving credit facility that were used to fund capital expenditures for PT-FI’s new downstream processing facilities.

Net repayments of debt totaled \$1.2 billion in 2023, including the repayment of our 3.875% Senior Notes that matured in March 2023 totaling \$996 million and open-market purchases of senior notes totaling \$221 million.

Cash Dividends on Common Stock. We paid cash dividends on our common stock totaling \$0.9 billion in 2024 and in 2023. The declaration and payment of dividends (base or variable) is at the discretion of our Board and will depend on our financial results, cash requirements, global economic conditions and other factors deemed relevant by our Board. Refer to Item 1A. “Risk Factors” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, and “Cautionary Statement” below.

Cash Dividends and Distributions Paid to Noncontrolling Interests. Cash dividends and distributions paid to noncontrolling interests at our international operations totaled \$1.8 billion (including \$1.4 billion paid to PT-FI’s noncontrolling shareholders) in 2024 and \$0.6 billion (including \$0.3 billion paid to PT-FI’s noncontrolling shareholders) in 2023. Cash dividends and distributions to noncontrolling interests vary based on the operating results and cash requirements of our consolidated subsidiaries.

Treasury Stock Purchases. In 2024, we acquired 1.2 million shares of our common stock for a total cost of \$59 million (\$50.48 average cost per share) under the share repurchase program. There were no shares acquired under the program in 2023. As of February 14, 2025, \$3.1 billion remains available under the share repurchase program. Refer to Note 8 for further discussion.

Contributions from Noncontrolling Interests. We received equity contributions totaling \$50.0 million in 2023 from MIND ID for its share of capital spending on the underground mine development projects in the Grasberg minerals district.

CONTINGENCIES

Environmental Obligations and AROs

Refer to Note 10 and “Critical Accounting Estimates,” and Items 1. and 2. “Business and Properties” and Item 1A. “Risk Factors” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further information about contingencies associated with environmental matters and AROs.

For 2025, we expect to incur approximately \$0.6 billion of aggregate environmental capital expenditures and other environmental costs and \$0.2 billion in aggregate ARO expenditures.

Leases

Refer to Note 11, and Item 1A. “Risk Factors” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for information about lease commitments.

Litigation and Other Contingencies

Refer to Note 10, and Item 1A. “Risk Factors” and Item 3. “Legal Proceedings” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of contingencies associated with legal proceedings and other matters, including tax and Indonesia regulatory matters.

DISCLOSURES ABOUT MARKET RISKS

Commodity Price Risk

Our 2024 consolidated revenues from our copper mining operations include the sale of copper concentrate, copper cathode, copper rod, gold, silver, molybdenum and other metals, the sale of molybdenum in various forms by our molybdenum operations, and the sale of copper cathode, copper anode and gold in anode and slimes by Atlantic Copper. Our financial results will vary with fluctuations in the market prices of the commodities we produce, primarily copper and gold, and to a lesser extent molybdenum. For projected sensitivities of our operating cash flow to changes in commodity prices, refer to “Outlook.” World market prices for these commodities have fluctuated historically and are affected by numerous factors beyond our control. Refer to Item 1A. “Risk Factors” contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024, for further discussion of financial risks associated with fluctuations in the market prices of the commodities we sell.

During 2024, our mined copper was sold 45% in concentrate, 34% as cathode and 21% as rod. All of our copper concentrate and some cathode sales contracts provide final copper pricing in a specified future month (generally one to four months from the shipment date) based primarily on quoted LME monthly average copper settlement prices. We receive market prices based on prices in the specified future period, which results in price fluctuations recorded through revenues until the date of settlement. We record revenues and invoice customers at the time of shipment based on then-current LME prices, which results in an embedded derivative on our provisionally priced concentrate and cathode sales that is adjusted to fair value through earnings each period, using the period-end forward prices, until final pricing on the date of settlement. To the extent final prices are higher or lower than what was recorded on a provisional basis, an increase or decrease to revenues is recorded each reporting period until the date of final pricing. Accordingly, in times of rising copper prices, our revenues benefit from adjustments to the final pricing of provisionally priced sales pursuant to contracts entered into in prior periods; in times of falling copper prices, the opposite occurs.

Following are the favorable impacts of net adjustments to the prior years' provisionally priced copper sales for the years ended December 31 (in millions, except per share amounts):

	2024		2023	
Revenues	\$	28	\$	183
Net income attributable to common stock	\$	9	\$	62
Net income per share attributable to common stock	\$	0.01	\$	0.04

At December 31, 2024, we had provisionally priced copper sales at our copper mining operations totaling 133 million pounds of copper (net of intercompany sales and noncontrolling interests) recorded at an average price of \$3.96 per pound, subject to final pricing over the next several months. We estimate that each \$0.05 change in the price realized from the December 31, 2024, provisional price recorded would have an approximate \$12 million effect on 2025 revenues (\$4 million to net income attributable to common stock). The LME copper settlement price closed at \$4.25 per pound on February 13, 2025.

Foreign Currency Exchange Risk

The functional currency for most of our operations is the U.S. dollar. Substantially all of our revenues and a significant portion of our costs are denominated in U.S. dollars; however, some costs and certain asset and liability accounts are denominated in local currencies, including the Indonesia rupiah, Peruvian sol, Chilean peso and euro. We recognized foreign currency translation gains on balances denominated in foreign currencies totaling \$17 million in 2024 and \$20 million in 2023. Generally, our operating results are positively affected when the U.S. dollar strengthens in relation to those foreign currencies and are adversely affected when the U.S. dollar weakens in relation to those foreign currencies.

Following is a summary of estimated annual payments and the impact of changes in foreign currency rates on our annual operating costs:

	Exchange Rate per \$1 at December 31,		Estimated Annual Payments		10% Change in Exchange Rate (in millions of U.S. dollars) ^a	
	2024	2023	(in local currency)	(in millions of U.S. dollars) ^b	Increase	Decrease
Indonesia						
Rupiah	16,081	15,339	17.9 trillion	\$ 1,113	\$ (101)	\$ 124
Australian dollar	1.61	1.47	283 million	\$ 175	\$ (16)	\$ 19
South America						
Peruvian sol	3.77	3.71	2.1 billion	\$ 555	\$ (50)	\$ 62
Chilean peso	996	877	252 billion	\$ 253	\$ (23)	\$ 28
Spain						
Euro	0.96	0.91	164 million	\$ 170	\$ (15)	\$ 19

a. Reflects the estimated impact on annual operating costs assuming a 10% increase or decrease in the exchange rate reported at December 31, 2024.

b. Based on exchange rates at December 31, 2024.

Interest Rate Risk

At December 31, 2024, we had total future debt maturities based on principal amounts of \$9.0 billion, of which 97% was fixed-rate debt. The table below presents average interest rates for our scheduled maturities of principal for our outstanding debt and the related fair values at December 31, 2024 (in millions, except percentages):

	2025	2026	2027	2028	2029	Thereafter	Fair Value
Fixed-rate debt	\$ 10	\$ 5	\$ 1,321	\$ 923	\$ 477	\$ 5,985	\$ 8,526
Average interest rate	0.7 %	1.7 %	5.0 %	4.2 %	5.2 %	5.4 %	5.2 %
Variable-rate debt	\$ 31	\$ —	\$ —	\$ 250	\$ —	\$ —	\$ 281
Average interest rate	3.4 %	— %	— %	6.0 %	— %	— %	5.7 %

NEW ACCOUNTING STANDARDS

Refer to Note 1 for discussion of recently issued accounting standards and their projected impact on our future financial statements and disclosures.

NET DEBT

We believe that net debt provides investors with information related to the performance-based payout framework in our financial policy, which requires us to maintain our net debt at a level not to exceed the net debt target of \$3 billion to \$4 billion, excluding debt for PT-FI's new downstream processing facilities. We define net debt as consolidated debt less (i) consolidated cash and cash equivalents and (ii) current restricted cash associated with PT-FI's export proceeds. This information differs from consolidated debt determined in accordance with U.S. GAAP and should not be considered in isolation or as a substitute for consolidated debt determined in accordance with U.S. GAAP. Our net debt, which may not be comparable to similarly titled measures reported by other companies, follows (in millions):

	As of December 31, 2024
Current portion of debt	\$ 41
Long-term debt, less current portion	8,907
Consolidated debt	8,948
Less: consolidated cash and cash equivalents	3,923
Less: current restricted cash associated with PT-FI's export proceeds	736 ^a
FCX net debt	4,289
Less: debt for PT-FI's new downstream processing facilities	3,233 ^b
FCX net debt, excluding debt for PT-FI's new downstream processing facilities	\$ 1,056

a. In accordance with a regulation issued by the Indonesia government, 30% of PT-FI's export proceeds are being temporarily deposited into Indonesia banks for a period of 90 days before withdrawal and are presented as current restricted cash and cash equivalents in our consolidated balance sheet. As the 90-day holding period is the only restriction on the cash, we have included such amount in the calculation of net debt.

b. Represents PT-FI's senior notes and \$250 million of borrowings under PT-FI's revolving credit facility.

PRODUCT REVENUES AND PRODUCTION COSTS**Mining Product Revenues and Unit Net Cash Costs (Credits)**

We believe unit net cash costs (credits) per pound of copper and molybdenum are measures intended to provide investors with information about the cash-generating capacity of our mining operations expressed on a basis relating to the primary metal product for the respective operations. We use this measure for the same purpose and for monitoring operating performance by our mining operations. This information differs from measures of performance determined in accordance with U.S. GAAP and should not be considered in isolation or as a substitute for measures of performance determined in accordance with U.S. GAAP. These measures are presented by other metals mining companies, although our measures may not be comparable to similarly titled measures reported by other companies.

We present gross profit per pound of copper in the following tables using both a "by-product" method and a "co-product" method. We use the by-product method in our presentation of gross profit per pound of copper because (i) the majority of our revenues are copper revenues, (ii) we mine ore, which contains copper, gold, molybdenum and other metals, (iii) it is not possible to specifically assign all of our costs to revenues from the copper, gold, molybdenum and other metals we produce, and (iv) it is the method used by our management and Board to monitor our operations and to compare mining operations in certain industry publications. In the co-product method presentations, shared costs are allocated to the different products based on their relative revenue values, which will vary to the extent our metals sales volumes and realized prices change.

We show revenue adjustments for prior period open sales as separate line items. Because these adjustments do not result from current period sales, these amounts have been reflected separately from revenues on current period sales. Noncash and other costs, net which are removed from site production and delivery costs in the calculation of unit net cash costs, consist of items such as ARO accretion and other adjustments, inventory write-offs and adjustments, stock-based compensation costs, long-lived asset impairments, idle facility costs, feasibility and optimization study costs, operational readiness and startup costs, restructuring and/or unusual charges. As discussed above, gold, molybdenum and other metal revenues at copper mines are reflected as credits against site production and delivery costs in the by-product method. The following schedules are presentations under both the by-product and co-product methods together with reconciliations to amounts reported in our consolidated financial statements.

North America Copper Mines Product Revenues, Production Costs and Unit Net Cash Costs

Year Ended December 31, 2024

(In millions)	By-Product Method	Co-Product Method			Total
		Copper	Molybdenum ^a	Other ^b	
Revenues, excluding adjustments	\$ 5,417	\$ 5,417	\$ 608	\$ 186	\$ 6,211
Site production and delivery, before net noncash and other costs shown below	4,362	3,911	489	152	4,552
By-product credits	(604)	—	—	—	—
Treatment charges	169	161	—	8	169
Net cash costs	3,927	4,072	489	160	4,721
DD&A	439	394	36	9	439
Noncash and other costs, net	235 ^c	222	11	2	235
Total costs	4,601	4,688	536	171	5,395
Gross profit	\$ 816	\$ 729	\$ 72	\$ 15	\$ 816
Copper sales (millions of recoverable pounds)	1,263	1,263			
Molybdenum sales (millions of recoverable pounds) ^a			30		
Gross profit per pound of copper/molybdenum:					
Revenues, excluding adjustments	\$ 4.29	\$ 4.29	\$ 20.13		
Site production and delivery, before net noncash and other costs shown below	3.46	3.10	16.20		
By-product credits	(0.48)	—	—		
Treatment charges	0.13	0.12	—		
Unit net cash costs	3.11	3.22	16.20		
DD&A	0.34	0.31	1.19		
Noncash and other costs, net	0.19 ^c	0.18	0.36		
Total unit costs	3.64	3.71	17.75		
Gross profit per pound	\$ 0.65	\$ 0.58	\$ 2.38		

Reconciliation to Amounts Reported

	Revenues	Production and Delivery	DD&A
Totals presented above	\$ 6,211	\$ 4,552	\$ 439
Treatment charges	(4)	165	—
Noncash and other costs, net	—	235	—
Eliminations and other	33	44	—
North America copper mines	6,240	4,996	439
Other mining ^d	25,337	16,246	1,744
Corporate, other & eliminations	(6,122)	(5,688)	58
As reported in our consolidated financial statements	\$ 25,455	\$ 15,554	\$ 2,241

- Reflects sales of molybdenum produced by certain of the North America copper mines to our molybdenum sales company at market-based pricing.
- Includes gold and silver product revenues and production costs.
- Includes charges totaling \$62 million (\$0.05 per pound of copper) for feasibility and optimization studies and \$60 million (\$0.05 per pound of copper) for metals inventory adjustments.
- Represents the combined total for our other mining operations as presented in Note 14.

North America Copper Mines Product Revenues, Production Costs and Unit Net Cash Costs

Year Ended December 31, 2023

(In millions)	By-Product Method	Co-Product Method			Total
		Copper	Molybdenum ^a	Other ^b	
Revenues, excluding adjustments	\$ 5,368	\$ 5,368	\$ 710	\$ 171	\$ 6,249
Site production and delivery, before net noncash and other costs shown below	4,093	3,621	535	149	4,305
By-product credits	(669)	—	—	—	—
Treatment charges	169	161	—	8	169
Net cash costs	3,593	3,782	535	157	4,474
DD&A	418	371	39	8	418
Noncash and other costs, net	242 ^c	215	24	3	242
Total costs	4,253	4,368	598	168	5,134
Other revenue adjustments, primarily for pricing on prior period open sales	13	13	—	—	13
Gross profit	\$ 1,128	\$ 1,013	\$ 112	\$ 3	\$ 1,128

Copper sales (millions of recoverable pounds) 1,367

Molybdenum sales (millions of recoverable pounds)^a 30

Gross profit per pound of copper/molybdenum:

	Copper	Molybdenum	Total
Revenues, excluding adjustments	\$ 3.93	\$ 3.93	\$ 23.38
Site production and delivery, before net noncash and other costs shown below	3.00	2.65	17.63
By-product credits	(0.49)	—	—
Treatment charges	0.12	0.12	—
Unit net cash costs	2.63	2.77	17.63
DD&A	0.30	0.27	1.30
Noncash and other costs, net	0.18 ^c	0.16	0.77
Total unit costs	3.11	3.20	19.70
Other revenue adjustments, primarily for pricing on prior period open sales	0.01	0.01	—
Gross profit per pound	\$ 0.83	\$ 0.74	\$ 3.68

Reconciliation to Amounts Reported

	Revenues	Production and Delivery	DD&A
Totals presented above	\$ 6,249	\$ 4,305	\$ 418
Treatment charges	(9)	160	—
Noncash and other costs, net	—	242	—
Other revenue adjustments, primarily for pricing on prior period open sales	13	—	—
Eliminations and other	63	71	—
North America copper mines	6,316	4,778	418
Other mining ^d	22,791	14,867	1,586
Corporate, other & eliminations	(6,252)	(6,018)	64
As reported in our consolidated financial statements	\$ 22,855	\$ 13,627	\$ 2,068

- Reflects sales of molybdenum produced by certain of the North America copper mines to our molybdenum sales company at market-based pricing.
- Includes gold and silver product revenues and production costs.
- Includes charges totaling \$107 million (\$0.08 per pound of copper) for feasibility and optimization studies and \$11 million (\$0.01 per pound of copper) for metals inventory adjustments.
- Represents the combined total for our other mining operations as presented in Note 14.

South America Operations Product Revenues, Production Costs and Unit Net Cash Costs

Year Ended December 31, 2024

(In millions)	By-Product Method	Co-Product Method		
		Copper	Other ^a	Total
Revenues, excluding adjustments	\$ 4,894	\$ 4,894	\$ 446	\$ 5,340
Site production and delivery, before net noncash and other costs shown below	3,094 ^b	2,865	281	3,146
By-product credits	(394)	—	—	—
Treatment charges	193	193	—	193
Royalty on metals	8	7	1	8
Net cash costs	2,901	3,065	282	3,347
DD&A	446	409	37	446
Noncash and other costs, net	87 ^c	85	2	87
Total costs	3,434	3,559	321	3,880
Other revenue adjustments, primarily for pricing on prior period open sales	32	33	(1)	32
Gross profit	\$ 1,492	\$ 1,368	\$ 124	\$ 1,492
Copper sales (millions of recoverable pounds)	1,177	1,177		
Gross profit per pound of copper:				
Revenues, excluding adjustments	\$ 4.16	\$ 4.16		
Site production and delivery, before net noncash and other costs shown below	2.63 ^b	2.43		
By-product credits	(0.34)	—		
Treatment charges	0.16	0.16		
Royalty on metals	0.01	0.01		
Unit net cash costs	2.46	2.60		
DD&A	0.38	0.35		
Noncash and other costs, net	0.08 ^c	0.07		
Total unit costs	2.92	3.02		
Other revenue adjustments, primarily for pricing on prior period open sales	0.03	0.03		
Gross profit per pound	\$ 1.27	\$ 1.17		

Reconciliation to Amounts Reported

	Revenues	Production and Delivery	DD&A
Totals presented above	\$ 5,340	\$ 3,146	\$ 446
Treatment charges	(193)	—	—
Royalty on metals	(8)	—	—
Noncash and other costs, net	—	87	—
Other revenue adjustments, primarily for pricing on prior period open sales	32	—	—
Eliminations and other	—	(3)	—
South America operations	5,171	3,230	446
Other mining ^d	26,406	18,012	1,737
Corporate, other & eliminations	(6,122)	(5,688)	58
As reported in our consolidated financial statements	\$ 25,455	\$ 15,554	\$ 2,241

- Includes silver sales of 3.6 million ounces (\$29.35 per ounce average realized price) and sales of molybdenum produced by Cerro Verde to our molybdenum sales company at market-based pricing.
- Includes \$97 million (\$0.08 per pound of copper) associated with nonrecurring labor-related charges at Cerro Verde related to the new CLAs with its unions.
- Includes charges totaling \$57 million (\$0.05 per pound of copper) for feasibility and optimization studies.
- Represents the combined total for our other mining operations as presented in Note 14.

South America Operations Product Revenues, Production Costs and Unit Net Cash Costs

Year Ended December 31, 2023

(In millions)	By-Product Method	Co-Product Method		
		Copper	Other ^a	Total
Revenues, excluding adjustments	\$ 4,583	\$ 4,583	\$ 526	\$ 5,109
Site production and delivery, before net noncash and other costs shown below	3,083	2,810	339	3,149
By-product credits	(463)	—	—	—
Treatment charges	234	234	—	234
Royalty on metals	8	7	1	8
Net cash costs	2,862	3,051	340	3,391
DD&A	459	412	47	459
Noncash and other costs, net	92 ^b	87	5	92
Total costs	3,413	3,550	392	3,942
Other revenue adjustments, primarily for pricing on prior period open sales	71	71	3	74
Gross profit	\$ 1,241	\$ 1,104	\$ 137	\$ 1,241
Copper sales (millions of recoverable pounds)	1,200	1,200		
Gross profit per pound of copper:				
Revenues, excluding adjustments	\$ 3.82	\$ 3.82		
Site production and delivery, before net noncash and other costs shown below	2.57	2.34		
By-product credits	(0.39)	—		
Treatment charges	0.19	0.19		
Royalty on metals	0.01	0.01		
Unit net cash costs	2.38	2.54		
DD&A	0.38	0.35		
Noncash and other costs, net	0.08 ^b	0.07		
Total unit costs	2.84	2.96		
Other revenue adjustments, primarily for pricing on prior period open sales	0.06	0.06		
Gross profit per pound	\$ 1.04	\$ 0.92		

Reconciliation to Amounts Reported

	Revenues	Production and Delivery	DD&A
Totals presented above	\$ 5,109	\$ 3,149	\$ 459
Treatment charges	(234)	—	—
Royalty on metals	(8)	—	—
Noncash and other costs, net	—	92	—
Other revenue adjustments, primarily for pricing on prior period open sales	74	—	—
Eliminations and other	—	(2)	—
South America operations	4,941	3,239	459
Other mining ^c	24,166	16,406	1,545
Corporate, other & eliminations	(6,252)	(6,018)	64
As reported in our consolidated financial statements	\$ 22,855	\$ 13,627	\$ 2,068

- Includes silver sales of 4.1 million ounces (\$23.57 per ounce average realized price) and sales of molybdenum produced by Cerro Verde to our molybdenum sales company at market-based pricing.
- Includes charges totaling \$44 million (\$0.04 per pound of copper) for feasibility and optimization studies.
- Represents the combined total for our other mining operations as presented in Note 14.

Indonesia Operations Product Revenues, Production Costs and Unit Net Cash (Credits) Costs

Year Ended December 31, 2024

(In millions)

	By-Product Method	Co-Product Method			
		Copper	Gold	Silver & Other ^a	Total
Revenues, excluding adjustments	\$ 6,842	\$ 6,842	\$ 4,389	\$ 218	\$ 11,449
Site production and delivery, before net noncash and other costs shown below	2,681	1,602	1,028	51	2,681
Gold, silver and other by-product credits	(4,605)	—	—	—	—
Treatment charges	571	341	219	11	571
Export duties	457	273	175	9	457
Royalty on metals	433	260	167	6	433
Net cash (credits) costs	(463)	2,476	1,589	77	4,142
DD&A	1,193	713	457	23	1,193
Noncash and other costs, net	362 ^b	217	139	6	362
Total costs	1,092	3,406	2,185	106	5,697
Other revenue adjustments, primarily for pricing on prior period open sales	7	7	(1)	(1)	5
Gross profit	\$ 5,757	\$ 3,443	\$ 2,203	\$ 111	\$ 5,757

Copper sales (millions of recoverable pounds)	1,632	1,632			
Gold sales (thousands of recoverable ounces)			1,817		

Gross profit per pound of copper/per ounce of gold:

Revenues, excluding adjustments	\$ 4.19	\$ 4.19	\$ 2,418		
Site production and delivery, before net noncash and other costs shown below	1.64	0.98	566		
Gold, silver and other by-product credits	(2.82)	—	—		
Treatment charges	0.35	0.21	120		
Export duties	0.28	0.17	96		
Royalty on metals	0.27	0.16	92		
Unit net cash (credits) costs	(0.28)	1.52	874		
DD&A	0.73	0.44	252		
Noncash and other costs, net	0.22 ^b	0.13	77		
Total unit costs	0.67	2.09	1,203		
Other revenue adjustments, primarily for pricing on prior period open sales	0.01	0.01	(2)		
Gross profit per pound/ounce	\$ 3.53	\$ 2.11	\$ 1,213		

Reconciliation to Amounts Reported

	Revenues	Production and Delivery	DD&A
Totals presented above	\$ 11,449	\$ 2,681	\$ 1,193
Treatment charges	(245)	326 ^c	—
Export duties	(457)	—	—
Royalty on metals	(433)	—	—
Noncash and other costs, net	—	362	—
Other revenue adjustments, primarily for pricing on prior period open sales	5	—	—
Eliminations and other	(1)	(1)	—
Indonesia operations	10,318	3,368	1,193
Other mining ^d	21,259	17,874	990
Corporate, other & eliminations	(6,122)	(5,688)	58
As reported in our consolidated financial statements	\$ 25,455	\$ 15,554	\$ 2,241

a. Includes silver sales of 6.9 million ounces (\$28.52 per ounce average realized price).

b. Includes charges totaling (i) \$144 million (\$0.09 per pound of copper) associated with ARO adjustments, (ii) \$133 million (\$0.08 per pound of copper) for operational readiness and startup costs associated with the new downstream processing facilities, (iii) \$34 million (\$0.02 per pound of copper) related to amounts capitalized in prior years associated with the construction of the new downstream processing facilities, and (iv) \$28 million (\$0.02 per pound of copper) for feasibility and optimization studies.

c. Represents tolling costs paid to PT Smelting.

d. Represents the combined total for our other mining operations as presented in Note 14.

Indonesia Operations Product Revenues, Production Costs and Unit Net Cash Costs

Year Ended December 31, 2023

(In millions)

	By-Product Method	Co-Product Method			Total
		Copper	Gold	Silver & Other ^a	
Revenues, excluding adjustments	\$ 5,801	\$ 5,801	\$ 3,346	\$ 157	\$ 9,304
Site production and delivery, before net noncash and other costs shown below	2,467	1,538	887	42	2,467
Gold, silver and other by-product credits	(3,520)	—	—	—	—
Treatment charges	537	335	193	9	537
Export duties	324	202	117	5	324
Royalty on metals	338	212	121	5	338
Net cash costs	146	2,287	1,318	61	3,666
DD&A	1,028	641	370	17	1,028
Noncash and other costs, net	22 ^b	14	8	—	22
Total costs	1,196	2,942	1,696	78	4,716
Other revenue adjustments, primarily for pricing on prior period open sales	114	114	18	(1)	131
PT Smelting intercompany profit	112	70	40	2	112
Gross profit	\$ 4,831	\$ 3,043	\$ 1,708	\$ 80	\$ 4,831
Copper sales (millions of recoverable pounds)	1,525	1,525			
Gold sales (thousands of recoverable ounces)			1,697		
Gross profit per pound of copper/per ounce of gold:					
Revenues, excluding adjustments	\$ 3.81	\$ 3.81	\$ 1.972		
Site production and delivery, before net noncash and other costs shown below	1.62	1.01	522		
Gold, silver and other by-product credits	(2.30)	—	—		
Treatment charges	0.35	0.22	114		
Export duties	0.21	0.13	69		
Royalty on metals	0.22	0.14	71		
Unit net cash costs	0.10	1.50	776		
DD&A	0.68	0.42	218		
Noncash and other costs, net	0.01 ^b	0.01	5		
Total unit costs	0.79	1.93	999		
Other revenue adjustments, primarily for pricing on prior period open sales	0.08	0.07	9		
PT Smelting intercompany profit	0.07	0.05	24		
Gross profit per pound/ounce	\$ 3.17	\$ 2.00	\$ 1,006		
Reconciliation to Amounts Reported					
	Revenues	Production and Delivery	DD&A		
Totals presented above	\$ 9,304	\$ 2,467	\$ 1,028		
Treatment charges	(336)	201 ^c	—		
Export duties	(324)	—	—		
Royalty on metals	(338)	—	—		
Noncash and other costs, net	—	22	—		
Other revenue adjustments, primarily for pricing on prior period open sales	131	—	—		
PT Smelting intercompany profit	—	(112)	—		
Eliminations and other	—	(8)	—		
Indonesia operations	8,437	2,570	1,028		
Other mining ^d	20,670	17,075	976		
Corporate, other & eliminations	(6,252)	(6,018)	64		
As reported in our consolidated financial statements	\$ 22,855	\$ 13,627	\$ 2,068		

a. Includes silver sales of 6.0 million ounces (\$23.37 per ounce average realized price).

b. Includes credits of \$112 million (\$0.07 per pound of copper) associated with ARO adjustments, and charges of \$55 million (\$0.04 per pound of copper) associated with an administrative fine and \$27 million (\$0.02 per pound of copper) for feasibility and optimization studies.

c. Represents tolling costs paid to PT Smelting.

d. Represents the combined total for our other mining operations as presented in Note 14.

Molybdenum Mines Product Revenues, Production Costs and Unit Net Cash Costs

(In millions)	Years Ended December 31,	
	2024	2023
Revenues, excluding adjustments ^a	\$ 619	\$ 702
Site production and delivery, before net noncash and other costs shown below	508	423
Treatment charges and other	27	25
Net cash costs	535	448
DD&A	73	66
Noncash and other costs, net	22	16
Total costs	630	530
Gross (loss) profit	\$ (11)	\$ 172
Molybdenum sales (millions of recoverable pounds) ^a	30	30
Gross (loss) profit per pound of molybdenum:		
Revenues, excluding adjustments ^a	\$ 20.66	\$ 23.71
Site production and delivery, before net noncash and other costs shown below	16.99	14.28
Treatment charges and other	0.90	0.85
Unit net cash costs	17.89	15.13
DD&A	2.43	2.24
Noncash and other costs, net	0.73	0.55
Total unit costs	21.05	17.92
Gross (loss) profit per pound	\$ (0.39)	\$ 5.79

Reconciliation to Amounts Reported

	Revenues	Production and Delivery	DD&A
Year Ended December 31, 2024			
Totals presented above	\$ 619	\$ 508	\$ 73
Treatment charges and other	(27)	—	—
Noncash and other costs, net	—	22	—
Molybdenum mines	592	530	73
Other mining ^b	30,985	20,712	2,110
Corporate, other & eliminations	(6,122)	(5,688)	58
As reported in our consolidated financial statements	\$ 25,455	\$ 15,554	\$ 2,241
Year Ended December 31, 2023			
Totals presented above	\$ 702	\$ 423	\$ 66
Treatment charges and other	(25)	—	—
Noncash and other costs, net	—	16	—
Molybdenum mines	677	439	66
Other mining ^b	28,430	19,206	1,938
Corporate, other & eliminations	(6,252)	(6,018)	64
As reported in our consolidated financial statements	\$ 22,855	\$ 13,627	\$ 2,068

- Reflects sales of the Molybdenum mines' production to the molybdenum sales company at market-based pricing. On a consolidated basis, realizations are based on the actual contract terms for sales to third parties; as a result, our consolidated average realized price per pound of molybdenum will differ from the amounts reported in this table.
- Represents the combined total for our other mining operations as presented in Note 14. Also includes amounts associated with the molybdenum sales company, which includes sales of molybdenum produced by the Molybdenum mines and by certain of the North America and South America copper mines.

CAUTIONARY STATEMENT

Our discussion and analysis contains forward-looking statements in which we discuss our potential future performance, operations and projects. Forward-looking statements are all statements other than statements of historical facts, such as plans, projections, or expectations relating to business outlook, strategy, goals or targets; global market conditions; ore grades and milling rates; production and sales volumes; unit net cash costs (credits) and operating costs; capital expenditures; operating plans (including mine sequencing); cash flows; liquidity; PT-FI's commissioning, remediation and full ramp-up of its new smelter and full production at the PMR; potential extension of PT-FI's IUPK beyond 2041; export licenses, export duties, and export volumes, including PT-FI's ability to continue exports of copper concentrate until full ramp-up is achieved at its new smelter in Indonesia; timing of shipments of inventoried production; our commitment to deliver responsibly produced copper and molybdenum, including plans to implement, validate and maintain validation of our operating sites under specific frameworks; execution of our energy and climate strategies and the underlying assumptions and estimated impacts on our business and stakeholders related thereto; achievement of 2030 climate targets and 2050 net zero aspiration; improvements in operating procedures and technology innovations and applications; exploration efforts and results; development and production activities, rates and costs; future organic growth opportunities; tax rates; the impact of copper, gold and molybdenum price changes; the impact of deferred intercompany profits on earnings; mineral reserve and mineral resource estimates; final resolution of settlements associated with ongoing legal and environmental proceedings; debt repurchases; and the ongoing implementation of our financial policy and future returns to shareholders, including dividend payments (base or variable) and share repurchases. The words "anticipates," "may," "can," "plans," "believes," "estimates," "expects," "projects," "targets," "intends," "likely," "will," "should," "could," "to be," "potential," "assumptions," "guidance," "aspirations," "future," "commitments," "pursues," "initiatives," "objectives," "opportunities," "strategy" and any similar expressions are intended to identify those assertions as forward-looking statements. The declaration and payment of dividends (base or variable), and timing and amount of any share repurchases are at the discretion of our Board and management, respectively, and are subject to a number of factors, including not exceeding our net debt target, capital availability, our financial results, cash requirements, global economic conditions, changes in laws, contractual restrictions and other factors deemed relevant by our Board or management, as applicable. Our share repurchase program may be modified, increased, suspended or terminated at any time at the Board's discretion.

We caution readers that forward-looking statements are not guarantees of future performance and actual results may differ materially from those anticipated, expected, projected or assumed in the forward-looking statements. Important factors that can cause our actual results to differ materially from those anticipated in the forward-looking statements include, but are not limited to, supply of and demand for, and prices of the commodities we produce, primarily copper and gold; PT-FI's ability to export and sell or inventory copper concentrates through remediation and full ramp-up of its new smelter in Indonesia; changes in export duties; completion of remediation activities and achieving full ramp-up of the new smelter in Indonesia; full production at the PMR; production rates; timing of shipments; price and availability of consumables and components we purchase as well as constraints on supply and logistics, and transportation services; changes in our cash requirements, financial position, financing or investment plans; changes in general market, economic, geopolitical, regulatory or industry conditions; reductions in liquidity and access to capital; changes in tax laws and regulations; political and social risks, including the potential effects of violence in Indonesia, civil unrest in Peru, and relations with local communities and Indigenous Peoples; operational risks inherent in mining, with higher inherent risks in underground mining; mine sequencing; changes in mine plans or operational modifications, delays, deferrals or cancellations, including the ability to smelt and refine or inventory; results of technical, economic or feasibility studies; potential inventory adjustments; potential impairment of long-lived mining assets; satisfaction of requirements in accordance with PT-FI's IUPK to extend mining rights from 2031 through 2041; process relating to the extension of PT-FI's IUPK beyond 2041; cybersecurity risks; any major public health crisis; labor relations, including labor-related work stoppages and increased costs; compliance with applicable environmental, health and safety laws and regulations; weather- and climate-related risks; environmental risks, including availability of secure water supplies; impacts, expenses or results from litigation or investigations; tailings management; our ability to comply with our responsible production commitments under specific frameworks; and any changes to such frameworks and other factors described in more detail in Item 1A. "Risk Factors" contained in Part I of our annual report on Form 10-K for the year ended December 31, 2024.

Investors are cautioned that many of the assumptions upon which our forward-looking statements are based are likely to change after the date the forward-looking statements are made, including for example commodity prices, which we cannot control, and production volumes and costs or technological solutions and innovations, some aspects of which we may not be able to control. Further, we may make changes to our business plans that could affect our results. We undertake no obligation to update any forward-looking statements, which speak only as of the date made, notwithstanding any changes in our assumptions, changes in business plans, actual experience or other changes.

Estimates of mineral reserves and mineral resources are subject to considerable uncertainty. Such estimates are, to a large extent, based on metal prices for the commodities we produce and interpretations of geologic data, which may not necessarily be indicative of future results or quantities ultimately recovered. Our annual report on Form 10-K for the year ended December 31, 2024, also includes forward-looking statements regarding mineral resources not included in proven and probable mineral reserves. A mineral resource, which includes measured, indicated and inferred mineral resources, is a concentration or occurrence of material of economic interest in or on the Earth's crust in such form, grade or quality, and quantity that there are reasonable prospects for economic extraction. Such a deposit cannot qualify as recoverable proven and probable mineral reserves until legal and economic feasibility are confirmed based upon a comprehensive evaluation of development and

operating costs, grades, recoveries and other material modifying factors. Accordingly, no assurance can be given that the estimated mineral resources will become proven and probable mineral reserves.

Our annual report on Form 10-K for the year ended December 31, 2024, also contains measures such as net debt and unit net cash costs (credits) per pound of copper and molybdenum, which are not recognized under U.S. GAAP. Refer to “Operations – Unit Net Cash Costs (Credits)” for further discussion of unit net cash costs (credits) associated with our operating divisions, and to “Product Revenues and Production Costs” for reconciliations of per pound costs by operating division to production and delivery costs applicable to sales reported in our consolidated financial statements. Refer to “Net Debt” for reconciliations of consolidated debt, consolidated cash and cash equivalents and current restricted cash associated with PT-FI’s export proceeds to net debt. For forward-looking unit net cash costs (credits) per pound of copper and molybdenum measures, we are unable to provide a reconciliation to the most comparable GAAP measure without unreasonable effort because estimating such GAAP measures and providing a meaningful reconciliation is extremely difficult and requires a level of precision that is unavailable for these future periods and the information needed to reconcile these measures is dependent upon future events, many of which are outside of our control as described above. Forward-looking non-GAAP measures are estimated consistent with the relevant definitions and assumptions.

Item 8. Financial Statements and Supplementary Data.

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Freeport-McMoRan Inc.'s (the Company's) management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is defined in Rule 13a-15(f) or 15d-15(f) under the Securities Exchange Act of 1934 as a process designed by, or under the supervision of, the Company's principal executive and principal financial officers and effected by the Company's Board of Directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the Company's assets;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Our management, including our principal executive officer and principal financial officer, assessed the effectiveness of our internal control over financial reporting as of the end of the fiscal year covered by this annual report on Form 10-K. In making this assessment, our management used the criteria set forth in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). Based on its assessment, management concluded that, as of December 31, 2024, our Company's internal control over financial reporting is effective based on the COSO criteria.

Ernst & Young LLP, an independent registered public accounting firm, who audited the Company's consolidated financial statements included in this Form 10-K, has issued an attestation report on the Company's internal control over financial reporting, which is included herein.

/s/ Kathleen L. Quirk
Kathleen L. Quirk
President and
Chief Executive Officer

/s/ Maree E. Robertson
Maree E. Robertson
Executive Vice President and
Chief Financial Officer

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of
Freeport-McMoRan Inc.

Opinion on Internal Control Over Financial Reporting

We have audited Freeport-McMoRan Inc.'s internal control over financial reporting as of December 31, 2024, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Freeport-McMoRan Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2024 and 2023, the related consolidated statements of income, comprehensive income, equity and cash flows for each of the three years in the period ended December 31, 2024, and the related notes and our report dated February 14, 2025 expressed an unqualified opinion thereon.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Phoenix, Arizona
February 14, 2025

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of
Freeport-McMoRan Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Freeport-McMoRan Inc. (the Company) as of December 31, 2024 and 2023, the related consolidated statements of income, comprehensive income, equity and cash flows for each of the three years in the period ended December 31, 2024, and the related notes (collectively referred to as the “consolidated financial statements”). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company’s internal control over financial reporting as of December 31, 2024, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated February 14, 2025 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current period audit of the consolidated financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Tax Contingencies

*Description of
the Matter*

As discussed in Note 10 to the consolidated financial statements, the Company operates in multiple tax jurisdictions, and its income tax returns are subject to examination by tax authorities in those jurisdictions who may challenge any tax position on these returns. Uncertainty in a tax position may arise because tax laws are subject to interpretation. The Company uses significant judgment, specifically as it relates to Peru and Indonesia, to determine whether, based on the technical merits, a tax position is more likely than not to be sustained upon examination by taxing authorities.

Auditing management's tax positions involved significant auditor judgment, because management's tax positions require a high degree of judgment and are based on interpretations of tax laws and legal rulings.

How We Addressed the Matter in Our Audit

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's accounting process for tax contingencies. This included testing controls over management's review of the technical merits of tax positions and disputed tax assessments, including the process to measure the financial statement impact of these tax matters.

Our audit procedures included, among others, evaluating the Company's accounting for these tax positions by using our knowledge of and experience with the application of respective tax laws by the relevant tax authorities, and/or our understanding of the contractual arrangements with the applicable government, if the position is governed by a contract. We analyzed the Company's assumptions and data used to determine the tax assessments and tested the accuracy of the calculations. We involved our tax professionals located in the respective jurisdictions to assess the technical merits of the Company's tax positions and to evaluate the application of relevant tax laws in the Company's recognition determination. We obtained and assessed the Company's correspondence with the relevant tax authorities and, as applicable, third-party tax or legal opinions or other external correspondence and analyses. We also evaluated the adequacy of the Company's disclosures included in Notes 9 and 10 in relation to these tax matters.

Environmental Obligations

Description of the Matter

As discussed in Note 10 to the consolidated financial statements, the Company is subject to various national, state and local environmental laws and regulations that govern the protection of the environment, including remediation, restoration and reclamation of environmental contamination. Liabilities for environmental contingencies are recorded when it is probable that obligations have been incurred and the costs can be reasonably estimated. As of December 31, 2024, the Company's consolidated environmental obligations totaled \$2.0 billion.

Auditing management's accounting for environmental obligations was challenging because significant judgment is required by the Company to estimate the future costs to remediate the environmental matters. The significant judgment was primarily due to the inherent estimation uncertainty relating to the amount of future costs. Such uncertainties involve assumptions regarding the nature and extent of site contamination, the anticipated costs, scope and timing of remediation activities and required remediation methods under presently enacted laws and regulations, and allocation of costs among other potentially responsible parties.

How We Addressed the Matter in Our Audit

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's measurement of the environmental obligations. For example, we tested controls over management's review of the environmental obligations calculations and management's assessment to evaluate key judgments and estimates affecting the environmental obligations.

To test the Company's measurement of the environmental obligations, among other procedures, we inspected correspondence with regulatory agencies, including correspondence related to remediation activities and methods and potentially responsible parties, obtained external legal counsel confirmation letters, and inspected environmental studies. Additionally, we tested the accuracy and completeness of the underlying data used in the Company's analyses and tested the significant assumptions discussed above. We utilized our environmental professionals to search for new or contrary evidence related to the Company's sites and to assist in evaluating the estimated future costs by comparing the estimated future costs to environmental permits, third party observable data such as vendor quotes, and to historical costs incurred for similar activities.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2002.

Phoenix, Arizona
February 14, 2025

Freeport-McMoRan Inc.
CONSOLIDATED STATEMENTS OF INCOME

	Years Ended December 31,		
	2024	2023	2022
	(In millions, except per share amounts)		
Revenues	\$ 25,455	\$ 22,855	\$ 22,780
Cost of sales:			
Production and delivery	15,554	13,627	13,070
Depreciation, depletion and amortization	2,241	2,068	2,019
Total cost of sales	17,795	15,695	15,089
Selling, general and administrative expenses	513	479	420
Exploration and research expenses	156	137	115
Environmental obligations and shutdown costs	127	319	121
Net gain on sales of assets	—	—	(2)
Total costs and expenses	18,591	16,630	15,743
Operating income	6,864	6,225	7,037
Interest expense, net	(319)	(515)	(560)
Net gain on early extinguishment of debt	—	10	31
Other income, net	362	286	207
Income before income taxes and equity in affiliated companies' net earnings	6,907	6,006	6,715
Provision for income taxes	(2,523)	(2,270)	(2,267)
Equity in affiliated companies' net earnings	15	15	31
Net income	4,399	3,751	4,479
Net income attributable to noncontrolling interests	(2,510)	(1,903)	(1,011)
Net income attributable to common stockholders	\$ 1,889	\$ 1,848	\$ 3,468
Net income per share attributable to common stockholders:			
Basic	\$ 1.31	\$ 1.28	\$ 2.40
Diluted	\$ 1.30	\$ 1.28	\$ 2.39
Weighted-average common shares outstanding:			
Basic	1,438	1,434	1,441
Diluted	1,445	1,443	1,451
Dividends declared per share of common stock	\$ 0.60	\$ 0.60	\$ 0.60

The accompanying Notes to Consolidated Financial Statements are an integral part of these consolidated financial statements.

Freeport-McMoRan Inc.
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
	2024	2023	2022
	(In millions)		
Net income	\$ 4,399	\$ 3,751	\$ 4,479
Other comprehensive (loss) income, net of taxes:			
Defined benefit plans:			
Actuarial (losses) gains arising during the period, net of taxes	(44)	39	62
Prior service costs arising during the period	—	—	(1)
Amortization of unrecognized amounts included in net periodic benefit costs	3	5	8
Foreign exchange losses	(1)	—	(1)
Other comprehensive (loss) income	(42)	44	68
Total comprehensive income	4,357	3,795	4,547
Total comprehensive income attributable to noncontrolling interests	(2,508)	(1,901)	(1,011)
Total comprehensive income attributable to common stockholders	\$ 1,849	\$ 1,894	\$ 3,536

The accompanying Notes to Consolidated Financial Statements are an integral part of these consolidated financial statements.

Freeport-McMoRan Inc.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
	2024	2023	2022
	(In millions)		
Cash flow from operating activities:			
Net income	\$ 4,399	\$ 3,751	\$ 4,479
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, depletion and amortization	2,241	2,068	2,019
Net charges for environmental and asset retirement obligations, including accretion	622	295	369
Payments for environmental and asset retirement obligations	(234)	(250)	(274)
Stock-based compensation	109	109	95
Talc-related litigation charges	—	65	—
Net charges for defined pension and postretirement plans	35	62	45
Pension plan contributions	(78)	(75)	(54)
Net gain on early extinguishment of debt	—	(10)	(31)
Deferred income taxes	(76)	182	36
Changes in deferred profit on PT Freeport Indonesia's sales to PT Smelting	—	(112)	(14)
Charges for social investment programs at PT Freeport Indonesia	103	84	84
Payments for social investment programs at PT Freeport Indonesia	(54)	(44)	(11)
Impairment of oil and gas properties	69	67	—
Other, net	53	(33)	(3)
Changes in working capital and other:			
Accounts receivable	460	166	56
Inventories	(638)	(873)	(573)
Other current assets	(41)	(29)	(12)
Accounts payable and accrued liabilities	143	(161)	(73)
Accrued income taxes and timing of other tax payments	47	17	(999)
Net cash provided by operating activities	<u>7,160</u>	<u>5,279</u>	<u>5,139</u>
Cash flow from investing activities:			
Capital expenditures:			
North America copper mines	(1,033)	(761)	(597)
South America operations	(375)	(368)	(304)
Indonesia operations	(2,908)	(3,411)	(2,381)
Molybdenum mines	(117)	(84)	(33)
Other	(375)	(200)	(154)
Proceeds from sales of assets	19	27	108
Acquisition of additional ownership interest in Cerro Verde	(210)	—	—
Loans to PT Smelting for expansion	(28)	(129)	(65)
Other, net	(1)	(30)	(14)
Net cash used in investing activities	<u>(5,028)</u>	<u>(4,956)</u>	<u>(3,440)</u>
Cash flow from financing activities:			
Proceeds from debt	2,251	1,781	5,735
Repayments of debt	(2,731)	(2,980)	(4,515)
Finance lease payments	(41)	(3)	(7)
Cash dividends and distributions paid:			
Common stock	(865)	(863)	(866)
Noncontrolling interests	(1,833)	(625)	(840)
Treasury stock purchases	(59)	—	(1,347)
Contributions from noncontrolling interests	—	50	189
Proceeds from exercised stock options	29	47	125
Payments for withholding of employee taxes related to stock-based awards	(35)	(50)	(55)
Debt financing costs	—	(7)	(42)
Net cash used in financing activities	<u>(3,284)</u>	<u>(2,650)</u>	<u>(1,623)</u>
Net (decrease) increase in cash, cash equivalents and restricted cash and cash equivalents	(1,152)	(2,327)	76
Cash, cash equivalents and restricted cash and cash equivalents at beginning of year	6,063	8,390	8,314
Cash, cash equivalents and restricted cash and cash equivalents at end of year	<u>\$ 4,911</u>	<u>\$ 6,063</u>	<u>\$ 8,390</u>

The accompanying Notes to Consolidated Financial Statements are an integral part of these consolidated financial statements.

Freeport-McMoRan Inc.
CONSOLIDATED BALANCE SHEETS

	December 31,	
	2024	2023
	(In millions, except par value)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 3,923	\$ 4,758
Restricted cash and cash equivalents	888	1,208
Trade accounts receivable	578	1,209
Value added and other tax receivables	564	455
Inventories:		
Product	3,038	2,472
Materials and supplies, net	2,382	2,169
Mill and leach stockpiles	1,388	1,419
Other current assets	535	375
Total current assets	13,296	14,065
Property, plant, equipment and mine development costs, net	38,514	35,295
Long-term mill and leach stockpiles	1,225	1,336
Other assets	1,813	1,810
Total assets	\$ 54,848	\$ 52,506
LIABILITIES AND EQUITY		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 4,057	\$ 3,729
Accrued income taxes	859	786
Current portion of environmental and asset retirement obligations	320	316
Dividends payable	219	218
Current portion of debt	41	766
Total current liabilities	5,496	5,815
Long-term debt, less current portion	8,907	8,656
Environmental and asset retirement obligations, less current portion	5,404	4,624
Deferred income taxes	4,376	4,453
Other liabilities	1,887	1,648
Total liabilities	26,070	25,196
Equity:		
Stockholders' equity:		
Common stock, par value \$0.10, 1,624 shares and 1,619 shares issued, respectively	162	162
Capital in excess of par value	23,797	24,637
Accumulated deficit	(170)	(2,059)
Accumulated other comprehensive loss	(314)	(274)
Common stock held in treasury – 187 shares and 184 shares, respectively, at cost	(5,894)	(5,773)
Total stockholders' equity	17,581	16,693
Noncontrolling interests	11,197	10,617
Total equity	28,778	27,310
Total liabilities and equity	\$ 54,848	\$ 52,506

The accompanying Notes to Consolidated Financial Statements are an integral part of these consolidated financial statements.

Freeport-McMoRan Inc.
CONSOLIDATED STATEMENTS OF EQUITY

	Stockholders' Equity									
	Common Stock			Accumulated Deficit	Accumulated Other Comprehensive Loss	Common Stock Held in Treasury		Total Stockholders' Equity	Non- controlling Interests	Total Equity
	Number of Shares	At Par Value	Capital in Excess of Par Value			Number of Shares	At Cost			
	(In millions)									
Balance at January 1, 2022	1,603	\$ 160	\$ 25,875	\$ (7,375)	\$ (388)	146	\$(4,292)	\$ 13,980	\$ 9,039	\$23,019
Exercised and issued stock-based awards	10	1	131	—	—	—	—	132	—	132
Stock-based compensation, including the tender of shares	—	—	88	—	—	2	(62)	26	(11)	15
Treasury stock purchases	—	—	—	—	—	35	(1,347)	(1,347)	—	(1,347)
Dividends	—	—	(864)	—	—	—	—	(864)	(820)	(1,684)
Contributions from noncontrolling interests	—	—	92	—	—	—	—	92	97	189
Net income attributable to common stockholders	—	—	—	3,468	—	—	—	3,468	—	3,468
Net income attributable to noncontrolling interests	—	—	—	—	—	—	—	—	1,011	1,011
Other comprehensive income	—	—	—	—	68	—	—	68	—	68
Balance at December 31, 2022	1,613	161	25,322	(3,907)	(320)	183	(5,701)	15,555	9,316	24,871
Exercised and issued stock-based awards	6	1	68	—	—	—	—	69	—	69
Stock-based compensation, including the tender of shares	—	—	87	—	—	1	(72)	15	(1)	14
Dividends	—	—	(864)	—	—	—	—	(864)	(625)	(1,489)
Contributions from noncontrolling interests	—	—	24	—	—	—	—	24	26	50
Net income attributable to common stockholders	—	—	—	1,848	—	—	—	1,848	—	1,848
Net income attributable to noncontrolling interests	—	—	—	—	—	—	—	—	1,903	1,903
Other comprehensive income (loss)	—	—	—	—	46	—	—	46	(2)	44
Balance at December 31, 2023	1,619	162	24,637	(2,059)	(274)	184	(5,773)	16,693	10,617	27,310
Exercised and issued stock-based awards	5	—	56	—	—	1	—	56	—	56
Stock-based compensation, including the tender of shares	—	—	92	—	—	1	(62)	30	(4)	26
Treasury stock purchases	—	—	—	—	—	1	(59)	(59)	—	(59)
Acquisition of additional ownership interest in Cerro Verde	—	—	(125)	—	—	—	—	(125)	(90)	(215)
Dividends	—	—	(866)	—	—	—	—	(866)	(1,833)	(2,699)
Change in consolidated subsidiary ownership interests	—	—	3	—	—	—	—	3	(1)	2
Net income attributable to common stockholders	—	—	—	1,889	—	—	—	1,889	—	1,889
Net income attributable to noncontrolling interests	—	—	—	—	—	—	—	—	2,510	2,510
Other comprehensive loss	—	—	—	—	(40)	—	—	(40)	(2)	(42)
Balance at December 31, 2024	1,624	\$ 162	\$ 23,797	\$ (170)	\$ (314)	187	\$(5,894)	\$ 17,581	\$ 11,197	\$28,778

The accompanying Notes to Consolidated Financial Statements are an integral part of these consolidated financial statements.

Freeport-McMoRan Inc.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation. The consolidated financial statements of Freeport-McMoRan Inc. (FCX) include the accounts of those subsidiaries where it directly or indirectly has more than 50% of the voting rights and/or has control over the subsidiary. As of December 31, 2024, the most significant entities that FCX consolidates include its 48.76%-owned subsidiary PT Freeport Indonesia (PT-FI) and its wholly owned subsidiary, Freeport Minerals Corporation (FMC). Refer to Note 2 for further discussion, including FCX's conclusion to consolidate PT-FI.

FMC's unincorporated joint venture at Morenci is reflected using the proportionate consolidation method (refer to Note 2). Investments in unconsolidated companies over which FCX has the ability to exercise significant influence, but does not control, are accounted for under the equity method and include PT-FI's investment in PT Smelting (refer to Note 2). Investments in unconsolidated companies owned less than 20%, and for which FCX does not exercise significant influence, are recorded at (i) fair value for those that have a readily determinable fair value or (ii) cost, less any impairment, for those that do not have a readily determinable fair value. All significant intercompany transactions have been eliminated. Dollar amounts in tables are stated in millions, except per share amounts.

Business Segments. FCX has organized its mining operations into four primary divisions – North America copper mines, South America operations, Indonesia operations and Molybdenum mines, and operating segments that meet certain thresholds are reportable segments. FCX's reportable segments include the Morenci and Cerro Verde copper mines, the integrated Indonesia operations (including the Grasberg minerals district and PT-FI's new smelter and precious metals refinery (PMR) - collectively - PT-FI's new downstream processing facilities), the Rod & Refining operations and Atlantic Copper Smelting & Refining (Atlantic Copper, S.L.U. (Atlantic Copper)). Refer to Note 14 for further discussion.

Use of Estimates. The preparation of FCX's financial statements in conformity with accounting principles generally accepted in the United States (U.S.) requires management to make estimates and assumptions that affect the amounts reported in these financial statements and accompanying notes. The more significant areas requiring the use of management estimates include mineral reserve estimation; asset lives for depreciation, depletion and amortization; environmental obligations; asset retirement obligations (AROs); estimates of recoverable copper in mill and leach stockpiles; deferred taxes and valuation allowances; reserves for contingencies and litigation; asset impairment, including estimates used to derive future cash flows associated with those assets; pension benefits; and valuation of derivative instruments. Actual results could differ from those estimates.

Functional Currency. The functional currency for the majority of FCX's foreign operations is the U.S. dollar. For foreign subsidiaries whose functional currency is the U.S. dollar, monetary assets and liabilities denominated in the local currency are translated at current exchange rates, and non-monetary assets and liabilities, such as inventories, property, plant, equipment and mine development costs, are translated at historical exchange rates. Gains and losses resulting from translation of such account balances are included in other income, net, as are gains and losses from foreign currency transactions. Foreign currency net gains totaled \$17 million in 2024, \$20 million in 2023 and \$9 million in 2022.

Cash and Cash Equivalents. Highly liquid investments purchased with maturities of three months or less are considered cash equivalents.

Restricted Cash and Cash Equivalents. Restricted cash and cash equivalents are classified as a current or long-term asset based on the timing and nature of when or how the cash is expected to be used or when the restrictions are expected to lapse. FCX's restricted cash and cash equivalents are primarily related to a portion of PT-FI's export proceeds required to be temporarily deposited in Indonesia banks for 90 days in accordance with Indonesia regulations, assurance bonds to support PT-FI's commitment for smelter development in Indonesia, and guarantees and commitments for certain mine closure obligations. Refer to Notes 10 and 12 for further information.

Inventories. Inventories include product, materials and supplies, and mill and leach stockpiles. Inventories are stated at the lower of weighted-average cost or net realizable value (NRV).

Product. Product inventories represent copper, gold, and molybdenum products in various salable forms that are valued based on the weighted-average cost of source material plus applicable conversion costs at our processing facilities. Product inventories include labor and benefits, supplies, energy, depreciation, depletion, amortization, site overhead costs and other necessary costs associated with the extraction and processing of ore, such as mining, milling, smelting, leaching, solution extraction and electrowinning (SX/EW), refining, roasting and chemical processing. Product inventories exclude corporate general and administrative costs.

Materials and Supplies, net. Materials and supplies inventory of \$2.4 billion at December 31, 2024, and \$2.2 billion at December 31, 2023, is net of obsolescence reserves totaling \$54 million at December 31, 2024, and \$41 million at December 31, 2023.

Mill and Leach Stockpiles. Mill and leach stockpiles are work-in-process inventories for FCX's mining operations. Estimated metals in stockpiles not expected to be recovered within the next 12 months are classified as long-term. Mill and leach stockpiles contain ore that has been extracted from an ore body and is available for metal recovery. Mill stockpiles contain sulfide ores, and recovery of metal is through milling, concentrating and smelting and refining or, alternatively, by concentrate leaching. Leach stockpiles contain oxide ores and certain secondary sulfide ores and recovery of metal is through exposure to acidic solutions that dissolve contained copper and deliver it in solution to extraction processing facilities (i.e., SX/EW). The recorded cost of mill and leach stockpiles includes mining and haulage costs incurred to deliver ore to stockpiles, depreciation, depletion, amortization and site overhead costs. Material is removed from the stockpiles at a weighted-average cost per pound. Each mine site maintains one work-in-process balance on a weighted-average cost basis for each process (i.e., leach, mill or concentrate leach) regardless of the number of stockpile systems at that site.

Because it is impracticable to determine copper contained in mill and leach stockpiles by physical count, reasonable estimation methods are employed. The quantity of material delivered to mill and leach stockpiles is based on surveyed volumes of mined material and daily production records. Sampling and assaying of blasthole cuttings determine the estimated copper grade of the material delivered to mill and leach stockpiles.

Expected copper recoveries for mill stockpiles are determined by metallurgical testing. The recoverable copper in mill stockpiles, once entered into the production process, can be produced into copper concentrate almost immediately.

Expected copper recoveries for leach stockpiles are determined using small-scale laboratory tests, small- to large-scale column testing (which simulates the production process), historical trends and other factors, including mineralogy of the ore and rock type. Total copper recovery in leach stockpiles can vary significantly from a low percentage to more than 80% depending on several variables, including processing methodology, processing variables, mineralogy and particle size of the rock. For newly placed material on active stockpiles, as much as 80% of the total copper recovery may occur during the first year, and the remaining copper may be recovered over many years.

Process rates and copper recoveries for mill and leach stockpiles are monitored regularly, and recovery estimates are adjusted annually based on new information and as related technology and processing methods change. Recovery adjustments will typically result in a future impact to the value of the material removed from the stockpiles at a revised weighted-average cost per pound of recoverable copper. For example, an increase in recovery rates increases recoverable copper in the leach stockpiles resulting in a lower weighted-average cost per pound of recoverable copper and a decrease in recovery rates decreases recoverable copper in the leach stockpiles and results in a higher weighted-average cost per pound of recoverable copper.

Based on an annual review of mill and leach stockpiles, FCX increased its estimated consolidated recoverable copper in certain leach stockpiles, net of joint venture interests, by 164 million pounds in 2024 and 73 million pounds in 2023. These revised estimates did not have a material impact on the weighted-average cost per pound of recoverable copper or FCX's consolidated site production and delivery costs in 2024 or 2023.

Property, Plant, Equipment and Mine Development Costs. Property, plant, equipment and mine development costs are carried at cost. Mineral exploration costs, as well as drilling and other costs incurred for the purpose of converting mineral resources to proven and probable mineral reserves or identifying new mineral resources at development or production stage properties, are charged to expense as incurred. Development costs are capitalized beginning after proven and probable mineral reserves have been established. Development costs include costs incurred resulting from mine pre-production activities undertaken to gain access to proven and probable mineral reserves, including shafts, adits, drifts, ramps, permanent excavations, infrastructure and removal of overburden. For underground mines certain costs related to panel development, such as undercutting and drawpoint development, are also capitalized as mine development costs until production reaches sustained design capacity for the mine. After reaching design capacity, the underground mine transitions to the production phase and panel development costs are allocated to inventory and included as a component of production and delivery costs. Additionally, interest expense allocable to the cost of developing mines and to constructing new facilities is capitalized until assets are ready for their intended use.

Expenditures for replacements and improvements are capitalized. Costs related to periodic scheduled maintenance (*i.e.*, turnarounds) are charged to expense as incurred. Depreciation for mining and milling life-of-mine assets, infrastructure and other common costs is determined using the unit-of-production (UOP) method based on total estimated recoverable proven and probable copper reserves (for primary copper mines) and proven and probable molybdenum reserves (for primary molybdenum mines). Development costs and acquisition costs for proven and probable mineral reserves that relate to a specific ore body are depreciated using the UOP method based on estimated recoverable proven and probable mineral reserves for the ore body benefited. Depreciation, depletion and amortization using the UOP method is recorded upon extraction of the recoverable copper or molybdenum from the ore body or production of finished goods (as applicable), at which time it is allocated to inventory cost and then included as a component of production and delivery costs. Other assets are depreciated on a straight-line basis over estimated useful lives for the related assets of up to 50 years for buildings and 3 to 50 years for machinery and equipment, and mobile equipment.

Included in property, plant, equipment and mine development costs is value beyond proven and probable mineral reserves (VBPP), primarily resulting from FCX's acquisition of FMC. The concept of VBPP may be interpreted differently by different mining companies. FCX's VBPP is attributable to (i) measured and indicated mineral resources that FCX believes could be brought into production with the establishment or modification of required permits and should market conditions and technical assessments warrant, (ii) inferred mineral resources and (iii) exploration potential.

Carrying amounts assigned to VBPP are not charged to expense until the VBPP becomes associated with additional proven and probable mineral reserves and the reserves are produced or the VBPP is determined to be impaired. Additions to proven and probable mineral reserves for properties with VBPP will carry with them the value assigned to VBPP at the date acquired, less any impairment amounts. Refer to Note 3 for further discussion.

Impairment of Long-Lived Mining Assets. FCX assesses the carrying values of its long-lived mining assets for impairment when events or changes in circumstances indicate that the related carrying amounts of such assets may not be recoverable. In evaluating long-lived mining assets for recoverability, estimates of pre-tax undiscounted future cash flows of FCX's individual mines are used. An impairment is considered to exist if total estimated undiscounted future cash flows are less than the carrying amount of the asset. Once it is determined that an impairment exists, an impairment loss is measured as the amount by which the asset carrying value exceeds its fair value. The estimated undiscounted cash flows used to assess recoverability of long-lived assets and to measure the fair value of FCX's mining operations are derived from current business plans, which are developed using near-term price forecasts reflective of the current price environment and management's projections for long-term average metal prices. In addition to near- and long-term metal price assumptions, other key assumptions include estimates of commodity-based and other input costs; proven and probable mineral reserves estimates, including the timing and cost to develop and produce the reserves; VBPP estimates; and the use of appropriate discount rates in the measurement of fair value. FCX believes its estimates and models used to determine fair value are similar to what a market participant would use. As quoted market prices are unavailable for FCX's individual mining operations, fair value is determined through the use of after-tax discounted estimated future cash flows (*i.e.*, Level 3 measurement).

Deferred Mining Costs. Stripping costs (*i.e.*, the costs of removing overburden and waste material to access mineral deposits) incurred during the production phase of an open-pit mine are considered variable production costs and are included as a component of inventory produced during the period in which stripping costs are incurred. Major development expenditures, including stripping costs to prepare unique and identifiable areas outside the current mining area for future production that are considered to be pre-production mine development, are capitalized and amortized using the UOP method based on estimated recoverable proven and probable mineral reserves for the ore body benefited. However, where a second or subsequent pit or major expansion is considered to be a continuation of existing mining activities, stripping costs are accounted for as a current production cost and a component of the associated inventory.

Environmental Obligations. Environmental expenditures are charged to expense or capitalized, depending upon their future economic benefits. Accruals for such expenditures are recorded when it is probable that obligations have been incurred and the costs can be reasonably estimated. Environmental obligations attributed to the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA) or analogous state programs are considered probable when a claim is asserted, or is probable of assertion, and FCX, or any of its subsidiaries, have been associated with the site. Other environmental remediation obligations are considered probable based on specific facts and circumstances. FCX's estimates of these costs are based on an evaluation of various factors, including currently available facts, existing technology, presently enacted laws and regulations, remediation experience, whether or not FCX is a potentially responsible party (PRP) and the ability of other PRPs to pay their allocated portions. With the exception of those obligations assumed in the acquisition of FMC that were initially recorded at estimated fair values (refer to Note 10 for further discussion), environmental obligations are recorded on an undiscounted basis. Where the available information is sufficient to estimate the amount of the obligation, that estimate has been used. Where the information is only sufficient to establish a range of probable liability and no point within the range is more likely than any other, the lower end of the range has been used. Possible recoveries of some of these costs from other parties are not recognized in the consolidated financial statements until they become probable. Legal costs associated with environmental remediation (such as fees to third-party legal firms for work relating to determining the extent and type of remedial actions and the allocation of costs among PRPs) are included as part of the estimated obligation.

Environmental obligations assumed in the 2007 acquisition of FMC, which were initially recorded at fair value and estimated on a discounted basis, are accreted to full value over time through charges to interest expense. Adjustments arising from changes in amounts and timing of estimated costs and settlements may result in increases and decreases in these obligations and are calculated in the same manner as they were initially estimated. Unless these adjustments qualify for capitalization, changes in environmental obligations are charged to operating income when they occur.

FCX performs a comprehensive review of its environmental obligations annually and also reviews changes in facts and circumstances associated with these obligations at least quarterly.

Asset Retirement Obligations. FCX records the fair value of estimated AROs associated with tangible long-lived assets in the period incurred. AROs associated with long-lived assets are those for which there is a legal obligation to settle under existing or enacted law, statute, written or oral contract or by legal construction. These obligations, which are initially estimated based on discounted cash flow estimates, are accreted to full value over time through charges to production and delivery costs. In addition, asset retirement costs (ARCs) are capitalized as part of the related asset's carrying value and are depreciated over the asset's useful life.

For mining operations, reclamation costs for disturbances are recognized as an ARO and as a related ARC in the period of the disturbance and depreciated primarily on a UOP basis. FCX's AROs for mining operations consist primarily of costs associated with mine reclamation and closure activities. These activities, which are site specific, generally include costs for earthwork, revegetation, water treatment and demolition.

For non-operating properties and operating mines whose reclamation-related assets have been fully depreciated, changes to the ARO are recorded in production and delivery costs.

At least annually, FCX reviews its ARO estimates for changes in the projected timing of certain reclamation and closure/restoration costs, changes in cost estimates and additional AROs incurred during the period. Refer to Note 10 for further discussion.

Revenue Recognition. FCX recognizes revenue for its products upon transfer of control in an amount that reflects the consideration it expects to receive in exchange for those products. Transfer of control is in accordance with the terms of customer contracts, which is generally upon shipment or delivery of the product. While payment terms vary by contract, terms generally include payment to be made within 30 days, but not longer than 60 days. Certain of FCX's concentrate and cathode sales contracts also provide for provisional pricing, which is accounted for as an embedded derivative (refer to Note 12 for further discussion). For provisionally priced sales, 90% to 100% of the provisional invoice amount is collected upon shipment or within 20 days, and final balances are settled in a contractually specified future month (generally one to four months from the shipment date) based on quoted monthly average copper settlement prices on the London Metal Exchange (LME) or the Commodity Exchange Inc. (COMEX), and quoted monthly average London Bullion Market Association (London) PM gold prices.

FCX's product revenues are also recorded net of treatment charges, royalties and export duties. Moreover, because a portion of the metals contained in copper concentrate is unrecoverable as a result of the smelting process, FCX's revenues from concentrate sales are also recorded net of allowances based on the quantity and value of these unrecoverable metals. These allowances are a negotiated term of FCX's contracts and vary by customer. Treatment and refining charges represent payments or price adjustments to smelters and refiners that are generally fixed. Refer to Note 14 for a summary of revenue by product type.

Gold sales are priced according to individual contract terms, generally the average London PM gold price for a specified month near the month of shipment.

The majority of FCX's molybdenum sales are priced based on the *Platts Metals Daily* Molybdenum Dealer Oxide weekly average price, plus conversion premiums for products that undergo additional processing, such as ferromolybdenum and molybdenum chemical products, for the month prior to the month of shipment.

Stock-Based Compensation. Compensation costs for share-based payments to employees are measured at fair value and charged to expense over the requisite service period for awards that are expected to vest. The fair value of stock options is determined using the Black-Scholes-Merton option valuation model. The fair value for stock-settled restricted stock units (RSUs) is based on FCX's stock price on the date of grant. Shares of common stock are issued at the vesting date for stock-settled RSUs. The fair value of performance share units (PSUs) are determined using FCX's stock price and a Monte-Carlo simulation model. The fair value for liability-classified awards (*i.e.*, cash-settled RSUs) is remeasured each reporting period using FCX's stock price. FCX has elected to recognize compensation costs for stock option awards that vest over several years on a straight-line basis over the vesting period, and for RSUs using the graded-vesting method over the vesting period. Refer to Note 8 for further discussion.

Earnings Per Share. FCX calculates its basic net income per share of common stock under the two-class method and calculates its diluted net income per share of common stock using the more dilutive of the two-class method or the treasury-stock method. Basic net income per share of common stock was computed by dividing net income attributable to common stockholders (after deducting undistributed dividends and earnings allocated to participating securities) by the weighted-average shares of common stock outstanding during the year. Diluted net income per share of common stock was calculated by including the basic weighted-average shares of common stock outstanding adjusted for the effects of all potential dilutive shares of common stock, unless their effect would be antidilutive.

Reconciliations of net income and weighted-average shares of common stock outstanding for purposes of calculating basic and diluted net income per share for the years ended December 31 follow:

	2024	2023	2022
Net income	\$ 4,399	\$ 3,751	\$ 4,479
Net income attributable to noncontrolling interests	(2,510)	(1,903)	(1,011)
Undistributed dividends and earnings allocated to participating securities	(6)	(6)	(7)
Net income attributable to common stockholders	<u>\$ 1,883</u>	<u>\$ 1,842</u>	<u>\$ 3,461</u>
(shares in millions)			
Basic weighted-average shares of common stock outstanding	1,438	1,434	1,441
Add shares issuable upon exercise or vesting of dilutive stock options, PSUs and RSUs	7	9	10
Diluted weighted-average shares of common stock outstanding	<u>1,445</u>	<u>1,443</u>	<u>1,451</u>
Net income per share attributable to common stockholders:			
Basic	<u>\$ 1.31</u>	<u>\$ 1.28</u>	<u>\$ 2.40</u>
Diluted	<u>\$ 1.30</u>	<u>\$ 1.28</u>	<u>\$ 2.39</u>

Outstanding stock options with exercise prices greater than the average market price of FCX's common stock during the year are excluded from the computation of diluted net income per share of common stock. Excluded shares of common stock associated with outstanding stock options totaled less than 1 million shares in 2024 and 2023 and 1 million shares in 2022.

Global Intangible Low-Taxed Income (GILTI). FCX has elected to treat taxes due on future U.S. inclusions in taxable income related to GILTI as a current period expense when incurred.

New Accounting Standards. We did not adopt any new accounting standards in 2024 that had a material impact on our consolidated financial statements.

Segment Reporting. In November 2023, the Financial Accounting Standards Board (FASB) issued an accounting standards update (ASU) related to segment reporting that requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker (CODM) and included within each reported measure of segment profit or loss, the title and position of the CODM, and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and deciding how to allocate resources. This ASU is effective for FCX's consolidated financial statements for the year ended December 31, 2024, and subsequent interim consolidated financial statements, and did not materially impact FCX's segment reporting as presented within Note 14.

Income Taxes. In December 2023, the FASB issued an ASU requiring enhancements to disclosures related to income taxes, including the rate reconciliation and information on income taxes paid. This ASU is effective for FCX's consolidated financial statements for the year ended December 31, 2025.

Disaggregation of Expenses. In November 2024, the FASB issued an ASU requiring entities to provide disaggregated disclosures of specified categories of expenses that are included in relevant line items on the face of the income statement, including: purchases of inventory, employee compensation, depreciation, intangible asset amortization and depletion. This ASU is effective for FCX's consolidated financial statements for the year ended December 31, 2027, and subsequent interim consolidated financial statements.

Subsequent Events. FCX evaluated events after December 31, 2024, and through the date the consolidated financial statements were issued, and determined any events or transactions occurring during this period that would require recognition or disclosure are appropriately addressed in these consolidated financial statements.

NOTE 2. OWNERSHIP IN SUBSIDIARIES AND JOINT VENTURES

Ownership in Subsidiaries. FCX owns 100% of FMC. FMC produces copper and molybdenum from mines in North America and South America. At December 31, 2024, FMC's operating mines in North America were Morenci, Bagdad, Safford (including Lone Star), Sierrita and Miami located in Arizona; Tyrone and Chino located in New Mexico; and Henderson and Climax located in Colorado. FMC has a 72% interest in Morenci (refer to "Joint Ventures. Sumitomo and SMM Morenci, Inc.") and owns 100% of the other North America mines. At December 31,

2024, operating mines in South America were Cerro Verde (55.08% owned - refer to “Cerro Verde” below) located in Peru and El Abra (51% owned) located in Chile. At December 31, 2024, FMC’s net assets totaled \$17.4 billion and its accumulated deficit totaled \$13.5 billion. FCX had no loans to FMC outstanding at December 31, 2024 and 2023.

FCX owns 48.76% of PT-FI (refer to “PT-FI Divestment” below). At December 31, 2024, PT-FI’s net assets totaled \$16.6 billion and its retained earnings totaled \$12.1 billion. FCX had no loans to PT-FI outstanding at December 31, 2024 and 2023.

FCX owns 100% of Atlantic Copper (FCX’s smelting and refining unit in Spain). At December 31, 2024, Atlantic Copper’s net assets totaled \$132 million and its accumulated deficit totaled \$407 million. FCX had loans to Atlantic Copper outstanding totaling \$644 million at December 31, 2024, and \$611 million at December 31, 2023.

Cerro Verde. In September 2024, FCX purchased 5.3 million shares of Cerro Verde common stock for a total cost of \$210 million, increasing FCX’s ownership interest in Cerro Verde to 55.08% from 53.56%. As a result of the transaction, the carrying value of Cerro Verde’s noncontrolling interest was reduced by \$90 million, with \$125 million recorded to capital in excess to par value, including a \$5 million deferred tax impact.

PT-FI Divestment. On December 21, 2018, FCX completed the transaction with the Indonesia government regarding PT-FI’s long-term mining rights and share ownership (the 2018 Transaction). Pursuant to the divestment agreement and related documents, PT Mineral Industri Indonesia (MIND ID), an Indonesia state-owned enterprise, acquired all of Rio Tinto plc’s (Rio Tinto) interests associated with its joint venture with PT-FI (the former Rio Tinto Joint Venture) and 100% of FCX’s interests in PT Indonesia Papua Metal Dan Mineral (PTI).

In connection with the 2018 Transaction, PT-FI acquired all of the common stock of PT Rio Tinto Indonesia that held the former Rio Tinto Joint Venture interest. After the 2018 Transaction, MIND ID’s (26.24%) and PTI’s (25.00%) collective share ownership of PT-FI totals 51.24% and FCX’s share ownership totals 48.76%. The arrangements provide for FCX and the other pre-transaction PT-FI shareholders (*i.e.*, MIND ID) to retain the economics of the revenue and cost sharing arrangements under the former Rio Tinto Joint Venture. As a result, FCX’s economic interest, including the attribution of net income or loss and dividends paid, in PT-FI approximated 81% through 2022 and is 48.76% in 2023 and thereafter (see “Attribution of PT-FI Net Income or Loss” below).

FCX, PT-FI, PTI and MIND ID entered into a shareholders agreement (the PT-FI Shareholders Agreement), which includes provisions related to the governance and management of PT-FI. FCX considered the terms of the PT-FI Shareholders Agreement and related governance structure, including whether MIND ID has substantive participating rights, and concluded that FCX has retained control and would continue to consolidate PT-FI in its financial statements following the 2018 Transaction. Among other terms, the governance arrangements under the PT-FI Shareholders Agreement transfers control over the management of PT-FI’s mining operations to an operating committee, which is controlled by FCX. Additionally, as discussed above, the existing PT-FI shareholders retained the economics of the revenue and cost sharing arrangements under the former Rio Tinto Joint Venture, so that FCX’s economic interest in the project through 2041 will not be significantly affected by the 2018 Transaction. FCX believes its conclusion to continue to consolidate PT-FI in its financial statements is in accordance with the U.S. Securities and Exchange Commission (SEC) Regulation S-X, Rule 3A-02 (a), which provides for situations in which consolidation of an entity, notwithstanding the lack of majority ownership, is necessary to present fairly the financial position and results of operations of the registrant, because of the existence of a parent-subsidiary relationship by means other than recorded ownership of voting stock.

Attribution of PT-FI Net Income or Loss. FCX concluded that the attribution of PT-FI’s net income or loss from December 21, 2018 (the date of the divestment transaction), through December 31, 2022 (the Initial Period), should be based on FCX’s and MIND ID’s economic interest, as previously discussed. PT-FI’s cumulative net income during the Initial Period totaled \$6.0 billion, of which \$4.9 billion was attributed to FCX.

Beginning January 1, 2023, the attribution of PT-FI’s net income or loss is based on equity ownership percentages (48.76% for FCX, 26.24% for MIND ID and 25.00% for PTI), except for net income in 2023 associated with the sale of approximately 190,000 ounces of gold because PT-FI did not achieve the Gold Target (as defined in the PT-FI Shareholders Agreement), and net income in 2024 associated with the closure of its 2021 corporate income tax audit and resolution of the framework for Indonesia disputed tax matters (refer to Note 9), which were attributed approximately 81% to FCX. For all of its other partially owned consolidated subsidiaries, FCX attributes net income or loss based on equity ownership percentages.

Joint Ventures.

Sumitomo and SMM Morenci, Inc. FMC owns a 72% undivided interest in Morenci via an unincorporated joint venture. The remaining 28% is owned by Sumitomo (15%) and SMM Morenci, Inc. (13%). Each partner takes in kind its share of Morenci's production. FMC purchased 15 million pounds during 2024 and 46 million pounds during 2023 of Morenci's copper cathode from Sumitomo and SMM Morenci, Inc. at market prices for \$63 million and \$177 million, respectively. FMC had receivables from Sumitomo and SMM Morenci, Inc. totaling \$23 million at December 31, 2024, and \$17 million at December 31, 2023.

PT Smelting. PT Smelting is an Indonesia company that owns a copper smelter and refinery in Gresik, Indonesia. In 1996, PT-FI entered into a joint venture and shareholder agreement with Mitsubishi Materials Corporation (MMC) to jointly construct the PT Smelting facilities. PT Smelting commenced operations in 1999. In December 2023, PT Smelting completed the expansion of its capacity by 30% to process approximately 1.3 million metric tons of copper concentrate per year. The project was funded by PT-FI with loans totaling \$254 million that converted to equity effective June 30, 2024, increasing PT-FI's common stock ownership in PT Smelting to 66% from 39.5%. MMC owns the remaining 34% of PT Smelting's outstanding common stock and serves as the operator of the facilities.

FCX has determined that PT Smelting is a variable interest entity, however, as mutual consent of both PT-FI and MMC is required to make the decisions that most significantly impact the economic performance of PT Smelting, PT-FI is not the primary beneficiary. As PT-FI has the ability to exercise significant influence over PT Smelting, PT-FI is continuing to account for its investment in PT Smelting under the equity method (refer to Note 4).

PT-FI's maximum exposure to loss is its investment in PT Smelting (refer to Note 4). PT-FI's equity in PT Smelting's earnings totaled \$8 million in 2024, \$10 million in 2023 and \$24 million in 2022.

Beginning January 1, 2023, PT-FI's commercial arrangement with PT Smelting changed from a copper concentrate sales agreement to a tolling arrangement. Under this arrangement, PT-FI pays PT Smelting a tolling fee to smelt and refine its copper concentrate and PT-FI retains title to all products for sale to third parties (*i.e.*, there are no further sales from PT-FI to PT Smelting). PT-FI recorded tolling-related charges of \$326 million in 2024 and \$183 million in 2023.

NOTE 3. PROPERTY, PLANT, EQUIPMENT AND MINE DEVELOPMENT COSTS, NET

The components of net property, plant, equipment and mine development costs follow:

	December 31,	
	2024	2023
Proven and probable mineral reserves	\$ 7,159	\$ 7,160
VBPP	358	359
Mine development and other	12,828	12,265
Buildings and infrastructure	10,667	10,165
Machinery and equipment	16,337	15,246
Mobile equipment	5,597	4,986
Construction in progress	9,364	6,945
Oil and gas properties	27,485	27,441
Total	89,795	84,567
Accumulated depreciation, depletion and amortization ^a	(51,281)	(49,272)
Property, plant, equipment and mine development costs, net	<u>\$ 38,514</u>	<u>\$ 35,295</u>

a. Includes accumulated amortization for oil and gas properties of \$27.4 billion at December 31, 2024 and 2023.

FCX recorded \$1.6 billion for VBPP in connection with its 2007 acquisition of FMC (excluding \$0.6 billion associated with mining operations that were subsequently sold) and transferred \$0.8 billion to proven and probable mineral reserves through 2024 (approximately \$1 million in both 2024 and 2023). Cumulative impairments of and adjustments to VBPP total \$0.5 billion, which were primarily recorded in 2008.

Capitalized interest, which primarily related to FCX's mining operations' capital projects, including the construction and development of PT-FI's new downstream processing facilities, totaled \$391 million in 2024, \$267 million in 2023 and \$150 million in 2022.

During the three-year period ended December 31, 2024, no material impairments of FCX's long-lived mining assets were recorded.

NOTE 4. OTHER ASSETS

The components of other assets follow:

	December 31,	
	2024	2023
Intangible assets ^a	\$ 428	\$ 422
Legally restricted trust assets ^b	217	212
Disputed tax assessments: ^c		
Cerro Verde	275	274
PT-FI	10	10
Investments:		
PT Smelting ^d	354	123
Fixed income, equity securities and other	102	84
Restricted time deposits ^e	100	97
Cloud computing arrangements	151	76
Long-term receivable for taxes ^f	43	70
Long-term employee receivables	24	26
Prepaid rent and deposits	9	39
Loans to PT Smelting for expansion ^d	—	233
Contingent consideration associated with sales of assets ^g	—	38
Other	100	106
Total other assets	\$ 1,813	\$ 1,810

a. Indefinite-lived intangible assets totaled \$214 million at December 31, 2024 and 2023. Definite-lived intangible assets totaled \$214 million at December 31, 2024, and \$208 million at December 31, 2023, which were net of accumulated amortization totaling \$46 million and \$43 million, respectively.

b. Reflects amounts held in trusts for AROs related to properties in New Mexico (refer to Note 10).

c. Refer to Note 10.

d. Refer to Note 2.

e. Relates to PT-FI's regulatory commitments (refer to Notes 10 and 12).

f. Includes tax overpayments and refunds not expected to be realized within the next 12 months.

g. Refer to Note 13.

NOTE 5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

The components of accounts payable and accrued liabilities follow:

	December 31,	
	2024	2023
Accounts payable	\$ 2,789	\$ 2,466
Salaries, wages and other compensation	361	343
Accrued interest ^a	135	146
Pension, postretirement, postemployment and other employee benefits ^b	128	129
Leases ^{b,c}	98	84
Deferred revenue	91	161
Accrued taxes, other than income taxes	81	88
Community development programs	75	58
PT-FI administrative fine ^d	59	55
PT-FI contingencies ^e	49	67
MIND ID indemnification ^f	49	—
Litigation accruals	34	51
Other	108	81
Total accounts payable and accrued liabilities	\$ 4,057	\$ 3,729

a. Third-party interest paid, net of capitalized interest, was \$206 million in 2024, \$419 million in 2023 and \$417 million in 2022.

b. Refer to Note 7 for long-term portion.

c. Refer to Note 11.

d. Refer to Note 10.

e. Primarily reflects Indonesia tax matters. Refer to Note 10.

f. Refer to Note 11. At December 31, 2023, the MIND ID indemnification balance was included in other long-term liabilities (refer to Note 7).

NOTE 6. DEBT

FCX's debt at December 31, 2024, is net of reductions of \$58 million (\$67 million at December 31, 2023) for unamortized net discounts and unamortized debt issuance costs. The components of debt follow:

	December 31,	
	2024	2023
Revolving credit facilities:		
FCX	\$ —	\$ —
PT-FI	250	—
Cerro Verde	—	—
Senior notes and debentures:		
Issued by FCX:		
4.55% Senior Notes due 2024	—	730
5.00% Senior Notes due 2027	449	448
4.125% Senior Notes due 2028	484	483
4.375% Senior Notes due 2028	431	430
5.25% Senior Notes due 2029	469	468
4.25% Senior Notes due 2030	447	446
4.625% Senior Notes due 2030	589	588
5.40% Senior Notes due 2034	724	723
5.450% Senior Notes due 2043	1,688	1,689
Issued by PT-FI:		
4.763% Senior Notes due 2027	747	746
5.315% Senior Notes due 2032	1,491	1,490
6.200% Senior Notes due 2052	745	744
Issued by FMC:		
7 1/8% Debentures due 2027	115	115
9 1/2% Senior Notes due 2031	119	121
6 1/8% Senior Notes due 2034	119	118
Other	81	83
Total debt	8,948	9,422
Less current portion of debt	(41)	(766)
Long-term debt	\$ 8,907	\$ 8,656

Revolving Credit Facilities.

FCX. FCX and PT-FI have a \$3.0 billion, unsecured revolving credit facility that matures in October 2027. Under the terms of the revolving credit facility, FCX may obtain loans and issue letters of credit in an aggregate amount of up to \$3.0 billion, with a \$1.5 billion sublimit on the issuance of letters of credit and a \$500 million limit on PT-FI's borrowing capacity. At December 31, 2024, there were no borrowings and \$7 million in letters of credit issued under FCX's revolving credit facility. Interest on loans made under the revolving credit facility may, at the option of FCX or PT-FI, be determined based on the Secured Overnight Financing Rate (SOFR) plus a spread to be determined by reference to a grid based on FCX's credit rating.

The revolving credit facility contains customary affirmative covenants and representations, and also contains various negative covenants that, among other things and subject to certain exceptions, restrict the ability of FCX's subsidiaries that are not borrowers or guarantors to incur additional indebtedness (including guarantee obligations) and the ability of FCX or FCX's subsidiaries to: create liens on assets; enter into sale and leaseback transactions; engage in mergers, liquidations and dissolutions; and sell assets. In addition, the revolving credit facility contains a total leverage ratio financial covenant.

PT-FI. At December 31, 2024, PT-FI had \$250 million in borrowings outstanding under its \$1.75 billion senior unsecured revolving credit facility that matures in November 2028. PT-FI's revolving credit facility is available for its general corporate purposes, including to fund PT-FI's projects related to its new downstream processing facilities. Interest on loans made under PT-FI's revolving credit facility are determined based on the SOFR plus a margin.

PT-FI's revolving credit facility contains customary affirmative covenants and representations and also contains standard negative covenants that, among other things, restrict, subject to certain exceptions, the ability of PT-FI to incur additional indebtedness; create liens on assets; enter into sale and leaseback transactions; sell assets; and modify or amend the shareholders agreement or related governance structure. The credit facility also contains

financial covenants governing maximum total leverage and minimum interest expense coverage and other covenants addressing certain environmental and social compliance requirements.

Cerro Verde. At December 31, 2024, Cerro Verde had no borrowings outstanding under its \$350 million senior unsecured revolving credit facility that matures in May 2027. Cerro Verde's revolving credit facility contains customary representations and affirmative and negative covenants.

At December 31, 2024, FCX, PT-FI and Cerro Verde were in compliance with their respective credit facility's covenants.

Senior Notes.

FCX. In November 2024, FCX repaid \$0.7 billion for the balance of its maturing 4.55% Senior Notes.

In 2023, FCX purchased \$0.2 billion aggregate principal amount of its senior notes in open-market transactions for a total cost of \$0.2 billion and recorded gains on early extinguishment of debt of \$10 million. In 2022, FCX purchased \$1.1 billion aggregate principal amount of its senior notes in open market transactions for a total cost of \$1.0 billion and recorded gains on early extinguishment of debt of \$44 million. FCX has not purchased senior notes in open-market transactions since July 2023.

The senior notes listed below are redeemable in whole or in part, at the option of FCX, at specified redemption prices prior to the dates stated below and beginning on the dates stated below at 100% of principal.

Debt Instrument	Date
5.00% Senior Notes due 2027	September 1, 2025
4.125% Senior Notes due 2028	March 1, 2026
4.375% Senior Notes due 2028	August 1, 2026
5.25% Senior Notes due 2029	September 1, 2027

The senior notes listed below are redeemable in whole or in part, at the option of FCX, at a make-whole redemption price prior to the dates stated below, at specified redemption prices beginning on the dates stated below, and at 100% of principal two years before maturity.

Debt Instrument	Date
4.25% Senior Notes due 2030	March 1, 2025
4.625% Senior Notes due 2030	August 1, 2025

The senior notes listed below are redeemable in whole or in part, at the option of FCX, at a make-whole redemption price prior to the dates stated below and beginning on the dates stated below at 100% of principal.

Debt Instrument	Date
5.40% Senior Notes due 2034	May 14, 2034
5.450% Senior Notes due 2043	September 15, 2042

FCX's senior notes contain limitations on liens and rank equally with FCX's other existing and future unsecured and unsubordinated indebtedness.

PT-FI. In April 2022, PT-FI completed the sale of \$3.0 billion aggregate principal amount of unsecured senior notes, consisting of \$750 million of 4.763% Senior Notes due 2027, \$1.5 billion of 5.315% Senior Notes due 2032 and \$750 million of 6.200% Senior Notes due 2052. PT-FI used \$0.6 billion of the net proceeds to repay the borrowings under its term loan and recorded a loss on early extinguishment of debt of \$10 million in 2022. PT-FI used the remaining net proceeds to finance its downstream processing facilities.

The senior notes listed below are redeemable in whole or in part, at the option of PT-FI, at a make-whole redemption price prior to the dates stated below and beginning on the dates stated below at 100% of principal.

Debt Instrument	Date
4.763% Senior Notes due 2027	March 14, 2027
5.315% Senior Notes due 2032	January 14, 2032
6.200% Senior Notes due 2052	October 14, 2051

Maturities. Maturities of debt instruments based on the principal amounts outstanding at December 31, 2024, total \$41 million in 2025, \$5 million in 2026, \$1.3 billion in 2027, \$1.2 billion in 2028, \$477 million in 2029 and \$6.0 billion thereafter.

NOTE 7. OTHER LIABILITIES, INCLUDING EMPLOYEE BENEFITS

The components of other liabilities follow:

	December 31,	
	2024	2023
Leases ^a	\$ 692	\$ 347
Pension, postretirement, postemployment and other employment benefits ^b	689	704
Litigation accruals	163	163
Provision for tax positions	136	174
Social investment programs	111	79
Indemnification of MIND ID ^a	—	75
Other	96	106
Total other liabilities	\$ 1,887	\$ 1,648

a. Refer to Note 5 for current portion and Note 11 for further discussion.

b. Refer to Note 5 for current portion.

Pension Plans. Following is a discussion of FCX's pension plans.

FMC Plans. FMC has U.S. trustee, non-contributory pension plans covering some U.S. employees and some employees of its international subsidiaries hired before 2007. The applicable FMC plan design determines the manner in which benefits are calculated for any particular group of employees. Benefits are calculated based on final average monthly compensation and years of service or based on a fixed amount for each year of service. Non-bargained FMC employees hired after December 31, 2006, are not eligible to participate in the FMC U.S. pension plan. Effective September 1, 2020, the FMC Retirement Plan, the largest FMC plan, was amended such that participants no longer accrue any additional benefits.

FCX's funding policy for these plans provides that contributions to pension trusts shall be at least equal to the minimum funding requirements of the Employee Retirement Income Security Act of 1974, as amended, for U.S. plans; or, in the case of international plans, the minimum legal requirements that may be applicable in the various countries. Additional contributions also may be made from time to time.

FCX's primary investment objectives for the FMC plan assets held in a master trust (Master Trust) are to maintain funds sufficient to pay all benefit and expense obligations when due, minimize the volatility of the plan's funded status to the extent practical, and to maintain prudent levels of risk consistent with the plan's investment policy. The FMC plan assets are invested in a risk-mitigating portfolio, which is allocated among multiple fixed income managers. The current target allocation of the portfolio is long-duration credit (50%); long-duration U.S. government/credit (20%); core fixed income (22%); long-term U.S. Treasury Separate Trading of Registered Interest and Principal Securities (7%); and cash equivalents (1%).

The expected rate of return on plan assets is evaluated at least annually, taking into consideration asset allocation, historical and expected future performance on the types of assets held in the Master Trust, and the current economic environment. Based on these factors, FCX expects the pension assets will earn an average of 5.20% per annum beginning January 1, 2025, which is based on the target asset allocation and long-term capital market return expectations.

For estimation purposes, FCX assumes the long-term asset mix for these plans generally will be consistent with the current mix. Changes in the asset mix could impact the amount of recorded pension costs, the funded status of the

plans and the need for future cash contributions. A lower-than-expected return on assets also would decrease plan assets and increase the amount of recorded pension costs in future years. When calculating the expected return on plan assets, FCX uses the market value of assets.

Among the assumptions used to estimate the pension benefit obligation is a discount rate used to calculate the present value of expected future benefit payments for service to date. The discount rate assumption for FCX's U.S. plans is designed to reflect yields on high-quality, fixed-income investments for a given duration. The determination of the discount rate for these plans is based on expected future benefit payments together with the Mercer Yield Curve – Above Mean. The Mercer Yield Curve – Above Mean is constructed from the bonds in the Mercer Pension Discount Curve that have a yield higher than the regression mean yield curve. The Mercer Yield Curve – Above Mean consists of spot (*i.e.*, zero coupon) interest rates at one-half-year increments for each of the next 30 years and is developed based on pricing and yield information for high-quality corporate bonds. Changes in the discount rate are reflected in FCX's benefit obligation and, therefore, in future pension costs.

SERP Plan. FCX has an unfunded Supplemental Executive Retirement Plan (SERP) for its Chairman of the Board. The SERP provides for retirement benefits payable in the form of a joint and survivor annuity, life annuity or an equivalent lump sum. The participant has elected to receive an equivalent lump sum payment. The payment will equal a percentage of the participant's highest average compensation for any consecutive three-year period during the five years immediately preceding the completion of 25 years of credited service. The SERP benefit will be reduced by the value of all benefits from current and former retirement plans (qualified and nonqualified) sponsored by FCX, by FM Services Company, FCX's wholly owned subsidiary, or by any predecessor employer (including FCX's former parent company), except for benefits produced by accounts funded exclusively by deductions from the participant's pay.

PT-FI Plan. PT-FI has a defined benefit pension plan denominated in Indonesia rupiah covering substantially all of its Indonesia national employees. PT-FI funds the plan and invests the assets in accordance with Indonesia pension guidelines. The pension obligation was valued at an exchange rate of 16,081 rupiah to one U.S. dollar on December 31, 2024, and 15,339 rupiah to one U.S. dollar on December 31, 2023. Indonesia labor laws require that companies provide a minimum severance to employees upon employment termination based on the reason for termination and the employee's years of service. PT-FI's pension benefit obligation includes benefits determined in accordance with this law. PT-FI's expected rate of return on plan assets is evaluated at least annually, taking into consideration its long-range estimated return for the plan based on the asset mix. Based on these factors, PT-FI expects its pension assets will earn an average of 7% per annum beginning January 1, 2025. The discount rate assumption for PT-FI's plan is based on the Indonesia Government Security Yield Curve. Changes in the discount rate are reflected in PT-FI's benefit obligation and, therefore, in future pension costs.

Plan Information. FCX uses a measurement date of December 31 for its plans. Information for qualified and non-qualified plans where the projected benefit obligations and the accumulated benefit obligations exceed the fair value of plan assets follows:

	December 31,	
	2024	2023
Projected and accumulated benefit obligation	\$ 1,734	\$ 1,828
Fair value of plan assets	1,379	1,475

Information on the qualified and non-qualified FCX (FMC and SERP plans) and PT-FI plans as of December 31 follows:

	FCX		PT-FI	
	2024	2023	2024	2023
Change in benefit obligation:				
Benefit obligation at beginning of year	\$ 1,880	\$ 1,884	\$ 221	\$ 215
Service cost	16	15	12	11
Interest cost	93	98	14	14
Actuarial (gains) losses	(76)	15	(3)	3
Foreign exchange losses (gains)	—	1	(11)	4
Benefits and administrative expenses paid	(133)	(133)	(23)	(27)
Other	—	—	3	1
Benefit obligation at end of year	<u>1,780</u>	<u>1,880</u>	<u>213</u>	<u>221</u>
Change in plan assets:				
Fair value of plan assets at beginning of year	1,537	1,483	203	205
Actual return on plan assets	(31)	121	1	11
Employer contributions ^a	63	65	14	9
Foreign exchange gains (losses)	—	1	(10)	4
Benefits and administrative expenses paid	(133)	(133)	(23)	(26)
Fair value of plan assets at end of year	<u>1,436</u>	<u>1,537</u>	<u>185</u>	<u>203</u>
Funded status	<u>\$ (344)</u>	<u>\$ (343)</u>	<u>\$ (28)</u>	<u>\$ (18)</u>
Accumulated benefit obligation	<u>\$ 1,780</u>	<u>\$ 1,878</u>	<u>\$ 165</u>	<u>\$ 182</u>

Weighted-average assumptions used to determine benefit obligations:

Discount rate	5.67 %	5.15 %	7.00 %	6.75 %
Rate of compensation increase	N/A	N/A	4.00 %	4.00 %

Balance sheet classification of funded status:

Other assets	\$ 11	\$ 9	\$ —	\$ —
Accounts payable and accrued liabilities	(3)	(3)	—	—
Other liabilities	(352)	(349)	(28)	(18)
Total	<u>\$ (344)</u>	<u>\$ (343)</u>	<u>\$ (28)</u>	<u>\$ (18)</u>

a. Employer contributions for 2025 are currently expected to approximate \$64 million for the FCX plans and \$11 million for the PT-FI plan (based on a December 31, 2024, exchange rate of 16,081 Indonesia rupiah to one U.S. dollar).

The actuarial gain of \$76 million in 2024 and loss of \$15 million in 2023 for the FCX pension plans primarily resulted from the changes in the discount rate, which were 5.67% at December 31, 2024, 5.15% at December 31, 2023, and 5.41% at December 31, 2022.

The weighted-average assumptions used to determine net periodic benefit cost and the components of net periodic benefit cost for FCX's pension plans for the years ended December 31 follow:

	2024	2023	2022
Weighted-average assumptions:^a			
Discount rate	5.15 %	5.41 %	2.85 %
Expected return on plan assets	5.75 %	5.00 %	3.00 %
Service cost	\$ 16	\$ 15	\$ 15
Interest cost	93	98	71
Expected return on plan assets	(86)	(72)	(62)
Amortization of net actuarial losses	13	15	15
Net periodic benefit cost	<u>\$ 36</u>	<u>\$ 56</u>	<u>\$ 39</u>

a. The assumptions shown relate only to the FMC Retirement Plan.

The weighted-average assumptions used to determine net periodic benefit cost and the components of net periodic benefit cost for PT-FI's pension plan for the years ended December 31 follow:

	2024	2023	2022
Weighted-average assumptions:			
Discount rate	6.75 %	7.00 %	6.50 %
Expected return on plan assets	7.00 %	7.00 %	7.00 %
Rate of compensation increase	4.00 %	4.00 %	4.00 %
Service cost	\$ 12	\$ 11	\$ 12
Interest cost	14	14	14
Expected return on plan assets	(13)	(14)	(15)
Amortization of prior service cost	—	2	1
Amortization of net actuarial gains	(1)	(1)	(1)
Special termination benefit	—	1	2
Net periodic benefit cost	<u>\$ 12</u>	<u>\$ 13</u>	<u>\$ 13</u>

The service cost component of net periodic benefit cost is included in operating income, and the other components are included in other income, net in the consolidated statements of income.

Included in accumulated other comprehensive loss are the following amounts that have not been recognized in net periodic pension cost as of December 31:

	2024		2023	
	Before Taxes	After Taxes and Noncontrolling Interests	Before Taxes	After Taxes and Noncontrolling Interests
Net actuarial losses	\$ 421	\$ 289	\$ 382	\$ 257
Prior service costs	(4)	(4)	(1)	(2)
	<u>\$ 417</u>	<u>\$ 285</u>	<u>\$ 381</u>	<u>\$ 255</u>

Plan assets are classified within a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1), then to prices derived using significant observable inputs (Level 2) and the lowest priority to prices derived using significant unobservable inputs (Level 3).

A summary of the fair value for pension plan assets, including those measured at net asset value (NAV) as a practical expedient, associated with the FCX plans follows:

	Fair Value at December 31, 2024				
	Total	NAV	Level 1	Level 2	Level 3
Commingled/collective funds:					
Fixed income securities	\$ 395	\$ 395	\$ —	\$ —	\$ —
Short-term investments	37	37	—	—	—
Fixed income:					
Corporate bonds	624	—	—	624	—
Government bonds	238	—	—	238	—
Private equity investments	68	68	—	—	—
Other investments	57	—	1	56	—
Total investments	<u>1,419</u>	<u>\$ 500</u>	<u>\$ 1</u>	<u>\$ 918</u>	<u>\$ —</u>
Cash and receivables	20				
Payables	(3)				
Total pension plan net assets	<u>\$ 1,436</u>				

	Fair Value at December 31, 2023				
	Total	NAV	Level 1	Level 2	Level 3
Commingled/collective funds:					
Fixed income securities	\$ 417	\$ 417	\$ —	\$ —	\$ —
Short-term investments	24	24	—	—	—
Fixed income:					
Corporate bonds	677	—	—	677	—
Government bonds	276	—	—	276	—
Private equity investments	67	67	—	—	—
Other investments	63	—	1	62	—
Total investments	1,524	\$ 508	\$ 1	\$ 1,015	\$ —
Cash and receivables	17				
Payables	(4)				
Total pension plan net assets	\$ 1,537				

Following is a description of the pension plan asset categories included in the above tables and the valuation techniques used to measure fair value. There have been no changes to the techniques used to measure fair value.

Commingled/collective funds are managed by several fund managers and are valued at the NAV per unit of the fund. For most of these funds, the majority of the underlying assets are actively traded securities. These funds primarily require up to a two-business-day notice for redemptions.

Fixed income investments include corporate and government bonds held directly by the Master Trust. Fixed income securities are valued using a bid-evaluation price or a mid-evaluation price and, as such, are classified within Level 2 of the fair value hierarchy. A bid-evaluation price is an estimated price at which a dealer would pay for a security. A mid-evaluation price is the average of the estimated price at which a dealer would sell a security and the estimated price at which a dealer would pay for a security. These evaluations are based on quoted prices, if available, or models that use observable inputs.

Private equity investments are valued at NAV using information from general partners and have inherent restrictions on redemptions that may affect the ability to sell the investments at their NAV in the near term.

A summary of the fair value hierarchy for pension plan assets associated with the PT-FI plan follows:

	Fair Value at December 31, 2024			
	Total	Level 1	Level 2	Level 3
Government bonds	\$ 96	\$ 96	\$ —	\$ —
Common stocks	53	53	—	—
Mutual funds	12	12	—	—
Total investments	161	\$ 161	\$ —	\$ —
Cash and receivables ^a	24			
Total pension plan net assets	\$ 185			

	Fair Value at December 31, 2023			
	Total	Level 1	Level 2	Level 3
Government bonds	\$ 102	\$ 102	\$ —	\$ —
Common stocks	67	67	—	—
Mutual funds	12	12	—	—
Total investments	181	\$ 181	\$ —	\$ —
Cash and receivables ^a	22			
Total pension plan net assets	\$ 203			

a. Cash consists primarily of short-term time deposits.

Following is a description of the valuation techniques used for pension plan assets measured at fair value associated with the PT-FI plan. There have been no changes to the techniques used to measure fair value.

Government bonds, common stocks and mutual funds are valued at the closing price reported on the active market on which the individual securities are traded and, as such, are classified within Level 1 of the fair value hierarchy.

The techniques described above may produce a fair value calculation that may not be indicative of NRV or reflective of future fair values. Furthermore, while FCX believes its valuation techniques are appropriate and consistent with those used by other market participants, the use of different techniques or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The expected benefit payments for FCX's and PT-FI's pension plans follow:

	FCX		PT-FI ^a	
2025	\$	126	\$	14
2026		190		27
2027		129		29
2028		129		31
2029		129		28
2030 through 2034		633		133

a. Based on a December 31, 2024, exchange rate of 16,081 Indonesia rupiah to one U.S. dollar.

Postretirement and Other Benefits. FCX also provides postretirement medical and life insurance benefits for certain U.S. employees and, in some cases, employees of certain international subsidiaries. These postretirement benefits vary among plans, and many plans require contributions from retirees. The expected cost of providing such postretirement benefits is accrued during the years employees render service.

The benefit obligation (funded status) for the postretirement medical and life insurance benefit plans consisted of a current portion of \$5 million (included in accounts payable and accrued liabilities) and a long-term portion of \$31 million (included in other liabilities) at December 31, 2024, and a current portion of \$5 million and a long-term portion of \$34 million at December 31, 2023.

FCX has a number of postemployment plans covering severance, long-term disability income, continuation of health and life insurance coverage for disabled employees or other welfare benefits. The accumulated postemployment benefit obligation consisted of a current portion of \$7 million (included in accounts payable and accrued liabilities) and a long-term portion of \$43 million (included in other liabilities) at December 31, 2024, and a current portion of \$7 million and a long-term portion of \$46 million at December 31, 2023.

FCX also sponsors a retirement savings plan for most of its U.S. employees. The plan allows employees to contribute a portion of their income in accordance with specified guidelines. The savings plan is a qualified 401(k) plan for all U.S. salaried and non-bargained hourly employees. Participants exercise control and direct the investment of their contributions and account balances among various investment options under the plan. FCX contributes to the plan and matches a percentage of employee contributions up to certain limits. For employees whose eligible compensation exceeds certain levels, FCX provides a nonqualified unfunded defined contribution plan, which had a liability balance of \$69 million at December 31, 2024, and \$62 million at December 31, 2023, all of which was included in other liabilities.

The costs charged to operations for the employee savings plan totaled \$131 million in 2024, \$119 million in 2023 and \$101 million in 2022. FCX has other employee benefit plans, certain of which are related to FCX's financial results, which are recognized in operating costs.

NOTE 8. STOCKHOLDERS' EQUITY AND STOCK-BASED COMPENSATION

FCX's authorized shares of capital stock consists of 3.0 billion shares of common stock and 50 million shares of preferred stock.

Financial Policy. FCX's financial policy, which was adopted by its Board of Directors (Board) in 2021, includes a base dividend and a performance-based payout framework, whereby up to 50% of available cash flows generated after planned capital spending and distributions to noncontrolling interests is allocated to shareholder returns and the balance to debt reduction and investments in value enhancing growth projects, subject to FCX maintaining its net debt at a level not to exceed the net debt target of \$3.0 billion to \$4.0 billion (excluding net project debt for PT-FI's new downstream processing facilities). The Board reviews the structure of the performance-based payout framework at least annually.

Under its \$5.0 billion share repurchase program, FCX has acquired a total of 49.0 million shares of common stock for a cost of \$1.9 billion (\$38.64 average cost per share), including 1.2 million shares of its common stock for a total cost of \$59 million in 2024 and 35.1 million shares of its common stock for a total cost of \$1.3 billion in 2022 (no purchases were made in 2023). As of February 14, 2025, FCX has \$3.1 billion available for repurchases under the program.

On December 18, 2024, FCX declared quarterly cash dividends totaling \$0.15 per share on its common stock (including a \$0.075 per share base dividend and \$0.075 per share variable dividend), which were paid on February 3, 2025, to common stockholders of record as of January 15, 2025.

The declaration and payment of dividends (base or variable) and timing and amount of any share repurchases are at the discretion of FCX's Board and management, respectively, and are subject to a number of factors, including not exceeding FCX's net debt target, capital availability, FCX's financial results, cash requirements, global economic conditions, changes in laws, contractual restrictions and other factors deemed relevant by FCX's Board or management, as applicable. FCX's share repurchase program may be modified, increased, suspended or terminated at any time at the Board's discretion.

Accumulated Other Comprehensive Loss. A summary of changes in the balances of each component of accumulated other comprehensive loss, net of tax, follows:

	Defined Benefit Plans	Translation Adjustment	Total
Balance at January 1, 2022	\$ (398)	\$ 10	\$ (388)
Amounts arising during the period ^{a,b}	61	—	61
Amounts reclassified ^c	7	—	7
Balance at December 31, 2022	(330)	10	(320)
Amounts arising during the period ^{a,b}	41	—	41
Amounts reclassified ^c	5	—	5
Balance at December 31, 2023	(284)	10	(274)
Amounts arising during the period ^{a,b}	(44)	—	(44)
Amounts reclassified ^c	4	—	4
Balance at December 31, 2024	<u>\$ (324)</u>	<u>\$ 10</u>	<u>\$ (314)</u>

a. Includes net actuarial gains (loss), net of noncontrolling interest, totaling \$59 million for 2022, \$38 million for 2023 and \$(46) million for 2024.

b. Includes tax benefits totaling \$2 million for 2022, 2023 and 2024.

c. Includes amortization primarily related to actuarial losses, net of taxes of less than \$1 million for 2022, 2023 and 2024.

Stock Award Plans. FCX currently has awards outstanding under various stock-based compensation plans. The stockholder-approved 2016 Stock Incentive Plan (the 2016 Plan) provides for the issuance of stock options, stock appreciation rights, restricted stock, RSUs, PSUs and other stock-based awards for up to 72 million common shares. As of December 31, 2024, 15.0 million shares were available for grant under the 2016 Plan, and no shares were available under other plans.

Stock-Based Compensation Cost. Compensation cost charged against earnings for stock-based awards for the years ended December 31 follows:

	2024	2023	2022
Selling, general and administrative expenses	\$ 65	\$ 64	\$ 57
Production and delivery	44	45	38
Total stock-based compensation	109	109	95
Tax benefit and noncontrolling interests' share ^a	(4)	(5)	(4)
Impact on net income	<u>\$ 105</u>	<u>\$ 104</u>	<u>\$ 91</u>

a. Charges in the U.S. are not expected to generate a future tax benefit.

Stock Options. Stock options granted under the plans generally expire 10 years after the date of grant and vest in one-third annual increments beginning one year from the date of grant. The award agreements provide that participants will receive the following year's vesting upon retirement. Therefore, on the date of grant, FCX accelerates one year of amortization for retirement-eligible employees. The award agreements also provide for accelerated vesting upon certain qualifying terminations of employment within one year following a change of control. FCX has not granted stock options since 2021.

A summary of stock options outstanding as of December 31, 2024, and activity during the year ended December 31, 2024, follows:

	Number of Options	Weighted- Average Exercise Price Per Share	Weighted- Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Balance at January 1	8,749,933	\$ 15.63		
Exercised	(3,140,886)	18.13		
Balance at December 31	<u>5,609,047</u>	14.22	4.1	<u>\$ 134</u>
Vested and exercisable at December 31	<u>5,609,047</u>	14.22	4.1	<u>\$ 134</u>

The total intrinsic value of options exercised was \$95 million during 2024, \$52 million during 2023 and \$148 million during 2022. The total fair value of options vested was less than \$1 million during 2024, \$3 million during 2023 and \$23 million during 2022.

Stock-Settled PSUs and RSUs. Since 2014, FCX's executive officers received annual grants of PSUs that vest after a three-year performance period. The total grant date target shares related to the PSU grants were 0.4 million for each of 2024, 2023 and 2022, of which the executive officers will earn (i) between 0% and 200% of the target shares based on achievement of financial metrics and (ii) may be increased or decreased up to 25% of the target shares based on FCX's total shareholder return compared to the total shareholder return of a peer group. PSU awards for FCX's executive officers who are retirement-eligible are non-forfeitable. As such, FCX charges the estimated fair value of the non-forfeitable PSU awards to expense at the time the financial and operational metrics are established, which is typically grant date. The fair value of PSU awards for FCX's executive officers who are not retirement-eligible are charged to expense over the performance period.

FCX grants RSUs that vest over a period of three years or at the end of three years to certain employees. Some award agreements allow for participants to receive the following year's vesting upon retirement. Therefore, on the date of grant of these RSU awards, FCX accelerates one year of amortization for retirement-eligible employees. FCX also grants RSUs to its directors, which vest on the first anniversary of the date of grant. The fair value of the RSUs is amortized over the vesting period or the period until the director becomes retirement eligible, whichever is shorter. Upon a director's retirement, all of their unvested RSUs immediately vest. For retirement-eligible directors, the fair value of RSUs is recognized in earnings on the date of grant.

The award agreements provide for accelerated vesting of all RSUs held by directors if there is a change of control (as defined in the award agreements) and for accelerated vesting of all RSUs held by employees if they experience a qualifying termination within one year following a change of control. Dividends attributable to RSUs and PSUs accrue and are paid if the awards vest. A summary of outstanding stock-settled RSUs and PSUs as of December 31, 2024, and activity during the year ended December 31, 2024, follows:

	Number of Awards	Weighted-Average Grant-Date Fair Value Per Award	Aggregate Intrinsic Value
Balance at January 1	5,699,575	\$ 37.23	
Granted	2,262,830	39.46	
Vested	(2,224,239)	34.37	
Forfeited	(15,082)	41.00	
Balance at December 31	<u>5,723,084</u>	39.21	<u>\$ 218</u>

The total fair value of stock-settled RSUs and PSUs granted was \$92 million during 2024, \$93 million during 2023 and \$83 million during 2022. The total intrinsic value of stock-settled RSUs and PSUs vested was \$84 million during 2024, \$136 million during 2023 and \$138 million during 2022. As of December 31, 2024, FCX had \$27 million of total unrecognized compensation cost related to unvested stock-settled RSUs and PSUs expected to be recognized over approximately 1.1 years.

Cash-Settled RSUs. Cash-settled RSUs are similar to stock-settled RSUs but are settled in cash rather than in shares of common stock. These cash-settled RSUs generally vest over three years of service. Some award agreements allow for participants to receive the following year's vesting upon retirement. Therefore, on the date of grant of these cash-settled RSU awards, FCX accelerates one year of amortization for retirement-eligible employees. The cash-settled RSUs are classified as liability awards, and the fair value of these awards is remeasured each reporting period until the vesting dates. The award agreements for cash-settled RSUs provide for accelerated vesting upon certain qualifying terminations of employment within one year following a change of control.

Dividends attributable to cash-settled RSUs accrue and are paid if the awards vest. A summary of outstanding cash-settled RSUs as of December 31, 2024, and activity during the year ended December 31, 2024, follows:

	Number of Awards	Weighted-Average Grant-Date Fair Value Per Award	Aggregate Intrinsic Value
Balance at January 1	858,741	\$ 40.23	
Granted	626,050	39.58	
Vested	(398,727)	38.19	
Forfeited	(22,578)	40.72	
Balance at December 31	<u>1,063,486</u>	40.60	<u>\$ 40</u>

The total grant-date fair value of cash-settled RSUs was \$25 million during 2024, \$24 million during 2023 and \$15 million during 2022. The intrinsic value of cash-settled RSUs vested was \$15 million during 2024, \$20 million during 2023 and \$26 million during 2022. The accrued liability associated with cash-settled RSUs consisted of a current portion of \$22 million (included in accounts payable and accrued liabilities) and a long-term portion of \$8 million (included in other liabilities) at December 31, 2024, and a current portion of \$19 million and a long-term portion of \$7 million at December 31, 2023.

Other Information. The following table includes amounts related to exercises of stock options and vesting of RSUs and PSUs during the years ended December 31:

	2024	2023	2022
FCX shares tendered or withheld to pay the exercise price and/or the statutory withholding taxes ^a	1,505,675	1,633,519	1,511,072
Cash received from stock option exercises	\$ 29	\$ 47	\$ 125
Actual tax benefit realized for tax deductions	\$ 5	\$ 4	\$ 13
Amounts FCX paid for employee taxes	\$ 35	\$ 50	\$ 55

a. Under terms of the related plans, upon exercise of stock options, vesting of stock-settled RSUs and payout of PSUs, employees may tender or have withheld FCX shares to pay the exercise price and/or required withholding taxes.

NOTE 9. INCOME TAXES

Geographic sources of (losses) income before income taxes and equity in affiliated companies' net earnings for the years ended December 31 follow:

	2024	2023	2022
U.S.	\$ (547)	\$ 68	\$ 840
Foreign	7,454	5,938	5,875
Total	\$ 6,907	\$ 6,006	\$ 6,715

Income taxes are provided on the earnings of FCX's material foreign subsidiaries under the assumption that these earnings will be distributed. FCX has not provided deferred income taxes for other differences between the book and tax carrying amounts of its investments in material foreign subsidiaries as FCX considers its ownership positions to be permanent in duration, and quantification of the related deferred tax liability is not practicable.

FCX's provision for income taxes for the years ended December 31 follows:

	2024	2023	2022
Current income taxes:			
Federal	\$ 36	\$ 5	\$ —
State	(1)	(6)	1
Foreign	(2,635)	(2,087)	(2,232)
Total current	(2,600)	(2,088)	(2,231)
Deferred income taxes:			
Federal	1	(50)	(149)
State	(1)	(3)	(6)
Foreign	74	(320)	(144)
Total deferred	74	(373)	(299)
Adjustments	—	6	1
Operating loss carryforwards	3	185	262
Provision for income taxes	\$ (2,523)	\$ (2,270)	\$ (2,267)

A reconciliation of the U.S. federal statutory tax rate to FCX's effective income tax rate for the years ended December 31 follows:

	2024		2023		2022	
	Amount	%	Amount	%	Amount	%
U.S. federal statutory tax rate	\$ (1,450)	(21)%	\$ (1,261)	(21)%	\$ (1,410)	(21)%
Foreign tax credit expiration/ limitation ^a	(1,053)	(15)	(289)	(5)	(50)	(1)
Valuation allowance ^a	898	13	119	2	65	—
Withholding and other impacts on foreign earnings	(753)	(11)	(615)	(10)	(673)	(10)
Effect of foreign rates different than the U.S. federal statutory rate	(373)	(6)	(313)	(5)	(314)	(5)
PT-FI historical tax disputes ^b	185	2	—	—	(8)	—
Percentage depletion	123	2	183	3	189	3
State income taxes	(52)	(1)	3	—	(41)	—
Non-deductible permanent differences	(41)	—	(68)	(1)	(29)	—
Uncertain tax positions	5	—	(28)	(1)	(17)	—
Other items, net	(12)	—	(1)	—	21	—
Provision for income taxes	<u>\$ (2,523)</u>	<u>(37)%</u>	<u>\$ (2,270)</u>	<u>(38)%</u>	<u>\$ (2,267)</u>	<u>(34)%</u>

a. Refer to "Valuation Allowances" below.

b. Refer to "Indonesia Tax Matters" below.

FCX paid federal, state and foreign income taxes totaling \$2.8 billion in 2024, \$2.1 billion in 2023 and \$3.1 billion in 2022. FCX received refunds of federal, state and foreign income taxes totaling \$248 million in 2024, less than \$1 million in 2023 and \$46 million in 2022.

The components of deferred taxes follow:

	December 31,	
	2024	2023
Deferred tax assets:		
Net operating losses	\$ 1,814	\$ 1,761
Accrued expenses	1,657	1,390
Foreign tax credits	184	1,228
Employee benefit plans	76	78
Other	214	215
Deferred tax assets	3,945	4,672
Valuation allowances	(2,984)	(3,894)
Net deferred tax assets	<u>961</u>	<u>778</u>
Deferred tax liabilities:		
Property, plant, equipment and mine development costs	(4,193)	(4,118)
Undistributed earnings	(981)	(911)
Other	(155)	(195)
Total deferred tax liabilities	<u>(5,329)</u>	<u>(5,224)</u>
Net deferred tax liabilities	<u>\$ (4,368)</u>	<u>\$ (4,446)</u>

Tax Attributes. At December 31, 2024, FCX had (i) U.S. foreign tax credits of \$0.2 billion that will expire between 2025 and 2034, (ii) U.S. federal net operating losses (NOLs) of \$6.0 billion, of which \$0.7 billion can be carried forward indefinitely, with the remainder primarily expiring between 2036 and 2037, (iii) U.S. state NOLs of \$10.6 billion, of which \$3.5 billion can be carried forward indefinitely, with the remainder primarily expiring between 2025 and 2044, and (iv) Atlantic Copper NOLs of \$0.5 billion that can be carried forward indefinitely.

Valuation Allowances. On the basis of available information at December 31, 2024, including positive and negative evidence, FCX has provided valuation allowances for certain of its deferred tax assets where it believes it is more-likely-than-not that some portion or all of such assets will not be realized. Valuation allowances totaled \$3.0 billion at December 31, 2024, and covered all of FCX's U.S. foreign tax credits and U.S. federal NOLs, substantially all of its U.S. state and foreign NOLs, as well as a portion of its U.S. federal, state and foreign deferred tax assets.

The valuation allowance related to FCX's U.S. foreign tax credits totaled \$0.2 billion at December 31, 2024. FCX has operations in tax jurisdictions where statutory income taxes and withholding taxes are in excess of the U.S. federal income tax rate. Valuation allowances are recognized on foreign tax credits for which no benefit is expected to be realized.

The valuation allowance related to FCX's U.S. federal, state and foreign NOLs totaled \$1.8 billion and other deferred tax assets totaled \$1.0 billion at December 31, 2024. NOLs and deferred tax assets represent future deductions for which a benefit will only be realized to the extent these deductions offset future income. FCX develops an estimate of which future tax deductions will be realized and recognizes a valuation allowance to the extent these deductions are not expected to be realized in future periods.

Valuation allowances will continue to be carried on U.S. foreign tax credits, U.S. federal, state and foreign NOLs and U.S. federal, state and foreign deferred tax assets, until such time that (i) FCX generates taxable income against which any of the assets, credits or NOLs can be used, (ii) forecasts of future income provide sufficient positive evidence to support reversal of the valuation allowances or (iii) FCX identifies a prudent and feasible means of securing the benefit of the assets, credits or NOLs that can be implemented.

The \$0.9 billion net decrease in the valuation allowances during 2024 is primarily related to a decrease for expirations of U.S. foreign tax credits.

U.S. Inflation Reduction Act of 2022. The provisions of the U.S. Inflation Reduction Act of 2022 (the Act) became applicable to FCX on January 1, 2023. The Act includes, among other provisions, a new Corporate Alternative Minimum Tax (CAMT) of 15% on the adjusted financial statement income (AFSI) of corporations with average annual AFSI exceeding \$1.0 billion over a three-year period.

In September 2024, the Internal Revenue Service (IRS) issued proposed regulations that provide guidance on the application of CAMT, which are not final and subject to change. Based on the proposed guidance released by the IRS, FCX determined that the provisions of the Act did not impact its financial results for the years 2024 or 2023.

Pillar Two of the Global Anti-Base Erosion Rules. In 2021, the Organisation for Economic Co-operation and Development (OECD) published a framework for Pillar Two of the Global Anti-Base Erosion Rules, which was designed to coordinate participating jurisdictions in updating the international tax system to ensure that large multinational companies pay a minimum level of income tax. Recommendations from the OECD regarding a global minimum income tax and other changes are being considered and/or implemented in jurisdictions where FCX operates. At current metals market prices, FCX does not expect enactment of the recommended framework in jurisdictions where it operates to materially impact its financial results.

Indonesia Tax Matters. During 2024, in conjunction with closure of PT-FI's 2021 corporate income tax audit and resolution of Indonesia disputed tax matters, PT-FI recorded credits to net income of \$215 million, including \$199 million to provision for income taxes, \$8 million to production and delivery and \$8 million to interest expense, net.

Peru Tax Matters. Cerro Verde's current mining stability agreement subjects it to a stable income tax rate of 32% through the expiration of the agreement on December 31, 2028. The enacted tax rate on dividend distributions, which is not stabilized by the agreement, is 5%.

Chile Tax Matters. Under the US-Chilean Tax Treaty, which became effective in 2024, FCX's share of income from El Abra is subject to an income tax rate of 35%.

Effective January 1, 2024, mining royalty taxes in Chile consist of two main components: (i) profitability-based mining royalty rates on a sliding scale of 8% to 26% (depending on a defined operational margin) and (ii) an additional ad valorem royalty tax based on 1% of sales.

Uncertain Tax Positions. Tax positions reflected in the consolidated financial statements are, based on their technical merits, more-likely-than-not to be sustained upon examination by taxing authorities or have otherwise been effectively settled. Such tax positions reflect the largest amount of benefit, determined on a cumulative probability basis, that is more-likely-than-not to be realized upon settlement with the applicable taxing authority with full knowledge of all relevant information. FCX's policy associated with uncertain tax positions is to record accrued

interest in interest expense and accrued penalties in other income, net, rather than in the provision for income taxes.

A summary of the activities associated with FCX's reserve for unrecognized tax benefits for the years ended December 31 follows.

	2024	2023	2022
Balance at beginning of year	\$ 720	\$ 810	\$ 808
Additions:			
Prior year tax positions	13	27	26
Current year tax positions	10	28	25
Decreases:			
Prior year tax positions	(54)	(13)	(12)
Settlements with taxing authorities	(492)	(132)	(37)
Lapse of statute of limitations	(36)	—	—
Balance at end of year	<u>\$ 161</u>	<u>\$ 720</u>	<u>\$ 810</u>

The total amount of accrued interest and penalties associated with unrecognized tax benefits was \$264 million at December 31, 2024, primarily relating to unrecognized tax benefits associated with royalties and the timing of advance payments, \$536 million at December 31, 2023, and \$551 million at December 31, 2022. Amounts include unpaid items on the consolidated balance sheet of \$26 million at December 31, 2024, \$33 million at December 31, 2023, and \$36 million at December 31, 2022. Benefits (charges) for interest and penalties related to unrecognized tax benefits totaled \$8 million in 2024, \$(153) million in 2023 and \$(7) million in 2022.

The reserve for unrecognized tax benefits of \$161 million at December 31, 2024, included \$153 million (\$52 million net of income tax benefits and valuation allowances) that, if recognized, would reduce FCX's provision for income taxes. Changes in the reserve for unrecognized tax benefits associated with current and prior-year tax positions were primarily related to uncertainties associated with FCX's tax treatment of cost recovery methods, various non-deductible costs, and royalties and other mining taxes. There continues to be uncertainty related to the timing of settlements with taxing authorities, but if additional settlements are agreed upon during the year 2025, FCX could experience a change in its reserve for unrecognized tax benefits.

FCX or its subsidiaries file income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. The tax years for FCX's major tax jurisdictions that remain subject to examination are as follows:

Jurisdiction	Years Subject to Examination	Additional Open Years
U.S. Federal	—	2021-2024
Indonesia	2017, 2020	2022-2024
Peru	2020-2021	2017-2019, 2022-2024
Chile	2023	2021-2022, 2024

NOTE 10. CONTINGENCIES

Environmental. FCX's operations are subject to various environmental laws and regulations that govern the generation, storage, treatment, transportation and disposal of hazardous substances; solid waste disposal; air emissions; wastewater discharges; remediation, restoration and reclamation of environmental contamination, including mine closures and reclamation; protection of endangered and threatened species and designation of critical habitats; and other related matters. FCX subsidiaries that operate in the U.S. also are subject to potential liabilities arising under CERCLA and similar state laws that impose responsibility on current and previous owners and operators of a facility for the remediation of hazardous substances released from the facility into the environment, including damages to natural resources, in some cases irrespective of when the damage to the environment occurred or who caused it. Remediation liability also extends to persons who arranged for the disposal of hazardous substances or transported the hazardous substances to a disposal site selected by the transporter. These liabilities are often shared on a joint and several basis, meaning that each responsible party is fully responsible for the remediation if some or all of the other historical owners or operators no longer exist, do not have the financial ability to respond or cannot be found. As a result, because of FCX's acquisition of FMC, many of the subsidiary companies FCX now owns are responsible for a wide variety of environmental remediation projects throughout the U.S., and FCX expects to spend substantial sums annually for many years to address those

remediation issues. Certain FCX subsidiaries have been advised by the U.S. Environmental Protection Agency (EPA), the Department of the Interior, the Department of Agriculture and various state agencies that, under CERCLA or similar state laws and regulations, they may be liable for costs of responding to environmental conditions at a number of sites that have been or are being investigated to determine whether releases of hazardous substances have occurred and, if so, to develop and implement remedial actions to address environmental concerns. FCX is also subject to claims where the release of hazardous substances is alleged to have caused natural resource damages (NRD) and to litigation by individuals allegedly exposed to hazardous substances. As of December 31, 2024, FCX had more than 80 active remediation projects, including NRD claims, in 20 U.S. states. The largest obligations discussed below account for approximately 85% of the total balance at December 31, 2024.

A summary of changes in FCX's estimated environmental obligations for the years ended December 31 follows:

	2024	2023	2022
Balance at beginning of year	\$ 1,939	\$ 1,740	\$ 1,664
Accretion expense ^a	131	119	110
Net additions ^b	82	195	43
Spending	(112)	(115)	(77)
Balance at end of year	2,040	1,939	1,740
Less current portion	(131)	(131)	(125)
Long-term portion	\$ 1,909	\$ 1,808	\$ 1,615

a. Represents accretion of the fair value of environmental obligations assumed in the acquisition of FMC, which were determined on a discounted cash flow basis.

b. Primarily reflects revisions for changes in the anticipated scope and timing of projects. See further discussion below.

Estimated future environmental cash payments (on an undiscounted and de-escalated basis) total \$4.4 billion, including \$131 million in 2025, \$111 million in 2026, \$122 million in 2027, \$112 million in 2028, \$77 million in 2029 and \$3.8 billion thereafter. The amount and timing of these estimated payments will change as a result of changes in regulatory requirements, changes in scope and timing of remediation activities, the settlement of environmental matters and as actual spending occurs.

At December 31, 2024, FCX's environmental obligations totaled \$2.0 billion, including \$1.9 billion recorded on a discounted basis for those obligations assumed in the FMC acquisition at fair value. FCX estimates it is reasonably possible that these obligations could range between \$3.9 billion and \$5.1 billion on an undiscounted and de-escalated basis.

At December 31, 2024, the most significant environmental obligations were associated with the Pinal Creek site in Arizona; the Newtown Creek site in New York City; historical smelter sites principally located in Arizona, Indiana, Kansas, Missouri, New Jersey, Oklahoma and Pennsylvania; and uranium mining sites in the western U.S. The recorded environmental obligations for these sites totaled \$1.7 billion at December 31, 2024. FCX may also be subject to litigation brought by private parties, regulators and local governmental authorities related to these historical sites. A discussion of these sites follows.

Pinal Creek. The Pinal Creek site was listed under the Arizona Department of Environmental Quality's (ADEQ) Water Quality Assurance Revolving Fund program in 1989 for contamination in the shallow alluvial aquifers within the Pinal Creek drainage near Miami, Arizona. Since that time, environmental remediation has been performed by members of the Pinal Creek Group, consisting of Freeport-McMoRan Miami Inc. (Miami), an indirect wholly owned subsidiary of FCX, and two other companies. Pursuant to a 2010 settlement agreement, Miami agreed to take full responsibility for future groundwater remediation at the Pinal Creek site, with limited exceptions. Remediation work consisting of groundwater extraction and treatment plus source control capping is expected to continue for many years. During 2023, FCX recorded adjustments to the Pinal Creek environmental obligation totaling \$61 million associated with a refined engineering scope and cost estimate for work to be completed within the next several years. FCX's environmental liability balance for this site was \$517 million at December 31, 2024.

Newtown Creek. From the 1930s until 1964, Phelps Dodge Refining Corporation (PDRC), an indirect wholly owned subsidiary of FCX, operated a copper smelter, and from the 1930s until 1984, a copper refinery, on the banks of Newtown Creek (the creek), which is a 3.5-mile-long waterway that forms part of the boundary between Brooklyn and Queens in New York City. Heavy industrial uses on and around the creek and discharges from the City of New York's sewer system over more than a century resulted in significant environmental contamination of the waterway. In 2010, EPA designated the creek as a Superfund site and identified PDRC, four other companies and the City of

New York as potentially responsible parties (PRPs). The following year, PDRC and the four other companies (the Newtown Creek Group, NCG) and the City of New York entered an Administrative Order on Consent to perform a remedial investigation/feasibility study (RI/FS) to assess the nature and extent of environmental contamination in the creek and identify remedial options. EPA approved the final RI report in April 2023. The NCG's FS work is ongoing. EPA currently expects to approve the final FS report by April 2028, although this timeframe may be further extended. EPA is also considering performing the FS evaluation and remedy selection by creek segment. At the agency's request, the NCG prepared a focused feasibility study (FFS) for an early action remediation project focusing on the East Branch tributary of the creek. EPA approved the FFS report and, in January 2025, the agency issued a record of decision selecting an interim remedy for the East Branch. EPA has identified 30 PRPs for the site, including the NCG members and New York City, and invited all PRPs to participate in performing the East Branch remedial design. During 2023, FCX recorded adjustments to Newtown Creek environmental obligations totaling \$64 million based on updated cost estimates from the draft early action FFS and no further adjustment was considered necessary based on the issuance of the 2025 record of decision. FCX's environmental liability balance for this site was \$452 million at December 31, 2024. The scope and design of the site remedy (or remedies), final costs of the site investigation and remediation, and allocation of costs among PRPs are uncertain and subject to change. Changes to the overall cost of this remedial obligation and the portion ultimately allocated to PDRC could be material to FCX.

Historical Smelter Sites. FCX subsidiaries and their predecessors at various times owned or operated copper, zinc and lead smelters or refineries in states including Arizona, Indiana, Kansas, Missouri, New Jersey, Oklahoma and Pennsylvania. For some of these former processing sites, certain FCX subsidiaries have been advised by EPA or state agencies that they may be liable for costs of investigating and, if appropriate, remediating environmental conditions associated with these former processing facilities. At other sites, certain FCX subsidiaries have entered into state voluntary remediation programs to investigate and, if appropriate, remediate on-site and off-site conditions associated with the facilities. The historical processing sites are in various stages of assessment and remediation. At some of these sites, disputes with local residents and elected officials regarding alleged health effects or the effectiveness of remediation efforts have resulted in litigation of various types, and similar litigation at other sites is possible.

From 1920 until 1986, United States Metals Refining Company (USMR), an indirect wholly owned subsidiary of FCX, owned and operated a copper smelter and refinery in the Borough of Carteret, New Jersey. Since the early 1980s, the site has been the subject of environmental investigation and remediation, under the direction and supervision of the New Jersey Department of Environmental Protection (NJDEP). On-site contamination is in the later stages of remediation. In 2012, after receiving a request from NJDEP, USMR also began investigating and remediating off-site properties, which is ongoing. As a result of off-site soil sampling in public and private areas near the former Carteret smelter, FCX established an environmental obligation for known and potential off-site environmental remediation; that work has been essentially completed at the end of 2024. Assessments of sediments in the adjacent Arthur Kill and possible remedial actions could result in additional adjustments to the related environmental obligation in future periods.

In January 2024, the EPA released guidance lowering the recommended screening levels for investigating lead-contaminated soils from 400 to 200 parts per million (ppm) or 100 ppm where there are other sources of lead exposure (such as lead-based paint that is common in older homes). Screening levels can be used to establish cleanup levels by some agencies and more stringent cleanup levels often lead to higher costs through exponential volume increases due to resulting expanded project footprints. In January 2025, EPA published its final toxicological assessment for inorganic arsenic, which may be used to calculate cleanup levels at state and federal remediation sites and may lead to regulatory guidance, rulemaking and other regulatory activities. FCX is working with state agencies to understand possible ramifications of this guidance on its projects. This EPA guidance and future changes to EPA's lead and arsenic cleanup levels could result in increases to FCX's environmental obligations for ongoing residential property cleanup projects near former smelter sites.

FCX's environmental liability balance for historical smelter sites, including in the Borough of Carteret, New Jersey, was \$266 million at December 31, 2024.

Uranium Mining Sites. During a period between 1940 and the early 1980s, certain FCX subsidiaries and their predecessors were involved in uranium exploration and mining in the western U.S., primarily on federal and tribal lands in the Four Corners region of the Southwest. Similar exploration and mining activities by other companies have also caused environmental impacts warranting remediation.

In 2017, the Department of Justice, EPA, Navajo Nation, and two FCX subsidiaries reached an agreement regarding the financial contribution of the U.S. Government and the FCX subsidiaries and the scope of the environmental investigation and remediation work for 94 former uranium mining sites on tribal lands. Under the terms of the Consent Decree executed in May 2017, and approved by the U.S. District Court for the District of Arizona, the U.S. contributed \$335 million into a trust fund to cover the government's initial share of the costs, and FCX's subsidiaries are proceeding with the environmental investigation and remediation work at the 94 sites. The program is expected to take more than 20 years to complete. The Consent Decree excluded 23 former uranium mine sites at which an FCX subsidiary may also be potentially liable, but for which the U.S. recovered funds as part of a larger bankruptcy settlement with Tronox. In 2021, EPA informed an FCX subsidiary as well as two other federal entities that it does not expect to have funds sufficient to remediate all of the sites covered by the Tronox bankruptcy settlement. Based on information from EPA, it is currently considered unlikely that EPA will deplete the Tronox settlement funds in the near-term.

FCX is also conducting site surveys of historical uranium mining claims associated with FCX subsidiaries on non-tribal federal lands in the Four Corners region. Under a memorandum of understanding with the U.S. Bureau of Land Management (BLM), site surveys are being performed on approximately 15,000 mining claims, ranging from undisturbed claims to claims with mining features. Based on these surveys, BLM has issued no further action determinations for certain undisturbed claims. A similar agreement is in place with the U.S. Forest Service for mine features on U.S. Forest Service land. Either BLM or the U.S. Forest Service may request additional assessment or remediation activities for other claims with mining features. FCX will update this obligation when it has a sufficient number of remedy decisions from the BLM or the U.S. Forest Service to support a reasonably certain range of outcomes. FCX expects it will take several years to complete this work.

FCX's environmental liability balance for the uranium mining sites was \$473 million at December 31, 2024.

AROs. FCX's ARO estimates are reflected on a third-party cost basis and are based on FCX's legal obligation to retire tangible, long-lived assets. A summary of changes in FCX's AROs for the years ended December 31 follows:

	2024	2023	2022
Balance at beginning of year	\$ 3,001	\$ 3,043	\$ 2,716
Liabilities incurred	16	18	9
Revisions to cash flow estimates and settlements, net	635 ^a	54	381 ^a
Accretion expense	154	20 ^b	134
Spending	(122)	(134)	(197)
Balance at end of year	3,684	3,001	3,043
Less current portion	(189)	(185)	(195)
Long-term portion	<u>\$ 3,495</u>	<u>\$ 2,816</u>	<u>\$ 2,848</u>

- a. Primarily reflects adjustments for oil and gas properties, Sierrita, PT-FI, Climax and Henderson for the year 2024, and PT-FI, Morenci and Bagdad for the year 2022. See further discussion below.
- b. Includes a \$112 million adjustment at PT-FI to correct certain inputs in the historical PT-FI ARO model.

ARO costs may increase or decrease significantly in the future as a result of changes in regulations, changes in engineering designs and technology, permit modifications or updates, changes in mine plans, settlements, inflation or other factors and as reclamation (concurrent with mining operations or post mining) spending occurs. ARO activities and expenditures for mining operations generally are made over an extended period of time commencing near the end of the mine life; however, certain reclamation activities may be accelerated if legally required or if determined to be economically beneficial. For ARO activities and expenditures for oil and gas operations, the methods used or required to plug and abandon non-producing oil and gas wellbores; remove platforms, tanks, production equipment and flow lines; and restore wellsites could change over time.

Financial Assurance. New Mexico, Arizona, Colorado and other states, as well as U.S. regulations governing mine operations on federal land, require financial assurance to be provided for the estimated costs of mine reclamation and closure, including groundwater quality protection programs. FCX has satisfied financial assurance requirements by using a variety of mechanisms, primarily involving parent company performance guarantees and financial capability demonstrations, but also trust funds, surety bonds, letters of credit and other collateral. The applicable regulations specify financial strength tests that are designed to confirm a company's or guarantor's financial capability to fund estimated reclamation and closure costs. The amount of financial assurance FCX subsidiaries are required to provide will vary with changes in laws, regulations, reclamation and closure requirements, and cost

estimates. At December 31, 2024, FCX's financial assurance obligations associated with these U.S. mine closure and reclamation/restoration costs totaled \$2.0 billion, of which \$1.2 billion was in the form of guarantees issued by FCX and FMC. At December 31, 2024, FCX had trust assets totaling \$0.2 billion (included in other assets), which are legally restricted to be used to satisfy its financial assurance obligations for its mining properties in New Mexico. In addition, FCX subsidiaries have financial assurance obligations for their oil and gas properties associated with plugging and abandoning wells and facilities totaling \$0.7 billion. Where oil and gas guarantees associated with the Bureau of Ocean Energy Management do not include a stated cap, the amounts reflect management's estimates of the potential exposure.

New Mexico Environmental and Reclamation Programs. FCX's New Mexico operations are regulated under the New Mexico Water Quality Act and regulations adopted by the Water Quality Control Commission. In connection with discharge permits, the New Mexico Environment Department (NMED) has required each of these operations to submit closure plans for NMED's approval. The closure plans must include measures to assure meeting applicable groundwater quality standards following the closure of discharging facilities and to abate groundwater or surface water contamination to meet applicable standards. FCX's New Mexico operations also are subject to regulation under the 1993 New Mexico Mining Act (the Mining Act) and the related rules that are administered by the Mining and Minerals Division of the New Mexico Energy, Minerals and Natural Resources Department. Under the Mining Act, mines are required to obtain approval of reclamation plans. The agencies approved updates to the closure plan and financial assurance instruments and completed a permit renewal for Chino in 2020 and Tyrone in 2021. At December 31, 2024, FCX had accrued reclamation and closure costs of \$553 million for its New Mexico operations. Additional accruals may be required based on the state's periodic review of FCX's updated closure plans and any resulting permit conditions, and the amount of those accruals could be material.

Arizona Environmental and Reclamation Programs. FCX's Arizona operations are subject to regulatory oversight by the ADEQ. ADEQ has adopted regulations for its aquifer protection permit (APP) program that require permits for, among other things, certain facilities, activities and structures used for mining, leaching, concentrating and smelting, and require compliance with aquifer water quality standards during operations and closure. An application for an APP requires a proposed closure strategy that will meet applicable groundwater protection requirements following cessation of operations and an estimate of the implementation cost, with a more detailed closure plan required at the time operations cease. A permit applicant must demonstrate its financial ability to meet the closure costs approved by ADEQ. Closure costs for facilities covered by APPs are required to be updated every six years and financial assurance mechanisms are required to be updated every two years. During 2022, the Morenci and Bagdad mines increased their AROs by \$118 million and \$65 million, respectively, associated with their updated closure strategies and plans for stockpiles and tailings impoundments that were submitted to ADEQ for approval. In accordance with FCX's commitment to the Global Industry Standard on Tailings Management (the Tailings Standard), in 2024 Sierrita revised its closure plan and cost estimates resulting in a \$157 million increase in its AROs. FCX will continue evaluating and, as necessary, updating its closure plans and closure cost estimates at other Arizona sites, and any such updates may also result in increased costs that could be significant.

Portions of Arizona mining facilities that operated after January 1, 1986, also are subject to the Arizona Mined Land Reclamation Act (AMLRA). AMLRA requires reclamation to achieve stability and safety consistent with post-mining land use objectives specified in a reclamation plan. Reclamation plans must be approved by the Arizona State Mine Inspector (ASMI) and must include an estimate of the cost to perform the reclamation measures specified in the plan along with financial assurance. In 2023, the ASMI requested updates to reclamation cost estimates and associated financial assurance for FCX's Arizona mine sites, and in 2024, FCX submitted updated closure scopes of work and associated costs for Miami, Bagdad and Morenci. FCX will continue to evaluate options for future reclamation and closure activities at its operating and non-operating sites, which are likely to result in adjustments to FCX's AROs, and those adjustments could be material.

At December 31, 2024, FCX had accrued reclamation and closure costs of \$837 million for its Arizona operations and facilities.

Colorado Reclamation Programs. FCX's Colorado operations are regulated by the Colorado Mined Land Reclamation Act (Reclamation Act) and regulations promulgated thereunder, which are consistent with the Tailings Standard. Under the Reclamation Act, mines are required to obtain approval of plans for reclamation of lands affected by mining operations to be performed during mining or upon cessation of mining operations. In 2024, both Henderson and Climax updated cost estimates associated with reclamation plans under the Reclamation Act and recorded a total increase of \$162 million to their related AROs.

In 2019, Colorado enacted legislation that requires proof of an end date for water treatment as a condition of permit authorizations for new mining operations and expansions beyond current permit authorizations. While this requirement does not apply to existing operations, it may lead to changes in long-term water management requirements at Climax and Henderson operations and their related AROs.

As of December 31, 2024, FCX had accrued reclamation and closure costs of \$351 million for its Colorado operations.

Chile Reclamation and Closure Programs. El Abra is subject to regulation under the Mine Closure Law administered by the National Geology and Mining Service. In 2020, El Abra received approval of its updated closure plan and cost estimates, and in compliance with the requirement for five-year updates, El Abra expects to submit an updated plan with closure cost estimates in 2025. At December 31, 2024, FCX had accrued reclamation and closure costs of \$105 million for its El Abra operation.

Peru Reclamation and Closure Programs. Cerro Verde is subject to regulation under the Mine Closure Law administered by the Peru Ministry of Energy and Mines (MINEM). Under the closure regulations, mines must submit a closure plan that includes the reclamation methods, closure cost estimates, methods of control and verification, closure and post-closure plans, and financial assurance. In compliance with the requirement for five-year updates, Cerro Verde submitted its updated closure plan and cost estimates and received approval from MINEM in December 2023. At December 31, 2024, FCX had accrued reclamation and closure costs of \$230 million for its Cerro Verde operation.

Indonesia Reclamation and Closure Programs. The ultimate amount of reclamation and closure costs to be incurred at PT-FI's operations will be determined based on applicable laws and regulations and PT-FI's assessment of appropriate remedial activities under the circumstances, after consultation with governmental authorities, affected local residents and other affected parties and cannot currently be projected with precision. Some reclamation costs will be incurred during mining activities, while the remaining reclamation costs will be incurred after the end of mining activities, which are currently estimated to continue through 2041. In 2022, PT-FI recorded net increases to its ARO totaling \$99 million related to higher estimated costs associated with West Wanagon slope stabilization remediation and increased reclamation activities and increased costs. In 2024, PT-FI recorded net increases to its ARO totaling \$122 million primarily for revised reclamation plans for the Grasberg open pit area and adjustments resulting from a review and update of the PT-FI ARO model. At December 31, 2024, FCX had accrued reclamation and closure costs of \$1.0 billion for its PT-FI operations.

Indonesia government regulations issued in 2010 require a company to provide a mine closure guarantee in the form of a time deposit placed in a state-owned bank in Indonesia. At December 31, 2024, PT-FI had restricted time deposits totaling \$100 million for mine closure included in other assets.

Oil and Gas Properties. Substantially all of Freeport McMoRan Oil & Gas LLC's (FM O&G's), FCX's subsidiary that holds its remaining oil and gas operations, oil and gas leases require that, upon termination of economic production, the working interest owners plug and abandon non-producing wellbores, remove equipment and facilities from leased acreage, and restore land in accordance with applicable local, state and federal laws. Following several sales transactions, FM O&G's remaining operating areas primarily include offshore California and the Gulf of Mexico (GOM, also referred to as Gulf of America). FM O&G recorded increases to its ARO totaling \$163 million in 2024 and \$91 million in 2023. As of December 31, 2024, FM O&G AROs cover approximately 180 wells and 150 platforms and other structures and it had accrued reclamation and closure costs of \$538 million.

FM O&G's ARO adjustments for 2024 include \$116 million associated with assumed oil and gas abandonment obligations resulting from bankruptcies of other companies and were charged to production and delivery costs. FM O&G, as a predecessor-in-interest in oil and natural gas leases, is in the chain of title with unrelated third parties either directly or by virtue of divestiture of certain oil and natural gas assets previously owned and assigned by its subsidiaries. Certain counterparties in these divestiture transactions or third parties in existing leases have filed for bankruptcy protection or undergone associated reorganizations and have not performed the required abandonment obligations. Accordingly, regulations or federal laws require that other working interest owners, including FM O&G, assume such obligations.

Litigation. In addition to the pending legal proceedings discussed below and above under "Environmental," we are involved periodically in ordinary routine litigation incidental to our business, some of which may result in adverse judgments, settlements, fines, penalties, injunctions or other relief. SEC regulations require us to disclose

environmental proceedings involving a governmental authority if we reasonably believe that such proceedings may result in monetary sanctions above a stated threshold. Pursuant to the SEC regulations, we use a threshold of \$1 million for purposes of determining whether disclosure of any such environmental proceedings is required. Management does not believe, based on currently available information, that the outcome of any current pending legal proceeding will have a material adverse effect on FCX's financial condition, although individual or cumulative outcomes could be material to FCX's operating results for a particular period, depending on the nature and magnitude of the outcome and the operating results for the period.

Asbestos and Talc Claims. Since approximately 1990, various FCX affiliates have been named as defendants in a large number of lawsuits alleging personal injury from exposure to asbestos or talc allegedly contained in industrial products such as electrical wire and cable, raw materials such as paint and joint compounds, talc-based lubricants used in rubber manufacturing or from asbestos contained in buildings and facilities located at properties owned or operated by affiliates of FCX. Many of these suits involve a large number of codefendants. Based on litigation results to date and facts currently known, FCX believes that the amounts of any such losses, individually or in the aggregate, are not material to its consolidated financial statements. There can be no assurance that future developments will not alter this conclusion.

There has been a significant increase in the number of cases alleging the presence of asbestos contamination in talc-based cosmetic and personal care products and in cases alleging exposure to talc products that are not alleged to be contaminated with asbestos. The primary targets have been the producers of those products, but defendants in many of these cases also include talc miners. Cyprus Amax Minerals Company (CAMC), an indirect wholly owned subsidiary of FCX, and Cyprus Mines Corporation (Cyprus Mines), a wholly owned subsidiary of CAMC, are among those targets. Cyprus Mines was engaged in talc mining and processing from 1964 until 1992 when it exited its talc business by conveying it to a third party in two related transactions. Those transactions involved (1) a transfer by Cyprus Mines of the assets of its talc business to a newly formed subsidiary that assumed all pre-sale and post-sale talc liabilities, subject to limited reservations, and (2) a sale of the stock of that subsidiary to the third party. In 2011, the third party sold that subsidiary to Imerys Talc America (Imerys), an affiliate of Imerys S.A.

In accordance with the terms of the 1992 transactions and subsequent agreements, Cyprus Mines has contractual indemnification rights, subject to limited reservations, against Imerys, which historically acknowledged those indemnification obligations and took responsibility for all talc lawsuits against Cyprus Mines and CAMC tendered to it. However, in February 2019, Imerys filed for Chapter 11 bankruptcy protection, which triggered an immediate automatic stay under the federal bankruptcy code prohibiting any party from continuing or initiating litigation or asserting new claims against Imerys. As a result, Imerys stopped defending the talc lawsuits against Cyprus Mines and CAMC.

In January 2021, Imerys filed the form of a global settlement agreement to be entered into by CAMC, Cyprus Mines, FCX, Imerys and the other debtors, tort claimants' committee and future claims representative in the Imerys bankruptcy. In accordance with the global settlement, among other things, (1) CAMC agreed to contribute a total of \$130 million in cash to a settlement trust in seven annual installments, which will be guaranteed by FCX, and (2) CAMC and Cyprus Mines and their affiliates will contribute to the settlement trust all rights that they have to the proceeds of certain legacy insurance policies as well as indemnity rights they have against Johnson & Johnson. In accordance with the settlement, Cyprus Mines commenced its bankruptcy process in February 2021, with all talc lawsuits against CAMC, Cyprus Mines and FCX being stayed. The claimants failed to approve the Imerys bankruptcy plan in 2021, which resulted in a lengthy mediation process among the interested parties.

Mediation resulted in CAMC agreeing to contribute an additional \$65 million over seven years to the claimant trust for a total contribution of \$195 million. The claimants in both the Imerys and Cyprus Mines bankruptcy cases approved the global settlement in January 2025, which now remains subject to bankruptcy court approvals in both cases. There can be no assurance that the global settlement will be approved and successfully implemented.

At December 31, 2024, FCX had a litigation reserve of \$195 million associated with the proposed settlement.

Tax Matters. FCX's operations are in multiple jurisdictions where uncertainties arise in the application of complex tax regulations. Some of these tax regimes are defined by contractual agreements with the local government, while others are defined by general tax laws and regulations. FCX and its subsidiaries are subject to reviews of its income tax filings and other tax payments, and disputes can arise with the taxing authorities over the interpretation of its contracts or laws. The final taxes paid may be dependent upon many factors, including negotiations with taxing authorities. In certain jurisdictions, FCX pays a portion of the disputed amount before formally appealing an assessment. Such payment is recorded as a receivable if FCX believes the amount is collectible.

Peru Tax Matters. Cerro Verde has received assessments from the National Superintendency of Customs and Administration (SUNAT) for additional taxes, penalties and interest related to various audit exceptions for income and other taxes. Cerro Verde has filed or will file objections to the assessments because it believes it has properly determined and paid its taxes. A summary of these assessments follows:

Tax Year	Tax Assessment	Penalties and Interest	Total
2003 to 2008	\$ 32	\$ 112	\$ 144
2009	9	30	39
2010	8	69	77
2011 and 2012	5	36	41
2013	8	26	34
2014 to 2022	88	40	128
	<u>\$ 150</u>	<u>\$ 313</u>	<u>\$ 463</u>

As of December 31, 2024, Cerro Verde had paid \$454 million of disputed tax assessments. A reserve has been applied against these payments totaling \$179 million, resulting in a net receivable of \$275 million (included in other assets), which Cerro Verde believes is collectible.

Cerro Verde's income tax assessments, penalties and interest included in the table above totaled \$397 million at December 31, 2024, of which \$245 million has not been charged to expense.

Indonesia Tax Matters. PT-FI has received assessments from the Indonesia tax authorities for additional taxes and interest related to various audit exceptions for income and other taxes. PT-FI has filed objections to the assessments because it believes it has properly determined and paid its taxes. A summary of these assessments follows:

Tax Year	Tax Assessment	Penalties and Interest	Total
2005	\$ 61	\$ 29	\$ 90
2007	45	21	66
2013 and 2017	7	4	11
	<u>\$ 113</u>	<u>\$ 54</u>	<u>\$ 167</u>

As of December 31, 2024, PT-FI has paid \$10 million on these disputed tax assessments (included in Other Assets), which PT-FI believes is collectible. The disputed tax assessments above include pending cases at the Indonesia Supreme Court related to withholding taxes for employees and other service providers for the years 2005 and 2007, which total \$41 million (included in accounts payable and accrued liabilities) as of December 31, 2024.

PT-FI's income tax assessments, penalties and interest included in the table above totaled \$121 million at December 31, 2024, of which \$117 million has not been charged to expense.

Indonesia Regulatory Matters.

Export Licenses. Current regulations in Indonesia prohibit exports of copper concentrate as of January 1, 2025. Pursuant to the terms of its special mining business license (IUPK) regarding force majeure events, PT-FI has requested approval from the Indonesia government to permit the export of copper concentrate in 2025 until the required repairs to its new smelter following the October 2024 fire incident and full ramp-up are complete.

Long-term Mining Rights. Pursuant to regulations issued during 2024, PT-FI is eligible to apply for an extension of its mining rights beyond 2041, provided certain conditions are met, including ownership of integrated downstream facilities that have entered the operational stage; domestic ownership of at least 51% and agreement with a state-owned enterprise for an additional 10% ownership; and commitments for additional exploration and increases in refining capacity, each as approved by the Ministry of Energy and Mineral Resources (MEMR). Application for extension may be submitted at any time up to one year prior to the expiration of PT-FI's IUPK.

Administrative Fines. In June 2021, the MEMR, issued a ministerial decree for the calculation of an administrative fine for lack of smelter development in light of the COVID-19 pandemic, and in 2021, PT-FI recorded charges totaling \$16 million for a potential settlement of the administrative fine. In January 2022, the Indonesia government submitted a new estimate of the administrative fine totaling \$57 million, and in March 2022, PT-FI paid the administrative fine and recorded an additional charge of \$41 million.

In May 2023, the MEMR issued a new decree prescribing a revised formula for administrative fines for delays in construction of smelting and refining facilities, taking into account allowances for certain delays associated with the COVID-19 pandemic as verified by a third-party. In mid-July 2023, PT-FI submitted its third-party verified calculation, which resulted in an accrual for a potential administrative fine of \$55 million based on the formula prescribed by the decree related to the period from August 2020 through January 2022. In December 2024, the Indonesia government assessed PT-FI a \$59 million administrative fine for delays in development of the new downstream processing facilities related to the period from August 2020 through January 2022. As a result, PT-FI increased its accrual by \$4 million at December 31, 2024.

Smelter Assurance. The May 2023 decree issued by MEMR also required assurance in the form of an escrow account, which can be withdrawn if smelter development progress is at least 90% on June 10, 2024. During 2023, PT-FI deposited \$10 million in a joint account with the Indonesia government while it continued to discuss the applicability of the May 2023 decree. At December 31, 2024, development of PT-FI's new downstream processing facilities was complete; as such, PT-FI does not believe additional deposits are necessary. Refer to Note 12 for discussion of PT-FI's assurance bonds to support its commitment for smelter development in Indonesia.

Export Proceeds. In accordance with a regulation issued by the Indonesia government in 2023, 30% of PT-FI's gross export proceeds are being temporarily deposited into Indonesia banks for a period of 90 days before withdrawal. At December 31, 2024, FCX had \$0.7 billion in current restricted cash and cash equivalents deposited in Indonesia banks in accordance with this regulation.

The Indonesia government is considering changes to this regulation, which could increase the amount and length of the requirement, but also allow withdrawals from the balances to fund business requirements. The details of the modifications have not been finalized.

Letters of Credit, Bank Guarantees and Surety Bonds. Letters of credit and bank guarantees totaled \$638 million at December 31, 2024, primarily associated with reclamation and AROs, and copper concentrate shipments from PT-FI to Atlantic Copper as required by Indonesia regulations. In addition, FCX had surety bonds totaling \$504 million at December 31, 2024, primarily associated with environmental obligations and AROs.

Insurance. FCX purchases a variety of insurance products to mitigate potential losses, which typically have specified deductible amounts or self-insured retentions and policy limits. FCX generally is self-insured for U.S. workers' compensation but purchases excess insurance up to statutory limits. An actuarial analysis is performed twice a year on the various casualty insurance programs covering FCX's U.S.-based mining operations, including workers' compensation, to estimate expected losses. At December 31, 2024, FCX's liability for expected losses under these insurance programs totaled \$54 million, which consisted of a current portion of \$14 million (included in accounts payable and accrued liabilities) and a long-term portion of \$40 million (included in other liabilities). In addition, FCX has receivables of \$18 million (a current portion of \$9 million included in other accounts receivable and a long-term portion of \$9 million included in other assets) for expected claims associated with these losses to be filed with insurance carriers.

NOTE 11. COMMITMENTS AND GUARANTEES

Leases. The components of FCX's leases presented in the consolidated balance sheets as of December 31 follow:

	2024	2023
Lease right-of-use assets (included in property, plant, equipment and mine development costs, net)	\$ 853	\$ 448
Short-term lease liabilities (included in accounts payable and accrued liabilities)	\$ 98	\$ 84
Long-term lease liabilities (included in other liabilities)	692	347
Total lease liabilities ^a	\$ 790	\$ 431

- a. Includes finance leases associated with PT-FI's new downstream processing facilities, including for an oxygen plant (\$217 million at December 31, 2024), shallow draft vessels (\$119 million at December 31, 2024), land (\$95 million at December 31, 2024, and \$130 million at December 31, 2023) and wharf (\$90 million at December 31, 2024, and \$93 million at December 31, 2023).

Operating lease costs, primarily included in production and delivery expense in the consolidated statements of income, for the years ended December 31 follow:

	2024	2023	2022
Operating leases	\$ 44	\$ 48	\$ 46
Variable and short-term leases	146 ^a	126 ^a	84
Total operating lease costs	\$ 190	\$ 174	\$ 130

- a. Includes \$50 million in 2024 and \$30 million in 2023 related to a variable lease component of PT-FI's tolling arrangement with PT Smelting. Refer to Note 2 for additional discussion of PT-FI's commercial arrangement with PT Smelting.

Total finance lease costs, including both depreciation and interest, were \$24 million in 2024 and \$6 million in 2023 and 2022.

FCX acquired right-of-use assets through lease arrangements of \$482 million in 2024, \$167 million in 2023 and \$76 million in 2022. FCX payments included in operating cash flows for its lease liabilities totaled \$61 million in 2024 and 2023 and \$41 million in 2022. FCX payments included in financing cash flows for its lease liabilities totaled \$41 million in 2024, \$3 million in 2023 and \$7 million in 2022. As of December 31, 2024, the weighted-average discount rate used to determine the lease liabilities was 4.9% (4.7% as of December 31, 2023) and the weighted-average remaining lease term was 15.0 years (13.1 years as of December 31, 2023).

The future minimum payments for leases presented in the consolidated balance sheet at December 31, 2024, follow:

2025	\$	131
2026		96
2027		81
2028		67
2029		113
Thereafter		612
Total payments		1,100
Less amount representing interest		(310)
Present value of net minimum lease payments		790
Less current portion		(98)
Long-term portion	\$	692

Contractual Obligations. At December 31, 2024, based on applicable prices on that date, FCX has unconditional purchase obligations (including take-or-pay contracts with terms less than one year) of \$3.7 billion, primarily comprising the procurement of copper concentrate (\$3.1 billion), electricity (\$0.2 billion) and transportation services (\$0.2 billion). Some of FCX's unconditional purchase obligations are settled based on the prevailing market rate for the service or commodity purchased. In some cases, the amount of the actual obligation may change over time because of market conditions. Obligations for copper concentrate provide for deliveries of specified volumes to Atlantic Copper at market-based prices. Transportation obligations are primarily associated with contracted ocean freight agreements for our South America and Indonesia operations. Electricity obligations are primarily for long-term power purchase agreements in North America and contractual minimum demand at the South America mines.

FCX's unconditional purchase obligations total \$1.8 billion in 2025, \$1.1 billion in 2026, \$0.4 billion in 2027, \$0.2 billion in 2028, \$0.1 billion in 2029 and \$0.1 billion thereafter. During the three-year period ended December 31, 2024, FCX fulfilled its minimum contractual purchase obligations.

IUPK – Indonesia. In December 2018, FCX completed the 2018 Transaction with the Indonesia government regarding PT-FI's long-term mining rights and share ownership. Concurrent with the closing of the 2018 Transaction, the Indonesia government granted PT-FI an IUPK to replace its former contract of work. Under the terms of the IUPK, PT-FI was granted an extension of mining rights through 2031, with rights to extend mining rights through 2041, subject to PT-FI completing the development of additional smelting and refining capacity in Indonesia and fulfilling its defined fiscal obligations to the Indonesia government. The IUPK, and related documentation, contains legal and fiscal terms and is legally enforceable through 2041, assuming the additional extension is received. In addition, FCX, as a foreign investor, has rights to resolve investment disputes with the Indonesia government through international arbitration.

The key fiscal terms set forth in the IUPK include a 25% corporate income tax rate, a 10% profits tax on net income, and royalty rates of 4% for copper, 3.75% for gold and 3.25% for silver. PT-FI's royalties charged against revenues totaled \$433 million in 2024, \$338 million in 2023 and \$357 million in 2022.

Dividend distributions from PT-FI to FCX totaled \$1.5 billion in 2024, \$0.4 billion in 2023 and \$2.5 billion in 2022, and are subject to a 10% withholding tax.

Export Duties. The IUPK required PT-FI to pay export duties of 5%, declining to 2.5% when smelter development progress exceeded 30% and eliminated when development progress for additional smelting and refining capacity in Indonesia exceeded 50%. In December 2022, PT-FI received approval, based on construction progress achieved, for a reduction in export duties from 5% to 2.5%, which was effective immediately. In March 2023, the Indonesia government further verified that construction progress of the new smelter exceeded 50% and PT-FI's export duties were eliminated effective March 29, 2023.

In July 2023, the Ministry of Finance issued a revised regulation on duties for various exported products, including copper concentrates. Under the revised regulation PT-FI was assessed export duties for copper concentrates at 7.5% in the second half of 2023 (totaling \$307 million). For 2024, the revised regulation assessed export duties for copper concentrates at 10% for companies with smelter progress of 70% to 90% and at 7.5% for companies with smelter progress exceeding 90%. As of December 31, 2023, construction progress of PT-FI's smelter projects exceeded 90%; however, PT-FI was subject to the 10% export duty during 2024 until it received a revised concentrate export license. In July 2024, PT-FI was granted copper concentrate and anode slimes export licenses, which were valid through December 2024, subjecting PT-FI to a 7.5% export duty. PT-FI's export duties totaled \$457 million in 2024, \$324 million in 2023 and \$307 million in 2022.

Indemnification. The PT-FI divestment agreement, discussed in Note 2, provides that FCX will indemnify MIND ID and PTI from any losses (reduced by receipts) arising from any tax disputes of PT-FI disclosed to MIND ID in a Jakarta, Indonesia, tax court letter limited to PTI's respective percentage share at the time the loss is finally incurred. Any net obligations arising from any tax settlement would be paid on December 21, 2025. FCX had accrued \$49 million as of December 31, 2024, (included in accounts payable in the consolidated balance sheets) and \$75 million as of December 31, 2023, (included in other long-term liabilities in the consolidated balance sheets) related to this indemnification.

Cobalt Business. In September 2021, FCX's 56%-owned subsidiary, Koblitti Chemicals Holdings Limited (KCHL), completed the sale of its remaining cobalt business based in Kokkola, Finland (Freeport Cobalt) to Jervois Global Limited (Jervois) for \$208 million (before post-closing adjustments), consisting of cash consideration of \$173 million and 7% of Jervois common stock (valued at \$35 million at the time of closing). In 2022, KCHL sold these shares for \$60 million. In addition, KCHL has the right to receive contingent consideration through 2026 of up to \$40 million based on the future performance of Freeport Cobalt. Any gain related to the contingent consideration will be recognized when received. Following this transaction, FCX no longer has cobalt operations.

Community Development Programs. FCX has adopted policies that govern its working and engagement relationships with the communities where it operates. These policies are designed to guide FCX's practices and programs in a manner that respects and promotes basic human rights and the culture of the local people impacted by FCX's operations. FCX continues to make significant expenditures on community development, education, health, training and cultural programs.

PT-FI provides funding and technical assistance to support various community development and empowerment programs in areas such as health, education, economic development and local infrastructure. In 1996, PT-FI established a social investment fund with the aim of contributing to social and economic development in the Mimika Regency. In 2019, a new foundation, the Amungme and Kamoro Community Empowerment Foundation (Yayasan Pemberdayaan Masyarakat Amungme dan Kamoro, or YPMAK) was established, and in 2020, PT-FI appointed YPMAK to assist in distributing a significant portion of PT-FI's funding to support the development and empowerment of the local Indigenous Papuan people. YPMAK is governed by a Board of Governors consisting of seven representatives of Indigenous Kamoro-Amungme, PT-FI and Mind ID.

In addition, since 2001, PT-FI has voluntarily established and contributed to land rights trust funds administered by Amungme and Kamoro representatives that focus on socioeconomic initiatives, human rights and environmental issues.

PT-FI is committed to the continued funding of YPMAK programs and the land rights trust funds, as well as for other local-community development initiatives through the end of PT-FI's IUPK in support of public health, education, local economic development and empowerment. PT-FI recorded charges to production and delivery costs totaling \$141 million in 2024 and \$123 million in both 2023 and 2022 for social and economic development programs.

Guarantees. FCX provides certain financial guarantees (including indirect guarantees of the indebtedness of others) and indemnities.

Prior to its acquisition by FCX, FMC and its subsidiaries have, as part of merger, acquisition, divestiture and other transactions, from time to time, indemnified certain sellers, buyers or other parties related to the transaction from and against certain liabilities associated with conditions in existence (or claims associated with actions taken) prior to the closing date of the transaction. As part of these transactions, FMC indemnified the counterparty from and against certain excluded or retained liabilities existing at the time of sale that would otherwise have been transferred to the party at closing. These indemnity provisions generally now require FCX to indemnify the party against certain liabilities that may arise in the future from the pre-closing activities of FMC for assets sold or purchased. The indemnity classifications include environmental, tax and certain operating liabilities, claims or litigation existing at closing and various excluded liabilities or obligations. Most of these indemnity obligations arise from transactions that closed many years ago, and given the nature of these indemnity obligations, it is not possible to estimate the maximum potential exposure. Except as described in the following sentence, FCX does not consider any of such obligations as having a probable likelihood of payment that is reasonably estimable, and accordingly, has not recorded any obligations associated with these indemnities. With respect to FCX's environmental indemnity obligations, any expected costs from these guarantees are accrued when potential environmental obligations are considered by management to be probable and the costs can be reasonably estimated.

NOTE 12. FINANCIAL INSTRUMENTS

FCX does not purchase, hold or sell derivative financial instruments unless there is an existing asset or obligation, or it anticipates a future activity that is likely to occur and will result in exposure to market risks, which FCX intends to offset or mitigate. FCX does not enter into any derivative financial instruments for speculative purposes, but has entered into derivative financial instruments in limited instances to achieve specific objectives. These objectives principally relate to managing risks associated with commodity price changes, foreign currency exchange rates and interest rates.

Commodity Contracts. From time to time, FCX has entered into derivative contracts to hedge the market risk associated with fluctuations in the prices of commodities it purchases and sells. Derivative financial instruments used by FCX to manage its risks do not contain credit risk-related contingent provisions.

A discussion of FCX's derivative contracts and programs follows.

Derivatives Designated as Hedging Instruments – Fair Value Hedges

Copper Futures and Swap Contracts. Some of FCX's U.S. copper rod and cathode customers request a fixed market price instead of the COMEX average copper price in the month of shipment. FCX hedges this price exposure in a manner that allows it to receive the COMEX average price in the month of shipment while the customers pay the fixed price they requested. FCX accomplishes this by entering into copper futures or swap contracts. Hedging gains or losses from these copper futures and swap contracts are recorded in revenues. FCX did not have any significant gains or losses resulting from hedge ineffectiveness during the three years ended December 31, 2024. At December 31, 2024, FCX held copper futures and swap contracts that qualified for hedge accounting for 109 million pounds at an average contract price of \$4.31 per pound, with maturities through November 2026.

Summary of (Losses) Gains. A summary of realized and unrealized (losses) gains recognized in revenues for derivative financial instruments related to commodity contracts that are designated and qualify as fair value hedge transactions, including on the related hedged item for the years ended December 31 follows:

	2024	2023	2022
Copper futures and swap contracts:			
Unrealized (losses) gains:			
Derivative financial instruments	\$ (32)	\$ 3	\$ (11)
Hedged item – firm sales commitments	32	(3)	11
Realized gains (losses):			
Matured derivative financial instruments	29	(4)	(63)

Derivatives Not Designated as Hedging Instruments

Embedded Derivatives. Certain FCX sales contracts provide for provisional pricing primarily based on the LME copper price or the COMEX copper price and the London gold price at the time of shipment as specified in the contract. FCX receives market prices based on prices in the specified future month, which results in price fluctuations recorded in revenues until the date of settlement.

FCX records revenues and invoices customers at the time of shipment based on then-current LME or COMEX copper prices and the London gold price as specified in the contracts, which results in an embedded derivative (*i.e.*, a pricing mechanism that is finalized after the time of delivery) that is required to be bifurcated from the host contract. The host contract is the sale of the metals contained in the concentrate, cathode or anode slimes at the then-current LME copper, COMEX copper or London gold prices. FCX applies the normal purchases and normal sales scope exception in accordance with derivatives and hedge accounting guidance to the host contract in its concentrate, cathode and anode slime sales agreements since these contracts do not allow for net settlement and always result in physical delivery. The embedded derivative does not qualify for hedge accounting and is adjusted to fair value through earnings each period, using the period-end LME or COMEX copper forward prices and the adjusted London gold price, until the date of final pricing. Similarly, FCX purchases copper under contracts that provide for provisional pricing. Mark-to-market price fluctuations from these embedded derivatives are recorded through the settlement date and are reflected in revenues for sales contracts and in inventory for purchase contracts.

A summary of FCX's embedded derivatives at December 31, 2024, follows:

	Open Positions	Average Price Per Unit		Maturities Through
		Contract	Market	
Embedded derivatives in provisional sales contracts:				
Copper (millions of pounds)	282	\$ 4.16	\$ 3.96	May 2025
Gold (thousands of ounces)	125	2,646	2,625	February 2025
Embedded derivatives in provisional purchase contracts:				
Copper (millions of pounds)	74	4.09	3.96	March 2025

Copper Forward Contracts. Atlantic Copper enters into copper forward contracts designed to hedge its copper price risk whenever its physical purchases and sales pricing periods do not match. These economic hedge transactions are intended to hedge against changes in copper prices, with the mark-to-market hedging gains or losses recorded in production and delivery costs. At December 31, 2024, Atlantic Copper held net copper forward sales contracts for 85 million pounds at an average contract price of \$4.06 per pound, with maturities through February 2025.

Summary of Gains (Losses). A summary of the realized and unrealized gains (losses) recognized in operating income for commodity contracts that do not qualify as hedge transactions, including embedded derivatives, for the years ended December 31 follows:

	2024	2023	2022
Embedded derivatives in provisional sales contracts ^a :			
Copper	\$ 117	\$ 97	\$ (479)
Gold and other metals	169	55	(12)
Copper forward contracts ^b	1	(6)	37

a. Amounts recorded in revenues.

b. Amounts recorded in cost of sales as production and delivery costs.

Unsettled Derivative Financial Instruments

A summary of the fair values of unsettled commodity derivative financial instruments follows:

	December 31,	
	2024	2023
Commodity Derivative Assets:		
<u>Derivatives designated as hedging instruments:</u>		
Copper futures and swap contracts	\$ —	\$ 4
<u>Derivatives not designated as hedging instruments:</u>		
Embedded derivatives in provisional sales/purchase contracts	10	76
Copper forward contracts	10	—
Total derivative assets	\$ 20	\$ 80
Commodity Derivative Liabilities:		
<u>Derivatives designated as hedging instruments:</u>		
Copper futures and swap contracts	\$ 28	\$ —
<u>Derivatives not designated as hedging instruments:</u>		
Embedded derivatives in provisional sales/purchase contracts	60	23
Copper forward contracts	1	1
Total derivative liabilities	\$ 89	\$ 24

FCX's commodity contracts have netting arrangements with counterparties with which the right of offset exists, and it is FCX's policy to generally offset balances by contract on its balance sheet. FCX's embedded derivatives on provisional sales/purchase contracts are netted with the corresponding outstanding receivable/payable balances.

A summary of these net unsettled commodity contracts in the balance sheet follows (there were no offsetting amounts at December 31, 2024 and 2023):

	Assets at December 31,		Liabilities at December 31,	
	2024	2023	2024	2023
Amounts presented in balance sheet:				
Commodity contracts:				
Embedded derivatives in provisional sales/purchase contracts	\$ 10	\$ 76	\$ 60	\$ 23
Copper derivatives	10	4	29	1
	<u>\$ 20</u>	<u>\$ 80</u>	<u>\$ 89</u>	<u>\$ 24</u>
Balance sheet classification:				
Trade accounts receivable	\$ —	\$ 76	\$ 53	\$ 2
Other current assets	10	4	—	—
Accounts payable and accrued liabilities	10	—	35	22
Other liabilities	—	—	1	—
	<u>\$ 20</u>	<u>\$ 80</u>	<u>\$ 89</u>	<u>\$ 24</u>

Credit Risk. FCX is exposed to credit loss when financial institutions with which it has entered into derivative transactions (commodity, foreign exchange and interest rate swaps) are unable to pay. To minimize the risk of such losses, FCX uses counterparties that meet certain credit requirements and periodically reviews the creditworthiness of these counterparties. As of December 31, 2024, the maximum amount of credit exposure associated with derivative transactions was \$20 million.

Other Financial Instruments. Other financial instruments include cash, cash equivalents, restricted cash and cash equivalents, accounts receivable, investment securities, legally restricted trust assets, accounts payable and accrued liabilities, accrued income taxes, dividends payable and debt. The carrying value for these financial instruments classified as current assets or liabilities approximates fair value because of their short-term nature and generally negligible credit losses (refer to Note 13 for the fair values of investment securities, legally restricted funds and debt).

Cash, Cash Equivalents and Restricted Cash and Cash Equivalents. The following table provides a reconciliation of total cash, cash equivalents and restricted cash and cash equivalents presented in the consolidated statements of cash flows:

	December 31,	
	2024	2023
Balance sheet components:		
Cash and cash equivalents ^a	\$ 3,923	\$ 4,758
Restricted cash and cash equivalents, current ^b	888	1,208
Restricted cash and cash equivalents, long-term – included in other assets	100	97
Total cash, cash equivalents and restricted cash and cash equivalents presented in the consolidated statements of cash flows	<u>\$ 4,911</u>	<u>\$ 6,063</u>

a. Includes (i) time deposits of \$0.1 billion at December 31, 2024, and \$0.3 billion at December 31, 2023, and (ii) cash designated for PT-FI's new downstream processing facilities totaling \$0.2 billion at December 31, 2023.

b. Includes (i) \$0.7 billion at December 31, 2024, and \$1.1 billion at December 31, 2023, associated with 30% of PT-FI's export proceeds required to be temporarily deposited in Indonesia banks for 90 days in accordance with a regulation issued by the Indonesia government and (ii) \$0.1 billion at December 31, 2024 and 2023, in assurance bonds to support PT-FI's commitment for its new downstream processing facilities.

NOTE 13. FAIR VALUE MEASUREMENT

Fair value accounting guidance includes a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). FCX did not have any significant transfers in or out of Level 3 for 2024.

FCX's financial instruments are recorded on the consolidated balance sheets at fair value except for contingent consideration associated with the sale of the Deepwater GOM oil and gas properties (which was recorded under the loss recovery approach) and debt. A summary of the carrying amount and fair value of FCX's financial instruments (including those measured at NAV as a practical expedient), other than cash and cash equivalents, restricted cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, accrued income taxes and dividends payable (refer to Note 12), follows:

	At December 31, 2024					
	Carrying Amount	Fair Value				
		Total	NAV	Level 1	Level 2	Level 3
Assets						
Investment securities: ^{a,b}						
U.S. core fixed income fund	\$ 27	\$ 27	\$ 27	\$ —	\$ —	\$ —
Equity securities	9	9	—	9	—	—
Total	36	36	27	9	—	—
Legally restricted funds: ^a						
U.S. core fixed income fund	66	66	66	—	—	—
Government mortgage-backed securities	54	54	—	—	54	—
Government bonds and notes	34	34	—	—	34	—
Corporate bonds	31	31	—	—	31	—
Money market funds	19	19	—	19	—	—
Asset-backed securities	12	12	—	—	12	—
Collateralized mortgage-backed securities	1	1	—	—	1	—
Total	217	217	66	19	132	—
Derivatives: ^c						
Embedded derivatives in provisional sales/purchase contracts in a gross asset position	10	10	—	—	10	—
Copper forward contracts	10	10	—	4	6	—
Total	20	20	—	4	16	—
Contingent consideration for the sale of the Deepwater GOM oil and gas properties ^a	3	3	—	—	—	3
Liabilities						
Derivatives: ^c						
Embedded derivatives in provisional sales/purchase contracts in a gross liability position	60	60	—	—	60	—
Copper futures and swap contracts	28	28	—	17	11	—
Copper forward contracts	1	1	—	1	—	—
Total	89	89	—	18	71	—
Long-term debt, including current portion ^d	8,948	8,807	—	—	8,807	—

	At December 31, 2023					
	Carrying Amount	Fair Value				
		Total	NAV	Level 1	Level 2	Level 3
Assets						
Investment securities: ^{a,b}						
U.S. core fixed income fund	\$ 27	\$ 27	\$ 27	\$ —	\$ —	\$ —
Equity securities	6	6	—	6	—	—
Total	33	33	27	6	—	—
Legally restricted funds: ^a						
U.S. core fixed income fund	65	65	65	—	—	—
Government mortgage-backed securities	51	51	—	—	51	—
Government bonds and notes	37	37	—	—	37	—
Corporate bonds	29	29	—	—	29	—
Money market funds	17	17	—	17	—	—
Asset-backed securities	12	12	—	—	12	—
Collateralized mortgage-backed securities	1	1	—	—	1	—
Total	212	212	65	17	130	—
Derivatives: ^c						
Embedded derivatives in provisional sales/purchase contracts in a gross asset position	76	76	—	—	76	—
Copper futures and swap contracts	4	4	—	3	1	—
Total	80	80	—	3	77	—
Contingent consideration for the sale of the Deepwater GOM oil and gas properties ^a	50	42	—	—	—	42
Liabilities						
Derivatives: ^c						
Embedded derivatives in provisional sales/purchase contracts in a gross liability position	23	23	—	—	23	—
Copper forward contracts	1	1	—	1	—	—
Total	24	24	—	1	23	—
Long-term debt, including current portion ^d	9,422	9,364	—	—	9,364	—

a. Current portion included in other current assets and long-term portion included in other assets.

b. Excludes amounts included in restricted cash and cash equivalents and other assets (which approximated fair value), primarily associated with (i) PT-FI's export proceeds (\$0.7 billion at December 31, 2024, and \$1.1 billion at December 31, 2023), (ii) assurance bonds to support PT-FI's commitment for new downstream processing facilities (\$0.1 billion at December 31, 2024 and 2023) and (iii) PT-FI's mine closure and reclamation guarantees (\$0.1 billion at December 31, 2024 and 2023).

c. Refer to Note 12 for further discussion and balance sheet classifications.

d. Recorded at cost except for debt assumed in acquisitions, which are recorded at fair value at the respective acquisition dates.

Valuation Techniques. The U.S. core fixed income fund is valued at NAV. The fund strategy seeks total return consisting of income and capital appreciation primarily by investing in a broad range of investment-grade debt securities, including U.S. government obligations, corporate bonds, mortgage-backed securities, asset-backed securities and money market instruments. There are no restrictions on redemptions (which are usually within one business day of notice).

Equity securities are valued at the closing price reported on the active market on which the individual securities are traded and, as such, are classified within Level 1 of the fair value hierarchy.

Fixed income securities (government securities, corporate bonds, asset-backed securities and collateralized mortgage-backed securities) are valued using a bid-evaluation price or a mid-evaluation price. These evaluations are based on quoted prices, if available, or models that use observable inputs and, as such, are classified within Level 2 of the fair value hierarchy.

Money market funds are classified within Level 1 of the fair value hierarchy because they are valued using quoted market prices in active markets.

FCX's embedded derivatives on provisional copper concentrate, copper cathode and gold purchases and sales are valued using quoted monthly LME or COMEX copper forward prices and the adjusted London gold prices at each reporting date based on the month of maturity (refer to Note 12 for further discussion); however, FCX's contracts themselves are not traded on an exchange. As a result, these derivatives are classified within Level 2 of the fair value hierarchy.

FCX's derivative financial instruments for copper futures and swap contracts and copper forward contracts that are traded on the respective exchanges are classified within Level 1 of the fair value hierarchy because they are valued using quoted monthly COMEX or LME prices at each reporting date based on the month of maturity (refer to Note 12 for further discussion). Certain of these contracts are traded on the over-the-counter market and are classified within Level 2 of the fair value hierarchy based on COMEX and LME forward prices.

In December 2016, FCX's sale of its Deepwater GOM oil and gas properties included up to \$150 million in contingent consideration (to be received over time) that was recorded at the total amount under the loss recovery approach. The fair value of this contingent consideration was calculated based on a discounted cash flow model using inputs that include third-party estimates for reserves, production rates and production timing, and discount rates. Because significant inputs are not observable in the market, the contingent consideration is classified within Level 3 of the fair value hierarchy. In third-quarter 2024, FCX determined that only \$4 million of the remaining balance was collectible and recorded a net impairment of \$32 million (consisting of a \$42 million impairment to the contingent consideration receivable and an offsetting reduction of \$10 million to the related overriding royalty interest payable).

Long-term debt, including current portion, is primarily valued using available market quotes and, as such, is classified within Level 2 of the fair value hierarchy.

The techniques described above may produce a fair value that may not be indicative of NRV or reflective of future fair values. Furthermore, while FCX believes its valuation techniques are appropriate and consistent with other market participants, the use of different techniques or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the techniques used at December 31, 2024, as compared to those techniques used at December 31, 2023.

NOTE 14. BUSINESS SEGMENT INFORMATION

Product Revenues. FCX's revenues attributable to the products it sold for the years ended December 31 follow:

	2024	2023	2022
Copper:			
Cathode	\$ 8,316	\$ 6,629	\$ 5,134
Concentrate	6,726	7,127	9,650
Rod and other refined copper products	3,851	3,659	3,699
Purchased copper ^a	693	416	481
Gold	4,446	3,472	3,397
Molybdenum	1,801	2,006	1,416
Silver and other	631	585	688
Adjustments to revenues:			
Royalty expense ^b	(442)	(346)	(366)
Treatment charges	(396)	(538)	(503)
PT-FI export duties ^c	(457)	(307)	(325)
Revenues from contracts with customers	25,169	22,703	23,271
Embedded derivatives ^d	286	152	(491)
Total consolidated revenues	\$ 25,455	\$ 22,855	\$ 22,780

a. FCX purchases copper cathode primarily for processing by its Rod & Refining operations.

b. Reflects royalties on sales from PT-FI and Cerro Verde that will vary with the volume of metal sold and prices.

c. Refer to Note 11 for further discussion of PT-FI export duties. Amounts include credits (charges) of \$17 million in 2023 and \$(18) million in 2022 associated with adjustments to prior-period export duties.

d. Refer to Note 12 for discussion of embedded derivatives related to FCX's provisionally priced concentrate and cathode sales contracts.

Geographic Area. Information concerning financial data by geographic area follows:

	December 31,	
	2024	2023
Long-lived assets: ^a		
Indonesia	\$ 22,580	\$ 20,602
U.S.	10,468	9,386
Peru	6,452	6,563
Chile	1,120	1,105
Other	496	355
Total	\$ 41,116	\$ 38,011

a. Excludes deferred tax assets and intangible assets.

	Years Ended December 31,		
	2024	2023	2022
Revenues: ^a			
U.S.	\$ 7,806	\$ 7,264	\$ 7,339
Japan	5,930	3,431	2,462
Switzerland	4,251	3,971	2,740
Singapore	1,116	1,178	1,492
Indonesia	1,108	767	3,026
Spain	1,052	1,251	1,174
China	743	1,081	929
Germany	500	714	632
Chile	451	428	383
France	306	226	177
Philippines	283	396	249
India	273	354	330
Egypt	239	229	149
South Korea	203	267	302
United Kingdom	115	171	355
Other	1,079	1,127	1,041
Total	\$ 25,455	\$ 22,855	\$ 22,780

a. Revenues are attributed to countries based on the location of the customer.

Major Customers and Affiliated Companies. Sales to MMC, PT-FI's joint venture partner in PT Smelting, were 17% of FCX's consolidated revenues in 2024 and totaled \$4.4 billion in 2024, \$2.0 billion in 2023 and \$0.6 billion in 2022. Sales to PT Smelting were 13% of FCX's consolidated revenues in 2022 and totaled \$3.0 billion in 2022. Sales to PT Smelting totaled \$27 million in 2023 (reflecting adjustments to prior period provisionally priced concentrate sales). MMC and PT Smelting are the only customers that accounted for 10% or more of FCX's annual consolidated revenues during the three years ended December 31, 2024.

Consolidated revenues include sales to the noncontrolling interest owners of FCX's South America mining operations and Morenci's joint venture partners totaling \$1.6 billion in 2024, \$1.4 billion in 2023 and \$1.7 billion in 2022.

Labor Matters. As of December 31, 2024, approximately 28% of FCX's global labor force was covered by collective labor agreements (CLAs), none of which will expire during 2025.

Business Segments. FCX has organized its mining operations into four primary divisions – North America copper mines, South America operations, Indonesia operations and Molybdenum mines, and operating segments that meet certain thresholds are reportable segments. Separately disclosed in the following tables are FCX's reportable segments, which include the Morenci and Cerro Verde copper mines, the Indonesia operations (including the Grasberg minerals district and PT-FI's new downstream processing facilities), the Rod & Refining operations and Atlantic Copper Smelting & Refining.

FCX's Chief Executive Officer is identified as its CODM under business segment reporting guidance. Operating income (loss) is the financial measure of profit or loss used by the CODM to review segment results, and the significant segment expenses reviewed by the CODM are consistent with the operating expense line items presented in FCX's consolidated statements of income. The CODM uses operating income (loss) to assess segment performance against forecasted results and to allocate resources, including capital investment in mining operations and potential expansions.

The 2023 and 2022 tables have been adjusted to conform with the current year presentation, primarily for the combination of the Grasberg minerals district and PT-FI's new downstream processing facilities. PT-FI's new downstream processing facilities will exclusively receive concentrate from the Grasberg minerals district, which reflects PT-FI's integrated and dependent operations within Indonesia (*i.e.*, Indonesia operations). The PMR will receive anode slimes from the smelter and from PT Smelting. FCX's CODM makes executive management decisions, including resource allocation and mine planning, for the Indonesia operations as a single business segment.

Intersegment sales between FCX's business segments are based on terms similar to arm's-length transactions with third parties at the time of the sale. Intersegment sales may not be reflective of the actual prices ultimately realized because of a variety of factors, including additional processing, the timing of sales to unaffiliated customers and transportation premiums.

FCX defers recognizing profits on intercompany sales to Atlantic Copper until final sales to third parties occur. Until December 31, 2022, FCX also deferred recognizing 39.5% of PT-FI's sales to PT Smelting, until final sales to third parties occurred. Beginning in 2023, PT-FI's commercial arrangement with PT Smelting changed to a tolling arrangement and there were no further sales from PT-FI to PT Smelting during 2023 and 2024. Quarterly variations in ore grades, the timing of intercompany shipments and changes in product prices result in variability in FCX's net deferred profits and quarterly earnings.

FCX allocates certain operating costs, expenses and capital expenditures to its operating divisions and individual segments. However, not all costs and expenses applicable to an operation are allocated. U.S. federal and state income taxes are recorded and managed at the corporate level (included in Corporate, Other & Eliminations), whereas foreign income taxes are recorded and managed at the applicable country level. In addition, some selling, general and administrative costs are not allocated to the operating divisions or individual reportable segments. Accordingly, the following segment information reflects management determinations that may not be indicative of what the actual financial performance of each operating division or reportable segment would be if it was an independent entity.

North America Copper Mines. FCX operates seven open-pit copper mines in North America – Morenci, Safford (including Lone Star), Bagdad, Sierrita and Miami in Arizona, and Chino and Tyrone in New Mexico. The North America copper mines include open-pit mining, sulfide-ore concentrating, leaching and SX/EW operations. A majority of the copper produced at the North America copper mines is cast into copper rod by FCX's Rod & Refining segment. In addition to copper, certain of FCX's North America copper mines also produce molybdenum concentrate, gold and silver.

The Morenci open-pit mine, located in southeastern Arizona, produces copper cathode and copper concentrate. In addition to copper, the Morenci mine also produces molybdenum concentrate. During 2024, the Morenci mine produced 41% of FCX's North America copper and 12% of FCX's consolidated copper production.

South America Operations. South America operations includes two operating copper mines – Cerro Verde in Peru and El Abra in Chile. These operations include open-pit mining, sulfide-ore concentrating, leaching and SX/EW operations.

The Cerro Verde open-pit copper mine, located near Arequipa, Peru, produces copper cathode and copper concentrate. In addition to copper, the Cerro Verde mine also produces molybdenum concentrate and silver. During 2024, the Cerro Verde mine produced 81% of FCX's South America copper and 23% of FCX's consolidated copper production.

Indonesia Operations. Indonesia operations include PT-FI's Grasberg minerals district that produces copper concentrate that contains significant quantities of gold and silver, and PT-FI's new downstream processing facilities. During 2024, PT-FI's Grasberg minerals district produced 43% of FCX's consolidated copper production and 99% of FCX's consolidated gold production.

Molybdenum Mines. Molybdenum mines include the wholly owned Henderson underground mine and Climax open-pit mine, both in Colorado. The Henderson and Climax mines produce high-purity, chemical-grade molybdenum concentrate, which is typically further processed into value-added molybdenum chemical products.

Rod & Refining. The Rod & Refining segment consists of copper conversion facilities located in North America, and includes a refinery and two rod mills, which are combined in accordance with segment reporting aggregation guidance. These operations process copper produced at FCX's North America copper mines and purchased copper into copper cathode and rod. At times these operations refine copper and produce copper rod for customers on a toll basis. Toll arrangements require the tolling customer to deliver appropriate copper-bearing material to FCX's facilities for processing into a product that is returned to the customer, who pays FCX for processing its material into the specified products.

Atlantic Copper Smelting & Refining. Atlantic Copper smelts and refines copper concentrate and markets refined copper and precious metals in slimes. During 2024, Atlantic Copper purchased 2% of its concentrate requirements from FCX's North America copper mines, 15% from FCX's South America operations and 13% from FCX's Indonesia operations, with the remainder purchased from unaffiliated third parties.

Corporate, Other & Eliminations. Corporate, Other & Eliminations consists of FCX's other mining, oil and gas operations and other corporate and elimination items, which include the Miami smelter, molybdenum conversion facilities in the U.S. and Europe, certain non-operating copper mines in North America (Ajo, Bisbee and Tohono in Arizona) and other mining support entities.

Financial Information by Business Segment

	North America Copper Mines			South America Operations			Indonesia Operations	Molybdenum Mines	Rod & Refining	Atlantic Copper Smelting & Refining	Corporate, Other & Eliminations	FCX Total
	Morenci	Other	Total	Cerro Verde	Other	Total						
Year Ended December 31, 2024												
Revenues:												
Unaffiliated customers	\$ 101	\$ 79	\$ 180	\$ 3,618	\$ 915	\$ 4,533	\$ 9,774	\$ —	\$ 6,196	\$ 3,009	\$ 1,763 ^a	\$25,455
Intersegment	2,246	3,814	6,060	638	—	638	544	592	43	8	(7,885)	—
Production and delivery	1,826	3,170	4,996	2,529 ^b	701	3,230	3,368 ^c	530	6,206	2,912	(5,688) ^d	15,554 ^e
Depreciation, depletion and amortization	187	252	439	380	66	446	1,193	73	4	28	58	2,241
Selling, general and administrative expenses	2	2	4	8	—	8	127	—	—	28	346	513
Exploration and research expenses	17	27	44	12	4	16	8	—	—	—	88	156
Environmental obligations and shutdown costs	—	—	—	—	—	—	—	—	—	—	127	127
Operating income (loss)	315	442	757	1,327	144	1,471	5,622	(11)	29	49	(1,053)	6,864
Interest expense, net	—	1	1	21	—	21	28	—	—	36	233	319
Other (expense) income, net	(1)	2	1	42	24	66	136	—	(1)	13	147	362
Provision for (benefit from) income taxes	—	—	—	542	62	604	1,907 ^f	—	—	(11)	23	2,523
Equity in affiliated companies' net earnings	—	—	—	—	—	—	7	—	—	—	8	15
Net income attributable to noncontrolling interests	—	—	—	412 ^g	67	479	2,022 ^h	—	—	—	9	2,510
Net income attributable to common stockholders												1,889
Total assets at December 31, 2024	3,228	6,766	9,994	8,096	2,060	10,156	27,309	2,018	202	1,705	3,464	54,848
Capital expenditures	184	849	1,033	293	82	375	2,908	117	35	142	198	4,808

	North America Copper Mines			South America Operations			Indonesia Operations	Molybdenum Mines	Rod & Refining	Atlantic Copper Smelting & Refining	Corporate, Other & Eliminations	FCX Total
	Morenci	Other	Total	Cerro Verde	Other	Total						
Year Ended December 31, 2023												
Revenues:												
Unaffiliated customers	\$ 91	\$ 152	\$ 243	\$ 3,330	\$ 824	\$ 4,154	\$ 7,816 ⁱ	\$ —	\$ 5,886	\$ 2,791	\$ 1,965 ^a	\$22,855
Intersegment	2,328	3,745	6,073	787	—	787	621	677	40	19	(8,217)	—
Production and delivery	1,730	3,048	4,778	2,529	710	3,239	2,570 ^c	439	5,901	2,718	(6,018) ^d	13,627 ^e
Depreciation, depletion and amortization	175	243	418	395	64	459	1,028	66	5	28	64	2,068
Selling, general and administrative expenses	2	2	4	9	—	9	129	—	—	28	309	479
Exploration and research expenses	11	39	50	10	4	14	2	—	—	—	71	137
Environmental obligations and shutdown costs	(1)	28	27	—	—	—	—	—	—	—	292 ^j	319
Operating income (loss)	502	537	1,039	1,174	46	1,220	4,708	172	20	36	(970)	6,225
Interest expense, net	—	1	1	77 ^k	—	77	35	—	—	31	371	515
Net gain on early extinguishment of debt	—	—	—	—	—	—	—	—	—	—	10	10
Other (expense) income, net	(5)	3	(2)	(13) ^k	11	(2)	122	(1)	(2)	(8)	179	286
Provision for (benefit from) income taxes	—	—	—	495	17	512	1,774	—	—	—	(16)	2,270
Equity in affiliated companies' net earnings	—	—	—	—	—	—	10	—	—	—	5	15
Net income (loss) attributable to noncontrolling interests	—	—	—	300 ^g	36	336	1,614 ^h	—	—	—	(47)	1,903
Net income attributable to common stockholders												1,848
Total assets at December 31, 2023	3,195	5,996	9,191	8,120	1,930	10,050	25,548	1,782	172	1,326	4,437	52,506
Capital expenditures	232	529	761	271	97	368	3,324	84	13	64	210	4,824

Financial Information by Business Segment (continued)

	North America Copper Mines			South America Operations			Indonesia Operations	Molybdenum Mines	Rod & Refining	Atlantic Copper Smelting & Refining	Corporate, Other & Eliminations	FCX Total
	Morenci	Other	Total	Cerro Verde	Other	Total						
Year Ended December 31, 2022												
Revenues:												
Unaffiliated customers	\$ 175	\$ 253	\$ 428	\$ 3,444	\$ 768	\$ 4,212	\$ 8,028 ⁱ	\$ —	\$ 6,281	\$ 2,439	\$ 1,392 ^a	\$ 22,780
Intersegment	2,514	3,768	6,282	506	—	506	398	565	31	4	(7,786)	—
Production and delivery	1,550	2,827	4,377	2,369	705	3,074	2,686 ^c	359	6,330	2,452 ⁱ	(6,208) ^d	13,070 ^e
Depreciation, depletion and amortization	177	233	410	357	51	408	1,025	74	5	27	70	2,019
Selling, general and administrative expenses	2	3	5	8	—	8	117	—	—	25	265	420
Exploration and research expenses	2	45	47	5	4	9	—	3	—	—	56	115
Environmental obligations and shutdown costs	(5)	1	(4)	—	—	—	—	—	—	—	125	121
Net gain on sales of assets	—	—	—	—	—	—	—	—	—	—	(2)	(2)
Operating income (loss)	963	912	1,875	1,211	8	1,219	4,598	129	(23)	(61)	(700)	7,037
Interest expense, net	1	1	2	15	—	15	38	—	—	15	490	560
Net (loss) gain on early extinguishment of debt	—	—	—	—	—	—	(11)	—	—	—	42	31
Other (expense) income, net	(2)	(30)	(32)	13	4	17	120	—	(1)	13	90	207
Provision for (benefit from) income taxes	—	—	—	461	(8)	453	1,820	—	—	(1)	(5)	2,267
Equity in affiliated companies' net earnings	—	—	—	—	—	—	24	—	—	—	7	31
Net income attributable to noncontrolling interests	—	—	—	372 ^g	35	407	592 ^h	—	—	—	12	1,011
Net income attributable to common stockholders												3,468
Total assets at December 31, 2022	3,052	5,552	8,604	8,398	1,873	10,271	22,727	1,697	183	1,262	6,349	51,093
Capital expenditures	263	334	597	164	140	304	2,382	33	9	76	68	3,469

- a. Includes revenues from FCX's molybdenum sales company, which includes sales of molybdenum produced by the Molybdenum mines and by certain of the North America and South America copper mines.
- b. Includes nonrecurring labor-related charges totaling \$97 million associated with Cerro Verde's new CLAs with its two unions.
- c. Includes charges for administrative fines of \$4 million in 2024, \$55 million in 2023 and \$41 million in 2022. Also includes charges (credits) totaling \$144 million in 2024, \$(112) million in 2023 and \$116 million in 2022 associated with ARO adjustments. Refer to Note 10 for further discussion.
- d. Includes oil and gas charges totaling \$217 million in 2024, \$70 million in 2023 and \$6 million in 2022 related to asset impairments and adjustments to AROs, including assumed abandonment obligations resulting from bankruptcies of other companies.
- e. Includes metals inventory adjustments of \$91 million in 2024, \$14 million in 2023, and \$29 million in 2022.
- f. Includes a net benefit to income taxes totaling \$182 million associated with the closure of PT-FI's 2021 corporate income tax audit and resolution of the framework for Indonesia disputed tax matters. Refer to Note 9 for further discussion.
- g. Beginning in September 2024, FCX's interest in Cerro Verde is 55.08%, and prior to September 2024 was 53.56%.
- h. Beginning January 1, 2023, FCX's economic and ownership interest in PT-FI is 48.76% except for net income associated with the settlement of historical tax matters in 2024 and approximately 190 thousand ounces of gold sales in 2023, which were attributed based on the economic interests prior to January 1, 2023 (i.e., approximate 81% to FCX and 19% to MIND ID). Refer to Note 2 for further discussion.
- i. Includes sales to PT Smelting totaling \$27 million in 2023 (reflecting adjustments to prior period provisionally priced concentrate sales), and \$3.0 billion in 2022.
- j. Includes a charge of \$65 million associated with an adjustment to the proposed settlement of talc-related litigation.
- k. Interest expense, net includes \$74 million of charges associated with contested tax rulings issued by the Peru Supreme Court, partly offset by a \$13 million credit for the settlement of interest on Cerro Verde's historical profit sharing liability. Other (expense) income, net includes a charge of \$69 million associated with contested tax rulings issued by the Peru Supreme Court.
- l. Includes maintenance charges and idle facility costs associated with a major maintenance turnaround at Atlantic Copper totaling \$41 million.

NOTE 15. SUPPLEMENTARY MINERAL RESERVE INFORMATION (UNAUDITED)

Recoverable proven and probable mineral reserves as of December 31, 2024, have been prepared using industry accepted practice and conform to the disclosure requirements under Subpart 1300 of SEC Regulation S-K. FCX's proven and probable mineral reserves may not be comparable to similar information regarding mineral reserves disclosed in accordance with the guidance in other countries. Proven and probable mineral reserves were determined by the use of mapping, drilling, sampling, assaying and evaluation methods generally applied in the mining industry. Mineral reserves, as used in the reserve data presented here, mean an estimate of tonnage and grade of measured and indicated mineral resources that, in the opinion of the qualified person, can be the basis of an economically viable project. Proven mineral reserves are the economically mineable part of a measured mineral resource. To classify an estimate as a proven mineral reserve, the qualified person must possess a high degree of confidence of tonnage, grade and quality. Probable mineral reserves are the economically mineable part of an indicated or, in some cases, a measured mineral resource. The qualified person's level of confidence will be lower in determining a probable mineral reserve than it would be in determining a proven mineral reserve. To classify an estimate as a probable mineral reserve, the qualified person's confidence must still be sufficient to demonstrate that extraction is economically viable considering reasonable investment and market assumptions.

FCX's mineral reserve estimates are based on the latest available geological and geotechnical studies. FCX conducts ongoing studies of its ore bodies to evaluate economic values and to manage risk. FCX revises its mine plans and estimates of proven and probable mineral reserves as required in accordance with the latest available studies.

Estimated recoverable proven and probable mineral reserves at December 31, 2024, were determined using metals price assumptions of \$3.25 per pound for copper, \$1,600 per ounce for gold and \$12.00 per pound for molybdenum. For the three-year period ended December 31, 2024, LME copper settlement prices averaged \$4.00 per pound, London PM gold prices averaged \$2,044 per ounce and the weekly average price for molybdenum quoted by *Platts Metals Daily* averaged \$21.41 per pound.

The recoverable proven and probable mineral reserves presented in the table below represent the estimated metal quantities from which FCX expects to be paid after application of estimated metallurgical recoveries and smelter recoveries, where applicable.

	Estimated Recoverable Proven and Probable Mineral Reserves at December 31, 2024		
	Copper ^a (billion pounds)	Gold (million ounces)	Molybdenum (billion pounds)
North America	41.6	0.6	2.51
South America	28.4	—	0.66
Indonesia ^b	27.0	22.4	—
Consolidated basis ^c	97.0	23.0	3.16
Net equity interest ^{b,d}	70.2	11.5	2.87

Note: Totals may not foot because of rounding.

- Estimated consolidated recoverable copper reserves included 1.4 billion pounds in leach stockpiles and 0.3 billion pounds in mill stockpiles.
- Estimated recoverable proven and probable mineral reserves from Indonesia reflect estimates of minerals that can be recovered through 2041. As a result, PT-FI's current long-term mine plan and planned operations are based on the assumption that PT-FI will abide by the terms and conditions of the IUPK and will be granted the 10-year extension from 2031 through 2041 (refer to Note 11 for discussion of PT-FI's IUPK). As a result, PT-FI will not mine all of these mineral reserves during the initial term of the IUPK. Prior to the end of 2031, PT-FI expects to mine 40% of its recoverable proven and probable mineral reserves at December 31, 2024, representing 45% of FCX's net equity share of recoverable copper reserves and 44% of FCX's net equity share of recoverable gold reserves in Indonesia.
- Consolidated mineral reserves represent estimated metal quantities after reduction for joint venture partner interests at the Morenci mine in North America (refer to Note 2 for further discussion). Excluded from the table above were FCX's estimated recoverable proven and probable mineral reserves of 318 million ounces of silver, which were determined using \$20 per ounce.
- Net equity interest mineral reserves represent estimated consolidated metal quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of FCX's ownership in subsidiaries). Excluded from the table above were FCX's estimated recoverable proven and probable mineral reserves of 213 million ounces of silver.

**Estimated Recoverable Proven and Probable Mineral Reserves
at December 31, 2024**

	Ore ^a (million metric tons)			Average Ore Grade Per Metric Ton ^a			Recoverable Proven and Probable Mineral Reserves ^b		
	FCX's Interest	FCX's Interest	100% Basis	Copper (%)	Gold (grams)	Molybdenum (%)	Copper (billion pounds)	Gold (million ounces)	Molybdenum (billion pounds)
North America									
Production stage:									
Morenci	72%	2,739	3,804	0.21	—	— ^c	11.1	—	0.17
Sierrita	100%	2,206	2,206	0.23	— ^c	0.03	9.4	0.1	0.96
Bagdad	100%	2,430	2,430	0.35	— ^c	0.02	15.8	0.2	0.86
Safford, including Lone Star	100%	746	746	0.43	—	—	5.1	—	—
Chino, including Cobre	100%	370	370	0.45	0.04	—	3.0	0.4	—
Climax	100%	141	141	—	—	0.15	—	—	0.42
Henderson	100%	44	44	—	—	0.16	—	—	0.14
Tyrone	100%	69	69	0.19	—	—	0.3	—	—
Miami	100%	—	—	—	—	—	0.1	—	—
South America									
Production stage:									
Cerro Verde	55.08%	2,145	3,894	0.34	—	0.01	25.2	—	0.66
El Abra	51%	312	611	0.43	—	—	3.1	—	—
Indonesia^d									
Production stage:									
Grasberg Block Cave	48.76%	351	719	0.99	0.66	—	13.4	10.3	—
Deep Mill Level Zone	48.76%	159	326	0.74	0.60	—	4.4	4.9	—
Big Gossan	48.76%	23	48	2.23	0.95	—	2.2	1.0	—
Development stage:									
Kucing Liar	48.76%	180	369	1.10	0.94	—	7.1	6.2	—
Total 100% basis			15,779				100.1	23.0	3.21
Consolidated basis^e			14,714				97.0	23.0	3.16
FCX's net equity interest^f			11,916				70.2	11.5	2.87

Note: Totals may not foot because of rounding.

- a. Excludes material contained in stockpiles.
- b. Includes estimated recoverable metals contained in stockpiles.
- c. Amounts not shown because of rounding.
- d. Estimated recoverable proven and probable mineral reserves from Indonesia reflect estimates of minerals that can be recovered through 2041. Refer to Note 11 for discussion of PT-FI's IUPK.
- e. Consolidated mineral reserves represent estimated metal quantities after reduction for Morenci's joint venture partner interests (refer to Note 2 for further discussion).
- f. Net equity interest mineral reserves represent estimated consolidated metal quantities further reduced for noncontrolling interest ownership (refer to Note 2 for further discussion of FCX's ownership in subsidiaries).

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not applicable.

Item 9A. Controls and Procedures.

(a) Evaluation of disclosure controls and procedures. Our chief executive officer and chief financial officer, with the participation of management, have evaluated the effectiveness of our “disclosure controls and procedures” (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this annual report on Form 10-K. Based on their evaluation, they have concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report.

(b) Changes in internal controls over financial reporting. There has been no change in our internal control over financial reporting that occurred during the quarter ended December 31, 2024, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

(c) Management’s annual report on internal control over financial reporting and the report thereon of Ernst & Young LLP are included herein under Item 8. “Financial Statements and Supplementary Data.”

Item 9B. Other Information.

Director and Officer Trading Arrangements

During the quarter ended December 31, 2024, no director or officer of FCX adopted or terminated any “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement,” as such terms are defined in Item 408(a) of Regulation S-K.

Amended and Restated Executive Employment Agreement

As previously reported, Kathleen L. Quirk, the President of FCX, was promoted to the additional role of Chief Executive Officer (CEO) of FCX effective June 11, 2024. In light of her expanded responsibilities, on February 11, 2025, she and FCX entered into an Amended and Restated Executive Employment Agreement (the Agreement), which amends and restates the Amended and Restated Executive Employment Agreement between FCX and Ms. Quirk dated effective December 2, 2008, and amended effective April 27, 2011 (the Prior Agreement). The Agreement reflects Ms. Quirk’s roles with FCX and includes other updates to incorporate current market practices. The Agreement is effective through December 31, 2027, after which it will automatically renew for additional one-year periods unless prior written notice of non-renewal is provided to the other party in accordance with the terms of the Agreement.

The principal terms of the Agreement are substantially similar to the Prior Agreement and does not change Ms. Quirk’s current compensation, although her base salary has been updated to reflect her base salary as of the date she assumed the role of CEO. The Agreement revises certain potential severance benefits to better align with current market practices. Specifically, in connection with a termination without Cause or with Good Reason unrelated to a Change in Control (as such terms are defined in the Agreement), the severance payment multiple has been reduced from three times to two times. In connection with a termination without Cause or with Good Reason related to a Change in Control, the multiple remains at three times, but the protected period has been reduced from three years to two years and includes a limited pre-Change in Control period. In addition, the severance payment related to a Change in Control will be calculated using the three-year average bonus (instead of the highest bonus during that period), and the pro-rated bonus for the year of termination will likewise be based on the three-year average bonus (instead of actual results for the year). The benefit continuation period in connection with all qualifying terminations has been reduced from three years to two years.

The Agreement also requires Ms. Quirk to deliver a release in favor of FCX in order to receive certain severance benefits, extends Ms. Quirk’s limited covenant not to compete from six months to eighteen months post-termination, and specifically confirms the application of FCX’s Incentive-Based Compensation Recovery Policy on Ms. Quirk’s compensation, where applicable.

The foregoing description of the Agreement does not purport to be complete and is subject to, and qualified in its entirety by, the full text of the Agreement, which is attached this Form 10-K as Exhibit 10.8 and incorporated by reference herein.

Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.

Not applicable.

PART III**Item 10. Directors, Executive Officers and Corporate Governance.**

The information required by this item regarding our executive officers appears in a separately captioned heading after Item 4. "Information About Our Executive Officers" in Part I of this report.

We have a Principles of Business Conduct, which defines the expected behavior of our Board of Directors and all of our employees, including our principal executive officer, principal financial officer, principal accounting officer and controller, and persons performing similar functions. We have posted a copy of our Principles of Business Conduct on our website at *fcx.com* under "About Us – Corporate Governance – Governance Documents." Amendments to, or waivers of, our Principles of Business Conduct granted to any of our directors or executive officers will be published promptly on our website at *fcx.com*.

The information required by this item is incorporated by reference to "Information About Director Nominees," "Board Committees," and "Board and Committee Independence; Audit Committee Financial Experts," and "Compensation Processes and Policies" in our definitive proxy statement to be filed with the United States Securities and Exchange Commission (SEC), relating to our 2025 annual meeting of stockholders.

Item 11. Executive Compensation.

The information required by this item is incorporated herein by reference to "Director Compensation" and "Executive Officer Compensation" in our definitive proxy statement to be filed with the SEC, relating to our 2025 annual meeting of stockholders.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**Equity Compensation Plan Information**

Only our stockholder-approved 2016 Stock Incentive Plan has shares of our common stock available for future grant. However, we have equity compensation plans pursuant to which awards have previously been made that could result in issuance of our common stock to employees and non-employees as compensation.

The following table presents information regarding our equity compensation plans as of December 31, 2024:

	Number of Securities To be Issued Upon Exercise of Outstanding Options, Warrants and Rights (a)	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) (c)
Equity compensation plans approved by security holders	12,773,631 ^a	\$ 14.22	15,048,374
Equity compensation plans not approved by security holders	13,500 ^b		—
Total	12,787,131	\$ 14.22	15,048,374

a. Includes shares of our common stock issuable upon the vesting of 3,325,514 restricted stock units (RSUs) and 2,619,000 performance share units at maximum performance levels, and the termination of deferrals with respect to 1,220,070 RSUs that were vested as of December 31, 2024. These awards are not reflected in column (b) because they do not have an exercise price. The number of securities to be issued in column (a) does not include RSUs that are payable solely in cash.

b. Represents securities to be issued under awards assumed in our acquisition of McMoRan Exploration Co. The shares are issuable upon the termination of deferrals with respect to 13,500 RSUs that were vested as of December 31, 2024, and the awards are not reflected in column (b) because they do not have an exercise price.

The other information required by this item is incorporated by reference to “Stock Ownership of Directors and Executive Officers” and “Stock Ownership of Certain Beneficial Owners” in our definitive proxy statement to be filed with the SEC, relating to our 2025 annual meeting of stockholders.

Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required by this item is incorporated by reference to “Certain Transactions” and “Board and Committee Independence; Audit Committee Financial Experts” in our definitive proxy statement to be filed with the SEC, relating to our 2025 annual meeting of stockholders.

Item 14. Principal Accounting Fees and Services.

The information required by this item is incorporated by reference to “Independent Registered Public Accounting Firm” in our definitive proxy statement to be filed with the SEC (including fees billed to us by Ernst & Young, PCAOB ID No. 42), relating to our 2025 annual meeting of stockholders.

PART IV

Item 15. Exhibits, Financial Statement Schedules.

(a)(1). Financial Statements.

The consolidated statements of income, comprehensive income, cash flows and equity, and the consolidated balance sheets are included as part of Item 8. “Financial Statements and Supplementary Data.”

(a)(2). Financial Statement Schedules.

The following financial statement schedule is presented below.

Schedule II – Valuation and Qualifying Accounts

Schedules other than the one above have been omitted since they are either not required, not applicable or the required information is included in the financial statements or notes thereto.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of
Freeport-McMoRan Inc.

We have audited the consolidated financial statements of Freeport-McMoRan Inc. (the Company) as of December 31, 2024 and 2023, for each of the three years in the period ended December 31, 2024, and have issued our report thereon dated February 14, 2025 included elsewhere in this Form 10-K. Our audits of the consolidated financial statements included the financial statement schedule listed in Item 15 (a)(2) of this Form 10-K (the “schedule”). This schedule is the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s schedule, based on our audits.

In our opinion, the schedule presents fairly, in all material respects, the information set forth therein when considered in conjunction with the consolidated financial statements.

/s/ Ernst & Young LLP

Phoenix, Arizona
February 14, 2025

SCHEDULE II – VALUATION AND QUALIFYING ACCOUNTS (In millions)

	Balance at Beginning of Year	Additions (Deductions)			Balance at End of Year
		Charged to Costs and Expense	Charged to Other Accounts	Other Deductions	
Reserves and allowances deducted from asset accounts:					
<i>Valuation allowance for deferred tax assets</i>					
Year Ended December 31, 2024	\$ 3,894	\$ (918) ^a	\$ 8 ^b	—	\$ 2,984
Year Ended December 31, 2023	3,985	(80) ^c	(11) ^b	—	3,894
Year Ended December 31, 2022	4,087	(87) ^d	(15) ^b	—	3,985
Reserves for non-income taxes:					
Year Ended December 31, 2024	\$ 28	\$ 6	\$ —	\$ (5) ^e	\$ 29
Year Ended December 31, 2023	24	9	—	(5) ^e	28
Year Ended December 31, 2022	59	(32)	—	(3) ^e	24

a. Primarily relates to expirations of United States (U.S.) foreign tax credits.

b. Relates to a valuation allowance for tax benefits primarily associated with actuarial losses (gains) for U.S. defined benefit plans included in other comprehensive income.

c. Primarily relates to \$32 million of U.S. federal net operating losses (NOLs) utilized during 2023 and a \$292 million decrease related to expirations of U.S. foreign tax credits, partially offset by an increase of \$188 million, primarily associated with changes in U.S. federal temporary differences and a \$22 million increase in valuation allowances against Section 163(j) deferred tax assets.

d. Primarily relates to \$163 million of U.S. federal NOLs utilized during 2022 and a \$22 million decrease related to expiration of U.S. foreign tax credits, partially offset by an increase of \$104 million, primarily associated with changes in U.S. federal temporary differences.

e. Represents amounts paid or adjustments to reserves based on revised estimates.

(a)(3). Exhibits.

Exhibit Number	Exhibit Title	Filed with this Form 10-K	Incorporated by Reference		
			Form	File No.	Date Filed
2.1	PT-FI Divestment Agreement dated as of September 27, 2018 among FCX, International Support LLC, PT Freeport Indonesia, PT Indocopper Investama and PT Indonesia Asahan Aluminium (Persero).		10-Q	001-11307-01	11/9/2018
2.2	Supplemental and Amendment Agreement to the PT-FI Divestment Agreement, dated December 21, 2018, among FCX, PT Freeport Indonesia, PT Indonesia Papua Metal Dan Mineral (f/k/a PT Indocopper Investama), PT Indonesia Asahan Aluminium (Persero) and International Support LLC.		10-K	001-11307-01	2/15/2019
3.1	Composite Certificate of Incorporation of FCX, effective as of June 11, 2024.		10-Q	001-11307-01	8/7/2024
3.2	Amended and Restated By-Laws of FCX, effective as of June 11, 2024.		8-K	001-11307-01	6/12/2024
4.1	Description of Common Stock of FCX.		10-Q	001-11307-01	8/7/2024
4.2	Form of Certificate representing shares of common stock, par value \$0.10.		8-A/A	001-11307-01	8/10/2015
4.3	Indenture dated as of February 13, 2012, between FCX and U.S. Bank National Association, as Trustee (relating to the 5.40% Senior Notes due 2034).		8-K	001-11307-01	2/13/2012
4.4	Fourth Supplemental Indenture dated as of May 31, 2013, between FCX and U.S. Bank National Association, as Trustee (relating to the 5.40% Senior Notes due 2034).		8-K	001-11307-01	6/3/2013
4.5	Eighth Supplemental Indenture dated as of November 14, 2014 between FCX and U.S. Bank National Association, as Trustee (relating to the 5.40% Senior Notes due 2034).		8-K	001-11307-01	11/14/2014
4.6	Indenture dated as of March 7, 2013, between FCX and U.S. Bank National Association, as Trustee (relating to the 5.450% Senior Notes due 2043).		8-K	001-11307-01	3/7/2013
4.7	Supplemental Indenture dated as of May 31, 2013, between FCX and U.S. Bank National Association, as Trustee (relating to the 5.450% Senior Notes due 2043).		8-K	001-11307-01	6/3/2013
4.8	Form of Indenture dated as of September 22, 1997, between Phelps Dodge Corporation and The Chase Manhattan Bank, as Trustee (relating to the 7 1/8% Debentures due 2027, the 9 1/2% Senior Notes due 2031 and the 6 1/8% Senior Notes due 2034).		S-3	333-36415	9/25/1997
4.9	Form of 7 1/8% Debenture due November 1, 2027 of Phelps Dodge Corporation issued on November 5, 1997, pursuant to the Indenture dated as of September 22, 1997, between Phelps Dodge Corporation and The Chase Manhattan Bank, as Trustee (relating to the 7 1/8% Debentures due 2027).		8-K	001-00082	11/3/1997
4.10	Form of 9 1/2% Note due June 1, 2031 of Phelps Dodge Corporation issued on May 30, 2001, pursuant to the Indenture dated as of September 22, 1997, between Phelps Dodge Corporation and First Union National Bank, as successor Trustee (relating to the 9 1/2% Senior Notes due 2031).		8-K	001-00082	5/30/2001

Exhibit Number	Exhibit Title	Filed with this	Incorporated by Reference		
		Form 10-K	Form	File No.	Date Filed
4.11	Form of 6 1/8% Note due March 15, 2034 of Phelps Dodge Corporation issued on March 4, 2004, pursuant to the Indenture dated as of September 22, 1997, between Phelps Dodge Corporation and First Union National Bank, as successor Trustee (relating to the 6 1/8% Senior Notes due 2034).		10-K	001-00082	3/7/2005
4.12	Supplemental Indenture dated as of April 4, 2007 to the Indenture dated as of September 22, 1997, among Phelps Dodge Corporation, as Issuer, Freeport-McMoRan Copper & Gold Inc., as Parent Guarantor, and U.S. Bank National Association, as Trustee (relating to the 7 1/8% Debentures due 2027, the 9 1/2% Senior Notes due 2031 and the 6 1/8% Senior Notes due 2034).		10-K	001-11307-01	2/26/2016
4.13	Indenture dated as of August 15, 2019, between FCX and U.S. Bank National Association, as Trustee (relating to the 5.00% Senior Notes due 2027, the 4.125% Senior Notes due 2028, the 4.375% Senior Notes due 2028, the 5.25% Senior Notes due 2029, the 4.25% Senior Notes due 2030 and the 4.625% Senior Notes due 2030).		8-K	001-11307-01	8/15/2019
4.14	First Supplemental Indenture dated as of August 15, 2019, between FCX and U.S. Bank National Association, as Trustee (including the form of 5.00% Senior Notes due 2027).		8-K	001-11307-01	8/15/2019
4.15	Second Supplemental Indenture dated as of August 15, 2019, between FCX and U.S. Bank National Association, as Trustee (including the form of 5.25% Senior Notes due 2029).		8-K	001-11307-01	8/15/2019
4.16	Third Supplemental Indenture dated as of March 4, 2020, between FCX and U.S. Bank National Association, as Trustee (including the form of 4.125% Senior Notes due 2028).		8-K	001-11307-01	3/4/2020
4.17	Fourth Supplemental Indenture dated as of March 4, 2020, between FCX and U.S. Bank National Association, as Trustee (including the form of 4.25% Senior Notes due 2030).		8-K	001-11307-01	3/4/2020
4.18	Fifth Supplemental Indenture dated as of March 31, 2020, between FCX and U.S. Bank National Association, as Trustee (relating to the 4.125% Senior Notes due 2028 and the 4.25% Senior Notes due 2030).		10-Q	001-11307-01	8/7/2020
4.19	Sixth Supplemental Indenture dated as of July 27, 2020, between FCX and U.S. Bank National Association, as Trustee (including the form of 4.375% Senior Notes due 2028).		8-K	001-11307-01	7/27/2020
4.20	Seventh Supplemental Indenture dated as of July 27, 2020, between FCX and U.S. Bank National Association, as Trustee (including the form of 4.625% Senior Notes due 2030).		8-K	001-11307-01	7/27/2020
10.1	Shareholders Agreement dated as of December 21, 2018, among FCX, PT Freeport Indonesia, PT Indonesia Papua Metal Dan Mineral and PT Indonesia Asahan Aluminium (Persero).		10-K	001-11307-01	2/15/2019
10.2	PT Freeport Indonesia Special Mining Business License (IUPK) from the Minister of Energy and Mineral Resources of the Republic of Indonesia (English translation).		10-K	001-11307-01	2/15/2019

Exhibit Number	Exhibit Title	Filed with this Form 10-K	Incorporated by Reference		
			Form	File No.	Date Filed
10.3	Participation Agreement, dated as of March 16, 2005, among Phelps Dodge Corporation, Cyprus Amax Minerals Company, a Delaware corporation, Cyprus Metals Company, a Delaware corporation, Cyprus Climax Metals Company, a Delaware corporation, Sumitomo Corporation, a Japanese corporation, Summit Global Management, B.V., a Dutch corporation, Sumitomo Metal Mining Co., Ltd., a Japanese corporation, Compañía de Minas Buenaventura S.A.A., a Peruvian sociedad anonima abierta, and Sociedad Minera Cerro Verde S.A.A., a Peruvian sociedad anonima abierta.		8-K	001-00082	3/22/2005
10.4	Shareholders Agreement, dated as of June 1, 2005, among Phelps Dodge Corporation, Cyprus Climax Metals Company, a Delaware corporation, Sumitomo Corporation, a Japanese corporation, Sumitomo Metal Mining Co., Ltd., a Japanese corporation, Summit Global Management B.V., a Dutch corporation, SMM Cerro Verde Netherlands, B.V., a Dutch corporation, Compañía de Minas Buenaventura S.A.A., a Peruvian sociedad anonima abierta, and Sociedad Minera Cerro Verde S.A.A., a Peruvian sociedad anonima abierta.		8-K	001-00082	6/7/2005
10.5	Revolving Credit Agreement dated as of October 19, 2022, among FCX, PT Freeport Indonesia, JPMorgan Chase Bank, N.A., as administrative agent, Bank of America, N.A., as syndication agent, and each of the lenders and issuing banks party thereto.		8-K	001-11307-01	10/25/2022
10.6*	Letter Agreement dated as of December 19, 2013, by and between FCX and Richard C. Adkerson.		8-K	001-11307-01	12/23/2013
10.7*	FCX Director Compensation.		10-K	001-11307-01	2/16/2024
10.8*	Amended and Restated Executive Employment Agreement dated effective as of February 11, 2025 between FCX and Kathleen L. Quirk.	X			
10.9*	FCX Executive Services Program.		10-K	001-11307-01	2/15/2023
10.10*	FCX Supplemental Executive Retirement Plan, as amended and restated.		8-K	001-11307-01	2/5/2007
10.11*	FCX 1996 Supplemental Executive Capital Accumulation Plan.		10-Q	001-11307-01	5/12/2008
10.12*	FCX 1996 Supplemental Executive Capital Accumulation Plan Amendment One.		10-Q	001-11307-01	5/12/2008
10.13*	FCX 1996 Supplemental Executive Capital Accumulation Plan Amendment Two.		10-K	001-11307-01	2/26/2009
10.14*	FCX 1996 Supplemental Executive Capital Accumulation Plan Amendment Three.		10-K	001-11307-01	2/27/2015
10.15*	FCX 1996 Supplemental Executive Capital Accumulation Plan Amendment Four.		10-K	001-11307-01	2/27/2015
10.16*	FCX 2005 Supplemental Executive Capital Accumulation Plan, as amended and restated effective January 1, 2015.		10-K	001-11307-01	2/27/2015

Exhibit Number	Exhibit Title	Filed with this Form 10-K	Incorporated by Reference		
			Form	File No.	Date Filed
10.17*	FCX 2005 Supplemental Executive Capital Accumulation Plan Amendment One.		10-K	001-11307-01	2/16/2021
10.18*	FCX 2005 Supplemental Executive Capital Accumulation Plan Amendment Two.		10-K	001-11307-01	2/16/2021
10.19*	FCX 2005 Supplemental Executive Capital Accumulation Plan Amendment Three.		10-K	001-11307-01	2/16/2021
10.20*	Freeport Minerals Corporation Supplemental Retirement Plan, as amended and restated.		10-K	001-11307-01	2/15/2019
10.21*	FCX 2004 Director Compensation Plan, as amended and restated.		10-Q	001-11307-01	8/6/2010
10.22*	FCX Amended and Restated 2006 Stock Incentive Plan.		10-K	001-11307-01	2/27/2014
10.23*	FCX 2016 Stock Incentive Plan.		8-K	001-11307-01	6/9/2016
10.24*	Form of Nonqualified Stock Options Grant Agreement under the FCX stock incentive plans (effective February 2014).		10-K	001-11307-01	2/27/2014
10.25*	Form of Notice of Grant of Restricted Stock Units (for grants made to non-management directors).		10-K	001-11307-01	2/24/2017
10.26*	Form of Performance Share Unit Agreement (effective February 2018).		10-K	001-11307-01	2/20/2018
10.27*	Form of Performance Share Unit Agreement (effective February 2021).		10-K	001-11307-01	2/15/2022
10.28*	Form of Performance Share Unit Agreement (effective February 2025).	X			
10.29*	Form of Nonqualified Stock Options Grant Agreement (effective February 2018).		10-K	001-11307-01	2/20/2018
10.30*	Form of Restricted Stock Unit Agreement (effective February 2018).		10-K	001-11307-01	2/20/2018
10.31*	Form of Restricted Stock Unit Agreement (effective February 2025).	X			
10.32*	FCX Annual Incentive Plan (effective January 2019).		10-K	001-11307-01	2/15/2019
10.33*	FCX Executive Change in Control Severance Plan.		10-K	001-11307-01	2/15/2022
19.1	FCX Insider Trading Policy.	X			
21.1	List of Subsidiaries of FCX.	X			
23.1	Consent of Ernst & Young LLP.	X			
23.2	Consents of Qualified Persons for Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine.	X			
23.3	Consents of Qualified Persons for Technical Report Summary of Mineral Reserves and Mineral Resources for Grasberg Minerals District.	X			
23.4	Consents of Qualified Persons for Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine.	X			
24.1	Certified resolution of the Board of Directors of FCX authorizing this report to be signed on behalf of any officer or director pursuant to a Power of Attorney.	X			
24.2	Powers of Attorney pursuant to which this report has been signed on behalf of certain officers and directors of FCX.	X			
31.1	Certification of Principal Executive Officer pursuant to Rule 13a-14(a)/15d - 14(a).	X			

Exhibit Number	Exhibit Title	Filed with this Form 10-K	Incorporated by Reference		
			Form	File No.	Date Filed
31.2	Certification of Principal Financial Officer pursuant to Rule 13a-14(a)/15d - 14(a).	X			
32.1	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350.	X			
32.2	Certification of Principal Financial Officer pursuant to 18 U.S.C Section 1350.	X			
95.1	Mine Safety Disclosure.	X			
96.1	Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine, effective as of December 31, 2024.	X			
96.2	Technical Report Summary of Mineral Reserves and Mineral Resources for Grasberg Minerals District, effective as of December 31, 2022.		10-K	001-11307-01	2/15/2023
96.3	Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine, effective as of December 31, 2023.		10-K	001-11307-01	2/16/2024
97.1	FCX Incentive-Based Compensation Recovery Policy, effective as of October 2, 2023.		10-K	001-11307-01	2/16/2024
101.INS	XBRL Instance Document - the XBRL Instance Document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.	X			
101.SCH	Inline XBRL Taxonomy Extension Schema.	X			
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase.	X			
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase.	X			
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase.	X			
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase.	X			
104	The cover page from this Annual Report on Form 10-K, formatted in Inline XBRL and contained in Exhibit 101.	X			

Note: Certain instruments with respect to long-term debt of FCX have not been filed as exhibits to this Annual Report on Form 10-K since the total amount of securities authorized under any such instrument does not exceed 10% of the total assets of FCX and its subsidiaries on a consolidated basis. FCX agrees to furnish a copy of each such instrument upon request of the United States Securities and Exchange Commission.

* Indicates management contract or compensatory plan or arrangement.

Item 16. Form 10-K Summary.

Not applicable.

GLOSSARY OF TERMS

Following is a glossary of selected terms used throughout this Annual Report on Form 10-K that are technical in nature:

Adits. A horizontal passage leading into a mine for the purposes of access or drainage.

Alluvial aquifers. A water-bearing deposit of loosely arranged gravel, sand or silt left behind by a river or other flowing water.

Anode. A positively charged metal sheet, usually lead, on which oxidation occurs. During the electro-refining process, anodes are impure copper sheets from the smelting process that require further processing to produce refined copper cathode.

Azurite. A bluish supergene copper mineral and ore found in the oxidized portions of copper deposits often associated with malachite.

Bench. The horizontal floor cuttings along which mining progresses in an open-pit mine. As the pit progresses to lower levels, safety benches are left in the walls to catch any falling rock.

Blasthole stoping. An underground mining method that extracts the ore zone in large vertical rooms. The ore is broken by blasting using large-diameter vertical drill holes.

Block cave. A general term used to describe an underground mining method where the extraction of ore depends largely on the action of gravity. By continuously removing a thin horizontal layer at the bottom mining level of the ore column, the vertical support of the ore column is removed and the ore then caves by gravity.

Bornite. A red-brown isometric mineral comprising copper, iron and sulfur.

British thermal unit or Btu. One British thermal unit is the amount of heat required to raise the temperature of one pound of water by one degree Fahrenheit.

Brochantite. A greenish-black copper mineral occurring in the oxidation zone of copper sulfide deposits.

Cathode. Refined copper produced by electro-refining of impure copper or by electrowinning.

Chalcocite. A grayish copper sulfide mineral, usually found as a supergene in copper deposits formed from the re-deposition of copper minerals that were solubilized from the oxide portion of the deposit.

Chalcopyrite. A brass-yellow sulfide of mineral copper and iron.

Chrysocolla. A bluish-green to emerald-green oxide copper mineral that forms incrustations and thin seams in oxidized parts of copper-mineral veins; a source of copper and an ornamental stone.

Cobalt. A tough, lustrous, nickel-white or silvery-gray metallic element often associated with nickel and copper ores from which it is obtained as a by-product.

Concentrate. The resulting product from the concentrating process that is composed predominantly of copper sulfide or molybdenum sulfide minerals. Further processing might include smelting and electro-refining, or roasting.

Concentrating. The process by which ore is separated into metal concentrate through crushing, milling and flotation.

Concentrator. A process plant used to separate targeted minerals from gangue and produce a mineral concentrate that can be marketed or processed by additional downstream processes to produce salable metals or mineral products. Term is used interchangeably with Mill.

Contained metal. The amount of metal in a mineral sample before the reduction of amounts unable to be recovered during the metallurgical process.

Covellite. A metallic, indigo-blue supergene mineral found in copper deposits.

Crushed-ore leach pad. A slightly sloping pad upon which leach ores are placed in lifts for processing.

Cutoff grade. The minimum grade contained in the ore for processing. When percentages are below this grade, the material would be routed to an overburden stockpile or left unmined. When percentages are above grade, the material would be processed using concentrating or leaching methods.

Disseminations. A mineral deposit in which the desired minerals occur as scattered particles in the rock that has sufficient quantity to be considered an ore deposit.

Electrolytic refining. The purification of metals by electrolysis. A large piece of impure copper is used as the anode with a thin strip of pure copper as the cathode.

Electrowinning. A process that uses electricity to plate copper contained in an electrolyte solution into copper cathode.

Flotation. A concentrating process in which valuable minerals attach themselves to bubbles of an oily froth for separation as concentrate. The gangue material from the flotation process reports as a tailing product.

Grade. The relative quality or percentage of metal content.

Indigenous Peoples. Indigenous Peoples are distinct social and cultural groups that share collective ancestral ties to the lands and natural resources where they live, occupy or from which they have been displaced.

Leach stockpiles. A quantity of leachable ore placed on a leach pad or in another suitable location that permits leaching and collection of solutions that contain solubilized metal.

Leaching. The process of extracting copper using a chemical solution to dissolve copper contained in ore.

Malachite. A bright-green copper mineral (ore) that often occurs with azurite in oxidized zones of copper deposits.

Metric ton. The equivalent of 2,204.62 pounds.

Mill stockpile. Millable ore that has been mined, and is available for future processing.

Mine-for-leach. A mining operation focused on mining only leachable ores. Also, referred to as crushed leach.

Mineralization. The process by which a mineral is introduced into a rock, resulting in concentration of minerals that may form a valuable or potentially valuable deposit.

Molybdenite. A black, platy, disulfide of molybdenum. It is the most common ore of molybdenum.

Ore body. A continuous, well-defined mass of mineralized material of sufficient ore content to make extraction economically feasible.

Oxide. In mining, oxide is used as an ore classification relating to material that usually leaches well but does not perform well in a concentrator. Oxide minerals in mining refer to an oxidized form.

Paste backfill. A slurry of paste material produced from tailings with engineered cement and water content that is used to fill underground mined out stopes.

Porphyry. A deposit in which minerals of copper, molybdenum, gold or, less commonly, tungsten and tin are disseminated or occur in stock-work of small veinlets within a large mass of hydro-thermally altered igneous rock. The host rock is commonly an intrusive porphyry, but other rocks intruded by a porphyry can also be hosts for ore minerals.

Production level. With respect to underground mining, the elevation of the underground works that permit extraction/transport of the ore to a common point, shaft or plant.

Pseudomalachite. A dark-green monoclinic copper mineral.

Roasting. The heating of sulfide ores to oxidize sulfides to facilitate further processing.

Run-of-Mine (ROM). Leachable ore that is mined and directly placed on a leach pad without utilizing any further processes to reduce particle size prior to leaching.

Skarn. A Swedish mining term for silicate gangue of certain iron ore and sulfide deposits of Archaean age, particularly those that have replaced limestone and dolomite. Its meaning has been generally expanded to include lime-bearing silicates, of any geologic age, derived from nearly pure limestone and dolomite with the introduction of large amounts of silicon, aluminum, iron and magnesium.

Smelting. The process of melting and oxidizing concentrate to separate copper and precious metals from metallic and non-metallic impurities, including iron, silica, alumina and sulfur.

Solution extraction. A process that transfers copper from a copper-bearing ore to an organic solution, then to an electrolyte. The electrolyte is then pumped to a tankhouse where the copper is extracted, using electricity, into a copper cathode (refer to the term Electrowinning), together referred to as solution extraction/electrowinning (SX/EW).

Stope. An underground mining method that is usually applied to highly inclined or vertical veins. Ore is extracted by driving horizontally upon it in a series of workings, one immediately over the other. Each horizontal working is called a stope because when a number of them are in progress, each working face under attack assumes the shape of a flight of stairs.

Sulfide. A mineral compound containing sulfur and a metal. Copper sulfides can be concentrated or leached, depending on the mineral type.

Tailings. The crushed and ground material remaining after economically recoverable minerals have been extracted. In upstream design and construction, tailings are deposited on the upstream side of the starter embankment, with subsequent crest raises progressively shifting upstream of each previous raise, using deposited tailings as a foundation. In downstream design and construction, tailings are deposited on the upstream side of the starter embankment. Borrow fill or a portion of the tailings are placed on the downstream side of the starter embankment. Subsequent crest raises progressively shift downstream of each previous raise, such that the previous raise becomes the foundation of the subsequent raise. As a result, the toe and the crest of the embankment progressively shift downstream as the embankment is raised. In centerline design and construction, tailings are deposited on the upstream side of the starter embankment. Borrow fill or a portion of the tailings are placed on the crest of the starter embankment. Subsequent crest raises are constructed vertically along the centerline of the previous raise such that the previous raise becomes the foundation of the subsequent raise. As a result, the toe of the embankment shifts downstream but the crest stays along initial alignment as the embankment is raised.

Tolling. The process of converting customer-owned material into specified products, which is then returned to the customer.

Working interest. An interest in an oil and gas lease that gives the owner of the interest the right to drill for and produce oil and gas on the leased acreage and requires the owner to pay a share of the costs of drilling and production operations.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on February 14, 2025.

Freeport-McMoRan Inc.

By: /s/ Kathleen L. Quirk
Kathleen L. Quirk
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the registrant in the capacities indicated on February 14, 2025.

<u>/s/ Kathleen L. Quirk</u> Kathleen L. Quirk	President and Chief Executive Officer (Principal Executive Officer)
<u>/s/ Maree E. Robertson</u> Maree E. Robertson	Executive Vice President and Chief Financial Officer (Principal Financial Officer)
<u>*</u> Ellie L. Mikes	Vice President and Chief Accounting Officer (Principal Accounting Officer)
<u>*</u> Richard C. Adkerson	Chairman of the Board
<u>*</u> David P. Abney	Director
<u>*</u> Marcela E. Donadio	Director
<u>*</u> Robert W. Dudley	Director
<u>*</u> Hugh Grant	Director
<u>*</u> Lydia H. Kennard	Director
<u>*</u> Ryan M. Lance	Director
<u>*</u> Sara Grootwassink Lewis	Director
<u>*</u> Dustan E. McCoy	Director
<u>*</u> John J. Stephens	Director
<u>*</u> Frances Fragos Townsend	Director

* By: /s/ Kathleen L. Quirk
Kathleen L. Quirk
Attorney-in-Fact

Amended and Restated Executive Employment Agreement

This Amended and Restated Executive Employment Agreement ("**Agreement**") between Freeport-McMoRan Inc., a Delaware corporation (the "**Company**"), and Kathleen L. Quirk (the "**Executive**") is dated effective as of February 11, 2025 (the "**Agreement Date**").

WITNESSETH:

WHEREAS, the Executive and the Company are parties to an Amended and Restated Executive Employment Agreement dated effective December 2, 2008, which was subsequently amended by the Amendment to Amended and Restated Executive Employment Agreement dated effective April 27, 2011 (as amended, the "**Prior Agreement**"), pursuant to which the Executive currently serves as an officer of the Company;

WHEREAS, pursuant to the terms of this Agreement, the Company desires to continue to retain the services of the Executive and the Executive desires to continue to provide services to the Company;

WHEREAS, the Company and the Executive wish to amend and restate the Prior Agreement to, among other things, (i) reflect the Executive's current compensation and position as President and Chief Executive Officer, (ii) provide for an initial three-year term in light of her recent appointment as President and Chief Executive Officer of the Company, (iii) revise the severance benefits due in connection with a Change in Control to generally align with those she would receive under the Company's Executive Change in Control Severance Plan, (iv) reduce the severance payment multiple and benefit continuation period provided in connection with an involuntary termination of employment unrelated to a Change in Control from three times to two times and three years to two years, respectively, (v) reflect the application of the Company's Incentive-Based Compensation Recovery Policy on the Executive's compensation, where applicable, (vi) increase the non-compete period post termination to eighteen months, and (vii) provide for the Executive's delivery of a release in favor of the Company in order to receive certain severance benefits;

WHEREAS, during the course of providing services to the Company, the Executive has or will have received extensive and unique knowledge of, experience in and access to resources involving, the Mining Business (as defined below) at a substantial cost to the Company, which Executive acknowledges has enhanced or substantially will enhance Executive's skills and knowledge in such business;

WHEREAS, during the course of providing services to the Company, Executive has had and will continue to have access to valuable oral and written information, knowledge and data relating to the business and operations of the Company and its subsidiaries that is non-public, confidential or proprietary in nature and is particularly useful in the Mining Business; and

WHEREAS, in view of the opportunities provided by the Company to Executive, the cost thereof to the Company, and the need for the Company to be protected against disclosures by Executive of the Company's and its subsidiaries' trade secrets and other non-public, confidential or proprietary information, the Company and Executive desire, among other things, to prohibit Executive from disclosing or utilizing, outside the scope of her employment with the Company, any non-public, confidential or proprietary information, knowledge and data relating to the business and operations of the Company or its subsidiaries received by Executive during the

course of her employment, and to restrict the ability of Executive to compete with the Company or its subsidiaries for a limited period of time.

NOW, THEREFORE, for and in consideration of the continued employment of Executive by the Company and the payment of salary, benefits and other compensation to Executive by the Company, the parties hereto agree as follows:

Article I Employment Capacity

1. **Capacity and Duties of Executive.** The Executive is employed by the Company to render services on behalf of the Company as President and Chief Executive Officer. The Executive will perform such duties as are assigned to the individual holding the title or titles held by her from time to time in the Company's By-laws and such other duties as may be prescribed from time to time by the Chairman of the Board or the Company's Board of Directors (the "**Board**"), which duties shall be consistent with the position of President and Chief Executive Officer.

2. **Term.** The term of this Agreement (the "**Employment Term**") will commence on the Agreement Date and will expire December 31, 2027; subject to extension as provided in Article V, Section 3 in the event of a Change in Control (as defined in Article V, Section 2), and subject to any earlier termination of Executive's employment pursuant to this Agreement. Commencing on each January 1st thereafter, the Employment Term will automatically be extended for one additional year, unless not later than August 1 of the immediately preceding year, the Compensation Committee of the Board (the "**Committee**") has given written notice to the Executive that it does not wish to extend this Agreement.

3. **Devotion to Responsibilities.** The Executive will devote significant business time to the business of the Company, will use her best efforts to perform faithfully and efficiently her duties under this Agreement, and will not engage in or be employed by any other business; provided, however, that nothing herein will prohibit the Executive from (a) serving as a member of the board of directors, board of trustees or the like of any for-profit or non-profit entity that does not compete with the Company, or performing services of any type for any civic or community entity, whether or not the Executive receives compensation therefor, (b) investing her assets in such form or manner as will require no more than nominal services on the part of the Executive in the operation of the business of the entity in which such investment is made, or (c) serving in various capacities with, and attending meetings of, industry or trade groups and associations, as long as the Executive's activities permitted by clauses (a), (b) and (c) above do not materially and unreasonably interfere with the ability of the Executive to perform the services and discharge the responsibilities required of her under this Agreement. Notwithstanding clause (b) above, the Executive may not, without the approval of the Committee, beneficially own 5% or more of the equity interests of a business organization required to file periodic reports with the Securities and Exchange Commission under the Securities Exchange Act of 1934 (the "**Exchange Act**") other than the Company. For purposes of this paragraph, "beneficially own" has the meaning ascribed to that term in Rule 13d-3 under the Exchange Act.

Article II Compensation and Benefits

1. **Salary.** The Company will pay the Executive a salary at an annual rate per fiscal year of the Company (“**Fiscal Year**”) of \$1.4 million, which will be payable to the Executive in a manner consistent with the Company’s customary payroll practices. The Executive’s base salary shall be subject to annual review and may be increased from time to time. The base salary as determined herein and adjusted from time to time shall constitute “**Base Salary**” for purposes of this Agreement. Base Salary may be remitted to the Executive on behalf of the Company by an affiliate of the Company.

2. **Bonus.** The Executive will be eligible to receive an annual incentive bonus (the “**Bonus**”). Any Bonus will be determined, accrued and paid in accordance with the terms of the Company’s Annual Incentive Plan, or any incentive or bonus compensation plan that is a successor or substitute therefor, that covers the executive officers of the Company (the “**Annual Incentive Plan**”). The Executive acknowledges and agrees that this Section 2 imposes no obligation on the Company to award any bonus to the Executive.

3. **Long-Term Incentive Awards.** The Executive will continue to be eligible to participate in all long-term equity and non-equity incentive plans in which the Executive currently participates or which may be offered in the future to the most senior executives of the Company.

4. **Vacation.** The Executive will be entitled to paid vacation and holidays as provided to executives of the Company generally.

5. **Indemnification and Insurance.** In accordance with the Company’s Certificate of Incorporation, the Company will indemnify the Executive, to the fullest extent permitted by applicable law, for any and all claims brought against her arising out her services to the Company and its subsidiaries. In addition, the Company will continue to maintain a directors’ and officers’ insurance policy covering the Executive substantially in the form of the policy in existence as of the Agreement Date to the extent such policy remains available at reasonable commercial terms.

6. **Other Benefits.** The Executive will continue to be entitled to all benefits and perquisites presently provided to her or generally to the most senior executives of the Company and be eligible to participate in and receive all benefits under welfare benefit plans, practices, policies and programs (including, without limitation, medical, prescription, dental, disability, employee life, group life, accidental death and travel accident insurance plans and programs) available generally to the most senior executives of the Company.

7. **Expenses.** The Executive will be entitled to receive prompt reimbursement for all reasonable business expenses (including food, transportation, entertainment and lodging) incurred from time to time on behalf of the Company in the performance of her duties, upon the presentation of such supporting invoices, documents and forms as the Company reasonably requests.

8. **Recoupment.** Notwithstanding any other provisions in this Agreement to the contrary, any incentive-based compensation paid to Executive pursuant to this Agreement or any other agreement or arrangement with the Company or any of its affiliates, which may be subject to recovery under any law, government regulation, company policy or stock exchange listing requirement, will be subject to such deductions and clawback as reasonably required to

be made pursuant to such law, government regulation, company policy or stock exchange listing requirement, as determined by the Board in good faith. Executive acknowledges and agrees that her compensation is subject to the Company's Incentive-Based Compensation Recovery Policy, to the extent applicable.

Article III Termination of Employment

1. **Death.** The Executive's status as an officer and employee will terminate immediately and automatically upon the Executive's death.

2. **Disability.** The Company may terminate Executive's status as an officer and employee for "**Disability**" as follows:

(a) If the Executive has a disability that entitles her to receive benefits under the Company's long-term disability insurance policy in effect at the time either because she is Totally Disabled or Partially Disabled, as such terms are defined in the Company's policy in effect as of the Agreement Date or as similar terms are defined in any successor policy, then the Company may terminate Executive's status as an officer and employee effective on the first day on which the Executive receives a payment under such policy (or on the first day that she would be so eligible, if she had applied timely for such payments).

(b) If the Company has no long-term disability plan in effect, and if (i) because of physical or mental illness the Executive is rendered incapable of satisfactorily discharging her duties and responsibilities under this Agreement for a period of 90 consecutive days and (ii) a duly qualified physician chosen by the Company and reasonably acceptable to the Executive or her legal representatives so certifies in writing, the Board will have the power to determine that the Executive has become disabled. If the Board makes such a determination, the Company will have the continuing right and option, during the period that such disability continues, and by notice given in the manner provided in this Agreement, to terminate the status of Executive as an officer and employee. Any such termination will become effective 30 days after such notice of termination is given, unless within such 30-day period, the Executive becomes capable of rendering services of the character contemplated hereby (and a physician chosen by the Company and reasonably acceptable to the Executive or her legal representatives so certifies in writing) and the Executive in fact resumes such services.

(c) The "**Disability Effective Date**" will mean the date on which termination of Executive's status as an officer and employee becomes effective due to Disability.

3. **Cause.** The Company may terminate the Executive's status as an officer and employee for "**Cause**," which is defined as follows:

(a) The Executive's willful and continued failure to perform substantially the Executive's duties with the Company or its affiliates (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to the Executive by the Board, which specifically identifies the manner in which the Board believes that the Executive has not substantially performed the Executive's duties;

(b) The Executive's material breach of this Agreement after a written demand is delivered to the Executive by the Board, which specifically identifies the manner in which the Board believes that the Executive has materially breached this Agreement;

- (c) The conviction of the Executive or an entering of a guilty plea or a plea of no contest by the Executive to a felony;
- (d) Unauthorized acts or omissions by the Executive that could reasonably be expected to cause material financial harm to the Company or materially disrupt Company operations;
- (e) The Executive's commission of a material act of dishonesty (even if not a crime) resulting in the enrichment of the Executive at the expense of the Company; or
- (f) The Executive's knowing falsification or knowing attempted falsification of financial records of the Company in violation of SEC Rule 13b2-1.

For purposes of this provision, no act or failure to act, on the part of the Executive, will be considered "willful" unless it is done, or omitted to be done, by the Executive in bad faith or without a reasonable belief that the act or omission was in the best interests of the Company or its affiliates. Any act, or failure to act, based on authority given pursuant to a resolution duly adopted by the Board or the advice of counsel to the Company or its affiliates will be conclusively presumed to be done, or omitted to be done, by the Executive in good faith and in the best interests of the Company or its affiliates. The termination of employment of the Executive will not be deemed to be for Cause unless and until there has been delivered to the Executive a copy of a resolution duly adopted by the affirmative vote of not less than three-quarters of the independent directors of the Board at a meeting of the Board called and held for such purpose (after reasonable notice is provided to the Executive and the Executive is given an opportunity, together with counsel, to be heard before the Board), finding that, in the good faith opinion of the Board, the Executive has engaged in any of the conduct described in subparagraphs (a) through (f) above, and specifying the particulars of such conduct.

4. **Good Reason.** The Executive may terminate her status as an officer and employee for "Good Reason," which is defined as follows:

- (a) Any failure by the Company or its affiliates to comply with any of the provisions of this Agreement (including, but not limited to, the failure to provide the Executive with the position set forth in Article I, Section 1 and, at a minimum, the Base Salary set forth in Article II, Section 1), other than an isolated, insubstantial and inadvertent failure not occurring in bad faith that is remedied within 10 days after receipt by the Company of written notice thereof from the Executive; or
- (b) The assignment to the Executive of any duties inconsistent in any material respect with Executive's position (including offices, titles and reporting requirements), authority, duties or responsibilities as contemplated by this Agreement, or any other action that results in a diminution in such position, authority, duties or responsibilities, excluding for this purpose an isolated, insubstantial and inadvertent action not taken in bad faith that is remedied within 10 days after receipt by the Company of written notice thereof from the Executive.

Following a Change in Control, as defined in Article V hereof, "**Good Reason**" will mean: the occurrence of any of the following during the Protected Period following a Change in Control (it being understood that a Executive's voluntary termination prior to a Change in Control will not support a claim for Good Reason termination):

- (i) Any material diminution of or failure of the Company or its affiliates to provide the Executive with the title, position, authority, duties and responsibilities that are in each case at least commensurate in all material respects with the most significant of those held or exercised

by and/or assigned to the Executive at any time during the one-year period preceding the Change in Control;

(ii) The assignment to the Executive of any duties inconsistent in any material respect with the Executive's most significant position (including offices, titles and reporting requirements), authority, duties or responsibilities held or exercised by and/or assigned to the Executive at any time during the one-year period preceding the Change in Control;

(iii) A requirement that the Executive report to an officer or employee instead of reporting directly to the Board;

(iv) Failure of the Company or its affiliates to provide the Executive with the total pay opportunity (including, in the aggregate, Base Salary, target bonus opportunity and long-term incentive opportunity and insurance and other employee benefits) at least commensurate with the highest total pay opportunity available to the Executive within the one-year period preceding the Change in Control, unless such failure is the result of an across-the-board reduction applicable to all Company executives (which includes, for the avoidance of doubt, similarly situated executives of the acquiring company) of less than 10%;

(v) Any failure by the Company or its affiliates to comply with any of the provisions of this Agreement, other than an isolated, insubstantial and inadvertent failure not occurring in bad faith that is remedied within 10 days after receipt of written notice thereof from the Executive to the Company;

(vi) Relocation of the Executive's principal office to a location more than 50 miles from her current office location, provided such relocation results in an increase in the Executive's commute;

(vii) The Company or its affiliates requiring the Executive to travel on business to a substantially greater extent than required immediately prior to the Change in Control; or

(viii) Any failure by the Company to require a successor to assume its obligations hereunder in compliance with Article VIII, Section 1 of this Agreement.

Notwithstanding the foregoing, Executive shall not have the right to terminate Executive's employment hereunder for Good Reason unless (1) within 30 days of the initial existence of the condition or conditions giving rise to such right, or if later, within 30 days after the Change in Control, Executive provides written notice to the Company of the existence of such condition or conditions, and (2) the Company fails to remedy such condition or conditions within 30 days following the receipt of such written notice (the "**Cure Period**"). If any such condition is not remedied within the Cure Period, Executive must terminate Executive's employment with the Company within a reasonable period of time, not to exceed thirty (30) days, following the end of the Cure Period.

5. **Termination by the Company.** In addition to termination for death, Disability or Cause, the Company may at any time terminate the Executive's status as an officer and employee for any reason or for no reason at all.

6. **Retirement.** In addition to termination for death or Good Reason, the Executive may at any time retire and terminate her status as an officer and employee. "**Retirement**" (and variants thereof) for purposes of this Agreement is defined as the Executive's voluntary

termination of her status as an officer and employee at any time after reaching age 54, but shall not include a termination for Good Reason.

7. Notice of Termination; Termination Date.

(a) Other than as a result of the death of Executive, any termination of Executive's status as an officer and employee shall be communicated to the other party by Notice of Termination given in accordance with Article VIII, Section 2 of this Agreement. For purposes of this Agreement, a "**Notice of Termination**" means a written notice that (i) indicates the specific termination provision in this Agreement on which the party relies, (ii) to the extent applicable, sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination under the provisions so indicated and (iii) if the Termination Date (as defined below) is other than the date of receipt of such notice, specifies the Termination Date. The Company's failure to set forth in the Notice of Termination any fact or circumstance that contributes to a showing of Disability or Cause will not negate the effect of the notice nor waive any right of the Company or preclude the Company from asserting such fact or circumstance in enforcing the Company's rights.

(b) "**Termination Date**" means, if Executive's status as an officer and employee is terminated (i) by reason of Executive's death, the date of Executive's death, (ii) by reason of Disability, the Disability Effective Date, (iii) by the Company other than by reason of death or Disability, the date of delivery of the Notice of Termination or any later date specified in the Notice of Termination, which date will not be more than 30 days after the giving of the notice, or (iv) by the Executive other than by reason of death, the date of delivery of the Notice of Termination or any later date specified in the Notice of Termination, which date will not be more than 30 days after the giving of the notice.

Article IV
Obligations upon Termination

1. **Separation from Service.** No payments or benefits provided herein that are paid because of a termination of employment under circumstances described herein shall be paid, unless such termination of employment also constitutes a "separation from service" within the meaning of Section 409A of the Internal Revenue Code of 1986, as amended (the "**Code**") and the regulations and guidance issued thereunder ("**Section 409A**").

2. **Death, Disability, or Retirement.** If (A) the Executive's status as an officer and employee is terminated by reason of the Executive's death or Retirement, or (B) the Company terminates the Executive's status as an officer and employee by reason of Executive's Disability then, subject to the six-month delay set forth in Article VIII, Section 14, if applicable:

(a) The Company will pay the Executive or her legal representatives the amount of the Executive's Base Salary earned through the Termination Date to the extent not previously paid (the "**Accrued Obligations**");

(b) The Company will pay to the Executive or her legal representatives a pro rata Bonus (the "**Pro Rata Bonus**") for the Fiscal Year in which the Termination Date occurs, which shall be paid out at such time as annual cash bonuses are paid to other senior executives in accordance with the terms of the Annual Incentive Plan (as defined above in Article II, Section 2). The amount of the Pro Rata Bonus shall be determined by multiplying (i) the bonus the Executive would have received pursuant to the terms of the Annual Incentive Plan as determined by the Committee had she remained employed by the Company through the applicable Fiscal Year, by (ii) the fraction obtained by dividing the number of days in the year through the Termination Date by 365.

To the extent that the Committee exercises negative discretion in determining bonus awards under the Annual Incentive Plan for the Fiscal Year in which the Termination Date occurs, such negative discretion may not be applied in a manner more adverse to the Executive than to other similarly situated active senior executives of the Company;

(c) The Company will pay or deliver, as appropriate, all other benefits due to Executive pursuant to any employee benefit plans and incentive plans maintained by the Company or its subsidiaries with respect to services rendered by the Executive prior to the Termination Date; and

(d) In the case of Executive's Retirement, for a period commencing on the Termination Date and ending on the earlier of (i) the second anniversary of the Termination Date, or (ii) the date that the Executive accepts new employment (the "**Continuation Period**"), the Company will at its expense maintain and administer for the continued benefit of Executive all insurance and welfare benefit plans in which Executive was entitled to participate as an employee of the Company as of the Termination Date, except medical reimbursement benefits under the Company's flex plans, provided that Executive's continued participation is possible under the general terms and provisions of such plans and all applicable laws. If the Executive is a "specified employee" governed by Article VIII, Section 14, to the extent that any benefits provided to the Executive under this Article IV, Section 2(d) are taxable to the Executive, then, with the exception of nontaxable medical insurance benefits, the value of the aggregate amount of such taxable benefits provided to the Executive pursuant to this Article IV, Section 2(d) during the six-month period following the Termination Date shall be limited to the amount specified by Section 402(g)(1)(B) of Code for the year in which the Termination Date occurred. The Executive shall pay the cost of any benefits that exceed the amount specified in the previous sentence during the six-month period following the Termination Date, and shall be reimbursed in full by the Company during the seventh month after the Termination Date. The coverage and benefits (including deductibles and costs) provided under any such benefit plan in accordance with this paragraph during the Continuation Period will be no less favorable to Executive than the most favorable of such coverages and benefits as of the Termination Date. If Executive's participation in any such benefit plan is barred or any such benefit plan is terminated, the Company will use commercially reasonable efforts to provide Executive with compensation or benefits substantially similar or comparable in value to those Executive would otherwise have been entitled to receive under such plans. At the end of the Continuation Period, the Executive will have the option to have assigned to her, at no cost and with no apportionment of prepaid premiums, any assignable insurance owned by the Company that relates specifically to the Executive. Subject to the general terms and provisions of the plans and all applicable laws, the Executive will be eligible for coverage under the Company's retiree medical plan or the Consolidated Omnibus Budget Reconciliation Act at the end of the Continuation Period or earlier cessation of the Company's obligation under the foregoing provisions of this paragraph.

To the extent that the amounts payable under this Article IV, Section 2(d) are reimbursements and other separation payments described under Treasury Regulations Section 1.409A-1(b)(9)(v), such payments do not provide for the deferral of compensation. If they do constitute deferral of compensation governed by Section 409A, they shall be deemed to be reimbursements or in-kind benefits governed by Treasury Regulations Section 1.409A-3(i)(1)(iv). If the previous sentence applies, (i) the amount of expenses eligible for reimbursement or in-kind benefits provided during the Executive's taxable year shall not affect the expenses eligible for reimbursement or in-kind benefits in any other taxable year, (ii) the reimbursement of an eligible expense must be made on or before the last day of the Executive's taxable year following the taxable year in which the expense was incurred and (iii) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit.

3. **Cause.** If the Company terminates the Executive's status as an officer and employee for Cause, the Company will pay to the Executive the Accrued Obligations. The Company will have no further obligation to the Executive other than for obligations imposed by law and obligations for any benefits due the Executive pursuant to any employee benefit plans and incentive plans maintained by the Company or its subsidiaries with respect to services rendered by the Executive prior to the Termination Date.

4. **Termination by Executive for Good Reason or by Company for Reasons other than Death, Disability or Cause.** If the Executive terminates her status as an officer and employee for Good Reason or the Company terminates the Executive's status as an officer and employee other than for death, Disability or Cause, then subject to the Executive's compliance with Article IV, Section 5(a):

(a) The Company will pay to the Executive the Accrued Obligations and the Pro Rata Bonus;

(b) The Company will pay to the Executive in a lump sum in cash an amount equal to two times the sum of (i) the Executive's Base Salary in effect at the Termination Date (with such Base Salary being determined without regard to any reduction that would provide the Executive a basis to terminate employment for Good Reason) and (ii) average of the Bonuses paid to the Executive for the immediately preceding three Fiscal Years (the "**Severance Payment**");

(c) All outstanding stock options will become immediately exercisable as of the date the Release become irrevocable and will remain exercisable until the expiration date specified in the applicable notice of grant of nonqualified stock option;

(d) All time-based restricted stock units granted to the Executive (including any related dividend equivalents and distributions) will remain outstanding and will vest as of the date the Release become irrevocable to the extent not previously vested prior to the Termination Date;

(e) All outstanding performance-based restricted stock units granted to the Executive (including related dividend equivalents and distributions) shall remain outstanding and vest as of the end of the applicable performance period based on the Company's level of achievement of the applicable performance goals.

(f) The Company will pay or deliver, as appropriate, all other benefits due the Executive pursuant to any employee benefit plans maintained by the Company or its subsidiaries with respect to services rendered by the Executive prior to the Termination Date; and

(g) For the Continuation Period, the Company shall at its expense maintain and administer for the continued benefit of Executive the benefits provided for under Article IV, Section 2(d).

5. **Condition to Certain Payments; Payment Timing.**

(a) In connection with the Executive's termination of employment under Article IV, Section 4, the Executive's entitlement to the payments and benefits under Section 4(b)-(e) and (g) (collectively, the "**Separation Benefits**") is subject to the Executive's executing a Separation and General Release Agreement (the "**Release**"), in substantially the form attached hereto as Appendix A, and such Release becoming effective and irrevocable within sixty (60) days following the Executive's Termination Date. The Company shall deliver the Release to the Executive no later than ten (10) days after the Executive's Termination Date.

(b) Subject to satisfaction of the condition in Article IV, Section 5(a) and any additional delay that may be required pursuant to Article VIII, Section 14, the Separation Benefits shall be payable or commence, as applicable, on the Company's first regularly scheduled pay date that is on or after the date that is sixty (60) days after the Termination Date.

6. **Resignation from Boards of Directors.** If Executive is a director of the Company and her employment is terminated for any reason other than death, the Executive will, if requested by the Company, immediately resign as a director of the Company and its subsidiaries. If such resignation is not received within three (3) business days after the Executive actually receives written notice from the Company requesting the resignations, the Executive will forfeit any right to receive any payments pursuant to this Agreement.

Article V Change in Control

1. **Applicability.** In the event that a Change in Control occurs during the Employment Term, then the provisions of this Article V shall be applicable.

2. **Definition of Change in Control.** "**Change in Control**" shall have the meaning set forth in the Company's 2016 Stock Incentive Plan, as such plan may be amended, or any stock incentive plan that is a successor or substitute thereof; provided that if the Executive experiences a Qualifying Termination (as defined below) during the Pre-CIC Period, such Change in Control must also constitute a "change in the ownership", "change in effective control", and/or a "change in the ownership of a substantial portion of assets" of the Company as those terms are defined under Treasury Regulation §1.409A-3(i)(5), to the extent necessary to avoid the imposition of taxes under Section 409A.

3. **Effect.** Upon a Change in Control, the Employment Term and the benefits provided by Article II hereof shall automatically continue following such Change in Control for a period equal to the then remaining Employment Term or the Protected Period (as described below), whichever period is longer, subject to any earlier termination of Executive's status as an employee pursuant to this Agreement. During the Employment Term following a Change in Control, the benefits provided by Article II hereof will be at least as favorable as such benefits were at any time during the 120-day period immediately preceding the Change in Control or, if more favorable to the Executive, those provided generally at any time after the Change in Control to other most senior executives of the Company. For purposes of this Agreement, the "**Protected Period**" shall mean the period beginning on the date of a Change in Control and ending on the second anniversary of the Change in Control. The Protected Period shall also include any period preceding the Change in Control beginning on either the date (A) the Company signs the letter of intent or agreement with respect to the transaction that results in the Change in Control, or (B) a public announcement is made of the proposed transaction that results in the Change in Control (such period being the "**Pre-CIC Period**").

4. Obligations upon Termination Following a Change in Control.

(a) **Death, Disability or Retirement.** If, after a Change in Control and during the Employment Term, (i) the Executive's status as an officer and employee is terminated by reason of the Executive's death, (ii) the Company terminates the Executive's status as an officer and employee by reason of Executive's Disability, or (iii) the Executive Retires and terminates her status as an officer and employee, then the Company shall pay to the Executive the benefits and payments

provided for in Article IV, Section 2, subject to the six-month delay set forth in Article VIII, Section 14, if applicable.

(b) Cause. If, after a Change in Control and during the Employment Term, the Executive's status as an officer and employee is terminated by the Company for Cause, the Company shall pay to the Executive the benefits and payments provided for in Article IV, Section 3.

(c) Termination by Executive for Good Reason or by Company for Reasons other than Death, Disability or Cause. If, during the Protected Period the Executive terminates her status as an officer and employee for Good Reason, or the Company terminates the Executive's status as an officer and employee other than for death, Disability or Cause (such terminations under this Article V, Section 4(c) being a "Qualifying Termination"), then, subject to the Executive's compliance with Article V, Section 4(d):

(i) The Company shall pay to the Executive the Accrued Obligations;

(ii) The Company shall pay to the Executive a pro rata bonus (the "CIC Pro Rata Bonus") equal to the product of (i) the average of the Bonuses paid to the Executive for the three full fiscal years immediately preceding the date of the Change in Control or, if a higher amount results, the Termination Date and (ii) the fraction obtained by dividing the number of days in the year of termination through the Termination Date by the number of days in such year.

(iii) The Company shall pay to the Executive in a lump sum in cash an amount equal to three times the sum of (A) the Executive's Base Salary in effect at the Termination Date, or if higher, immediately preceding the Change in Control (with such Base Salary being determined without regard to any reduction that would provide the Executive a basis to terminate employment for Good Reason), and (B) the average of the Bonuses paid to the Executive for the three full fiscal years immediately preceding the date of the Change in Control, or, if a higher amount results, the Termination Date (the "CIC Severance Payment");

(iv) The Company will pay or deliver, as appropriate, all other benefits due the Executive pursuant to any employee benefit plans and incentive plans maintained by the Company or its affiliated companies with respect to services rendered by the Executive prior to the Termination Date; and

(v) For the CIC Continuation Period, the Company shall at its expense maintain and administer for the continued benefit of Executive the benefits provided for under Article IV, Section 2(d). For purposes of this Agreement, the "CIC Continuation Period" shall mean the earliest of (a) the end of the twenty-four (24)-month period following the Termination Date, (b) the date on which the Executive becomes eligible to receive substantially similar benefits from another employer, and (c) the date the Executive is no longer eligible for COBRA continuation coverage, if applicable.

(d) Conditions to Certain Payments; Payment Timing.

(i) If the Executive experiences a Qualifying Termination, the Executive's entitlement to the payments and benefits under Article V, Section 4(c)(ii) through (v) (collectively, the "CIC Separation Benefits") is subject to:

(A) The consummation of a Change in Control; and

(B) The Executive executing a Release, in substantially the form attached hereto as Appendix A, and such Release becoming effective and irrevocable within sixty (60) days following the Executive's Termination Date. The Company shall deliver the Release to the Executive no later than ten (10) days after the Participant's Termination Date.

(ii) Subject to satisfaction of the conditions in Article V, Section 4(d)(i) and any additional delay that may be required pursuant to Article VIII, Section 14, CIC Separation Benefits shall be payable or commence, as applicable, on the Company's first regularly scheduled pay date that is on or after the later of (a) the date that is sixty (60) days after the Termination Date if the Participant's Qualifying Termination occurs on or after the Change in Control, or (b) if the Participant's Qualifying Termination occurs during the Pre-CIC Period, on the date of the Change in Control.

(iii) The Executive shall not be entitled to receive both the Severance Payment and the CIC Severance Payment. If the Executive's termination of employment occurs during the Pre-CIC Period and as a result the Executive has received or will receive Separation Benefits under Article IV, Section 4, then the Executive shall not receive the full CIC Severance Payment but shall receive an additional payment equal to the excess of the CIC Severance Payment over the Severance Payment.

(e) Resignation from Board of Directors. If the Executive is a director of the Company and her status as an officer and employee is terminated for any reason other than death, the Executive shall, if requested by the Company, immediately resign as a director of the Company and its subsidiaries. If such resignation is not received within three (3) business days after the Executive actually receives written notice from the Company requesting the resignation, the Executive shall forfeit any right to receive any payments pursuant to this Agreement.

(f) Nondisclosure, Noncompetition and Proprietary Rights. The rights and obligations of the Company and the Executive contained in Article VI hereof shall continue to apply after a Change in Control.

5. **Excise Tax Provision.**

(a) Notwithstanding any other provisions of this Agreement, if a Change in Control occurs, in the event that any payment or benefit received or to be received by the Executive in connection with the Change in Control of the Company or the termination of the Executive's employment (whether pursuant to the terms of this Agreement or any other plan, arrangement or agreement with the Company, any Person whose actions result in a Change in Control or any Affiliate of the Company or such Person) (all such payments and benefits, including the payments and benefits under Section 4.2 hereof, being hereinafter called "**Total Payments**") would be subject (in whole or in part), to an excise tax imposed by section 4999 of the Code (the "**Excise Tax**"), then the cash payments under Section 4.2 hereof shall first be reduced, and the non-cash payments and benefits under the other sections hereof shall thereafter be reduced, to the extent necessary so that no portion of the Total Payments is subject to the Excise Tax but only if (A) the net amount of such Total Payments, as so reduced (and after subtracting the net amount of federal, state and local income and employment taxes on such reduced Total Payments) is greater than or equal to (B) the net amount of such Total Payments without such reduction (but after subtracting the net amount of federal, state and local income and employment taxes on such Total Payments and the amount of Excise Tax to which the Executive would be subject in respect of such unreduced Total Payments). The reduction of the amounts payable hereunder, if applicable, shall be made by reducing the payments and benefits in the following order: (i) benefits that are not

in the form of cash or equity-based payments; (ii) cash payments that may not be valued under Treas. Reg. § 1.280G-1, Q&A-24(c) (“**24(c)**”), (iii) equity-based payments that may not be valued under 24(c), (iv) cash payments that may be valued under 24(c) and (v) equity-based payments that may be valued under 24(c). With respect to each category of the foregoing, such reduction shall occur first with respect to amounts that are not “deferred compensation” within the meaning of Section 409A and next with respect to payments that are deferred compensation, in each case, beginning with payments or benefits that are scheduled to be paid latest in time.

(b) For purposes of determining whether and the extent to which the Total Payments will be subject to the Excise Tax, (i) no portion of the Total Payments the receipt or enjoyment of which the Executive shall have waived at such time and in such manner as not to constitute a “payment” within the meaning of section 280G(b) of the Code shall be taken into account, (ii) no portion of the Total Payments shall be taken into account which, in the opinion of the Accounting Firm, does not constitute a “parachute payment” within the meaning of section 280G(b)(2) of the Code (including by reason of section 280G(b)(4)(A) of the Code) and, in calculating the Excise Tax, no portion of such Total Payments shall be taken into account which, in the opinion of the Accounting Firm, constitutes reasonable compensation for services actually rendered, within the meaning of section 280G(b)(4)(B) of the Code, in excess of the “**Base Amount**” (within the meaning set forth in section 280G(b)(3) of the Code) allocable to such reasonable compensation, and (iii) the value of any non-cash benefit or any deferred payment or benefit included in the Total Payments shall be determined by the Accounting Firm in accordance with the principles of sections 280G(d)(3) and (4) of the Code. To the extent requested by the Executive, the Company shall cooperate with the Executive, in good faith in valuing, and the Accounting Firm shall take into account the value of, services provided or to be provided by the Executive (including, without limitation, the Executive’s agreeing to refrain from performing services pursuant to a covenant not to compete or similar covenant) before, on or after the date of a change in ownership or control of the Company (within the meaning of Q&A-2(b) of the final regulations under Section 280G of the Code), such that payments in respect of such services may be considered reasonable compensation within the meaning of Q&A-9 and Q&A-40 to Q&A-44 of the final regulations under Section 280G of the Code and/or exempt from the definition of the term “parachute payment” within the meaning of Q&A-2(a) of the final regulations under Section 280G of the Code in accordance with Q&A-5(a) of the final regulations under Section 280G of the Code.

(c) At the time that payments are made under this Agreement, the Company shall provide the Executive with a written statement setting forth the manner in which such payments were calculated and the basis for such calculations including, without limitation, any opinions or other advice the Company has received from the Accounting Firm or other advisors or consultants (and any such opinions or advice which are in writing shall be attached to the statement).

(d) All fees and expenses of the Accounting Firm shall be borne solely by the Company.

Article VI

Nondisclosure, Noncompetition and Proprietary Rights

1. **Certain Definitions.** For purposes of this Agreement, the following terms will have the following meanings:

(a) “**Confidential Information**” means any information, knowledge or data of any nature and in any form (including information that is electronically transmitted or stored on any form of magnetic or electronic storage media) relating to the past, current or prospective business

or operations of the Company and its subsidiaries, that at the time or times concerned is not generally known to persons engaged in businesses similar to those conducted or contemplated by the Company and its subsidiaries (other than information known by such persons through a violation of an obligation of confidentiality to the Company), whether produced by the Company and its subsidiaries or any of their consultants, agents or independent contractors or by Executive, and whether or not marked confidential, including without limitation information relating to the Company's or its subsidiaries' products and services, business plans, business acquisitions, processes, product or service research and development ideas, methods or techniques, training methods and materials, and other operational methods or techniques, quality assurance procedures or standards, operating procedures, files, plans, specifications, proposals, drawings, charts, graphs, support data, trade secrets, supplier lists, supplier information, purchasing methods or practices, distribution and selling activities, consultants' reports, marketing and engineering or other technical studies, maintenance records, employment or personnel data, marketing data, strategies or techniques, financial reports, budgets, projections, cost analyses, price lists, formulae and analyses, employee lists, customer records, customer lists, customer source lists, proprietary computer software, and internal notes and memoranda relating to any of the foregoing.

(b) "**Mining Business**" means the exploration, mining, production, marketing and sale of metals and ore containing metals.

2. **Nondisclosure of Confidential Information.**

(a) Executive will hold in a fiduciary capacity for the benefit of the Company all Confidential Information obtained by Executive during Executive's employment (whether prior to or after the Agreement Date) and will use such Confidential Information solely within the scope of her employment with and for the exclusive benefit of the Company. Executive agrees (i) not to communicate, divulge or make available to any person or entity (other than the Company) any such Confidential Information, except upon the prior written authorization of the Company or as may be required by law or legal process, and (ii) to deliver promptly to the Company any Confidential Information in her possession, including any duplicates thereof and any notes or other records Executive has prepared with respect thereto. In the event that the provisions of any applicable law or the order of any court would require Executive to disclose or otherwise make available any Confidential Information, Executive will give the Company prompt prior written notice of such required disclosure and an opportunity to contest the requirement of such disclosure or apply for a protective order with respect to such Confidential Information by appropriate proceedings.

(b) In accordance with the Defend Trade Secrets Act of 2016, Executive is notified that Executive shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is made: (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, and solely for the purpose of reporting or investigating a suspected violation of law; or (ii) in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. Executive is also notified that, in a lawsuit alleging retaliation by an employer for reporting a suspected violation of law, an individual may disclose the employer's trade secrets to the individual's attorney and use the trade secret information in the court proceeding if the individual: (i) files any document containing the trade secret under seal; and (ii) does not disclose the trade secret, except pursuant to court order.

3. **Limited Covenant Not to Compete.** For a period of eighteen (18) months after the Termination Date, Executive agrees that, with respect to each State of the United States or other jurisdiction, or specified portions thereof, in which the Executive regularly (a) makes contact with customers of the Company or any of its subsidiaries, (b) conducts the business of

the Company or any of its subsidiaries, or (c) supervises the activities of other employees of the Company or any of its subsidiaries, and in which the Company or any of its subsidiaries engages in Mining Business as of the Termination Date, including without limitation the counties of Yavapai, Gila, Greenlee, Graham and Pima, all in the State of Arizona, Grant, New Mexico, Clear Creek, Colorado, and the countries of Indonesia, Peru and Chile (collectively, the "**Subject Areas**"), Executive will restrict her activities within the Subject Areas as follows:

(a) Executive will not, directly or indirectly, for herself or others, own, manage, operate, control, be employed in an executive, managerial or supervisory capacity by, consult with, assist or otherwise engage or participate in or allow her skill, knowledge, experience or reputation to be used in connection with, the ownership, management, operation or control of, any company or other business enterprise engaged in the Mining Business within any of the Subject Areas; provided, however, that nothing contained herein will prohibit Executive from making passive investments as long as Executive does not beneficially own more than 2% of the equity interests of a business enterprise engaged in the Mining Business within any of the Subject Areas. For purposes of this paragraph, "beneficially own" will have the same meaning ascribed to that term in Rule 13d-3 under the Exchange Act;

(b) Executive will not call upon any customer of the Company or its subsidiaries for the purpose of soliciting, diverting or enticing away the business of such person or entity, or otherwise disrupting any previously established relationship existing between such person or entity and the Company or its subsidiaries;

(c) Executive will not solicit, induce, influence or attempt to influence any supplier, lessor, lessee, licensor, partner, joint venturer, potential acquiree or any other person who has a business relationship with the Company or its subsidiaries, or who on the Termination Date is engaged in discussions or negotiations to enter into a business relationship with the Company or its subsidiaries, to discontinue or reduce or limit the extent of such relationship with the Company or its subsidiaries;

(d) Without the consent of the Company, Executive will not make contact with any of the employees of the Company or its subsidiaries with whom she had contact during the course of her employment with the Company for the purpose of soliciting such employee for hire, whether as an employee or independent contractor, or otherwise disrupting such employee's relationship with the Company or its subsidiaries; and

(e) Without the consent of the Company, Executive further agrees that, for a period of one year from and after the Termination Date, Executive will not hire any employee of the Company or its subsidiaries as an employee or independent contractor, whether or not such engagement is solicited by Executive.

4. **Nondisparagement.** During and after the Employment Term, the Executive agrees to refrain from making any statements and from taking any actions that disparage or could reasonably be expected to harm the reputation of the Company and its subsidiaries or any of their directors, officers or employees, and agrees that she will not voluntarily assist or otherwise participate in any action or proceeding undertaken by any other person that disparages or could reasonably be expected to materially harm the reputation of the Company and its subsidiaries or any of their directors, officers or employees. Similarly, the Company agrees that its directors and executive officers shall refrain from making any statements and from taking any actions that disparage or could reasonably be expected to harm the reputation of the Executive and agrees that its directors and executive officers will not voluntarily assist or

otherwise participate in any action or proceeding undertaken by any other person that disparages or could reasonably be expected to materially harm the reputation of the Executive.

5. **Injunctive Relief; Other Remedies.** Executive acknowledges that a breach by Executive of Sections 2, 3 or 4 of this Article VI would cause immediate and irreparable harm to the Company for which an adequate monetary remedy does not exist; hence, Executive agrees that, in the event of a breach or threatened breach by Executive of the provisions of Sections 2, 3 or 4 of this Article VI, the Company will be entitled to injunctive relief restraining Executive from such violation without the necessity of proof of actual damage or the posting of any bond, except as required by non-waivable, applicable law. Nothing herein, however, will be construed as prohibiting the Company from pursuing any other remedy at law or in equity to which the Company may be entitled under applicable law in the event of a breach or threatened breach of this Agreement by Executive, including without limitation the recovery of damages and/or costs and expenses, such as reasonable attorneys' fees, incurred by the Company as a result of any such breach or threatened breach. In addition to the exercise of the foregoing remedies, the Company will have the right upon the occurrence of any such breach to offset the damages of such breach as determined by the Company, against any unpaid salary, bonus, commissions or reimbursements otherwise owed to Executive. In particular, Executive acknowledges that the payments provided under Article IV are conditioned upon Executive fulfilling any noncompetition and nondisclosure agreements contained in this Article VI. If Executive at any time materially breaches any noncompetition or nondisclosure agreements contained in this Article VI, then the Company may offset the damages of such breach, as determined solely by the Company, against payments otherwise due to Executive under Article IV or, at the Company's option, suspend payments otherwise due to Executive under Article IV during the period of such breach. Executive acknowledges that any such offset or suspension of payments would be an exercise of the Company's right to offset or suspend its performance hereunder upon Executive's breach of this Agreement; such offset or suspension of payments would not constitute, and shall not be characterized as, the imposition of liquidated damages.

6. **Requests for Waiver in Cases of Undue Hardship.** If the Executive should find that any of the limitations in this Article VI impose a severe hardship on her ability to secure other employment, then the Executive may ask the Company to waive the specified limitations before accepting employment that otherwise would be a breach of Executive's obligations under this Agreement. Such request must be in writing and set forth the name and address of the organization with which employment or another prohibited relationship is sought and the position, duties or other activities that Executive seeks to perform, and the location of performance. The Company will consider the request and, in its sole discretion, decide whether and on what conditions to grant such waiver.

7. **Governing Law of this Article VI; Consent to Jurisdiction.** Any dispute regarding the reasonableness of the covenants and agreements set forth in this Article VI or the territorial scope or duration thereof, or the remedies available to the Company upon any breach of such covenants and agreements, will be governed by and interpreted in accordance with the laws of the State of the United States or other jurisdiction in which the alleged prohibited competing activity or disclosure occurs, and, with respect to each such dispute, the Company and Executive each hereby consent to the jurisdiction of the state and federal courts sitting in the relevant State (or, in the case of any jurisdiction outside the United States, the relevant courts of such jurisdiction) for resolution of such dispute, and agree that service of process may be made upon her or it in any legal proceeding relating to this Article VI by any means allowed under the laws of such jurisdiction.

8. **Executive's Understanding of this Article.** Executive hereby represents to the Company that she has read and understands, and agrees to be bound by, the terms of this Article VI. Executive acknowledges that the geographic scope and duration of the covenants contained in Article VI are the result of arm's-length bargaining and are fair and reasonable in light of (a) the importance of the functions performed by Executive and the length of time it would take the Company to find and train a suitable replacement, (b) the nature and wide geographic scope of the operations of the Company and its subsidiaries, (c) Executive's level of control over and contact with the business and operations of the Company and its subsidiaries in various jurisdictions where same are conducted and (d) the fact that all facets of the Mining Business are conducted by the Company and its subsidiaries throughout the geographic area where competition is restricted by this Agreement. It is the desire and intent of the parties that the provisions of this Agreement be enforced to the fullest extent permitted under applicable law, whether now or hereafter in effect and, therefore, to the extent permitted by applicable law, the parties hereto waive any provision of applicable law that would render any provision of this Article VI invalid or unenforceable.

Article VII Binding Arbitration

1. **Binding Agreement to Arbitrate.** Any claim or controversy arising out of any provision of this Agreement (other than Article VI hereof), or the breach or alleged breach of any such provision, will be settled by binding arbitration administered by the American Arbitration Association (the "**AAA**") under its National Rules for the Resolution of Employment Disputes as in effect at the time of the claim or controversy (the "**Rules**"), and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

2. **Selection and Qualifications of Arbitrators.** If no party to the arbitration makes a claim in excess of \$1.0 million, exclusive of interest and attorneys' fees, the proceedings will be conducted before a single neutral arbitrator selected in accordance with the Rules. If any party makes a claim that exceeds \$1.0 million, the proceedings will be conducted before a panel of three neutral arbitrators selected in accordance with the Rules.

3. **Location of Proceedings.** The place of arbitration will be in Phoenix, Arizona.

4. **Remedies.** Any award in an arbitration initiated under this Article VII will be limited to actual monetary damages, including if determined appropriate by the arbitrator(s) an award of costs and fees to the prevailing party. "**Costs and fees**" mean all reasonable pre-award expenses of the arbitration, including arbitrator's fees, administrative fees, travel expenses, out-of-pocket expenses such as copying, telephone, witness fees and attorneys' fees. The arbitrator(s) will have no authority to award consequential, punitive or other damages not measured by the prevailing party's actual damages, except as may be required by statute.

5. **Opinion.** The award of the arbitrators will be in writing, will be signed by a majority of the arbitrators, and will include findings of fact and a statement of the reasons for the disposition of any claim.

**Article VIII
Miscellaneous**

1. Binding Effect.

(a) This Agreement will be binding upon and inure to the benefit of the Company and any of its successors or assigns.

(b) This Agreement is personal to the Executive and will not be assignable by the Executive without the consent of the Company (there being no obligation to give such consent) other than such rights or benefits as are transferred by will or the laws of descent and distribution.

(c) The Company will require any successor to or assignee of (whether direct or indirect, by purchase, merger, consolidation or otherwise) all or substantially all of the assets of the Company (i) to assume unconditionally and expressly this Agreement and (ii) to agree to perform all of the obligations under this Agreement in the same manner and to the same extent as would have been required of the Company had no assignment or succession occurred, such assumption to be set forth in a writing reasonably satisfactory to the Executive. In the event of any such assignment or succession, the term "**Company**" as used in this Agreement will refer also to such successor or assign.

(d) The Company shall also require all entities that control or that after the transaction will control (directly or indirectly) the Company or any such successor or assignee to agree to cause to be performed all of the obligations under this Agreement, such agreement to be set forth in a writing reasonably satisfactory to the Executive.

2. Notices. All notices hereunder must be in writing and unless otherwise specifically provided herein, will be deemed to have been given upon receipt of delivery by: (a) hand (against a receipt therefor), (b) certified or registered mail, postage prepaid, return receipt requested, (c) a nationally recognized overnight courier service (against a receipt therefor) or (d) email, read receipt requested. All such notices must be addressed as follows:

If to the Company, to:

Freeport-McMoRan Inc.
333 North Central Avenue
Phoenix, Arizona 85004
Attention: Chair of the Compensation Committee

If to the Executive, to:

Kathleen L. Quirk
333 North Central Avenue
Phoenix, Arizona 85004

or such other physical address and/or email address on file in the Company's records or as to which any party hereto may have notified the other in writing.

3. Governing Law. This Agreement will be construed and enforced in accordance with and governed by the internal laws of the State of Delaware without regard to principles of conflict of laws, except as expressly provided in Article VI above with respect to the resolution of disputes arising under, or the Company's enforcement of, Article VI of this Agreement.

4. **Withholding.** The Executive agrees that the Company has the right to withhold, from the amounts payable pursuant to this Agreement, all amounts required to be withheld under applicable income and/or employment tax laws, or as otherwise stated in documents granting rights that are affected by this Agreement.

5. **Severability.** If any term or provision of this Agreement or the application thereof to any person or circumstance, will at any time or to any extent be invalid, illegal or unenforceable in any respect as written, Executive and the Company intend for any court construing this Agreement to modify or limit such provision temporally, spatially or otherwise so as to render it valid and enforceable to the fullest extent allowed by law. Any such provision that is not susceptible of such reformation will be ignored so as to not affect any other term or provision hereof, and the remainder of this Agreement, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid, illegal or unenforceable, will not be affected thereby and each term and provision of this Agreement will be valid and enforced to the fullest extent permitted by law.

6. **Waiver of Breach.** The waiver by either party of a breach of any provision of this Agreement will not operate or be construed as a waiver of any subsequent breach thereof.

7. **Remedies Not Exclusive.** Except as provided in Article VII hereof, no remedy specified herein will be deemed to be such party's exclusive remedy, and accordingly, in addition to all of the rights and remedies provided for in this Agreement, the parties will have all other rights and remedies provided to them by applicable law, rule or regulation.

8. **Legal Fees.**

(a) Except as otherwise provided herein (including in Article VII, Section 4), the Company agrees to pay all legal fees and expenses that the Executive may reasonably incur as a result of any contest by the Company, the Executive or others with respect to the validity or enforceability of, or liability under, any provision of this Agreement (including as a result of any contest by the Executive about the amount or timing of any payment pursuant to this Agreement), provided that the Executive prevails on any material claim and provided that the reimbursement or payment of such legal fees and expenses is permissible under the Company's Incentive-Based Compensation Recovery Policy, to the extent applicable.

(b) The Company agrees to pay, as incurred, all legal fees and expenses that the Executive may reasonably incur in connection with any tax audit or proceeding to the extent attributable to the application of section 4999 of the Code to any payment or benefit provided under this Agreement.

(c) The payment of or reimbursement for legal fees under this Article VIII, Section 8, shall comply with the requirement that non-qualified deferred compensation be paid on a specified date or pursuant to a fixed schedule, which requires that (1) the amount of benefits or reimbursements provided during one calendar year shall not affect the amount of benefits or reimbursements to be provided in any other calendar year, (2) the reimbursement of any eligible expense shall be made no later than the last day of the calendar year following the year in which the expense was incurred, and (3) the right to reimbursement or benefits hereunder is not subject to liquidation or exchange for another benefit.

9. **Company's Reservation of Rights.** The Executive acknowledges and understands that she serves at the pleasure of the Board and that the Company has the right at

any time to terminate or change the Executive's status as an officer and employee of the Company, subject to the rights of the Executive to claim the benefits conferred by this Agreement.

10. **Jury Trial Waiver.** THE PARTIES HEREBY WAIVE TRIAL BY JURY IN ANY JUDICIAL PROCEEDING TO WHICH THEY ARE PARTIES INVOLVING, DIRECTLY OR INDIRECTLY, ANY MATTER IN ANY WAY ARISING OUT OF, RELATED TO, OR CONNECTED WITH THIS AGREEMENT.

11. **Survival.** The rights and obligations of the Company and Executive contained in Article VI of this Agreement will survive the termination of the Agreement. Following the Termination Date, each party will have the right to enforce all rights, and will be bound by all obligations, of such party that are continuing rights and obligations under this Agreement.

12. **Prior Agreement.** This Agreement contains the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, oral or written, between the parties hereto with respect to the subject matter hereof. Specifically, the Prior Agreement between the Executive and the Company shall automatically terminate as of the effectiveness of this Agreement. This Agreement may not be amended orally, but only by an agreement in writing by the parties hereto.

13. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

14. **Section 409A of the Internal Revenue Code.**

(a) This Agreement is intended to comply with Section 409A or an exemption thereunder and shall be construed and administered in accordance with Section 409A. Notwithstanding any other provision of this Agreement, payments provided under this Agreement may only be made upon an event and in a manner that complies with Section 409A or an applicable exemption. Any payments under this Agreement that may be excluded from Section 409A either as separation pay due to an involuntary separation from service or as a short-term deferral shall be excluded from Section 409A to the maximum extent possible. For purposes of Section 409A, each installment payment provided under this Agreement shall be treated as a separate payment. Any payments to be made under this Agreement upon a termination of employment shall only be made upon a "separation from service" under Section 409A.

(b) Notwithstanding any other provision of this Agreement, if any payment or benefit provided to the Executive in connection with her termination of employment is determined to constitute "nonqualified deferred compensation" within the meaning of Section 409A and the Executive is determined to be a "specified employee" as defined in Section 409A(a)(2)(b)(i) of the Code, then, to the extent necessary to avoid the imposition of taxes under Section 409A, such payment or benefit shall not be paid until the first payroll date to occur following the six-month anniversary of the termination or, if earlier, on the Executive's death (the "Specified Employee Payment Date"). The aggregate of any payments that would otherwise have been paid before the Specified Employee Payment Date shall be paid to the Executive in a lump sum on the Specified Employee Payment Date and thereafter, any remaining payments shall be paid without delay in accordance with their original schedule. Notwithstanding any other provision of this Agreement, if any payment or benefit is conditioned on the Participant's execution of a Release, the first payment shall include all amounts that would otherwise have been paid to the Executive during

the period beginning on the date of the termination of employment and ending on the payment date if no delay had been imposed.

(c) To the extent required by Section 409A, each reimbursement or in-kind benefit provided under this Agreement shall be provided in accordance with the following: (i) the amount of expenses eligible for reimbursement, or in-kind benefits provided, during each calendar year cannot affect the expenses eligible for reimbursement, or in-kind benefits to be provided, in any other calendar year; (ii) any right to reimbursements or in-kind benefits under this Agreement shall not be subject to liquidation or exchange for another benefit; (iii) the reimbursement of an eligible expense will be made no later than the last day of the calendar year following the year in which the expense is incurred; and (iv) any reimbursement is for expenses incurred during the Executive's lifetime or during a shorter period of time specified in this Agreement.

(d) No acceleration of payments and benefits provided for in this Agreement shall be permitted, except that the Company may accelerate payment, if permitted by Section 409A, as necessary to allow the Executive to pay FICA taxes on amounts payable hereunder and additional taxes resulting from the payment of such FICA amount, or as necessary to pay taxes and penalties arising as a result of the payments provided for in this Agreement failing to meet the requirements of Section 409A. In no event shall the Executive, directly or indirectly, designate the calendar year of payment. In connection with the Release requirement, to the extent the timing of a payment subject to Section 409A could occur in one of two fiscal years, it will be made in the second fiscal year.

[remainder of page intentionally blank]

IN WITNESS WHEREOF, the Company and the Executive have caused this Agreement to be executed as of February 11, 2025.

Freeport-McMoRan Inc.

By:
David P. Abney
Chair of the Compensation Committee of the
Board of Directors

Executive

Kathleen L. Quirk

*Signature Page of Amended and Restated Executive Employment Agreement
between Freeport-McMoRan Inc. and Kathleen L. Quirk*

APPENDIX A: FORM OF SEPARATION AGREEMENT AND RELEASE

SEPARATION AGREEMENT AND RELEASE

This Separation Agreement and Release (this "Release") is granted effective as of the date signed below by _____ ("Executive") in favor of [Freeport-McMoRan Inc. / _____] (the "Company"), [successor in interest to Freeport-McMoRan Inc. pursuant to _____] **[INSERT DESCRIPTION OF TRANSACTION IF APPLICABLE]**. Capitalized terms not defined in this Release are as defined in the Amended and Restated Executive Employment Agreement between Freeport-McMoRan Inc. and Kathleen Quirk, dated effective February 11, 2025 (the "Agreement"). Executive gives this Release in consideration of the Company's promises and covenants as recited in the Agreement, with respect to which this Release is an integral part. Executive agrees as follows:

1. General Release. Executive, individually and on behalf of Executive's successors, assigns, attorneys, and all those entitled to assert Executive's rights, now and forever hereby releases and discharges the Company and its respective officers, directors, stockholders, trustees, employees, agents, fiduciaries, parent corporations, subsidiaries, affiliates, estates, successors, assigns and attorneys (the "Released Parties"), from any and all claims, actions, causes of action, sums of money due, suits, debts, liens, covenants, contracts, obligations, costs, expenses, damages, judgments, agreements, promises, demands, claims for attorney's fees and costs, or liabilities whatsoever (collectively, "Claims"), in law or in equity, which Executive ever had or now has against the Released Parties, including, without limitation, any Claims arising by reason of or in any way connected with any employment relationship which existed between the Company and its affiliates and Executive and/or the termination of such relationship. It is understood and agreed that this Release is intended to cover all Claims, whether known or unknown, of any nature whatsoever, including those which may be traced either directly or indirectly to the aforesaid employment relationship, and/or the termination of that relationship, that Executive has, had or purports to have, from the beginning of time to the date of this Release, and including but not limited to Claims arising or alleged to arise under any federal, state or municipal statute, law or regulation, including, but not limited to, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act, or the Fair Labor Standards Act; Claims for statutory or common law wrongful discharge or termination in violation of public policy; Claims for breach of contract, express or implied, promissory estoppel, fraud, misrepresentation, interference with contract or prospective economic advantage, or unfair business practices; Claims for defamation, libel or slander; Claims for intentional or negligent infliction of emotional distress; Claims for wages or vacation pay; Claims for benefits or that in any way relate to the design or administration of any employee benefit program, including any Claims arising under the Employee Retirement Income Security Act; Claims for attorney's fees, expenses and costs; or Claims under any other applicable federal, state or local law or legal concept.

2. Release of Claims Under Age Discrimination in Employment Act. Without limiting the generality of the foregoing General Release, Executive agrees that by executing this Release, she has released and waived any and all Claims he has or may have as of the date of this Release under the Age Discrimination in Employment Act, 29 U.S.C. §621, et seq. Executive acknowledges and agrees that Executive has been, and hereby is, advised by Company to consult with an attorney prior to executing this Release; that the consideration Executive receives for this Release is in addition to anything of value to which Executive is already entitled in the absence of accepting this Release; and that Company has offered Executive the opportunity, before executing this Release, to consider this Release for a period of up to twenty-one (21) calendar days. It is further understood that Executive may revoke her acceptance of this Release at any time within seven (7) calendar days following the date of her execution of this Release and, therefore, that this Release is not effective and none of the consideration for this Release shall be provided to Executive until after the seven (7) calendar day revocation period has expired

without Executive having exercised her right to revoke, subject to any further delay imposed by the Agreement.

3. Release of Unknown Claims. Executive understands and agrees that this Release is a full and final release covering all known and unknown, suspected or unsuspected injuries, debts, Claims or damages which have arisen or may have arisen from any matters, acts, omissions or dealings released in this Release. Executive fully understand that if any fact with respect to any matter covered in this Release is found hereinafter to be other than or different from the facts believed by Executive to be true at the time of the execution of this Release, Executive expressly accepts and assumes that this Release shall be and remain effective, notwithstanding such difference in facts.

4. Limited Exceptions to Release. The **only exceptions** to this Release of Claims are with respect to (1) such Claims as may arise after the date this Release is executed; (2) any indemnification obligations to Executive under Company's bylaws, certificate of incorporation, law or otherwise; (3) Executive's vested rights under the terms of employee benefit plans sponsored by the Company; (4) applicable Workers' Compensation benefits for occupational injuries or illnesses; (5) the right to file a claim for unemployment benefits under state law; and (6) any rights which by law may not be released by private agreement, including Executive's right to file, participate in or cooperate with an administrative proceeding with or by the United States Equal Employment Opportunity Commission or any other government agency, provided, however, that he expressly waives her right to claim, receive, or accept any monies, damages or other individual relief awarded as a result of any charge of discrimination or lawsuit which may be filed by her or anyone acting on her behalf.

5. Knowing and Voluntary Nature of Release. Executive expressly acknowledges that Executive has read and understands each and every provision of this Release and the Agreement, which is incorporated herein by reference; that she has executed this Release voluntarily, without any duress or undue influence on the part or on behalf of Company or any third party, with the full intent of releasing all Claims against Company and all other Released Parties. Executive is fully aware of the legal and binding effect of this Release.

6. Post-Termination Obligations and Covenants

(a) Confidential Information.

(i) Executive shall hold in a fiduciary capacity for the benefit of the Company all Confidential Information relating to the Company or any of its affiliates, and their respective businesses, which shall have been obtained by Executive during Executive's employment by the Company or any of its affiliates and which shall not be or become public knowledge (other than by acts by Executive or representatives of Executive in violation of the Agreement). After termination of Executive's employment with the Company, Executive shall not, without the prior written consent of the Company or as may otherwise be required by law or legal process, communicate or divulge any such Confidential Information to anyone other than the Company and those designated by it. If Executive fails to maintain such confidentiality, then the Company may offset the damages of such breach, as determined solely by the Company, against the Separation Benefits. Executive acknowledges that any such offset of payments would be an exercise of the Company's right to offset its performance hereunder upon Executive's breach of her confidentiality obligation; such offset of payments would not constitute, and shall not be characterized as, the imposition of liquidated damages.

(ii) "Confidential Information" shall mean any information, knowledge or data of any nature and in any form (including information that is electronically transmitted or stored on any form of magnetic or electronic storage media) relating to the past, current or prospective business or operations of the Company and its subsidiaries, that at the time or times concerned is not generally known to persons engaged in businesses similar to those conducted or contemplated by the Company and its subsidiaries (other than

information known by such persons through a violation of an obligation of confidentiality to the Company), whether produced by the Company and its subsidiaries or any of their consultants, agents or independent contractors or by Executive, and whether or not marked confidential, including without limitation information relating to the Company's or its subsidiaries' products and services, business plans, business acquisitions, processes, product or service research and development ideas, methods or techniques, training methods and materials, and other operational methods or techniques, quality assurance procedures or standards, operating procedures, files, plans, specifications, proposals, drawings, charts, graphs, support data, trade secrets, supplier lists, supplier information, purchasing methods or practices, distribution and selling activities, consultants' reports, marketing and engineering or other technical studies, maintenance records, employment or personnel data, marketing data, strategies or techniques, financial reports, budgets, projections, cost analyses, price lists, formulae and analyses, employee lists, customer records, customer lists, customer source lists, proprietary computer software, and internal notes and memoranda relating to any of the foregoing.

(b) Non-disparagement. Executive agrees and covenants that the Executive shall not at any time make, publish, or communicate to any person or entity or in any public forum any defamatory or disparaging remarks, comments, or statements concerning the Company or its businesses, or any of its employees, officers, or directors now or in the future. This Section does not in any way restrict or impede Executive from exercising protected rights, including rights under the National Labor Relations Act (NLRA) or the federal securities laws, including the Dodd-Frank Act, to the extent that such rights cannot be waived by agreement or from complying with any applicable law or regulation or a valid order of a court of competent jurisdiction or an authorized government agency, provided that such compliance does not exceed that required by the law, regulation, or order. Executive shall promptly provide written notice of any such order to **[INSERT NAME, TITLE, PHYSICAL ADDRESS, FAX #, AND EMAIL ADDRESS OF COMPANY PERSON DESIGNATED]**.

(c) Cooperation. The parties agree that certain matters in which Executive has been involved during Executive's employment may need Executive's cooperation with the Company in the future. Accordingly, for a period of **[number of days or months]** after the Termination Date, to the extent reasonably requested by the Company, Executive shall cooperate with the Company regarding matters arising out of or related to Executive's service to the Company, provided that the Company shall make reasonable efforts to minimize disruption of Executive's other activities. The Company shall reimburse Executive for reasonable expenses incurred in connection with this cooperation and, to the extent that Executive is required to spend **[substantial time/more than [NUMBER OF HOURS OR DAYS]]** on such matters, the Company shall compensate Executive at an hourly rate **[based on Executive's base salary on the Termination Date/of \$[AMOUNT] per hour]**.

(d) Covenant Not to Sue. Executive agrees and covenants not to sue Company or any other of the Released Parties in any local, state or federal court or any other court or tribunal for any Claims released by this Release.

7. Non-Admission. The benefits provided under the Agreement are not to be construed as an admission of any liability whatsoever on the part of the Company or any of the other Released Parties, by whom liability is expressly denied.

8. Acceptance and Revocation Period. As provided in the Agreement, to receive the Separation Benefits under the Agreement, Executive must sign and return this Release to **[INSERT NAME, TITLE, PHYSICAL ADDRESS, FAX #, AND EMAIL ADDRESS OF COMPANY PERSON DESIGNATED TO RECEIVE EXECUTIVE'S RELEASE]** by no later than 5:30 p.m. Central Standard Time on the 21st calendar day following the date Executive received this Release. In the event Executive signs and returns this Release prior to the expiration of such 21-day period, Executive waives her right to review and consider the Release for the remainder of such 21-day period. In the event Executive fails to sign and return this Release within such 21-

day period, the Separation Benefits provided under the Agreement no longer will be available to Executive. In the event Executive elects to exercise her right to revoke her acceptance of this Release, Executive's written revocation must be delivered in person or by fax or email to **[INSERT NAME, TITLE, PHYSICAL ADDRESS, FAX #, AND EMAIL ADDRESS OF COMPANY PERSON DESIGNATED TO RECEIVE EXECUTIVE'S NOTICE OF REVOCATION]** by no later than 5:30 p.m. Central Standard Time on the 7th calendar day following the date of Executive's acceptance of this Release, and in such event, none of the Separation Benefits described in the Agreement will be provided to Executive. In the event Executive does not exercise her right to revoke her acceptance of this Release within the seven (7) day revocation period, this Release shall be final and binding on Executive and Company and fully enforceable by either of them.

9. Governing Law and Severability. This Release and the rights and obligations of the parties hereto shall be governed and construed in accordance with the laws of the State of **[INSERT STATE]**. If any provision hereof is unenforceable or is held to be unenforceable, such provision shall be fully severable, and this document and its terms shall be construed and enforced as if such unenforceable provision had never comprised a part hereof, the remaining provisions hereof shall remain in full force and effect, and the court or tribunal construing the provisions shall add as a part hereof a provision as similar in terms and effect to such unenforceable provision as may be enforceable, in lieu of the unenforceable provision.

10. Complete Agreement. This Release and the Agreement set forth the entire understanding and agreement between Executive and Company concerning the subject matter of this Release and supersede and invalidate any previous agreements or contracts. No representations, inducements, promises or agreements, oral or otherwise, which are not embodied herein shall be of any force or effect.

I have read and understood this Release (including the Agreement, which is incorporated by reference), and I hereby AGREE TO and ACCEPT its terms and conditions.

[Executive's Name]

Executive's Signature Date

**FREEPORT-McMoRan INC.
2016 STOCK INCENTIVE PLAN**

PERFORMANCE SHARE UNIT AGREEMENT

Pursuant to the Freeport-McMoRan Inc. 2016 Stock Incentive Plan (the "Plan"), on February 11, 2025 (the "Grant Date"), Freeport-McMoRan Inc., a Delaware corporation ("FCX" or the "Company") granted performance share units ("Performance Share Units" or "PSUs") to _____ (the "Participant") on the terms and conditions set forth in this Performance Share Unit Agreement (this "Agreement") and in the Plan. The PSUs granted hereunder represent performance-based Restricted Stock Units under Section 10 of the Plan. Defined terms not otherwise defined herein shall have the meanings set forth in Section 2 of the Plan.

1. **Grant of PSUs.** The Company hereby grants to the Participant an Award of _____ Performance Share Units (the "Target Award"). Each PSU represents the right to receive one share of Common Stock, subject to the terms and conditions set forth in this Agreement and the Plan. The actual number of PSUs earned will depend on the Company's level of achievement and certification of the performance goals specified in Section 2 during the period beginning January 1, 2025 and ending December 31, 2027 (the "Performance Period"). Any PSUs that do not vest or are not earned as of the end of the Performance Period shall be forfeited.

2. **Performance Conditions.** The number of PSUs that will be earned following the end of the Performance Period will be determined as follows:

(a) **Financial Metric** - Between 0% and 200% of the Target Award will be earned based on the Company's average Return on Investment ("ROI") for the three years in the Performance Period in accordance with the following matrix (the "Preliminary Earned PSUs"):

	Average ROI	Payout % of Target PSUs
Below Threshold	< __%	0%
Threshold	__%	50%
80% Tier	__%	80%
Target Range	__%	100%
120% Tier	__%	120%
Maximum	__%	200%

Results that fall in-between the levels of Average ROI will be calculated by interpolation.

(b) **TSR Modifier** – To determine the "Final Earned PSUs," the Preliminary Earned PSUs (as determined in Section 2(a)) may be increased or decreased by 25% of the Target Award based on the Company's Total Shareholder Return relative to the Total Shareholder Return of the Peer Group for the Performance Period in accordance with the following matrix.

FCX TSR Rank	Impact on Preliminary Earned PSUs
1-3	+25%
4-6	No Change
7-9	-25%

3. Dividend Equivalents. The PSUs shall not entitle the Participant to any incidents of ownership (including, without limitation, dividend and voting rights) in any Shares until the PSUs vest and the Participant is issued the Shares to which such PSUs relate. From and after the Grant Date of a PSU until the issuance of the Share payable in respect of such vested PSU, the Participant shall be credited, as of the payment date therefor, with (i) the amount of any cash dividends and (ii) the amount equal to the Fair Market Value of any Shares, Subsidiary securities, other securities, or other property distributed or distributable in respect of one share of Common Stock to which the Participant would have been entitled had the Participant been a record holder of one share of Common Stock at all times from the Grant Date to such issuance date (a "Property Distribution"). All such credits shall be made notionally to a dividend equivalent account (a "Dividend Equivalent Account") established for the Participant with respect to all PSUs granted hereunder. The Committee may, in its discretion, deposit in the Participant's Dividend Equivalent Account the securities or property comprising any Property Distribution in lieu of crediting such Dividend Equivalent Account with the Fair Market Value thereof, or may otherwise adjust the terms of the Award as permitted under the Plan.

4. Termination of Employment. (a) If the Participant ceases to be an Eligible Individual (the "Termination") prior to the end of the Performance Period, then, except as set forth in Sections 4(b) through 4(e) of this Agreement, all unvested PSUs provided for in this Agreement, all amounts credited to the Participant's Dividend Equivalent Account with respect to such PSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such PSUs shall immediately be forfeited on the date the Participant ceases to be an Eligible Individual (the "Termination Date").

(b) Notwithstanding the foregoing, if the Participant's Termination is due to death, then the number of PSUs represented by the Target Award, all amounts credited to the Participant's Dividend Equivalent Account with respect to such PSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such PSUs shall vest as of the Participant's Termination Date.

(c) Notwithstanding the foregoing, if the Participant's Termination is due to Disability or Retirement, the PSUs granted hereunder shall not be forfeited, and all such PSUs, all amounts credited to the Participant's Dividend Equivalent Account with respect to such PSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such PSUs shall remain outstanding and vest as of the end of the Performance Period based on the Company's level of achievement of the performance goals as set forth in Section 2.

(d) Unless Section 4(e) applies, in the event that the Participant ceases to be an Eligible Individual by reason of the Participant's Termination by his employer or principal without Cause, the Committee may, in its sole discretion, determine that the PSUs granted hereunder, all amounts credited to the Participant's Dividend Equivalent Account with respect to such PSUs, and all securities and property comprising Property

Distributions deposited in such Dividend Equivalent Account with respect to such PSUs shall not be forfeited, but shall remain outstanding and vest as of the end of the Performance Period based on the Company's level of achievement of the performance goals as set forth in Section 2.

(e) If a Change in Control event occurs prior to the end of the Performance Period, the number of PSUs represented by the Target Award will convert into an equivalent number of Restricted Stock Units, which shall vest, provided the Participant remains an Eligible Individual until the end of the Performance Period (except as otherwise provided in this Section 4) on the earlier of (i) the last day of the Performance Period, or (ii) the date the Participant ceases to be an Eligible Individual by reason of the Participant's Termination by his employer or principal without Cause or Participant's Termination with Good Reason.

5. Payout of Earned PSUs. (a) Following the end of the Performance Period, the Committee shall, within a reasonably practicable time, determine the results of the performance goals set forth in Section 2 and the Final Earned PSUs, if any, earned upon attainment of the performance goals. Such determination shall be final, conclusive and binding on the Participant, and on all other persons, to the maximum extent permitted by law. Payment in respect of the Final Earned PSUs, all amounts credited to the Participant's Dividend Equivalent Account with respect to such PSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such PSUs shall be made promptly following the later of (i) February 15 of the year following the end of the Performance Period, or (ii) the Committee's determination of the attainment of the performance goals; but in any event, no later than March 15 of the year following the end of the Performance Period.

(b) In the event vesting occurs as a result of the Participant's death in accordance with Section 4(b) or following a Change in Control in accordance with Section 4(e), payment in respect of the vested PSUs, all amounts credited to the Participant's Dividend Equivalent Account with respect to such PSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such PSUs shall be made promptly following the vesting date, but no later than 30 days thereafter.

(c) All payments in respect of earned and vested PSUs shall be made in freely transferable shares of Common Stock. No fractional shares of Common Stock shall be issued pursuant to this Award, and any fractional share resulting from any calculation made in accordance with the terms of this Agreement shall be rounded down to the next whole share.

6. Nontransferability. The PSUs granted hereunder, any amounts notionally credited in the Participant's Dividend Equivalent Account, and any securities and property comprising Property Distributions deposited in such Dividend Equivalent Account are not transferable by the Participant otherwise than by will or by the laws of descent and distribution.

7. Recoupment. This Award is subject to recovery if (a) the Company's financial statements are required to be restated at any time within the three-year period following the final payout of the Award and the Participant is determined by the Committee to be responsible, in whole or in part, for the restatement, or (b) the Award is subject to the clawback policy the Company has adopted in order to conform to the requirements of Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the related rules issued by the SEC or national securities exchanges thereunder. Accordingly, if the Board determines that recovery

of compensation is due under this Section 7, then the PSUs granted hereunder shall automatically terminate and be forfeited effective on the date of such determination and all cash, securities and other assets acquired by the Participant pursuant to this Agreement shall be returned to the Company or, if any such securities or other assets are no longer held by the Participant, the Participant shall pay to the Company, without interest, all cash, securities or other assets received by the Participant upon the sale or transfer of such securities or assets. All determinations regarding the applicability of these provisions shall be in the discretion of the Committee.

8. Notices. All notices hereunder shall be in writing and, if to the Company, shall be delivered personally to the Secretary of the Company or mailed to 333 North Central Avenue, Phoenix, Arizona 85004, addressed to the attention of the Secretary; and, if to the Participant, shall be delivered personally or mailed to the Participant at the address on file with the Company. Such addresses may be changed at any time by notice from one party to the other.

9. Amendment. This Agreement is subject to the provisions of the Plan. The Plan may at any time be amended by the Board, except that any such amendment of the Plan that would materially impair the rights of the Participant hereunder may not be made without the Participant's consent. The Committee may amend this Agreement at any time in any manner that is not inconsistent with the terms of the Plan and that will not result in the application of Section 409A(a)(1) of the Code. Notwithstanding the foregoing, no such amendment may materially impair the rights of the Participant hereunder without the Participant's consent. Except as set forth above, any applicable determinations, orders, resolutions or other actions of the Committee shall be final, conclusive and binding on the Company and the Participant.

10. Tax Withholding. The Participant is required to satisfy any obligation in respect of withholding or other payroll taxes resulting from the vesting of any PSU granted hereunder or the payment of any securities, cash, or property hereunder, in accordance with procedures established by the Committee, as a condition to receiving any securities, cash payments, or property resulting from the vesting of any PSU or otherwise.

11. No Right to Continued Employment. Nothing in this Agreement shall confer upon the Participant any right to continue in the employ of the Company or any of its Subsidiaries, or to interfere in any way with the right of the Company or any of its Subsidiaries to terminate the Participant's employment relationship with the Company or any of its Subsidiaries at any time.

12. No Rights to Asserts. The Participant shall not have any interest in any particular assets of the Company by reason of the right to earn an Award under the Plan and this Agreement, and the Participant or any other person shall have only the rights of a general unsecured creditor of the Company with respect to any rights under the Plan or this Agreement.

13. Section 409A. This Award is intended to satisfy the short-term deferral exception to the requirements of Section 409A of the Code, and shall be interpreted, construed and administered in accordance with such exception. Notwithstanding anything in this Agreement to the contrary, if the PSUs constitute "deferred compensation" under Section 409A of the Code and the vesting and payout of any PSUs is accelerated pursuant to Section 4, a distribution of Shares issuable to the Participant, all amounts notionally credited to the Participant's Dividend Equivalent Account, and all securities and property comprising all Property Distributions deposited in such Dividend Equivalent Account due the Participant shall be delayed for a period of six months after the Participant's Termination Date, if the Participant is a Key Employee and if so required pursuant to Section 409A of the Code, unless the Participant's Termination is due to death. If settlement of the Performance Share Units is delayed, the Performance Share Units

shall be settled within 30 days of the date that is the six-month anniversary of the Participant's Termination Date. Notwithstanding any provision to the contrary herein, distributions to be made upon a termination of employment hereunder may only be made upon a "separation from service" as defined under Section 409A of the Code. In no event shall a Participant, directly or indirectly, designate the calendar year of payment.

14. Discretionary Nature of the Plan and Award.

(a) By accepting this grant of PSUs, the Participant consents to participation in the Plan and acknowledges receipt of a copy of the Plan.

(b) The Participant understands that the Company has unilaterally, gratuitously and in its sole discretion granted PSUs under the Plan to individuals who may be employees of the Company or its Subsidiaries. The grant is exceptional, voluntary and occasional and undertaken upon the express assumption and condition that the grant will not economically or otherwise bind the Company or any of its Subsidiaries on an ongoing basis. Consequently, the Participant understands that the PSUs are granted on the assumption and condition that the PSUs and the Shares acquired upon settlement of the PSUs shall not become a part of any employment contract (either with the Company or any of its Subsidiaries) and shall not be considered a mandatory benefit, salary for any purposes (including severance compensation) or any other right whatsoever. In addition, the Participant understands that this grant would not be made to the Participant but for the assumptions and conditions referenced above; thus, the Participant acknowledges and freely accepts that should any or all of the assumptions be mistaken or should any of the conditions not be met for any reason, this grant of PSUs shall be null and void.

(c) The Participant acknowledges his or her voluntary participation in the Plan.

15. Definitions. As used in this Agreement, the following terms shall have the meanings set forth below.

(a) "Disability" shall have occurred if the Participant is (i) unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (ii) by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Participant's employer.

(b) "Fair Market Value" shall, with respect to a share of Common Stock, a Subsidiary security, or any other security, have the meaning set forth in the Freeport-McMoRan Inc. Policies of the Committee applicable to the Plan, and, with respect to any other property, mean the value thereof determined by the board of directors of the Company in connection with declaring the dividend or distribution thereof.

(c) "Key Employee" shall mean any employee who meets the definition of "key employee" as defined in Section 416(i) of the Code.

(d) "Peer Group" shall refer to the following companies: Anglo American plc, Antofagasta plc, BHP Billiton Limited, Glencore plc, Rio Tinto plc, Southern Copper

Corporation, Teck Resources Limited, and Vale S.A. If any Peer Group company's TSR shall cease to be publicly available (due to a business combination, receivership, bankruptcy or other event) or if any such company is no longer publicly held, such company will be treated as the lowest ranking member of the Peer Group. If more than four Peer Group companies' TSR cease to be publicly available or such companies cease to be publicly held, the Committee shall adjust the table in Section 2 as appropriate to reflect the reduction; provided, however, that no such adjustment will have the effect of increasing the number of PSUs that will vest in accordance with Section 2.

(e) "Retirement" shall mean early, normal or deferred retirement of the Participant under a tax qualified retirement plan of the Company or any other cessation of the provision of services to the Company or a Subsidiary by the Participant that is deemed by the Committee or its designee to constitute a retirement.

(f) "Return on Investment" or "ROI" shall mean, with respect to any year, the result (expressed as a percentage) calculated according to the following formula:

$$\frac{a + (b - c)}{d}$$

in which "a" equals managed net income for such year, "b" equals net interest expense for such year, "c" equals tax on net interest expense for such year, and "d" equals total investment of capital for such year. The calculation of ROI shall be consistent with the Company's past practices, and the Committee may make such adjustments as it deems equitable in connection with acquisitions, disposition and other corporate transactions, or other unusual events. p

(g) "Total Shareholder Return" or "TSR" as applied to the Company or any company in the Peer Group means stock price appreciation from the beginning to the end of the Performance Period, including dividends and distributions made or declared (assuming such dividends or distributions are reinvested in the common stock of the Company or any company in the Peer Group) during the Performance Period, expressed as a percentage return, using the following formula:

$$\text{TSR} = (A/B) - 1, \text{ with A equal to the Ending Stock Price including dividends paid and B equal to the Beginning Stock Price.}$$

For purposes of computing TSR, the Beginning Stock Price will be the average price of a share of Common Stock over the 20 trading days ending on the day before the first day of the Performance Period or other relevant measurement period, and the Ending Stock Price will be the average price of a share of Common Stock over the 20 trading days ending on the last day of the Performance Period or other measurement period. TSR of the Company or any company in the Peer Group shall be equitably adjusted to reflect any spin off, stock split, reverse stock split, stock dividend, recapitalization, or reclassification or other similar change in the number of outstanding shares of common stock.

16. Electronic Delivery. The Company may, in its sole discretion, deliver any documents related to the Participant's current or future participation in the Plan by electronic means or request Participant's consent to participate in the Plan by electronic means. By accepting the terms of this Agreement, the Participant hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company. The Participant must expressly accept the terms and conditions of this

Agreement by electronically accepting this Agreement in a timely manner. If the Participant does not accept the terms of this Agreement, the PSUs are subject to cancellation.

17. Insider Trading Restrictions and Market Abuse Laws. The Participant may be subject to insider trading restrictions and/or market abuse laws in applicable jurisdictions, including the United States and the Participant's country of residency, which may affect the Participant's ability to directly or indirectly, acquire, sell, attempt to sell or otherwise dispose of Shares, rights to Shares (e.g. PSUs) or rights linked to the value of Shares during such time as the Participant is considered to have "inside information" regarding the Company (as defined by the laws in the applicable jurisdictions). Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under any applicable Company insider trading policy. The Participant is solely responsible for ensuring his or her compliance with any applicable restrictions and the Participant should consult his or her personal legal advisor on this matter.

18. Data Privacy. As a condition to receipt of the PSUs, the Participant consents to the collection, use, and transfer of personal data as described in this paragraph. The Participant understands that the Company holds certain personal information about the Participant, including his or her name, home address and telephone number, date of birth, social security number or identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all options or any other entitlement to Shares awarded, canceled, exercised, vested, unvested, or outstanding in the Participant's favor, for the purpose of managing and administering the Agreement (the "Data"). The Participant further understands that the Company or its Subsidiaries will transfer the Data amongst themselves as necessary for the purpose of implementation, administration, and management of this Award and the Plan, and that the Company and any of its Subsidiaries may each further transfer the Data to any third parties assisting the Company in the implementation, administration, and management of this Award. The Participant understands that these recipients may be located in the United States or elsewhere, and that the recipients' country may have different data privacy laws and protections than the Participant's country. The Participant authorizes them to receive, possess, use, retain, and transfer the Data, in electronic or other form, for the purposes of implementing, administering, and managing this Award and the Plan. The Participant understands that he or she may, at any time, view the Data, require any necessary amendments to it or withdraw the consents herein in writing by contacting his or her Human Resources representative. The Participant further understands that this consent is purely voluntary, and will not affect the Participant's employment or career with the Company or any Subsidiary.

* * * * *

By clicking the "Accept" button, the Participant represents that he or she is familiar with the terms and provisions of the Plan, and hereby accepts this Agreement subject to all of the terms and provisions thereof. The Participant has reviewed the Plan and this Agreement in their entirety and fully understands all provisions of this Agreement. The Participant agrees to accept as binding, conclusive and final all decisions or interpretations of the Compensation Committee of the Company's Board of Directors upon any questions arising under the Plan or this Agreement.

PLEASE PRINT AND KEEP A COPY FOR YOUR RECORD

FREEMPORT-McMoRan INC.

**RESTRICTED STOCK UNIT AGREEMENT
UNDER THE ____ STOCK INCENTIVE PLAN**

Pursuant to the Freeport-McMoRan Inc. ____ Stock Incentive Plan (the "Plan"), on _____, 20__ (the "Grant Date"), Freeport-McMoRan Inc., a Delaware corporation (the "Company") granted _____ restricted stock units ("Restricted Stock Units," "RSUs" or the "Award") to _____ (the "Participant") on the terms and conditions set forth in this Agreement and in the Plan. Defined terms not otherwise defined herein shall have the meanings set forth in Section 2 of the Plan.

1. Grant of RSUs. (a) Subject to the terms, conditions, and restrictions set forth in the Plan and herein, each RSU granted hereunder represents the right to receive from the Company, on the respective vesting date for such RSU set forth in Section 2(a) of this Agreement or on such earlier date as provided herein (the "Vesting Date"), one share (a "Share") of common stock of the Company ("Common Stock"), free of any restrictions, all amounts notionally credited to the Participant's Dividend Equivalent Account (as defined in Section 4 of this Agreement) with respect to such RSU, and all securities and property comprising all Property Distributions (as defined in Section 4 of this Agreement) deposited in such Dividend Equivalent Account with respect to such RSU.

(b) As soon as practicable after the Vesting Date (but no later than 30 days from such date) for any RSUs granted hereunder, the Participant shall receive from the Company the number of Shares to which the vested RSUs relate, free of any restrictions, a cash payment for all amounts notionally credited to the Participant's Dividend Equivalent Account with respect to such vested RSUs, and all securities and property comprising all Property Distributions deposited in such Dividend Equivalent Account with respect to such vested RSUs.

2. Vesting of RSUs. (a) The RSUs granted hereunder shall vest in installments as follows:

Vesting Date

Number of RSUs

(b) Until the respective Vesting Date for an RSU granted hereunder, such RSU, all amounts notionally credited in any Dividend Equivalent Account related to such RSU, and all securities or property comprising all Property Distributions deposited in such Dividend Equivalent Account related to such RSU shall be subject to forfeiture as provided in Section 5 of this Agreement.

3. No Rights as a Stockholder. Except as provided in Section 4 of this Agreement, an RSU shall not entitle the Participant to any incidents of ownership (including, without limitation, dividend and voting rights) in any Share until the RSU shall vest and the Participant shall be issued the Share to which such RSU relates nor in any securities or property

comprising any Property Distribution deposited in a Dividend Equivalent Account related to such RSU until such RSU vests.

4. Dividend Equivalents. From and after the Grant Date of an RSU until the issuance of the Share payable in respect of such RSU, the Participant shall be credited, as of the payment date therefor, with (i) the amount of any cash dividends and (ii) the amount equal to the Fair Market Value of any Shares, Subsidiary securities, other securities, or other property distributed or distributable in respect of one share of Common Stock to which the Participant would have been entitled had the Participant been a record holder of one share of Common Stock at all times from the Grant Date to such issuance date (a "Property Distribution"). All such credits shall be made notionally to a dividend equivalent account (a "Dividend Equivalent Account") established for the Participant with respect to all RSUs granted hereunder with the same Vesting Date. The Committee may, in its discretion, deposit in the Participant's Dividend Equivalent Account the securities or property comprising any Property Distribution in lieu of crediting such Dividend Equivalent Account with the Fair Market Value thereof, or may otherwise adjust the terms of the Award as permitted under Section 5 of the Plan.

5. Termination of Employment. (a) Except as set forth in Sections 5(b), 5(c) or 5(d) of this Agreement, all unvested RSUs provided for in this Agreement, all amounts credited to the Participant's Dividend Equivalent Account with respect to such RSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such RSUs shall immediately be forfeited on the date the Participant ceases to be an Eligible Individual (the "Termination Date").

(b) Notwithstanding the foregoing, if the Participant ceases to be an Eligible Individual (the "Termination") by reason of the Participant's death, the RSUs granted hereunder that are unvested as of the Termination Date, all amounts credited to the Participant's Dividend Equivalent Account with respect to such RSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such RSUs shall vest as of the Participant's Termination Date.

(c) Notwithstanding the foregoing, if the Participant's Termination is due to Disability or Retirement, the RSUs granted hereunder that are scheduled to vest on the first Vesting Date following the Termination Date, all amounts credited to the Participant's Dividend Equivalent Account with respect to such RSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such RSUs shall vest as of the Participant's Termination Date.

(d) If there has been a Change in Control of the Company, and within one year following the date of such Change in Control the Participant ceases to be an Eligible Individual by reason of the Participant's Termination by his employer or principal without Cause or Participant's termination of employment with Good Reason, then the RSUs granted hereunder that have not yet vested, all amounts credited to the Participant's Dividend Equivalent Account with respect to such RSUs, and all securities and property comprising Property Distributions deposited in such Dividend Equivalent Account with respect to such RSUs shall vest as of the Participant's Termination Date.

6. Nontransferability. The RSUs granted hereunder, any amounts notionally credited in the Participant's Dividend Equivalent Account, and any securities and property comprising Property Distributions deposited in such Dividend Equivalent Account are not transferable by the Participant otherwise than by will or by the laws of descent and distribution.

7. Recoupment. This Award is subject to recovery if (a) the Company's financial statements are required to be restated at any time within the three-year period following the final payout of the Award and the Participant is determined by the Committee to be responsible, in whole or in part, for the restatement, or (b) the Award is subject to the clawback policy the Company has adopted in order to conform to the requirements of Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the related rules issued by the SEC or national securities exchanges thereunder. Accordingly, if the Board determines that recovery of compensation is due under this Section 7, then the RSUs granted hereunder shall automatically terminate and be forfeited effective on the date of such determination and all cash, securities and other assets acquired by the Participant pursuant to this Agreement shall be returned to the Company or, if any such securities or other assets are no longer held by the Participant, the Participant shall pay to the Company, without interest, all cash, securities or other assets received by the Participant upon the sale or transfer of such securities or assets. All determinations regarding the applicability of these provisions shall be in the discretion of the Committee.

8. Notices. All notices hereunder shall be in writing and, if to the Company, shall be delivered personally to the Secretary of the Company or mailed to 333 North Central Avenue, Phoenix, Arizona 85004, addressed to the attention of the Secretary; and, if to the Participant, shall be delivered personally or mailed to the Participant at the address on file with the Company. Such addresses may be changed at any time by notice from one party to the other.

9. Amendment. This Agreement is subject to the provisions of the Plan. The Plan may at any time be amended by the Board, except that any such amendment of the Plan that would materially impair the rights of the Participant hereunder may not be made without the Participant's consent. The Committee may amend this Agreement at any time in any manner that is not inconsistent with the terms of the Plan and that will not result in the application of Section 409A(a)(1) of the Code. Notwithstanding the foregoing, no such amendment may materially impair the rights of the Participant hereunder without the Participant's consent. Except as set forth above, any applicable determinations, orders, resolutions or other actions of the Committee shall be final, conclusive and binding on the Company and the Participant.

10. Tax Withholding. The Participant is required to satisfy any obligation in respect of withholding or other payroll taxes resulting from the vesting of any RSU granted hereunder or the payment of any securities, cash, or property hereunder, in accordance with procedures established by the Committee, as a condition to receiving any securities, cash payments, or property resulting from the vesting of any RSU or otherwise.

11. No Right to Continued Employment. Nothing in this Agreement shall confer upon the Participant any right to continue in the employ of the Company or any of its Subsidiaries, or to interfere in any way with the right of the Company or any of its Subsidiaries to terminate the Participant's employment relationship with the Company or any of its Subsidiaries at any time.

12. Discretionary Nature of the Plan and Award.

(a) By accepting this grant of RSUs, the Participant consents to participation in the Plan and acknowledges receipt of a copy of the Plan.

(b) The Participant understands that the Company has unilaterally, gratuitously and in its sole discretion granted RSUs under the Plan to individuals who may be employees of the Company or its Subsidiaries throughout the world. The grant is exceptional, voluntary and occasional and undertaken upon the express assumption and condition that the

grant will not economically or otherwise bind the Company or any of its Subsidiaries on an ongoing basis. Consequently, the Participant understands that the RSUs are granted on the assumption and condition that the RSUs and the Shares acquired upon settlement of the RSUs shall not become a part of any employment contract (either with the Company or any of its Subsidiaries) and shall not be considered a mandatory benefit, salary for any purposes (including severance compensation) or any other right whatsoever. In addition, the Participant understands that this grant would not be made to the Participant but for the assumptions and conditions referenced above; thus, the Participant acknowledges and freely accepts that should any or all of the assumptions be mistaken or should any of the conditions not be met for any reason, this grant of RSUs shall be null and void.

(c) The Participant acknowledges his or her voluntary participation in the Plan.

13. Definitions. As used in this Agreement, the following terms shall have the meanings set forth below.

(a) "Disability" shall have occurred if the Participant is (i) unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months; or (ii) by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Participant's employer.

(b) "Fair Market Value" shall, with respect to a Share, a Subsidiary security, or any other security, have the meaning set forth in the Freeport-McMoRan Inc. Policies of the Committee applicable to the Plan, and, with respect to any other property, mean the value thereof determined by the Board in connection with declaring the dividend or distribution thereof.

(c) "Key Employee" shall mean any employee who meets the definition of "key employee" as defined in Section 416(i) of the Code.

(d) "Retirement" shall mean early, normal or deferred retirement of the Participant under a tax qualified retirement plan of the Company or any other cessation of the provision of services to the Company or a Subsidiary by the Participant that is deemed by the Committee or its designee to constitute a retirement.

14. Section 409A. The RSUs granted hereunder are intended to comply with or be exempt from the requirements of Section 409A of the Code, and shall be interpreted, construed and administered accordingly. If it is determined that the RSUs do not qualify for an exemption from Section 409A of the Code, then in the event vesting is accelerated pursuant to Section 5 and the Participant is a Key Employee, a distribution of Shares issuable to the Participant, all amounts notionally credited to the Participant's Dividend Equivalent Account, and all securities and property comprising all Property Distributions deposited in such Dividend Equivalent Account due the Participant upon the vesting of the RSUs shall not occur until six months after the Participant's Termination Date, unless the Participant's Termination is due to death. Notwithstanding any provision to the contrary herein, all payments to be made upon a termination of employment hereunder may only be made upon a "separation from service" as defined under Section 409A of the Code.

15. Electronic Delivery. The Company may, in its sole discretion, deliver any documents related to the Participant's current or future participation in the Plan by electronic means or request Participant's consent to participate in the Plan by electronic means. By accepting the terms of this Agreement, the Participant hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company. The Participant must expressly accept the terms and conditions of this Agreement by electronically accepting this Agreement in a timely manner. If the Participant does not accept the terms of this Agreement, the RSUs are subject to cancellation.

16. Insider Trading Restrictions and Market Abuse Laws. The Participant may be subject to insider trading restrictions and/or market abuse laws in applicable jurisdictions, including the United States and the Participant's country of residency, which may affect the Participant's ability to directly or indirectly, acquire, sell, attempt to sell or otherwise dispose of Shares, rights to Shares (e.g. RSUs) or rights linked to the value of Shares during such time as the Participant is considered to have "inside information" regarding the Company (as defined by the laws in the applicable jurisdictions). Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under any applicable Company insider trading policy. The Participant is solely responsible for ensuring his or her compliance with any applicable restrictions and the Participant should consult his or her personal legal advisor on this matter.

17. Data Privacy. As a condition to receipt of the RSUs, the Participant consents to the collection, use, and transfer of personal data as described in this paragraph. The Participant understands that the Company holds certain personal information about the Participant, including his or her name, home address and telephone number, date of birth, social security number or identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all options or any other entitlement to Shares awarded, canceled, exercised, vested, unvested, or outstanding in the Participant's favor, for the purpose of managing and administering the Agreement (the "Data"). The Participant further understands that the Company or its Subsidiaries will transfer the Data amongst themselves as necessary for the purpose of implementation, administration, and management of this Award and the Plan, and that the Company and any of its Subsidiaries may each further transfer the Data to any third parties assisting the Company in the implementation, administration, and management of this Award. The Participant understands that these recipients may be located in the United States or elsewhere, and that the recipients' country may have different data privacy laws and protections than the Participant's country. The Participant authorizes them to receive, possess, use, retain, and transfer the Data, in electronic or other form, for the purposes of implementing, administering, and managing this Award and the Plan. The Participant understands that he or she may, at any time, view the Data, require any necessary amendments to it or withdraw the consents herein in writing by contacting his or her Human Resources representative. The Participant further understands that this consent is purely voluntary, and will not affect the Participant's employment or career with the Company or any Subsidiary.

By clicking the "Accept" button, the Participant represents that he or she is familiar with the terms and provisions of the Plan, and hereby accepts this Agreement subject to all of the terms and provisions thereof. The Participant has reviewed the Plan and this Agreement in their entirety and fully understands all provisions of this Agreement. The Participant agrees to accept

as binding, conclusive and final all decisions or interpretations of the Compensation Committee of the Company's Board of Directors upon any questions arising under the Plan or this Agreement.

PLEASE PRINT AND KEEP A COPY FOR YOUR RECORDS

Insider Trading Policy

August 2024

INTRODUCTION

Purpose

This Insider Trading Policy (“Policy”) of Freeport-McMoRan Inc. (“FCX”) and its subsidiaries and its affiliates (collectively, the “Company”) sets forth the general standards for all employees, consultants, officers and directors with respect to (a) the handling of confidential information about the Company, and (b) engaging in transactions in FCX securities and securities of other publicly traded companies. This Policy explains the prohibitions against “insider trading” based on federal securities laws and establishes FCX’s policies and procedures to promote and monitor compliance with those laws.

About this Policy

Violations of insider trading laws can, and often do, result in criminal investigations, prosecutions, disgorgement of ill-gotten trading profits, fines and prison sentences. Accordingly, your compliance with this Policy is of the utmost importance for both you and the Company.

This Policy describes the prohibition on insider trading applicable to all persons subject to the Policy, and also additional restrictions on individuals who have been informed in writing that they have been designated as “insiders” by the Corporate Secretary. Insiders include members of FCX’s Board of Directors, its officers as well as certain Company employees and consultants who are likely to be in possession of material nonpublic information due to the nature of their work.

This Policy supersedes any previous version of the Policy.

1 SCOPE OF THE POLICY

1.1 Persons Covered

As an employee, consultant, officer or director of the Company this Policy applies to you. The same restrictions that apply to you also apply to members of your immediate family and members of your household and any family members who do not live in your household, but whose transactions in FCX securities are directed by you or are subject to your influence or control, such as parents or children who consult with you before they trade in the FCX securities (those persons are referred to as “related persons”). This Policy also applies to entities that you influence or control, including corporations, partnerships or trusts.

1.2 Individual Responsibility

Persons subject to this Policy have ethical and legal obligations to maintain the confidentiality of information about the Company and to not engage in transactions in FCX securities while in possession of material nonpublic information (see Section 4 “What is “Material Nonpublic” Information?”). ***You are responsible for complying with this Policy and ensuring that any of your related persons or any entities you control also comply with this Policy.***

In all cases, the responsibility for determining whether you possess material nonpublic information rests with you. While the Company provides policies, procedures and training on insider trading, no action on the part of the Company, or any employee, consultant, officer or director pursuant to this Policy constitutes legal advice or insulates you from liability under applicable securities laws. You could be subject to severe legal penalties and disciplinary action by the Company for any conduct prohibited by this Policy or applicable securities laws (see Section 8 “Consequences of Non-Compliance”).

1.3 Transactions Covered

Except as otherwise provided herein, this Policy applies to all transactions in FCX securities, including purchases, sales and gifts. FCX securities include common stock, options for common stock and any other securities FCX may issue from time to time, such as preferred stock, warrants and convertible notes and debentures, as well as to derivative securities relating to FCX’s stock, whether or not issued by FCX, such as exchange-traded options or swaps. This Policy also applies to transactions that occur after you cease to be an employee, consultant, officer or director of the Company for as long as you are in possession of material nonpublic information.

1.4 Application to the Company

It is the Company’s policy that it will not engage in transactions in FCX securities in violation of applicable securities laws.

2 STATEMENT OF POLICY

2.1 Policy Relating to FCX Securities

No person subject to this Policy who is aware of material nonpublic information may directly or indirectly through related persons or other persons or entities:

- Engage in transactions in FCX securities, except as otherwise specified in this Policy (see Section 3 “Transactions Excluded from Policy”);
- Recommend that others engage in transactions in any FCX securities;
- Disclose material nonpublic information to persons (a) within the Company whose jobs do not require them to have that information, or (b) outside of the Company, including family, friends, business associates and investors, unless any such disclosure is made in accordance with FCX’s disclosure and external communications policies; or
- Assist anyone engaged in the above activities.

2.2 Policy Relating to Securities of Other Companies

No person subject to this Policy who, in connection with his or her employment by or service to the Company, acquires material nonpublic information about another public company (a) with which the Company does business, or (b) that is involved in

a potential transaction or business relationship with the Company, may engage in a transaction in that company's securities, recommend that others do so or disclose such information (except as permitted in Section 2.1) until the information becomes public or is no longer material. Such companies include but are not limited to current or prospective customers or suppliers and companies with which we may be negotiating a potential transaction (such as an acquisition, investment or sale).

2.3 Limited Exceptions

Transactions that may seem necessary or justifiable to you for independent reasons (such as the need to raise money for an emergency expenditure), or transactions related to a small number of FCX securities, are **NOT** exceptions to this Policy. The securities laws do not recognize any mitigating circumstances. Further, even the appearance of an improper transaction must be avoided to preserve the Company's reputation for adhering to the highest standards of conduct.

3 TRANSACTIONS EXCLUDED FROM POLICY

This Policy does not apply to the following transactions, except as specifically noted:

3.1 Stock Option Exercises

This Policy does not apply to the exercise of a stock option or to an award recipient's use of shares delivered or withheld from the exercise to cover the cost of the option exercise or the satisfaction of tax withholding obligations.

However, this Policy does apply to any sale of the underlying stock or to a cashless option exercise through a broker, which entails the sale of a portion of the underlying stock on the market to cover the costs of exercise or the resulting taxes.

3.2 Restricted Stock Unit Awards

This Policy does not apply to the vesting of restricted stock units, or the exercise of a tax withholding right pursuant to which you elect to have the Company withhold shares of stock to satisfy tax withholding obligations upon the vesting of any restricted stock unit.

However, this Policy does apply to any sale of common stock received by you as a result of the vesting.

3.3 Other Similar Company Plan Transactions

This Policy does not apply to any other purchase of FCX securities from FCX or sale of FCX securities to FCX.

3.4 Acquisitions via Bona Fide Gifts

This Policy does not apply to acquisitions of FCX securities through bona fide gifts or inheritances.

However, this Policy does apply to any sale of the FCX securities received, and to any gifts of FCX securities by you.

3.5 Rule 10b5-1 Plan Transactions

Transactions in FCX securities pursuant to compliant Rule 10b5-1 plans (including purchases, sales and gifts) may be made notwithstanding this Policy. (See Section 6 “Rule 10b5-1 Plans” for more information.)

4 WHAT IS “MATERIAL NONPUBLIC” INFORMATION?

“*Material*” information is information that a reasonable investor would consider important in deciding whether to purchase, sell or hold a security, or information that is likely to significantly alter the total mix of publicly available information about the Company. Any information that could reasonably be expected to affect the market price of a security is likely to be considered material. This determination is subjective and is made based on the facts and circumstances of each particular situation. Material information can be positive or negative and can relate to any aspect of the Company’s business or to any type of FCX securities, whether debt, equity or a hybrid. Information that could be considered material to the Company includes, but is not limited to, information regarding:

- Revenues, expenses, operational results or earnings, including anticipated results or projections;
- Proposed or pending mergers, acquisitions, joint ventures or tender offers;
- Proposed or pending acquisitions or dispositions of a significant asset or business unit;
- Significant borrowings or financing transactions out of the ordinary course;
- A major change in strategy;
- Plans to open or close a particular operation;
- Plans to expand or reduce operations at a particular mine;
- Exploration plans and nonpublic reserves;
- Changes in dividend policy, the declaration of a stock split or an offering of additional securities;
- Establishment of, or change or increase in, a repurchase program for FCX securities;
- Other events regarding FCX securities such as offerings, defaults or calls for redemption;
- Changes in the Company’s pricing or cost structure or significant developments regarding major customers or contracts;
- Changes in the FCX executive officers or board members;

- Change in auditors or notification that the auditor's reports may no longer be relied upon;
- Developments regarding threatened, new or pending significant litigation or government investigations, or the resolution of such litigation or investigations;
- Significant unusual accounting charges or gains;
- Significant cybersecurity incidents, such as a data breach, or any other significant disruption in the Company's operations or loss, potential loss, breach or unauthorized access of its property or assets, whether at its facilities or through its information technology infrastructure; and
- Imposition of a black-out period with respect to transactions in FCX securities or the securities of another company or the extension or termination of such black-out period.

The above list is not exclusive and many other types of information may be considered material, depending on the circumstances. The probability of whether an event will or will not occur affects the determination of whether it is material. The determination of whether information was material will be viewed in hindsight, so any questions concerning the materiality of particular information should be resolved in favor of materiality and trading should be avoided.

"*Nonpublic*" information is information that is not available to the general public. In order for information to be considered public, it must be widely disseminated in a manner making it generally available to investors, including through the issuance of a press release, a webcast or a filing with the Securities and Exchange Commission ("SEC"). In addition, even after a public announcement of material information, a reasonable period of time must elapse in order for the market to react to the information. Generally, one full trading day after the public release of material information via the issuance of a press release, a webcast conference call or an SEC filing should elapse before trading.

5 PROHIBITION OF SHORT SALES

Short sales of FCX securities (i.e., the sale of a security that the seller does not own) may evidence an expectation on the part of the seller that the securities will decline in value, and therefore have the potential to signal to the market that the seller lacks confidence in the Company's prospects. In addition, short sales may reduce a seller's incentive to seek to improve the Company's performance. ***For these reasons, short sales of FCX securities are prohibited.***

6 RULE 10b5-1 PLANS

Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, provides an affirmative defense from insider trading liability to a person who enters into a trading plan for transactions in FCX securities that meets the conditions specified in Rule 10b5-1. A Rule 10b5-1 plan must, among other things, be entered into at a time when the person is not aware of material nonpublic information, and there is a specified cooling off period before transactions under the plan can begin. In addition, once the plan is adopted, the person must not exercise any influence over the amount of securities subject to the transaction, the date of the transaction or

the price at which they are to be traded. The plan must either specify the amount, timing and pricing of transactions in advance or delegate discretion on these matters to an independent third party. A dividend reinvestment plan may be set up as a Rule 10b5-1 plan. It is your responsibility to ensure that your trading plan, and transactions made pursuant to such plan, meet all the conditions of Rule 10b5-1. Rule 10b5-1 plans or similar plans adopted by insiders are subject to additional requirements. See Section 7.6 “Rule 10b5-1 Plans Adopted by Insiders” for more information.

Note: A standing or limit order does not, by itself, qualify as a Rule 10b5-1 plan.

7 ADDITIONAL RESTRICTIONS APPLICABLE TO INSIDERS

In addition to the prohibitions on insider trading described above, insiders and related persons are subject to additional restrictions on trading. The provisions below will govern to the extent that any such requirement is more restrictive than the requirements set forth above.

7.1 Window Period Requirement

FCX requires that insiders trade in FCX securities only during the period beginning on the second business day following the date of release of a quarterly or annual statement of earnings and ending on the 30th business day following such date (*i.e.*, the 30-day “window period”). FCX will periodically issue detailed guidance and procedures to insiders subject to the window period for trading in FCX securities. Trading during a window period minimizes the potential violation of insider trading laws because material financial information has just been released to the public. From time to time, insiders may also be advised that no trading will be permitted until further notice (generally known as a “black-out period”).

7.2 Prohibition of Hedging and Other Derivative Transactions

Hedging or monetization transactions can be accomplished through a number of possible mechanisms, including through the use of financial instruments such as prepaid variable forwards, equity swaps, publicly traded options, collars and exchange funds. Such transactions may permit an insider to continue to own FCX securities obtained through employee benefit plans or otherwise, but without the full risks and rewards of ownership. Accordingly, insiders are prohibited from engaging in any such transactions.

7.3 Margin Accounts and Pledging

Insiders may not purchase FCX securities on margin, borrow against any account in which FCX securities are held, or pledge FCX securities as collateral for a loan, except that such insiders may pledge FCX securities as collateral for a loan (not including margin debt) if they have the financial capacity to repay the loan without resort to the pledged securities. Insiders who wish to pledge FCX securities as collateral for a loan must submit a request for approval to the Corporate Secretary at least one week prior to the execution of documents evidencing the proposed pledge. Pledges of FCX securities arising from hedging transactions governed by

Section 7.2 “Prohibition of Hedging and Other Derivative Transactions” are prohibited.

7.4 Standing and Limit Orders

Standing and limit orders, except under approved Rule 10b5-1 plans (see Section 7.6 “Rule 10b5-1 Plans Adopted by Insiders”), create heightened risks for insider trading violations similar to the use of margin accounts. There is no control over the timing of purchases or sales that result from standing instructions to a broker, and as a result the broker could execute a transaction when an insider is in possession of material nonpublic information. FCX therefore discourages insiders from placing standing or limit orders on FCX securities other than for short durations within a window period.

7.5 Section 16 and Rule 144 Restrictions and Reporting

The federal securities laws, including Section 16 of the Securities Exchange Act of 1934 and Rule 144 under the Securities Act of 1933, impose additional trading restrictions and reporting obligations on executive officers, directors and holders of more than 10% of any class of equity security of FCX.

Note: FCX will notify you if you are subject to these additional restrictions and reporting requirements and provide additional information, including requirements for timely notifying FCX of all reportable transactions if you would like FCX’s assistance in making any required filings.

7.6 Rule 10b5-1 Plans Adopted by Insiders

All Rule 10b5-1 plans adopted by insiders must be adopted during an open window period, at a time when the insider entering into the Rule 10b5-1 plan is not aware of material nonpublic information and cleared in advance by the Corporate Secretary. In addition, any modification to an insider’s Rule 10b5-1 plan must also be cleared in advance by the Corporate Secretary. Clearance will be granted or denied based on the restraints imposed by law, and will not constitute investment advice regarding the advisability of any Rule 10b5-1 plan or ensure compliance with securities laws. Such proposed plans or proposed modifications to such plans must be submitted for approval no less than five trading days prior to the proposed entry into the plan or modification. If granted, clearance is valid only until the later of the original proposed entry date or 48 hours after clearance is granted. If the Rule 10b5-1 plan is not entered into or modified within such period, clearance must be re-requested. Any termination of such a plan must be reported promptly to the Corporate Secretary. FCX is required to disclose in its quarterly and annual reports on Forms 10-Q and 10-K, respectively, filed with the SEC whether during its last fiscal quarter any director or officer subject to Section 16 adopted (which includes certain modifications) or terminated a Rule 10b5-1 plan (or similar plan), and is also required to disclose specified information about the plan. Therefore, it is important that such persons promptly report to the Corporate Secretary such adoptions, modifications and terminations as noted above.

Transactions executed pursuant to a pre-cleared Rule 10b5-1 plan do not require further approval and are not subject to the Company's window period, as Rule 10b5-1 provides an affirmative defense from insider trading liability under the federal securities laws for trading plans that meet certain requirements. Any dividend reinvestment plan by an insider must be set up as a Rule 10b5-1 plan; however, Section 16 insiders may not establish such a plan. See Section 6 "Rule 10b5-1 Plans" for more information regarding Rule 10b5-1 plans.

Note: A standing or limit order does not, by itself, qualify as a Rule 10b5-1 plan.

7.7 Trading in Commodities and Metals Futures

Trading in futures of certain commodities and metals, such as copper, gold, molybdenum, silver, may reflect a short-term profit motive that is inconsistent with the best interests of the Company. For these reasons, insiders are prohibited from engaging in trading in futures on the commodities and metals listed in this section pertaining to major business activities of the Company.

8 CONSEQUENCES OF NON-COMPLIANCE

Federal and state securities laws prohibit transactions in a company's securities while aware of material nonpublic information. In addition, such laws also prohibit the communication, or "tipping," of material nonpublic information to third parties ("tippees") who then trade in the company's securities. Furthermore, tippees who trade on material, nonpublic information tipped to them or individuals who trade on material, nonpublic information that has been misappropriated can also be liable for insider trading and for passing on such information on to others who trade. It is also important to remember that while tipping can occur through the overt communication of material nonpublic information to others, it can also occur through unguarded and careless conversations at social and business gatherings.

Insider trading violations are pursued vigorously by the SEC, U.S. Attorneys and state enforcement authorities as well as the laws of foreign jurisdictions. Punishment for insider trading violations is severe, and may include significant fines and imprisonment.

Failure to comply with this Policy may also subject you to Company-imposed sanctions, including disciplinary action up to and including termination of employment, whether or not the failure to comply with this Policy results in a violation of law. A violation of law, or even questionable conduct leading to federal investigation that does not result in prosecution, can tarnish an individual's reputation and irreparably damage a career.

Violations of insider trading laws can, and often do, result in criminal investigations, prosecutions, disgorgement of ill-gotten trading profits, fines and prison sentences. Accordingly, your compliance with this Policy is of the utmost importance for both you and the Company.

9 ASKING QUESTIONS AND REPORTING CONCERNS

It is your obligation to understand and comply with this Policy. If you are concerned that a policy has been violated, or have any questions about this Policy, you should contact the Company's Corporate Secretary or the FCX Compliance Department.

You may discuss questions or report concerns to:

- The Company's Corporate Secretary, directly:
Monique A. Cenac at 602-366-7604 (email: mcenac1@fmi.com)
- The next level of management;
- The manager responsible for the area concerned;
- Your local Compliance Officer;
- One of our designated Compliance Officers:
Compliance_Officer@fmi.com
- Our FCX Compliance Line via phone (phone number for your geographic location is available on your local intranet site); or
- Email the Global Compliance Team at compliance@fmi.com

Note: *The Company will not tolerate retaliation against any employee who reasonably and in good faith raises a question or concern about the Company's business practices or compliance with applicable laws or regulations, or utilizes the FCX Compliance Line.*

**List of Subsidiaries of
Freeport-McMoRan Inc.**

<u>Entity (1)</u>	<u>Jurisdiction of Organization</u>
Atlantic Copper, S.L.U.	Spain
Climax Molybdenum Company	Delaware
Cyprus Amax Minerals Company	Delaware
Cyprus Climax Metals Company	Delaware
Cyprus Metals Company	Delaware
Freeport Minerals Corporation	Delaware
Freeport-McMoRan Morenci Inc.	Delaware
PT Freeport Indonesia	Indonesia
Sociedad Minera Cerro Verde S.A.A.	Peru

(1) Omitted from this list are subsidiaries that, considered in the aggregate as a single subsidiary, would not constitute a significant subsidiary as of December 31, 2024.

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements:

- 1) Registration Statement (Form S-8 No. 333-115292) pertaining to the Freeport-McMoRan Copper & Gold Inc. 2004 Director Compensation Plan,
- 2) Registration Statement (Form S-8 No. 333-136084) pertaining to the Freeport-McMoRan Copper & Gold Inc. 2006 Stock Incentive Plan,
- 3) Registration Statement (Form S-8 No. 333-147413) pertaining to the Amended and Restated Freeport-McMoRan Copper & Gold Inc. 2006 Stock Incentive Plan,
- 4) Registration Statement (Form S-8 No. 333-189047) pertaining to the Plains Exploration & Production Company 2010 Incentive Award Plan; the Plains Exploration & Production 2004 Stock Incentive Plan; the McMoRan Exploration Co. Amended and Restated 2008 Stock Incentive Plan; the McMoRan Exploration Co. 2005 Stock Incentive Plan, as amended and restated; the McMoRan Exploration Co. 2004 Director Compensation Plan, as amended and restated; the McMoRan Exploration Co. 2003 Stock Incentive Plan, as amended and restated; the McMoRan Exploration Co. 2001 Stock Incentive Plan, as amended and restated; the McMoRan Exploration Co. 2000 Stock Incentive Plan, as amended and restated; the McMoRan Exploration Co. 1998 Stock Option Plan, as amended and restated; and the McMoRan Exploration Co. 1998 Stock Option Plan for Non-Employee Directors, as amended and restated,
- 5) Registration Statement (Form S-8 No. 333-212523) pertaining to the Freeport-McMoRan Inc. 2016 Stock Incentive Plan, and
- 6) Registration Statement (Form S-3 No. 333-281355) pertaining to the Freeport-McMoRan Inc. 2024 Automatic Shelf Registration Statement, as amended

of our reports dated February 14, 2025, with respect to the consolidated financial statements and schedule of Freeport-McMoRan Inc. and the effectiveness of internal control over financial reporting of Freeport-McMoRan Inc. included in this Annual Report (Form 10-K) for the year ended December 31, 2024.

/s/ Ernst & Young LLP

Phoenix, Arizona
February 14, 2025

CONSENT OF QUALIFIED PERSON

I, James Young, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine” (the “Technical Report Summary”), with an effective date of December 31, 2024, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2 through 5, 11.2 through 13.1, 13.1.3 through 13.3, 15 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ James Young

Name: James Young, P.Eng., RM-SME

Title: Manager of Mine Planning for Reserves
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Paul Albers, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine” (the “Technical Report Summary”), with an effective date of December 31, 2024, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 6 through 7.5, 7.8, 8, 9, 11.1, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Paul Albers

Name: Paul Albers, P.Geo., RM-SME
Title: Manager of Exploration Americas
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Luis Tejada, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine” (the “Technical Report Summary”), with an effective date of December 31, 2024, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 7.6 through 7.8, 13.1.1, 13.1.2, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Luis Tejada

Name: Luis Tejada, Ing. Geol. Peru, RM-SME
Title: Manager of Geomechanical Engineering
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Jacklyn Steeples, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine” (the “Technical Report Summary”), with an effective date of December 31, 2024, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 10, 12, 14, 15, 18, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Jacklyn Steeples

Name: Jacklyn Steeples, RM-SME

Title: Manager of Processing Operational Improvement
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Michael Snihurowych, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Cerro Verde Mine” (the “Technical Report Summary”), with an effective date of December 31, 2024, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 10, 12, 14, 15, 18, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Michael Snihurowych

Name: Michael Snihurowych, RM-SME

Title: Manager of Metallurgy
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Andrew Issel, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Grasberg Minerals District” (the “Technical Report Summary”), with an effective date of December 31, 2022, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2 through 9, 11, 17, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Andrew Issel

Name: Andrzej (Andrew) H. Issel, P.Geo., RM-SME
Title: Director Resource Estimation and Reporting- PT-FI
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Ian Edgar, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Grasberg Minerals District” (the “Technical Report Summary”), with an effective date of December 31, 2022, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 12, 13, 15, 16, 18 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Ian Edgar

Name: Ian Edgar, RM-SME

Title: Vice President Underground Planning Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Erik David Seymour, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Grasberg Minerals District” (the “Technical Report Summary”), with an effective date of December 31, 2022, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 10, 14, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Erik David Seymour

Name: Erik David Seymour, RM-SME
Title: Director Metallurgy & Strategic Planning
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, James Young, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine” (the “Technical Report Summary”), with an effective date of December 31, 2023, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2 through 5, 11.2 through 13.1, 13.1.3 through 13.3, 15 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ James Young

Name: James Young, P.Eng., RM-SME
Title: Manager of Mine Planning for Reserves
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Paul Albers, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine” (the “Technical Report Summary”), with an effective date of December 31, 2023, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 6 through 7.5, 7.8, 8, 9, 11.1, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Paul Albers

Name: Paul Albers, P.Geo., RM-SME

Title: Manager of Exploration Americas
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Luis Tejada, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine” (the “Technical Report Summary”), with an effective date of December 31, 2023, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 7.6 through 7.8, 13.1.1, 13.1.2, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Luis Tejada

Name: Luis Tejada, Prof. Eng. Peru, RM-SME
Title: Manager of Geomechanical Engineering
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Jacklyn Steeples, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine” (the “Technical Report Summary”), with an effective date of December 31, 2023, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 10, 12, 14, 15, 18, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Jacklyn Steeples

Name: Jacklyn Steeples, RM-SME

Title: Manager of Processing Operational Improvement
Freeport-McMoRan Inc.

CONSENT OF QUALIFIED PERSON

I, Leonard Hill, in connection with the Freeport-McMoRan Inc. Annual Report on Form 10-K for the year ended December 31, 2024 and any amendments or supplements and/or exhibits thereto (collectively, the Form 10-K), consent to:

- the filing and use of the technical report summary titled “Technical Report Summary of Mineral Reserves and Mineral Resources for Morenci Mine” (the “Technical Report Summary”), with an effective date of December 31, 2023, that was prepared in accordance with Subpart 1300 of Regulation S-K promulgated by the Securities and Exchange Commission (SEC), as an exhibit to and referenced in the Form 10-K;
- the use of and references to my name, including my status as an expert or “qualified person” (as defined in Subpart 1300 of Regulation S-K promulgated by the SEC), in connection with the Form 10-K and any such Technical Report Summary; and
- the use of any extracts from or a summary of the Technical Report Summary included or incorporated by reference in the Form 10-K and the use of information derived, summarized, quoted or referenced from the Technical Report Summary, or portions thereof, that was prepared by me, that I supervised the preparation of and/or that was reviewed and approved by me, that is included or incorporated by reference in the Form 10-K.

I also consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-105535; 333-115292; 333-136084; 333-147413; 333-189047; and 333-212523) and Registration Statement on Form S-3 (No. 333-281355) of the above items as included in the Form 10-K.

I am a qualified person responsible for authoring, and this consent pertains to, the following Sections of the Technical Report Summary:

- Sections 2, 10, 12, 14, 15, 18, 21 through 26, and corresponding sections of the Executive Summary.

Dated February 14, 2025

/s/ Leonard Hill

Name: Leonard Hill, RM-SME
Title: Director of Metallurgy and Strategic Planning
Freeport-McMoRan Inc.

Freeport-McMoRan Inc.

Secretary's Certificate

I, Monique A. Cenac, Secretary of Freeport-McMoRan Inc., a corporation organized and existing under the laws of the State of Delaware (the "Corporation"), do hereby certify that the following resolution was duly adopted by the Board of Directors of the Corporation at a meeting held on December 13, 1988, and that such resolution has not been amended, modified or rescinded and is in full force and effect on the date hereof:

RESOLVED, That any report, registration statement or other form filed on behalf of this corporation pursuant to the Securities Exchange Act of 1934, or any amendment to any such report, registration statement or other form, may be signed on behalf of any director or officer of this corporation pursuant to a power of attorney executed by such director or officer.

IN WITNESS WHEREOF, I have hereunto signed my name on February 11, 2025.

/s/ Monique A. Cenac

Monique A. Cenac, Secretary

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in his capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint MAREE E. ROBERTSON AND KATHLEEN L. QUIRK, and each of them acting individually, his true and lawful attorney-in-fact with power to act without the other and with full power of substitution, to execute, deliver and file, for and on behalf of him, in his name and in his capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Richard C. Adkerson
Richard C. Adkerson

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in her capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint KATHLEEN L. QUIRK her true and lawful attorney-in-fact with power to execute, deliver and file, for and on behalf of her, in her name and in her capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Maree E. Robertson

Maree E. Robertson

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in her capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint KATHLEEN L. QUIRK AND MAREE E. ROBERTSON, and each of them acting individually, her true and lawful attorney-in-fact with power to act without the other and with full power of substitution, to execute, deliver and file, for and on behalf of her, in her name and in her capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Ellie L. Mikes

Ellie L. Mikes

POWER OF ATTORNEY

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EXECUTED on February 11, 2024.

/s/ Dustan E. McCoy

Dustan E. McCoy

POWER OF ATTORNEY

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EXECUTED on February 11, 2024.

/s/ Lydia H. Kennard

Lydia H. Kennard

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in her capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint KATHLEEN L. QUIRK AND MAREE E. ROBERTSON, and each of them acting individually, her true and lawful attorney-in-fact with power to act without the other and with full power of substitution, to execute, deliver and file, for and on behalf of her, in her name and in her capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Frances Fragos Townsend

Frances Fragos Townsend

POWER OF ATTORNEY

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EXECUTED on February 11, 2024.

/s/ John J. Stephens

John J. Stephens

POWER OF ATTORNEY

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EXECUTED on February 11, 2024.

/s/ David P. Abney

David P. Abney

POWER OF ATTORNEY

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EXECUTED on February 11, 2024.

/s/ Marcela E. Donadio

Marcela E. Donadio

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in his capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint KATHLEEN L. QUIRK AND MAREE E. ROBERTSON, and each of them acting individually, his true and lawful attorney-in-fact with power to act without the other and with full power of substitution, to execute, deliver and file, for and on behalf of him, in his name and in his capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Robert W. Dudley

Robert W. Dudley

POWER OF ATTORNEY

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EXECUTED on February 11, 2024.

/s/ Ryan M. Lance

Ryan M. Lance

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in her capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint KATHLEEN L. QUIRK AND MAREE E. ROBERTSON, and each of them acting individually, her true and lawful attorney-in-fact with power to act without the other and with full power of substitution, to execute, deliver and file, for and on behalf of her, in her name and in her capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Sara Grootwassink Lewis

Sara Grootwassink Lewis

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in his capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint KATHLEEN L. QUIRK AND MAREE E. ROBERTSON, and each of them acting individually, his true and lawful attorney-in-fact with power to act without the other and with full power of substitution, to execute, deliver and file, for and on behalf of him, in his name and in his capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorneys, and each of them, full power and authority to do and perform each and every act and thing whatsoever that said attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Hugh Grant

Hugh Grant

POWER OF ATTORNEY

BE IT KNOWN: That the undersigned, in her capacity or capacities as an officer and/or a member of the Board of Directors of Freeport-McMoRan Inc., a Delaware corporation (the “Company”), does hereby make, constitute and appoint MAREE E. ROBERTSON her true and lawful attorney-in-fact with power to execute, deliver and file, for and on behalf of her, in her name and in her capacity or capacities as aforesaid, an Annual Report of the Company on Form 10-K for the year ended December 31, 2024, and any amendment or amendments thereto and any other document in support thereof or supplemental thereto, and the undersigned hereby grants to said attorney full power and authority to do and perform each and every act and thing whatsoever that said attorney may deem necessary or advisable to carry out fully the intent of the foregoing as the undersigned might or could do personally or in the capacity or capacities as aforesaid, hereby ratifying and confirming all acts and things which said attorney may do or cause to be done by virtue of this Power of Attorney.

EXECUTED on February 11, 2024.

/s/ Kathleen L. Quirk

Kathleen L. Quirk

Certification

I, Kathleen L. Quirk, certify that:

1. I have reviewed this annual report on Form 10-K of Freeport-McMoRan Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 14, 2025

By: /s/ Kathleen L. Quirk

Kathleen L. Quirk
President and
Chief Executive Officer

Certification

I, Maree E. Robertson, certify that:

1. I have reviewed this annual report on Form 10-K of Freeport-McMoRan Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 14, 2025

By: /s/ Maree E. Robertson

Maree E. Robertson
Executive Vice President and
Chief Financial Officer

Certification Pursuant to 18 U.S.C. Section 1350
(Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Annual Report on Form 10-K of Freeport-McMoRan Inc. (the “Company”) for the year ended December 31, 2024, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), Kathleen L. Quirk, as President and Chief Executive Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of her knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 14, 2025

By: /s/ Kathleen L. Quirk
Kathleen L. Quirk
President and
Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This certification shall not be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

Certification Pursuant to 18 U.S.C. Section 1350
(Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Annual Report on Form 10-K of Freeport-McMoRan Inc. (the “Company”) for the year ended December 31, 2024, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), Maree E. Robertson, as Executive Vice President and Chief Financial Officer of the Company, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of her knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 14, 2025

By: /s/ Maree E. Robertson
Maree E. Robertson
Executive Vice President and
Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This certification shall not be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

Mine Safety and Health Administration (MSHA) Safety Data

FCX's U.S. mining operations are subject to regulations issued by MSHA under the U.S. Federal Mine Safety and Health Act of 1977 (the Mine Act). MSHA inspects our U.S. mines on a regular basis and issues various citations and orders when it believes a violation has occurred under the Mine Act. Whenever MSHA issues a citation or order, it also generally proposes a civil penalty, or fine, related to the alleged violation. Citations or orders can be contested and appealed, and as part of that process, are often reduced in severity and amount, and are sometimes dismissed. The number of citations, orders and proposed assessments varies depending on the size and type (underground or surface) of the mine, among other factors.

The following disclosures have been provided pursuant to Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

Mine Safety Data. Following provides additional information about references used in the following table to describe the categories of violations, orders or citations issued by MSHA under the Mine Act:

- **Section 104 S&S Citations:** Citations issued by MSHA under Section 104(a) of the Mine Act for violations of health or safety standards that could significantly and substantially contribute to a serious injury if left unabated.
 - **Section 104(b) Orders:** Orders issued under Section 104(b) of the Mine Act, which represent a failure to abate a citation under Section 104(a) within the period prescribed by MSHA. This results in an order of immediate withdrawal from the area of the mine affected by the condition until MSHA determines that the violation has been abated.
 - **Section 104(d) Citations and Orders:** Citations and orders issued by MSHA under Section 104(d) of the Mine Act for unwarrantable failure to comply with mandatory health or safety standards. These types of violations could significantly and substantially contribute to a serious injury; however, the conditions do not cause imminent danger (refer to discussion of imminent danger orders below).
 - **Section 110(b)(2) Violations:** Flagrant violations identified by MSHA under Section 110(b)(2) of the Mine Act. The term flagrant with respect to a violation is defined as "a reckless or repeated failure to make reasonable efforts to eliminate a known violation of a mandatory health or safety standard that substantially and proximately caused, or reasonably could have expected to cause, death or serious bodily injury."
 - **Section 107(a) Orders:** Orders issued by MSHA under Section 107(a) of the Mine Act for situations in which MSHA determined an imminent danger existed. Orders issued under Section 107(a) of the Mine Act require the operator of the mine to cause all persons (except authorized persons) to be withdrawn from the mine until the imminent danger and the conditions that caused such imminent danger cease to exist.
-

The following table details the violations, citations and orders issued to us by MSHA during the year ended December 31, 2024:

Mine ID ⁽¹⁾	Mine or Operation Name	Section 104 S&S	Section 104(b)	Section 104(d) Citations and Orders	Section 110(b)(2) Violations	Section 107(a) Orders	Proposed Assessments (\$)	Mining Related Fatalities (#)	Pattern of Violations Under Section 104(e) (yes/no)	Potential to Have Pattern of Violation Under Section 104(e) (yes/no)
		Citations (#)	Orders (#)	(#)	(#)	(#)				
0200137	Freeport-McMoRan Bagdad Inc. (Bagdad)	1	—	—	—	—	12,504	—	No	No
2900708	Freeport-McMoRan Chino Mines Company (Chino)	6	—	—	—	—	19,309	—	No	No
0200112	Freeport-McMoRan Miami Inc (Miami)	—	—	—	—	—	441	—	No	No
0200024	Freeport-McMoRan Morenci Inc (Morenci)	60	2	—	—	—	295,787	—	No	No
0203131	Freeport-McMoRan Safford Inc (Safford)	1	1	—	—	—	17,008	—	No	No
0200144	Freeport-McMoRan Sierrita Inc (Sierrita)	22	—	—	—	—	291,879	—	No	No
2900159	Tyrone Mine (Tyrone)	—	—	—	—	—	1,397	—	No	No
0500790	Henderson Operations (Henderson)	9	—	—	—	—	31,993	—	No	No
0502256	Climax Mine (Climax)	10	—	—	—	—	48,776	—	No	No
	Freeport-McMoRan Cobre Mining Company:									
2900725	Open Pit & Continental Surf Comp	—	—	—	—	—	—	—	No	No
2900731	Continental Mill Complex	—	—	—	—	—	—	—	No	No
0201656	Copper Queen Branch	—	—	—	—	—	147	—	No	No
0202579	Cyprus Tohono Corporation	—	—	—	—	—	294	—	No	No
0203262	Twin Buttes Mine	—	—	—	—	—	—	—	No	No
2902395	Chieftain 2100 Screening Plant	—	—	—	—	—	—	—	No	No
0203254	Warrior 1800 Screening Plant	—	—	—	—	—	—	—	No	No

(1) MSHA assigns an identification number to each mine or operation and may or may not assign separate identification numbers to related facilities.

Pending Legal Actions. The following table provides a summary of legal actions pending before the Federal Mine Safety and Health Review Commission (the Commission) as of December 31, 2024, as well as the aggregate number of legal actions instituted and resolved during the year 2024. The Commission is an independent adjudicative agency established by the Mine Act that provides administrative trial and appellate review of legal disputes arising under the Mine Act. These cases may involve, among other questions, challenges by operators to citations, orders and penalties they have received from MSHA, or complaints of discrimination by miners under Section 105 of the Mine Act.

The following provides additional information of the types of proceedings that may be brought before the Commission:

- **Contest Proceedings** - A contest proceeding may be filed by an operator to challenge the issuance of a citation or order issued by MSHA.
- **Civil Penalty Proceedings** - A civil penalty proceeding may be filed by an operator to challenge a civil penalty MSHA has proposed for a violation contained in a citation or order. FCX does not institute civil penalty proceedings based solely on the assessment amount of proposed penalties. Any initiated adjudications described in the table below address substantive matters of law and policy instituted on conditions that are alleged to be in violation of mandatory standards or the Mine Act.
- **Discrimination Proceedings** - Involves a miner's allegation that he or she has suffered adverse employment action because he or she engaged in an activity protected under the Mine Act, such as making a safety complaint. Also includes temporary reinstatement proceedings involving cases in which a miner has filed a complaint with MSHA stating that he or she has suffered discrimination and the miner has lost his or her position.
- **Compensation Proceedings** - A compensation proceeding may be filed by miners entitled to compensation when a mine is closed by certain closure orders issued by MSHA. The purpose of the proceeding is to determine the amount of compensation, if any, due to miners idled by the orders.
- **Temporary Relief** - Applications for temporary relief are applications filed under Section 105(b)(2) of the Mine Act for temporary relief from any modification or termination of any order.
- **Appeals** - An appeal may be filed by an operator to challenge judges decisions or orders to the Commission, including petitions for discretionary review and review by the Commission on its own motion.

Mine ID ⁽¹⁾	Legal Actions Pending at December 31, 2024						Total (#)	Legal Actions Instituted ⁽²⁾ (#)	Legal Actions Resolved ⁽³⁾ (#)
	Contest Proceedings (#)	Civil Penalty Proceedings (#)	Discrimination Proceedings (#)	Compensation Proceedings (#)	Temporary Relief (#)	Appeals (#)			
0200137	—	—	—	—	—	—	—	—	
2900708	—	—	—	—	—	—	—	—	
0200112	—	—	—	—	—	—	—	—	
0200024	2	—	—	—	—	—	2	—	
0203131	—	—	—	—	—	—	—	—	
0200144	—	—	—	—	—	—	—	—	
2900159	—	—	—	—	—	—	—	—	
0500790	—	—	—	—	—	—	—	—	
0502256	—	—	—	—	—	—	—	—	
2900725	—	—	—	—	—	—	—	—	
2900731	—	—	—	—	—	—	—	—	
0201656	—	—	—	—	—	—	—	—	
0202579	—	—	—	—	—	—	—	—	
0203262	—	—	—	—	—	—	—	—	
2902395	—	—	—	—	—	—	—	—	
0203254	—	—	—	—	—	—	—	—	

- (1) MSHA assigns an identification number to each mine or operation and may or may not assign separate identification numbers to related facilities. Refer to "Mine Safety Data" table for related mine or operation name.
- (2) Legal actions pending at December 31, 2024, and legal actions instituted during the year 2024 are based on the date that a docket number was assigned to the proceeding.
- (3) Legal actions resolved during the year 2024 are based on the date that the settlement motion resolving disputed matters is filed with the Commission, and the matter is effectively closed by MSHA.